

ANNUAL TOWN REPORT 2010

NORWOOD

MASSACHUSETTS



MATT BROWN

©BEAUMONT



Greetings to all the Citizens of Norwood.

On behalf of the Norwood Board of Selectmen, it is my pleasure to present this **2010 Annual Town Report** for your perusal. While the last several years have been as financially challenging as any since the Great Depression, I am pleased to report that your elected and appointed town officials have worked tirelessly together to advance the best interests of the entire community. Despite severe external financial pressures and unexpected cuts from state government, we hereby present a sensible, balanced, and forward-thinking town budget.

The Town of Norwood was formed by a group of citizens who sought to control their own destiny. Our founding town fathers were individualistic, yet fiercely supportive of their neighbors. This mixture of self-reliance and civic involvement remains a vital part of the character of Norwood. One has to travel no further than Nichols Street to get a sense of our legendary civic pride. In the midst of the "Great Recession", over 80% of our residents voted to raise their own taxes *today*, in order to build a fabulous new High School for Norwood's students of tomorrow. This state-of-the-art facility will enhance the educational opportunities for generations of Norwood school children.

While reading a biography on President Woodrow Wilson, I highlighted a quote that is as pertinent today as it was nearly 100 years ago. President Wilson proclaimed that, "**America is not anything if it consists of EACH of us. It is something only if it consists of ALL of us.**"

In my view, those are sentiments that describe the keen sense of community that exists here in Norwood. For example, when a bright, young athlete, Matthew Brown, was critically injured in a varsity hockey game, ALL Norwood residents and businesses answered the call. From the thousands of #3 bumper stickers and signs, through music and comedy shows, a 24-hour basketball tournament, and a spectacular gala at Gillette Stadium, the outpouring of love and support was sincere and unprecedented. Matt remains in our thoughts and prayers as he continues on the path to recovery. He's shown remarkable courage and strength, and is an inspiration for all of us.

Finally, on behalf of the Board of Selectman, we offer a sincere "Thank You" to the hundreds of civic-minded volunteers who make our town such a great place in which to live and work. Serving the community is a Norwood tradition, and a rewarding and satisfying use of one's time. If you can spare a few hours for volunteering, please give it a try ... you'll be glad you did!

It has been a distinct honor to serve as your Selectman for the past nine years. Thank you for the trust you have placed in myself and my colleagues. As we go forth to make our mark on the present, let's strive to learn from the past... while praying that future generations may learn from us.

Respectfully submitted,

Gerard J. Kelleher, Chairman
Norwood Board of Selectmen

ABOUT THE COVER

On the cover is Matt Brown, who suffered a spinal cord injury 15 months ago during a hockey game. Matt is back at Norwood High School full time and continues to work on his recovery with physical therapy sessions four days a week. The support that the people of Norwood have shown is another example of what makes our town such a great place to live.

Cover photo by Beaumont Photography, 106 Access Rd, Norwood, MA 02062 Phone 781-225-0052

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BOARD OF SELECTMEN

NORWOOD BOARD of SELECTMEN • 2010



Seated left to right:

William J. Plasko; Helen Abdallah, Donohue; Gerard J. Kelleher, Chairman; Michael J. Lyons;
Thomas J. McQuaid

Standing left to right:

John J. Carroll, General Manager; Julia Liddy, Administrative Assistant; Frances Jessoe, Clerk;
Bernard S. Cooper, Assistant General Manager

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 2010

William J. Plasko 507 Nahatan Street	2012
Helen Abdallah Donohue 1027 Washington Street	2013
Gerard J. Kelleher 296 Railroad Avenue	2011
Thomas J. McQuaid 65 Albemarle Road	2011
Michael J. Lyons 37 Earle Street	2013

ORGANIZATION

Gerard J. Kelleher, Chairman

Julia A. Liddy, Clerk
Frances L. Jessoe, Secretary

The Meetings of the Board of Selectmen during the year 2010 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

Helen Abdallah Donohue and Michael J. Lyons were reelected to the Board at the Annual Election which took place on Monday, April 5, 2010. The Board elected Gerard J. Kelleher, Chairman.

During forty three regular meetings and a number of special or emergency meetings in calendar year 2010, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community.

During the Year, the Norwood Board of Selectmen, the Chief Elected Officials of the Town, brought forward and oversaw:

- Continuing work on improving the Dept. of Public Works facility
- Completion of the Morse Street bridge and Pleasant St. traffic signals at that intersection
- Urged the successful passage of the Sex Offender Bylaw which is aimed to keep dangerous predators away from our children
- Saw to the completion of the purchase of the VFW Hall on Dean Street by the Town as place for all our veterans' organizations to gather

The Board continues to push forward and find better ways to improve the quality of life for its residents.

The Board continues to meet with the State and Massachusetts Highway Department for a firm commitment to improve traffic & gridlock along Route I, Dean Street, Neponset Street and Washington Street in South Norwood. Projects which the Board is pushing with state and federal help is the reconstruction of the Morse Street bridge and the signalization of Morse and Pleasant Streets, which are now underway and completion should be done by the beginning of next year.

Anthony Mastandrea was appointed to serve as Norwood's representative to the MBTA Advisory Board. Bernard S. Cooper was appointed to serve as Norwood's Alternate.

Former Selectman Thomas A. Riolo was appointed as the Board's representative to the Norfolk County Advisory Board. Superintendent of Public Works, Mark Ryan and Alternate, Gary Schorer, continues to serve as Designees to the Neponset River Watershed Association.

As a result of the downturn in the economy, the Town like so many across the state, is having difficulty balancing budgets while preserving services desired by residents. To that end the Board began budget deliberations earlier than in the past. The Board has worked closely with the Finance Commission and the School Committee to deal with the budget constraints through its participation on the Budget Balancing Committee. The Board was represented by Selectman Michael J. Lyons, who served as the group's chairman, and Selectman William J. Plasko.

Student Government Day was held on Tuesday, April 6th

Ernest Boch Jr. sent the Board his yearly donation named in honor of his father and grandfather. The Board reviews and considers each request and this year's recipients include American Legion Baseball, Morse House Restoration, Morrill Memorial Library, Concerts on the Common, Meals on Wheels, Pedestrian Safety Committee, Ecumenical Food Pantry of Norwood, Jewish Family & Children Service, Backstage Boosters, Norwood Art Assoc., Norwood Senior Babe Ruth Baseball, Norwood Circle of Hope Foundation, Morrill Library Literacy Lunch, Norwood Hoop Club, Friends of High School Girls Soccer, Norwood Challenger Sports, Norwood Basketball Assoc., High School Boys Hockey, Norwood Boosters Club, Friends of Norwood Cheerleading, Norwood Housing Authority, Norwood Cultural Council, Norwood High School Alumni Assoc., C. J. Prescott School, Parkway Concert Orchestra, Friends of Troop 42 Boy Scouts, Friends of Norwood Girls Hockey, Norwood High School Literary Magazine, Conservation Commission for Ellis Pond, and Norwood Nuggets Skating Club.

The Board and townspeople have been watching the progress of the High School project, the largest in the town's history on NPATV, and by following the monthly reports given to the Board of Selectmen by the Permanent Building Construction Committee and the OPM Tim Bonfatti.

Letters of commendation were awarded to members of the Light Department, Police Department, Fire Department and Public Works Department for performing over and above the call of duty.

The Board and School Committee played a benefit basketball game at the Savage Center to raise money for Matt Brown "Brownie" Points. Matt, a Norwood High School hockey player was injured in a game, and new elected Sen. Scott Brown was on the School Committee's team and his daughter Ayla Brown was on the Selectmen's team. This was a marathon 24-hour basketball game with civic and basketball groups competing to raise money for Brownie points.

The Board recognized Mark Ryan and the employees of the Cemetery Division for the consistently fine job they do maintaining the grounds at Highland Cemetery. Their hard work and efforts made the holidays, especially Memorial Day, even more meaningful.

BOARD OF SELECTMEN / LICENSES & PERMITS

A number of Norwood residents, including the Girls Scouts, Cub Scouts and Norwood Circle of Hope, were able to enjoy the beauty of the Walter J. Dempsey Memorial Bandstand. Joyful brides and grooms used the Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series. On Wednesday evenings Summerfest was held at the renovated Walter J. Dempsey Bandstand.

The Board was very proud to recognize the academic efforts and athletic achievements of the young people in Town for their training, dedication and talent.

Norwood Day festivities started on Saturday evening, September 18, 2010 at the Coakley Middle School field with a display of awesome fireworks sponsored by TFI Friday's and David Spiegel. Sunday festivities were held under a beautiful sunny sky. The event is put together by the Town under the sponsorship of Recreation Superintendent Jerry Miller and his committee. They worked all year getting this event together. Over 15,000 residents enjoyed the festivities along Washington Street. Washington St. is blocked off from Nahatan to Guild St. and there are games, rides, music, a food court under the stewardship of Selectman Lyons, and most all civic and school groups are represented with a booth on Washington Street.

Throughout the year the Board worked closely with many volunteer organizations in Town. Two of the more visible examples were events run by the Circle of Hope. Norwood came together on an evening in May for a gala performance of "Dancing with the Norwood Stars". Chairman Kelleher put on his dancing shoes and performed with five other dancers. The local Fred Astaire Dance Studio provided the Stars with dance lessons and professional partners. The event was hugely successful.

On December 4th the Selectmen allowed the Town Common to be transformed for the Annual Circle of Hope Luminary night. Luminaries circled the Common and lined the four pathways creating a beautiful and inspirational evening.

As Electric Light Commissioners, the Board met regularly with Light Department managers to discuss recommendation on the future purchasing of power, and expansion of cable operation, and telephone service.

Selectman Lyons continued to chair the Alternative Energy Committee. This group's mission is to explore alternative and renewable energy ideas. Chairman Kelleher is working to keep our Downtown Business District vital as he serves as Chairman of the Downtown Study Committee. Selectman Donohue serves the same role on the South Norwood Study Committee.

The Board of Selectmen would like to express our sincere gratitude to the hundreds of citizens who volunteer their time and energy on committees and commissions to make Norwood the great American Town that it is. This involvement is integral to the professional and participatory nature of town government in Norwood. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads, our office personnel and Staff and General Manager for their leadership and hard work.

LICENSES AND PERMITS

On application therefore and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualer licenses, one-day all alcoholic beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab and limousine licenses, Class I, II and III Motor vehicle licenses, billiard parlor licenses, tag days, parades, and other special event permits.

LICENSES 2010

RETAIL PACKAGE STORE --

All Alcoholic Beverages -- Fee \$2,000.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway
GWRP Enterprises Inc., dba The Wine XPress, 143-145 Boston Prov. Turnpike
Norwood Wines and Liquors, Inc., 140 Nahatan Street
Rama Liquors LLC, dba Balboni's Package Store, 898 Washington Street
Route 1 Liquor Mart, Inc., dba Baystate Wine & Spirits, 426 Walpole Street

RETAIL PACKAGE STORE --

Wines & Malt Beverages -- Fee \$1200.00

Cedar Markets, Inc., 13 E. Cottage Street
K. Hurley Inc., dba South Norwood Beer and Wine Market, 1208 Washington Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
Soung Lee, Inc., dba Shurfine Market, 448 Nahatan Street
Mohammad A. Rahman, dba Convenient Food Mart, 492 Walpole Street
The Wine Vault, 1275 Boston Prov. Turnpike

RESTAURANTS -- All Alcoholic Beverages -- Fee \$3,000.00

Anelise, Inc., dba Acapulo's Mexican Family Restaurant, 500 Boston Prov. Turnpike
G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington St
B.B.B.&B., dba TGI Fridays, 1345 Boston Prov. Turnpike
Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street
Boncaldo, Inc., dba Bon Caldo's, 1381 Boston Prov. Turnpike
Byblos Restaurant, Inc., dba Byblos, 678 Washington Street
The Chateau Restaurant of Norwood, Inc., 404 Boston Providence Turnpike
The Colonial House Restaurant, Inc., 33 Savin Avenue
DAC LLC, dba Krayzee Horse Pub & Grill, 1112 Washington Street
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Boston Providence Turnpike
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
EET Management Group, dba The Vegas Lounge, 38 Vanderbilt Ave.
Four Provinces Realty Inc., dba Napper Tandy's, 46-48 Day Street
Grand Slam Restaurant Concepts Norwood, LLC dba Jake N JOES, 475 Boston Prov. Tnpk.
Hibachi Steakhouse, Inc., dba Hibachi Steak House, 315 Morse St.
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Let's Eat (Norwood) LLC, dba Sky Restaurant Bar, 1369 Boston Prov. Turnpike
Lewis Restaurant & Grille, Inc., 92 Central Street

LICENSES & PERMITS / WEIGHTS & MEASURES

Lou & Deb's Inc., dba Lou & Deb's, 198 Central Street
 The Norwood Country Club, Inc., 400 Boston Providence Turnpike
 Olde Colonial Café, Inc., 171 Nahatan Street
 Outback/New England, dba Outback Steakhouse,
 1210 Boston Prov. Tnpk.
 659 Washington Street, dba Martini's, 659 Washington Street
 Star Corporation, dba Cafe Venice, 1086 Washington Street

RESTAURANTS -- Wines and Malt Beverages -- Fee \$2,000.00

Bertucci's Restaurant Corporation,
 1405 Boston Providence Turnpike
 Buffalo Dreams, LLC, dba Fusion Bistro 712,
 712 Washington Street
 Café Abbondanza, Inc., Abbondanza II, 655 Washington Street
 Chiptole Mexican Grill of Colorado, LLC,
 1415 Boston Providence Turnpike
 GR Pizza Inc., dba Town Pizza, 20 Broadway
 MBR Group, Inc. dba Minerva Indian Cuisine,
 500 Boston Providence Turnpike
 Royal Pizza, Inc., 1001 Boston Providence Turnpike
 Siam Foods, Inc., dba Mint Café, 663 Washington Street
 Siam Lotus, Inc., 1331 Boston Providence Turnpike

INNHOLDER -- All Alcoholic Beverages -- Fee \$5,000.00

Courtyard Management Corp., dba Courtyard by Marriott,
 300 River Ridge Road
 Factory Mutual Engineering Corporation,
 dba Four Points Hotel-Norwood, 1151 Boston Providence Tnpk.
 Norwood Hotel Operator LLC, dba Hampton Inn,
 434 Boston Providence Tnpk.
 32 Guild Street Inc., 32 Guild Street

CLUB -- All Alcoholic Beverages -- Fee \$1,200.00

Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
 Veterans of Foreign Wars Building Association, Post #2452,
 193 Dean Street
 Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Respectfully submitted,

GERARD J. KELLEHER, Chairman

WILLIAM J. PLASKO

HELEN ABDALLAH DONOHUE

THOMAS J. McQUAID

MICHAEL J. LYONS

2010 ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES

This office continues to inspect all devices mandated by our Massachusetts General Laws. These inspections include all devices for weighing and payment of our goods. Consumers continue to generate questions and complaints about electronic motor fuel dispensers (gas pumps) and scales. These complaints were followed up by proper re-inspections. Existing gas stations and stores continue to upgrade their equipment to bring advanced technology into our town with new devices for the dispensing of gasoline and electronic scales. These as well as existing scales, oil trucks, taxi meters and other devices continue to be inspected, sealed and monitored for the protection of our consumers.

The Weights and Measures Department operates in conjunction with our Building Department as part of our towns' inspectional services.

Respectfully submitted,
 Paul D. Starratt
 Sealer of Weights & Measures

WEIGHTS AND MEASURES DEVICES

Gasoline Meters	294
Vehicular Meters	4
Commercial Scales	184
School Scales	7
Cash Registers & Scanners	44
Taxi Meters	28
Metric Weights	16
Apothecary Weights	32

TOTAL	609
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Total Fees Collected & Paid to Treasurer	\$3,910.00
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AIRPORT COMMISSION

REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2010.

A five-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Russ Maguire, and his assistant, Mark Raymond.

Norwood Memorial Airport is one of 37 airports within the Commonwealth that provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights; electronic newsgathering for two major Boston news stations (Channel 5 and 25); traffic reporting; pipeline patrol; aerial spraying by the Norfolk County Mosquito Control; personal transport; flight instruction and simulation; plus air cargo services. The State Police Air Wing, though no longer a tenant on the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

A 2000 economic impact study of the state's 37 public use airports—excluding Logan International and Hanscom Field, Bedford—ranked the Norwood Airport fourth in total economic impact. In Norfolk County alone, the study showed that the Norwood Airport generates about \$49 million in annual economic returns. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. Businesses, from the Fortune 500 class to smaller micro companies, routinely use our facility.

As for diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and profession-related transport, a number of aviation companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here, to include the services they provide:

- *Mass. Aeronautics Commission* Fleet of state aircraft for industry support, inspections, investigations
- *Flight Level* Charter services, medical flights, aircraft maintenance, aircraft fueling
- *Boston Air Charter* Charter services; organ donor flights
- *Kestrel Aviation* Charter services
- *New Horizon Aviation* Fixed-wing flight training, sightseeing tours, aircraft rentals

- *Blue Hill Helicopters* Helicopter flight training/aircraft rentals
- *Boston Executive Helicopters* Sightseeing tours, flight training
- *Wild Blue Flight Simulators* Flight simulation, flight training
- *Swift Air Service* Aircraft maintenance
- *Aerial Productions* Aerial video production; Dept. of Defense support, power line surveys
- *Midwest Air Traffic Services* Air traffic control (under FAA's purview)
- *East Coast Aero Club* Fixed-wing flight training/aircraft rentals
- *Fresh Air Detailing* Aircraft cleaning
- *Taso's Euro-Café* Airport restaurant
- *Avis* Car rentals

To address community relations, we've continued to pursue a comprehensive noise education/abatement program—consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2010, noise complaints continued on the decline.

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, and our U.S. Congressman, Rep. Stephen Lynch—all of whom recognize the great importance of this airport to the regional and national air transportation system, as well as to the economy of Norwood and the Commonwealth. Through the years, we are especially grateful for the support—financial and otherwise—that the MassDOT Aeronautics Division and FAA have provided to the airport. We look forward to continuing this productive partnership.

Finally, for flight enthusiasts and natural lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 125 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5616. For web surfers, check out the airport's web page located at www.norwoodma.gov. Click on Norwood Airport and enjoy the ride!

Respectfully submitted,

Norwood Airport Commission
Mark P. Ryan — Chairman
Thomas J. Wynne — Vice Chairman
Kevin J. Shaughnessy — Clerk
Leslie W. LeBlanc
Martin Odstrchel

2010 ANNUAL REPORT OF TOWN CLERK

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 2010 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 2010.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2010.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of \$187,552 in fees to be used to offset the tax levy in FY 2010.

Elections:

During Fiscal 2010 the Town Clerk's Office presided over Three (3) elections. The Special State Primary Election in December 2009, the Special State Election in January, 2010 and the Annual Town Election in April, 2010. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2010 census conducted by this office revealed that there were 28,743 residents in Norwood. The number of registered voters in Norwood in 2010 was 16,780. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2010	28,743	16,780
2009	28,752	17,090
2008	28,465	16,271
2007	28,271	16,052
2006	28,192	15,913

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2010 there were two (3) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2008	2009	2010
Norwood Residents born in Norwood	112	103	93
Norwood residents born out of town	215	187	212
Sub total - Norwood Residents	<u>327</u>	<u>290</u>	<u>305</u>
Non-residents born in Norwood	337	303	271
Total Births	<u>664</u>	<u>593</u>	<u>576</u>

Deaths:

Norwood residents dying in Norwood	233	210	181
Norwood residents dying out of town	<u>71</u>	<u>63</u>	<u>74</u>
Sub total - Norwood Residents	304	273	255
Non-residents dying in Norwood	395	387	434
Total Deaths	<u>699</u>	<u>660</u>	<u>689</u>

Marriages:

Total # of marriage certificates issued	<u>164</u>	<u>180</u>	<u>161</u>
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A complete detailed listing of this vital statistic information is included in this report.

TOWN ACCOUNTANT'S REPORT

Separate accounting reports and the town's audited financial statements for Fiscal 2010 are filed hereunder after the conclusion of the Clerk's report

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 2010. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during the year.

Respectfully submitted,
Robert M. Thornton
Town Clerk and Accountant

SPECIAL TOWN MEETING - NOVEMBER 2, 2009

THE COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Dr. Philip O. Coakley Middle School on Washington Street in said Town on Monday, November 2, 2009, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will vote to amend the Zoning Map of the Town of Norwood by removing from the Manufacturing (M) District the following parcel of land on Sunset Avenue and establishing same as a General Residential (G) District, or act in relation:

Legal Description of Land to be Rezoned on Sunset Avenue

Land located in the State of Massachusetts, Norfolk County, Town of Norwood, shown as a portion of Sunset Avenue, also labeled "William J. and Mary A. Mogan", and Parcel B shown on a plan dated June 7, 1983, prepared by John R. Anderson and Associates and filed with the Norfolk County Registry of Deeds as Plan Book 305, Plan 742, further described as follows:

Beginning at the Southwest corner of Lot labeled William J. and Mary A. Mogan thence:

N15°27'20"E 132.45 feet to a point on the Northerly side of Sunset Avenue; thence turning and running
S74°32'40"E 300.00 feet along Sunset Avenue; thence turning and running
S15°27'20"W 20.00 feet to a point; thence turning and running
S74°32'40"E 121.19 feet to a point; thence turning and running
S14°56'10"W 111.42 feet to a point; thence turning and running
N76°16'10"W 130.88 feet to a point; thence turning and running
N73°31'20"W 91.34 feet to a point; thence turning and running
N74°29'30"W 100.00 feet to a point; thence turning and running
N74°09'30"W 75.00 feet to a point; thence turning and running
N72°59'30"W 25.07 feet to the point of beginning.

The above described parcel contains 41,936 square feet more or less or 0.963 acres.

(On petition of Michael J. Mawn, property owner at 35 Sunset Avenue)

On a motion offered by Paul J. Donohue, duly seconded by Ernest Paciorkowski

VOTED: On behalf of the landowner of the above-referenced property, I hereby move to refer the petition to change the zoning back to the Planning Board for further study.

Motion declared Carried by Voice Vote.

ARTICLE 2. On a motion offered by Paul J. Donohue, duly seconded by Ernest Paciorkowski it was

MOVED: That the Town vote to amend the Zoning Bylaws as presented in Article 2 of the Warrant for the November 2, 2009

Special Town Meeting.

A first motion to amend offered by Ernest Paciorkowski, seconded by Paul Donohue:

Move to amend Section 3.1.5 (D) (6) of the Zoning Bylaw (Commercial Recreation Indoors) by deleting the Letter "N" in the "LM" column and inserting in its place the Letters "BA".

First motion to amend declared Carried by Voice Vote.

A second motion to amend offered by Paul Eysie, seconded by Barbara Kinter:

MOVED: That Section 5.6 of the proposed Norwood Zoning By-law be amended by adding the following language to the end of said Section 5.6, as proposed:

"provided, however, that the Zoning Board of Appeal may, by special permit, authorize the revival or resumption of an abandoned or discontinued residential use, upon its determination that said revived or resumed residential use shall not be more detrimental to the neighborhood than the existing condition."

Second motion to amend declared Lost by Voice Vote.

Main Motion, as amended, declared Carried by Unanimous Vote.

ARTICLE 3. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for Planning Board Incidentals, for printing of an updated edition of the Zoning Bylaw, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$3,000 be transferred from the St. George Avenue Smart Growth Grant (Account #G25-3201-4522) and appropriated for the purpose of printing of an updated edition of the Zoning Bylaw.

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for preparation of Planning Board rules and regulations for site plan review, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$8,000 be transferred from the Planning Board – Technical Services (Account #P0823-10) and appropriated for the purpose of preparation of Planning Board rules and regulations for site plan review.

Motion declared Carried by Voice Vote.

ARTICLE 5. (Norwood Upland LLC TIF Agreement:

On a motion offered by William Plasko, duly seconded by Michael Lyons it was

MOVED: To approve the Amended and Restated Tax

SPECIAL TOWN MEETING - NOVEMBER 5, 2009

Increment Financing (TIF) Agreement between the Town and CFRI/CQ Norwood Upland, L.L.C., substantially in the form as is on file with the Town Clerk (the "Amended TIF Agreement"), pursuant to MGL. c. 40, section 59, and to authorize the Board of Selectmen to designate, from time to time, the land and buildings shown on Norwood Assessors' Map 14, Sheet 2, Lots 7C and 7D, or any portions thereof should said property be subdivided, as one or more Economic Opportunity Areas and to authorize the Board of Selectmen to submit, from time to time, one or more Economic Opportunity Area Applications, Tax Increment Financing Plans, and Certified Project Applications to the Massachusetts Economic Assistance Coordinating Council, all relating to any Certified Projects as described in the TIF Agreement and to be located in said Economic Opportunity Areas, and to take such other actions as may be necessary to obtain approval of the Certified Project Applications, the Economic Opportunity Areas, the Tax Increment Financing Plans and TIF Zones and to implement the TIF Agreement.

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for Library Salaries or other Library expenses, in order to maintain compliance with the Mass. Board of Library Commissioners' regulations concerning eligibility for State Aid to Public Libraries, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 7. To see if the Town will vote to authorize a revolving fund under the provisions of MGL c. 44, § 53E ½, that may be expended by the Council on Aging without further appropriation during the current fiscal year to pay the costs of programs and services benefitting the Senior Citizens of the Town; and further, to provide that said Council on Aging Revolving Fund shall be credited with all fees and charges received in conjunction with said programs; and further, to determine the total amount that may be expended from the said Council on Aging Revolving Fund during the current fiscal year; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Helen Donohue it was

Recommended by the Board of Selectmen:

VOTED: That the Town of Norwood hereby authorizes a Revolving Fund under MGL Chapter 44, Section 53E ½ that may be spent by the Council on Aging without further appropriation during FY2010, and be it further

VOTED: That the Programs, Services, and Activities to be funded by this Council on Aging Revolving Fund are all programs and services offered by the Council on Aging for the varied activities provided for the benefit of senior citizens, and be it further

VOTED: That the Receipts to be credited to the Council on Aging Revolving Fund are the Receipts collected during FY2010 from persons using the programs and services offered by the Council on Aging, the remaining balance of which is to revert to the General Fund, and be it further

VOTED: That the FY2010 Spending Limit on the Council on Aging Revolving Fund is that the Council on Aging may spend no more than \$110,000 for the aforementioned purposes, and be it further

VOTED: That the accumulated total of \$33,000 be transferred into this Council on Aging Revolving Fund from previously collected and unexpended receipts in the following accounts:

*Council on Aging Donated Funds Account
#G27-3760-0000 \$25,000
*Council on Aging Exercise Fund Account
#G27-3216-0000 \$8,000

Motion declared Carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, or borrow, and appropriate for repairs to the floor at the Senior Center, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$66,000 be transferred from the following sources:

* Free Cash (Account #G01-3151-0000) \$52,000
* Senior Center Construction (Account #P1101-07) .. \$14,000
and appropriated for the purpose of repairs to the floor at the Senior Center.

And be further

VOTED: That said \$66,000 appropriation be expended under the jurisdiction of the Board of Selectmen and General Manager.

Motion declared Carried by Voice Vote.

Meeting adjourned to Thursday, November 5, 2009.

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday, November 2, 2009, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, November 5, 2009 in the Dr. Philip O. Coakley Middle School Auditorium on Washington Street. It was further voted that Article 9 through Article 32 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

November 3, 2009

Norwood, Norfolk
November 3, 2009
By virtue of the within Notice I have posted the same as directed.
The posting was completed Tuesday, November 3, 2009.

James A. Perry, Constable
Town of Norwood

SPECIAL TOWN MEETING - NOVEMBER 5, 2009

THE COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Dr. Philip O. Coakley Middle School on Washington Street in said Town on Thursday November 5, 2009, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing

ARTICLE 9. To see if the Town will vote to amend the Wetlands Protection Bylaw, Article XXV of the Norwood General Bylaws, by amending section XI.F so that it reads:

XI.F Any person who violates any provision of this Bylaw, regulation, permits or administrative orders issued, shall be punished by a fine of three hundred dollars (\$300.00). For each day or portion thereof during which a violation continues, or unauthorized fill or other alteration remains in place, shall constitute a separate offense, and each provision of the Bylaw, regulations, permit or order violated shall constitute a separate offense.

and by adding sections XI.C and XI.G in the following form:

XI.C The Commission shall have authority to enforce this Bylaw, its regulations and permits issued hereunder by violation notices, administrative orders, non-criminal citations under MGL c. 40, § 21D, and civil and criminal court actions. Any person who violates provisions of this Bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or be fined, or both.

XI.G As an alternative to criminal prosecution in a specific case, the Commission may issue citations under the noncriminal disposition procedure set forth in MGL c. 40, § 21D which is made a part hereof and is incorporated herein by reference. or take any other action in the matter.

On a motion offered by Peter Bamber, duly seconded by William Plasko, it was

MOVED: That Article 9 be approved as printed in the Warrant.

Motion declared Carried by Voice Vote.

ARTICLE 10. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for maintenance of Conservation Commission properties, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$8,000 be transferred from Free Cash (Account #G01-3151-0000) and appropriated for the purpose of maintenance of Conservation Commission properties.

Motion declared Carried by Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for the Election & Registration Incidentals account, for costs related to unanticipated and unforeseen Special Elections, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$33,900 be transferred from the Free Cash (Account #G01-3151-0000) and appropriated for the purpose of Election & Registration Incidentals account.

Motion declared Carried by Voice Vote.

ARTICLE 12. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for Computer Management Salaries, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,542 be transferred from the FY2010 Computer Services Incidentals (Account #P2006-10) and appropriated for the purpose of Computer Management Salaries.

Motion declared Carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for Public Works Administration Salaries, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, or borrow, and appropriate for Public Works New Equipment, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$44,000 be transferred from the following unexpended appropriation accounts:

* FY 2010 Parks Dept, New Equipment (P1871-10)	\$32,500
* FY 2010 Cemetery Dept. New Equipment (P1958-10)	<u>\$11,500</u>
	\$44,000

and appropriated for the purpose of Public Works New Equipment.

Motion declared Carried by Voice Vote.

SPECIAL TOWN MEETING - NOVEMBER 5, 2009

ARTICLE 15. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, or borrow, and appropriate for the Highway Construction – State Reimbursement account, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$244,000 be transferred from Chapter 90 Highway Grant Receipts and appropriated for the purpose of Highway Construction – State Reimbursement.

Motion declared Carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, or borrow, and appropriate for Repairs to the Old Fire Station Building, 171 Nahatan Street or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$75,000 be transferred from the Free Cash Account (#G01-3151-0000) and appropriated for the purpose of Repairs to the Old Fire Station Building, 171 Nahatan Street.

Motion declared Carried by Voice Vote.

ARTICLE 17. To see if the Town will vote to petition the Massachusetts Legislature to authorize the Town, acting by and through its Board of Selectmen, to engage in an exchange of approximately 5.54 acres of Town-owned land on University Avenue, for an area of land on a contiguous lot, both as shown on a plan of land on file with the Town Clerk, entitled University Avenue Plan of Land In Norwood, MA, Dated October 13, 2009 As Prepared by Glossa Engineering, Inc., 46 East St., E. Walpole. MA so as to create regular-shaped and usable lots; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Michael Lyons it was

Recommended by the Board of Selectmen:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 18. To see if the Town will vote to rescind the following amount of unissued debt for the Electric Light Department authorized under the following warrant article:

<u>Amount Rescinded</u>	<u>Authorizing Warrant Article & Town Meeting</u>
\$7,000,000	Article 2 – Special Town Meeting of May 14, 2007

or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the Town hereby rescinds the following amount of unissued debt for the Electric Light Department previously authorized under the following warrant article:

<u>Amount Rescinded</u>	<u>Authorizing Warrant Article & Town Meeting</u>
\$7,000,000	Article 2 – Special Town Meeting of May 14, 2007

Motion declared Carried by Voice Vote.

ARTICLE 19. To see if the Town will vote to rescind an amount of unissued debt not required for the construction of the new Norwood High School, authorized by Article 1 of the Special Town Meeting of March 23, 2009, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the Town hereby rescinds the following amount of unissued debt previously authorized under the following Warrant articles:

<u>Amount Rescinded</u>	<u>Authorizing Warrant Article & Town Meeting</u>
\$2,087,300	Article 1 – Special Town Meeting of March 23, 2009

Motion declared Carried by Voice Vote.

ARTICLE 20. To see if the Town will vote to reduce the amounts appropriated for the Fiscal Year 2010 Interest and Debt accounts, pursuant to Article 5-N-910, previously voted at the May 11, 2009 Annual Town Meeting, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the Town reduce the total FY 2010 Debt Service appropriation budget from the \$13,050,179 previously approved in Article 5-N-910 at the Annual Town Meeting of May 11, 2009 to a revised total of \$12,259,018, as follows:

* Principal on Indebtedness.....	(-\$600,000)
* Interest on Indebtedness.....	(-\$191,161)
Total Reduction	.....(-\$791,161)

Motion declared Carried by Voice Vote.

ARTICLE 21. To see if the Town will authorize the Board of Selectmen to acquire by gift, purchase or eminent domain a parcel or parcels of land, and/or easements thereon or interests therein, for highway purposes on the north side of University Avenue, as shown on a plan of land entitled: Taking and Easement Plan University Avenue Providence Highway (Route 1) Norwood, MA (Norfolk County) prepared for: Tetra Tech Rizzo, dated October 7, 2009), on file with the Town Clerk; and further, to see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for said purposes; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Michael Lyons it was

Recommended by the Board of Selectmen:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

SPECIAL TOWN MEETING - NOVEMBER 5, 2009

ARTICLE 22. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, or borrow, and appropriate for repairs to the Town Hall Tower, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$60,000 be transferred from the Free Cash Account (#G01-3151-0000) and appropriated for the purpose of repairs to the Town Hall Tower.

Motion declared Carried by Voice Vote.

ARTICLE 23. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, or borrow, and appropriate for repairs to the Father McAleer and/or Hawes outdoor swimming pools, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$122,000 be transferred from the Free Cash Account (#G01-3151-0000) and appropriated for the purpose of repairs to the Father McAleer and/or Hawes outdoor swimming pools.

Motion declared Carried by Voice Vote.

ARTICLE 24. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for the Town's Insurance account, for costs related to unanticipated and unforeseen Unemployment Costs, or take any other action in the matter.

On a motion offered by Allan Howard, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from the FY09 Insurance Budget Account (#P2033-09) and that the sum of \$150,000 be transferred from the Free Cash Account (#G01-3151-0000) and appropriated for the purpose of Unemployment Costs.

Motion declared Carried by Voice Vote.

ARTICLE 25. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Allan Howard, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$40,000 be transferred from the Free Cash Account (#G01-3151-0000) and appropriated for the purpose of Unpaid Bills.

Motion declared Carried by Voice Vote.

ARTICLE 26. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide Twenty-Six Thousand One Hundred Twelve and 00/100 (\$26,112.00) Dollars, or any additional sum, or sums, of money to pay St. Catherine of Siena School which represents the proportionate share calculation for the 2008-2009 school year for the twenty-one (21) students that are on Individual Educational Plans and reside in Norwood, or take any other action in the matter.

On a motion offered by Allan Howard, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$26,112 be transferred from the Free Cash Account (#G01-3151-0000) and appropriated for the purpose of St. Catherine's School Special Education Cost Reimbursement.

Motion declared Carried by Voice Vote.

ARTICLE 27. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a placeholder of funds to pay for any additional Special Education funding that may arise, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 28. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a placeholder of funds to pay for any unexpected Regular Education expenses that may arise, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 29. To see if the Town will vote to amend the local room occupancy excise under the provisions of MGL c. 64G, § 3A to the rate of 6.0% (six percent), or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Michael Lyons it was

Recommended by the Board of Selectmen:

MOVED: That the Town of Norwood amend its Local Room Occupancy excise under G.L. C. 64G, S. 3A to the rate of Six (6) percent.

Motion declared Carried by Voice Vote.

SPECIAL TOWN MEETING - NOVEMBER 5, 2009

ARTICLE 30. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, and appropriate for the cost of Collective Bargaining Agreements with General Government employees for Fiscal Year 2009 and/or for Fiscal Year 2010, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the sum of \$395,538 be transferred from the following sources indicated:

* FY09 Article 1 Wage Increase Account (P2044-09)	\$117,145
* FY10 Article 1 Wage Increase Account (P2044-10)	\$ 71,983
* Free Cash Account (G01-3151-0000)	<u>\$206,410</u>
	\$395,538

And appropriated for the purposes indicated:

* AFSCME Clerical Salaries	\$ 64,976
* AFSCME DPW Wages	\$106,350
* AFSCME Public Safety Salaries	\$ 64,975
* AFSCME Light Department Salaries	\$117,231
* Library Salaries	<u>\$ 42,006</u>
TOTAL	\$395,538

Motion declared Carried by Voice Vote.

ARTICLE 31. To see if the Town will vote to authorize the Board of Selectmen to sell or convey, upon such terms as the Board of Selectmen shall deem appropriate, a certain parcel of land, roughly triangular in shape and containing approximately 2,046 sq. ft., located at the northwesterly side of the intersection of Lincoln and Cypress Streets in Norwood, said parcel being shown on the Norwood Assessors Plans as Map 13, Sheet 3A, Lot 34A, or a lesser portion thereof, or take any other in the matter.
(On petition of Helen Palmucci Thompson)

On a motion offered by William Plasko, duly seconded by Michael Lyons it was

Recommended by the Board of Selectmen:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 32. On a motion offered by Joseph Greeley, duly seconded by Allan Howard it was

Recommended by the Finance Commission:

VOTED: That the Board of Selectmen is hereby authorized to petition the Great and General Court of the Commonwealth of Massachusetts to acquire real property together with improvements thereto located at 193 Dean Street in Norwood, Massachusetts, currently owned by the Norwood Post VFW Building Association, Inc., also know as Norwood Post #2452 of the Veterans of Foreign Wars, outside M.G.L. c. 30B;

And be it further:

VOTED: That the sum of \$325,000 be transferred from Free Cash and appropriated for said purposes;

And be it further:

VOTED: That the Board of Selectmen is hereby authorized to petition the General Court for authority to lease said premises to the Veterans of Foreign Wars Post #2452 and/or to other Veterans' organizations outside the scope of M.G.L. c. 30B for a term not to exceed twenty-five (25) years, upon such terms as the Board of Selectmen may consider appropriate;

And be it further:

VOTED: That the Board of Selectmen is hereby authorized to do all things necessary to carry out said actions.

Motion declared Carried by Standing Vote: Yes: 98; No: 14

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

SPECIAL STATE PRIMARY ELECTION

(SEAL)

DECEMBER 8, 2009

Norfolk, ss.

In pursuance of the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Eighth of December, 2009 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom, Shirley A. Praino, Jacqueline Herman, Marcia A. Praino, Ellen Marie Baker, Hilda C. Belek, Mary "Pat" Osborne, Theresa Sampson and Robert D. Sullivan.

District 3 and 5 - Civic Center: Edith A. Buck, Mary Bodge, Rena A. Henry, Julia O'Malley, Joyce A. DeCosta, Floreen "Lovey" Thomas, Joan P. Fruci, Beverly Walsh, Marguerite L. Conley, Gloria J. Lind, A. Virginia Cardile and Richard A. Henry.

District 4 - Cleveland School: Elizabeth J. Sullivan, Margaret M. Bonvouloir, Porta Fruci, Myra A. Romanelli, Roberta M. Dunn, Anna Murphy and Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Dolores A. Medwar, Eileen M. Woodworth, Christine B. Hanscom, , Robert M. Parsons, Catherine Esper Moseley, Beverly A. DiFlaminies, Emaline M. Eakle and Ronald S. Woodworth.

District 8 - Callahan School: Juliette A. Bugeau, Emily W. Tibbetts, Sally S. Buttinger, Arline Abely, Elinor M. Dillon, Suzanne Maciejewski and Normand P. Bugeau.

SPECIAL STATE ELECTION - JANUARY 19, 2010

District 9 - Prescott School: Maureen P. MacEachern, Anna M. Greene, Agnes C. Ball, Dolores Elias, Catherine Marie Hale, Barbara V. Dias and Jean W. Buck.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots December 8, 2009" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that three thousand five hundred seventy-three (3,573) votes were cast in the Democratic Party; one thousand one hundred eleven (1,111) were cast in the Republican party; three (3) votes were cast in the Libertarian Party. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

DEMOCRATIC PARTY
SENATOR IN CONGRESS – 1
Michael E. Capuano – 895
Martha Coakley – 1,638
Alan A. Khazei – 472
Stephen G. Pagliuca – 541
Blanks – 12
Write-Ins – 15

REPUBLICAN PARTY
SENATOR IN CONGRESS – 1
Scott P. Brown – 1,052
Jack E. Robinson – 54
Blanks – 2
Write-Ins – 3

LIBERTARIAN PARTY
SENATOR IN CONGRESS – 1
Write-Ins – 3

A True Record.

Attest: _____
Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

SPECIAL STATE ELECTION

(SEAL)

JANUARY 19, 2010

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the nineteenth of January, 2010 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: , Juliette A. Bugeau, Mary H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom, Shirley A. Praino, Jacqueline Herman, Marcia A. Praino, Ellen Marie Baker, Hilda C. Belek, Mary "Pat" Osborne, Theresa Sampson, and Robert Sullivan.

District 3 and 5 - Civic Center: Edith A. Buck, Mary Bodge, Rena A. Henry, Julia O'Malley, Joyce A. DeCosta, Floreen "Lovey" Thomas, Joan P. Fruci, Sandra Johnson, Marguerite L. Conley, Gloria J. Lind, A. Virginia Cardile, and Richard A. Henry.

District 4 - Cleveland School: Elizabeth J. Sullivan, Margaret M. Bonvouloir, Porta Fruci, Myra A. Romanelli, Roberta M. Dunn, Anna Murphy, Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Barbara A. Costello, Barbara D. Ahern, Eileen M. Woodworth, Christine B. Hanscom, Robert M. Parsons, Catherine Esper Moseley, Beverly A. DiFlaminies, Emaline M. Eakle, and Ronald S. Woodworth.

District 8 - Callahan School: Emily W. Tibbetts, Sally S. Buttinger, Arline Abely, Elinor M. Dillon, Suzanne Maciejewski, and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Anna M. Greene, Agnes C. Ball, Dolores Elias, Catherine Marie Hale, Barbara V. Dias, Jean W. Buck.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots January 19, 2010" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver

ANNUAL TOWN ELECTION - APRIL 5, 2010

such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that eleven thousand two hundred thirty-six (11,236) votes were cast. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SENATOR IN CONGRESS - 1

Scott P. Brown – 6,570
Martha Coakley – 4,534
Joseph L. Kennedy – 117
Blanks – 3
Write-Ins – 12

A True Record.

Attest: _____

Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

ANNUAL TOWN ELECTION

(SEAL)

APRIL 5, 2010

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the Fifth of April, 2010 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Juliette A. Bugeau, Mary H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom, Jacqueline Herman, Marcia A. Praino, Ellen Marie Baker, Dolores A. Medwar, Gretchen Ann Rowell, Theresa Sampson and Robert T. Sullivan.

District 3 and 5 - Civic Center: Edith A. Buck, Mary Bodge, Mary Susan Quinn, Julia O'Malley, Joyce A. DeCosta, Floreen "Lovey" Thomas, Dorothy A. Brown, Patricia Wood, Elinor M. Dillon, Gloria J. Lind, A. Virginia Cardile, and Lawrence C. Gittelman.

District 4 - Cleveland School: Elizabeth J. Sullivan, Margaret M. Bonvouloir, Porta Fruci, Myra A. Romanelli, Roberta M. Dunn, Anna Murphy, and Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Robert M. Parsons, Margaret M. Colleran, Nancy E. Foley, Christine B. Hanscom, Barbara D. Ahern, Catherine Esper Moseley, Beverly A. DiFlaminies, Emaline M. Eakle, and Barbara A. Costello.

District 8 - Callahan School: Emily W. Tibbetts, Sandra Johnson, Arline Abely, Sally S. Buttinger, Suzanne Maciejewski and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Anna M. Greene, Agnes C. Ball, Dolores Elias, Catherine Marie Hale, Barbara V. Dias and Jean W. Buck.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 5, 2010" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that three thousand eight hundred sixty-two (3,862) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN (For Three Years – Vote for Not More Than Two)

Helen Abdallah Donohue – 2,032
Michael J. Lyons – 2,211
Allan D. Howard – 1,932
Blanks – 1,539
Write-Ins – 10

MODERATOR – (For One Year – Vote for Not More Than One)

David Hern, Jr. – 2,767
Blanks – 1,081
Write-Ins – 14

MEMBER BOARD OF HEALTH (For Three Years – Vote for Not More Than One)

Carolyn Riccardi – 2,745
Blanks – 1,112
Write-Ins – 5

MEMBERS OF SCHOOL COMMITTEE (For Three Years – Vote for Not More Than Three)

Joseph M. Pentowski – 1,282
Courtney A. Rau – 2,349
Eleanor M. Travers – 1,911
John M. Badger – 2,600
Blanks – 3,429
Write-ins – 15

ANNUAL TOWN ELECTION

MEMBERS OF FINANCE COMMISSION (For Three Years – Vote for Not More Than Two)

Alan D. Slater – 2,411
Thomas F. Maloney – 566 (Write-In Votes)
Michael R. Fiore – 355 (Write-In Votes)
Blanks – 4,362
Write-Ins – 385

TRUSTEES OF MORRILL MEMORIAL LIBRARY (For Three Years – Vote for Not More Than Two)

Susan Pipes – 2,426
Cashman Kerr Prince – 2,035
Blanks – 3,259
Write-Ins – 4

MEMBER OF TOWN PLANNING BOARD (For Five Years – Vote for Not More Than One)

Paul J. Donohue – 1,845
James G. Piatelli – 1,338
Blanks – 677
Write-Ins – 2

MEMBER OF NORWOOD HOUSING AUTHORITY (For Five Years – Vote for Not More Than One)

Mary Lou Fitzpatrick – 2,609
Blanks – 1,244
Write-Ins – 9

CONSTABLE

James A. Perry – 2,465
Blanks – 1,388
Write-Ins - 9

TOWN MEETING MEMBERS

DISTRICT ONE – (For Three Years – Vote for Not More Than Nine)

Victoria A. Henry – 289
Barbara Jeanne Hopcroft – 246
Francis J. Hopcroft – 245
Timothy K. Jasinski – 247
William A. Kinsman – 248
Frances C. Sullivan – 257
Robert T. Sullivan – 253
Elizabeth Vincent – 266
Blanks – 1,808
Write-Ins – 20

DISTRICT TWO – (For Three Years – Vote for Not More Than Ten)

Joseph DiMaria – 223
Eugene J. Doherty – 241
Albert E. Fiske – 250
Thomas J. Folan Jr. – 260
John J. Goonan – 255
Joseph P. Greeley – 286
John W. Hayes – 246
James M. Naughton – 260
Thomas M. Nee, Jr. – 262
F. Gordon Smith - 248
Blanks – 2,253
Write-Ins - 6

DISTRICT THREE – (For Three Years – Vote for Not More Than Nine)

Deborah A. Holmwood – 260
Candace B. Leary – 243
Peter T. McFarland – 246
Cecilia A. O'Keefe – 233

Gloria Sejjido – 214
Linda M. Thomas – 231
Deborah A. Frangioso – 238
Blanks – 2,087
Write-Ins – 19
Daniel J. Sayce – 5 (Write-In Votes)
Paula E. Gorin – 3 (Write-In Votes)
Scattering - 11

DISTRICT FOUR – (For Three Years – Vote for Not More Than Ten)

Peter R. Bamber – 331
Sean M. Dixon – 334
Michael J. Doliner – 332
Anne Marie Haley – 322
William H. Holzman Jr. – 299
Richard G. Kelly – 338
Willard Krasnow – 321
Gerald F. Miller – 400
Joseph T. Turner – 319
Michael F. Walsh – 325
Amy E. Sobchuk - 343
Blanks – 3,424
Write-Ins – 12

DISTRICT FIVE – (For Three Years – Vote for Not More Than Nine)

Christopher J. Allen - 121
Antoinette M. Eosco – 120
Steven J. Eosco – 119
Patricia A. Hines – 126
Barbara M. Lovenvirth – 105
Blanks – 1,214
Write-Ins – 4

DISTRICT FIVE – (For Two Years - To Fill A Vacancy - Vote for Not More Than Three)

Catherine E. McCann - 141
Blanks – 460
Write-Ins – 2

DISTRICT SIX – (For Three Years – Vote for Not More Than Nine)

Antero R. Branco – 175
Qum Yee Chin – 159
Robert G. Donnelly – 175
Kevin M. Fogg – 174
Edward P. Foley – 176
Diane L. Jeffery – 146
Kevin J. Shaughnessy – 193
Kristin A. Thomas – 183
Edmund W. Mulvehill Jr. – 216
Blanks – 1,614
Write-Ins – 11

DISTRICT SEVEN – (For Three Years – Vote for Not More Than Nine)

Martha E. Colamaria – 285
Glenn S. Cutler – 243
John J. Paras – 264
Joseph W. Rich – 234
Louis R. Santoro – 264
Blanks – 2,627
Write-Ins – 34
John J. Colamaria – 7 (Write-In Votes)
Domenic Silletti Jr. – 2 (Write-In Votes)
Scattering Write-In Votes – 25

SPECIAL TOWN MEETING - APRIL 8, 2010

DISTRICT EIGHT – (For Three Years – Vote for Not More Than Nine)

Mary L. Cantarow – 194
Dana D. Craig – 186
Vincent Fruci – 201
Michael J. Lyons – 220
Richard M. Morrison – 181
Kelly A. O'Malley – 215
John D. Salute – 191
Carlo Venditti – 181
Blanks – 1,699
Write-Ins – 8

DISTRICT EIGHT – (For One Year - To Fill A Vacancy - Vote for Not More Than One)

Blanks – 335
Write-Ins - 29

DISTRICT NINE – (For Three Years – Vote for Not More Than Ten)

George J. Hawley – 268
James M. Keady, Jr. – 291
Brianna M. Killion – 283
Barbara A. Kinter – 214
Robert F. Maloof – 272
Scott P. Murphy – 246
Ernest Paciorkowski – 251
Richard L. Rush – 222
Joseph A. Rando III – 229
Michael T. Sheehan – 274
Blanks – 2,027
Write-Ins – 3

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Dr. Philip O. Coakley Middle School on Washington Street in said Town on Thursday, April 8, 2010, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Gerard J. Kelleher duly seconded by William J. Plasko it was

MOVED: (Amend By-Laws – Article IX)
That Article IX of the By-laws of the Town of Norwood entitled “Junk Dealers and Collectors Licenses and Regulations” is amended by adding the following Section 12 thereto:

“Section 12. The Board of Selectmen may waive the requirements of Sections 2 and 4 through 8 inclusive of this Article for good cause shown provided the license applicant is not a pawnbroker.”

Motion to amend offered by Helen Donohue, duly seconded by E. William Bamber for Indefinite Postponement.

Motion to amend declared Lost by Voice Vote.

Main Motion declared Carried by Voice Vote.

ARTICLE 2. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Fire Substitution, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$80,000 be transferred from Free Cash and appropriated for the purpose of Fire Substitution.

Motion declared Carried by Voice Vote.

ARTICLE 3. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the purpose of contracting with an independent consultant to perform a study of the Substitution Pay and staffing practices of the Norwood Fire Department in comparison to fire departments in comparable towns, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$40,000 be transferred from Free Cash and appropriated for the purpose of hiring a consultant to evaluate the existing policies and procedures of the Fire Department pertaining to the Substitution and Overtime/Recall accounts, and to make recommendations for the future operation and management of the Fire Department as they relate to minimum manning levels and the use of the Substitution and Overtime/Recall accounts; and, be it further

VOTED: That said Study will be conducted under the direction of a Fire Department Review Committee; said Committee shall be comprised of seven (7) voting members and two (2) Non-Voting members.

The seven Voting members of this Review Committee shall be comprised of the following:

- (2) Members of the Finance Commission
- (2) Members of the Board of Selectmen; and
- (3) Town Meeting Members (these members to be selected by the Chair of the Finance Commission, the Chair of the Board of Selectmen and the Town Moderator)

SPECIAL TOWN MEETING - APRIL 8, 2010

The remaining two Non-Voting member of said Review Committee shall be comprised of the following individuals:

- (1) The Fire Chief
- (1) A representative of the Firefighter's Union

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Fire Dispatcher Salaries, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$20,000 be transferred from Free Cash and appropriated for the purpose of Fire Dispatcher Salaries.

Motion declared Carried by Voice Vote.

ARTICLE 5. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Fire Department Incidentals, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from Free Cash and appropriated for the purpose of Fire Department Incidentals.

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for the Reserve Fund, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$70,000 be transferred from Free Cash and appropriated for the purpose of Replenishing the Reserve Fund.

Motion declared Carried by Voice Vote.

ARTICLE 7. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Veterans' Services Incidentals – Direct Relief, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$32,000 be transferred from Free Cash and appropriated for the purpose of Veterans' Services Incidentals – Direct Relief.

Motion declared Carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available

funds for Selectmen's Collective Bargaining Services, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$95,000 be transferred from Free Cash and appropriated for the purpose of Selectmen's Collective Bargaining Services

Motion declared Carried by Voice Vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Snow and Ice, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$235,000 be transferred from Free Cash and appropriated for the purpose of Snow and Ice.

Motion declared Carried by Voice Vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds or borrow, for the construction and reconstruction of the driveways and parking lots at the Coakley Middle School, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

A first motion to amend offered by Gerard Kelleher duly seconded by William Plasko:

That the recommendation of the Finance Commission is deleted and the following substituted therefore:

That the sum of \$650,000 is appropriated for the construction and reconstruction of the driveways and parking lots at the Coakley Middle School; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow under the provisions of M.G.L. Chapter 44 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

First motion to Amend declared Lost by voice vote.

A second motion to amend offered by William Plasko duly seconded by Kevin Connolly

To appropriate \$486,000 to repave the two (2) existing parking lots at the Coakley Middle School

Second motion to Amend declared Lost by voice vote.

A third motion to amend offered by Joseph Sheehan duly seconded by Daniel Foley:

To appropriate \$164,000 to pave the area in purple as outlined in the slide provided in the presentation on Article 10.

Third motion to Amend declared Lost by voice vote.

SPECIAL TOWN MEETING - MAY 10, 2010

Main motion for Indefinite Postponement declared Carried by Voice Vote.

ARTICLE 11. To see if the Town will vote to transfer unexpended balances from accounts 4114 in the fiscal year 2009 budget and accounts 6120 and 6133 in fiscal year 2008 and account 6130 in fiscal year 2006 and to appropriate the said funds for remodeling, reconstructing and making extraordinary repairs to various school buildings.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be transferred from the unspent appropriation balances indicated:

P	Year	Account	Amount	Appropriated Description
Unexpended				
2272-06	FY06			New Computer Equipment (all schools)
			\$ 4,233.17	
2736-08	FY08		\$ 2,096.13	Balch Parking Lot
2735-08	FY08		\$15,103.92	CMS Windows & Doors
2701-09	FY09		\$42,589.05	School Remodeling

Total Transfer Requested FROM Prior Years' Articles
\$64,022.27

And appropriated for the purposes indicated:

P	Year	Account	Amount	Appropriated Description
Unexpended				
1534-10	FY10		\$10,895.88	General Building Maintenance– Cleveland School
1539-10	FY10		\$12,549.63	General Building Maintenance– Oldham School
1261-10	FY10		\$ 900.38	School Equipment Replacement – Oldham School
1542-10	FY10		\$13,466.90	General Building Maint.– Coakley Middle School
1685-10	FY10		\$ 3,550.00	School Door Maintenance – Coakley Middle School
1272-10	FY10		\$22,659.48	School Grounds Maintenance– Bituminous Repairs

Total Transfer Requested
TO Current Years' School Budget
\$64,022.27

Motion declared Carried by Voice Vote.

ARTICLE 12. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for the Coakley Middle School Auditorium Wall panel replacement project, or take any other action in the matter.

(On petition of School Committee)

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$23,000 be transferred from Free Cash and appropriated for the purpose of the Coakley Middle School Auditorium Wall panel replacement project.

Motion declared Carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Unpaid Bills, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,000 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills.

Motion declared Carried by Unanimous Vote.

ARTICLE 14. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for Worker's Compensation, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$75,000 be transferred from Free Cash and appropriated for the purpose of Worker's Compensation.

Motion declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Dr. Philip O. Coakley Middle School on Washington Street in said Town on Monday, May 10, 2010, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. (Bird Incorporated)

On a motion offered by Gerard Kelleher, duly seconded by William Plasko it was

SPECIAL TOWN MEETING - MAY 10, 2010

MOVED: To approve the Tax Increment Financing Agreement between the Town, and Bird Incorporated substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL. c. 40, section 59, and to confirm the Board of Selectmen's designation of the properties located at 1000-1046 and 1077 Pleasant Street, as Economic Opportunity Areas designated as the "Pleasant Street Economic Opportunity Areas #1 and #2", and to authorize the Board of Selectmen to submit Economic Opportunity Area Applications, Tax Increment Financing Plans, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the Pleasant Street Economic Opportunity Areas #1 and #2; and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Areas, the Tax Increment Financing Plans and TIF Zones and to implement the TIF Agreement.

Motion declared Carried by Voice Vote.

ARTICLE 2. (Home Market Foods/Morgan Drive TIF)

On a motion offered by Gerard Kelleher, duly seconded by William Plasko it was

MOVED: To approve the Tax Increment Financing Agreement between the Town, Dowe Realty, LLC and Home Market Foods, Inc., substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL. c. 40, section 59, and to confirm the Board of Selectmen's designation of the property located at 140 Morgan Drive, as an Economic Opportunity Area to be designated as the "Morgan Drive Economic Opportunity Area"; and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the Morgan Drive Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will authorize the Board of Selectmen to acquire by gift, purchase or eminent domain a parcel or parcels of land, and/or easements thereon or interests therein, now or formerly owned by Everett Street Trust/William J. Walker et al, Trustee, for highway purposes on the north side of University Avenue, as shown on a plan of land entitled: "Taking and Easement Plan University Avenue Norwood, MA (Norfolk County) prepared for: Tetra Tech Rizzo", dated April 15, 2010, on file with the Town Clerk; and further, to see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for said purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the Selectmen be authorized to take by eminent domain a certain parcel of land abutting University Avenue, described as follows:

"A parcel or parcels of Land, and/or easements thereon or interests therein, now or formerly owned by Everett Street Trust/William J. Walker et al, Trustee, for highway purposes on the north side of University Avenue, as shown on a plan of land entitled: "Taking and Easement Plan University Avenue Norwood, MA (Norfolk County) prepared for: Tetra Tech Rizzo", dated April 15, 2010, on file with the Town Clerk

And be it further,

VOTED: That the sum of \$105,000 be appropriated for the said taking and for other costs and expenses of the Phase II rebuilding of University Avenue and that the Town Treasurer, with the approval of the Board of Selectmen be authorized to borrow some or all of the said funds pursuant to c. 44, sec. 6A, in anticipation of a PWED Grant from the Commonwealth of Massachusetts.

Motion declared Carried by Standing Vote: Yes:130; No:7

ARTICLE 4. To see what sum of money the Town will vote to raise by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise, and appropriate for the rehabilitation and/or replacement of sewer mains and appurtenances, including service connections, or take any other action in the matter.

On a motion offered by Joseph Greeley, duly seconded by Judith Langone:

Recommended by the Finance Commission:

VOTED: That the sum of \$1,600,000 is appropriated for the purpose of financing the reconstruction and comprehensive rehabilitation of portions of the Meadowbrook Sewer System including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 1998, c. 78; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow the sum of \$1,600,000 and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, as most recently amended by St. 1998, c. 78; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 1998, c. 78; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as most recently amended by St. 1998, c. 78; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Motion declared Carried by Unanimous Vote.

ARTICLE 5. To see if the Town will vote to authorize the Board of Selectmen to accept a grant and non-interest bearing loan from the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the MWRA's Infiltration and Inflow Removal Local Financial Assistance Program, and to appropriate said funds for repair and rehabilitation of the sewer system; and further, to see if the Town will vote to authorize the Treasurer to

SPECIAL TOWN MEETING - MAY 10, 2010

borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sums for said purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to borrow at no interest from the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the MWRA's Local Water System Assistance Program, and appropriate for water system improvements; and further, to see if the Town will vote to authorize the Treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sum for said purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$500,000.00 be appropriated for the cost of the rehabilitation and replacement of water mains and related water system improvements, in accordance with the rules and regulations of the Massachusetts Water Resources Authority's Local Water System Assistance Program; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$500,000.00 at no interest from the Massachusetts Water Resources Authority in accordance with the provisions of M.G.L. Chapter 44 or any other enabling authority; and further, that the Board of Selectmen is authorized to expend said sum for said purposes and to take any other action necessary to carry out this project.

Motion declared Carried by Unanimous Vote.

ARTICLE 7. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Refuse Removal, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for use at the Norwood Memorial Airport as a result of flooding during March and April, 2010, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$12,000 be transferred from Free Cash and appropriated for the purpose of use at the Norwood Memorial Airport as a result of flooding during March and April, 2010.

Motion declared Carried by Voice Vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for use by the Department of Public Works as a result of flooding during March and April, 2010, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$43,850 be transferred from Free Cash and appropriated for the purpose of Public Works Department Flood Damage.

Motion declared Carried by Voice Vote.

ARTICLE 10. On a motion offered by Ernest Paciorkowski, duly seconded by Kevin Connolly:

Move that the Town vote to amend Sections 3.1.5 (G), 9.2.5 (D) and 10.3.4 of the Norwood Zoning Bylaws so that it is amended to be as printed in the Warrant.

Motion declared Carried Unanimously by Voice Vote

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for reconstruction of the General Manager's Offices in the Town Hall and replacement of furnishings and equipment lost as a result of a fire on April 2, 2010, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$137,709 be transferred from the following accounts:

* FY07 Town Hall Construction Account (P1110-07) (Originally authorized by Article 4 of the Special Town Meeting of November 13, 2006)	\$46,847
* FY10 Municipal Building Repairs (P0223-09)	\$70,862
* Town Hall Fire Insurance Proceeds Account	\$20,000

And appropriated for the purpose of Municipal Building Office Renovations.

Motion declared Carried by Voice Vote.

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for connection of a dwelling located at 35 Pleasant Street to the Sewer System.

SPECIAL TOWN MEETING - MAY 10, 2010

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$30,000 be transferred from Free Cash and appropriated for the purpose of Pleasant Street Sewer Construction.

Motion declared Carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Sewer Construction on Washington and East Cottage Streets, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$30,000 be transferred from Free Cash and appropriated for the purpose of Sewer Construction on Washington and East Cottage Streets.

Motion declared Carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Treasurer's Incidentals and for the Treasurer's Tax Foreclosure and Collection Agent accounts, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$7,000 be transferred from Free Cash and appropriated for the purpose of the Treasurer's Collection Agent Account.

Motion declared Carried by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Medicare account, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$8,000 be transferred from Free Cash and appropriated for the purpose of the Medicare account.

Motion declared Carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Municipal Building Overtime and for Municipal Building Incidentals and Municipal Building Maintenance and Repairs, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$39,800 be transferred from Free Cash and appropriated for the purposes indicated:

* Municipal Building Incidentals	\$36,000
* Municipal Building Overtime	\$ 3,800

Motion declared Carried by Voice Vote.

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for General Government expenses, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for a reclassification in the Human Resources Department, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$637.92 be transferred from FY10 Human Resources Incidentals and appropriated for the purpose of Human Resources Department Salaries.

Motion declared Carried by Voice Vote.

ARTICLE 19. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Police Incidentals and Telephone accounts, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$39,500 be transferred from FY10 Police Department Salaries Account and appropriated for the purposes indicated:

• Police Incidentals	\$32,300
• Telephone accounts	\$ 7,200

Motion declared Carried by Voice Vote.

ARTICLE 20. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Police Overtime, or take any other action in the matter.

SPECIAL TOWN MEETING - MAY 10, 2010

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$52,700 be transferred from FY10 Police Department Salaries Account and appropriated for the purpose of Police Overtime.

Motion declared Carried by Voice Vote.

ARTICLE 21. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for security improvements and related building alterations at the Civic Center, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A motion to amend offered by Gerard Kelleher, duly seconded by William Plasko

To appropriate the sum of \$45,000 from Surplus Revenue for the purpose of security improvements and related building alterations at the Civic Center.

Motion to Amend declared Carried by Voice Vote.

Main motion, as amended, declared Carried by Voice Vote.

ARTICLE 22. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Electric Light Department Overtime, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$31,500 be transferred from FY10 Light Department Wages and appropriated for the purpose of Electric Light Department Overtime.

Motion declared Carried by Voice Vote.

ARTICLE 23. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Traffic Control account, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$17,000 be transferred from FY10 Light Department Wages Account and appropriated for the purpose of Traffic Control.

Motion declared Carried by Voice Vote.

ARTICLE 24. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for School Department Snow & Ice Removal expenses, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$44,500 be transferred from Free Cash and appropriated for the purpose of School Department Snow & Ice Removal expenses.

Motion declared Carried by Voice Vote.

ARTICLE 25. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for completion of masonry repairs and corrective work at various schools, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: That the sum of \$17,938 be transferred from the School Performance Bond Receipts Account and appropriated for the purpose of completion of Masonry Repairs and corrective work.

Motion declared Carried by Voice Vote.

ARTICLE 26. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for School Department Special Education expenses, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 27. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for School Department Regular Education expenses, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 28. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley:

ANNUAL TOWN MEETING - MAY 13, 2010

Recommended by the Finance Commission:

VOTED: That the sum of \$2,000 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills.

Motion declared Carried by Unanimous Vote

ARTICLE 29. To see if the Town will vote to add a new Section to the Norwood General Bylaws, sequentially numbered, as follows, or take any other action in the matter:

SEX OFFENDER RESIDENCY BYLAW

On a motion offered by Gerard Kelleher, duly seconded by William Plasko:

MOVED: That a new Section entitled "Sex Offender Residency Bylaw" be added to the General Bylaws of the Town, sequentially numbered, as set forth in the Warrant.

Motion declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 10, 2010, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 13, 2010 in the Dr. Philip O. Coakley Middle School Auditorium on Washington Street. It was further voted that Article 1 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 11, 2010

Norwood, Norfolk

May 11, 2010

By virtue of the within Notice I have posted the same as directed. The posting was completed Tuesday, May 11, 2010.

James A. Perry, Constable
Town of Norwood

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Dr. Philip O. Coakley Middle School on Washington Street in said Town on Thursday, May 13, 2010, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission

VOTED: That the sum of \$440,374 be raised from taxation and appropriated for the purpose establishing a Reserve for FY11 Collective Bargaining Settlement wage increase for all General Government "Union" employees.

And be it further

VOTED: That no direct expenditures may be made from this Reserve without further Town Meeting action, rather the \$440,374 appropriated to this Reserve will be transferred to the appropriate department budgets at a future Special Town Meeting, after the FY11 collective bargaining agreements have been reached.

A first motion to amend offered by Robert Capasso, duly seconded by Thomas Cummings Sr.

That the motion be amended by inserting the following: After "General Government" and before "employees" the word "Union".
First amended motion declared Carried by Voice Vote.

A second motion to amend offered by Gerard Kelleher, duly seconded by William Plasko

VOTED: That the sum of \$590,374 be raised from taxation and appropriated for the purpose of establishing a Reserve for FY11 collective Bargaining Settlement wage increase for all General Government employees.

And be it further

VOTED: That no direct expenditures may be made from this Reserve without further Town Meeting action, rather the \$590,374 appropriated to this Reserve will be transferred to the appropriate department budgets at a future Special Town Meeting, after the FY11 collective bargaining agreements have been reached.

Second motion to amend declared Lost by Voice Vote.

Main motion as amended declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 13, 2010

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Gerard Kelleher, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley

Recommend by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 2010 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered by Gerard Kelleher, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the Mass General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any action in the matter.

On a motion offered by Gerard Kelleher, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the

construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws or any provisions of law enacted in amendment thereof or in addition thereto.

Motion declared Carried by Voice Vote.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2010 through June 30, 2011 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A first motion to amend Article 5 offered by Todd Gundlach, duly seconded by Nancy Roberts: Move that the School Department's entire budget be voted upon only after the Light Department Budget's final vote.

First Motion to amend declared Lost by Voice Vote.

A second motion to amend Article 5 offered by Todd Gundlach, duly seconded by Nancy Roberts: Move to reduce Budget Line Item #701 (Norwood Light Department) by \$100,000 and increase Free Cash by the same amount.

Second Motion ruled Out of Order.

- A. GENERAL GOVERNMENT
- 101. Selectmen

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.	Salaries.....	\$126,745
1012.	Incidentals.....	\$ 8,500
1014.	Negotiating Services.....	\$ 40,000
1015.	Steno Services.....	\$ 3,800
	TOTAL	\$179,045

Motion to amend offered by Robert Capasso, duly seconded by Todd Gundlach to reduce Salaries by \$2,758.

Amended motion declared Lost by Voice Vote.

Main motion declared Carried by Voice Vote.

ARTICLE 5. A-102. General Manager

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.	Salaries	\$517,665
1022.	Incidentals	\$ 19,643
	TOTAL	\$537,308

ANNUAL TOWN MEETING - MAY 13, 2010

Motion declared Carried by Voice Vote.

ARTICLE 5. A-103. Town Clerk and Accountant

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.	Salaries	\$504,840
1032.	Incidentals	\$ 17,610
TOTAL		\$522,450

Motion declared Carried by Voice Vote.

ARTICLE 5. A-104. Human Resource

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1040.	Human Resource Salaries	\$183,828
1042.	Human Resources Incidentals	\$ 16,595
TOTAL		\$200,423

Motion to amend offered by Gerard J. Kelleher, duly seconded by William J. Plasko

Moved by the Board of Selectmen: That the recommendation of the Finance Commission for Human Resource Salaries, and for the Total budget, be amended by substituting the following therefore:

1040.	Human Resource Salaries:	\$188,149	(+\$4,321)
104.	TOTAL	\$204,744	(+\$4,321)

Motion to amend declared Carried by Voice Vote.

Main motion, as amended, declared Carried by Voice Vote.

ARTICLE 5. A-105. Town Treasurer and Collector of Taxes

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051.	Salaries	\$443,419
1052.	Incidentals	\$ 64,802
1053.	New Equipment	\$ 0
1054.	Tax Foreclosures.	\$ 10,000
1055.	Bond Certification	\$ 1,800
1056.	Collection Agent.	\$ 41,200
TOTAL		\$561,221

Motion declared Carried by Voice Vote.

ARTICLE 5. A-107. Assessors

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071.	Salaries	\$229,057
1072.	Incidentals	\$ 6,888
1073.	New Equipment	\$ 500
1074.	Expense of defense of Assessors- Legal Counsel	\$ 10,000
1077.	Revaluation Update	\$100,000
TOTAL		\$346,445

Motion declared Carried by Voice Vote.

ARTICLE 5. A-109. Engineering

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091.	Salaries	\$162,258
1092.	Incidentals	\$ 7,220
1093.	New Equipment	\$ 0
1094.	Eng. Storm Water Compliance	\$ 15,000
1095.	Co-op Student Salary	\$ 10,096
1096.	Overtime	\$ 500
1097.	Longevity Pay	\$ 1,250
1098.	Street Acceptance	\$ 750
TOTAL		\$197,074

Motion declared Carried by Voice Vote.

ARTICLE 5. A-111. Town Counsel

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

1114.	Legal Services	\$111,875
TOTAL		\$111,875

Motion declared Carried by Voice Vote.

ARTICLE 5. A-113. Election and Registration

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

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VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131.	Salaries	\$56,675
1132.	Incidentals.....	\$103,781
TOTAL		\$160,456

Motion declared Carried by Voice Vote.

ARTICLE 5. A-117. Municipal Building Expenses

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171.	Custodial Salaries.....	\$107,281
1172.	Incidentals.....	\$115,964
1173.	Improvements	\$ 10,000
1174.	Repairs/Maint	\$ 3,000
1177.	Town Common Maint.....	\$ 1,000
1179.	New Equipment	\$ 850
TOTAL		\$238,095

Motion declared Carried by Voice Vote.

ARTICLE 5. A-119. Municipal Building – Office Expenses

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries	\$46,418
1192.	Office Expenses	\$28,353
TOTAL		\$74,771

Motion declared Carried by Voice Vote.

ARTICLE 5. A-121. Council on Aging

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211.	Salaries	\$270,437
1212.	Incidentals	\$ 17,005
1214.	COA Building Maint	\$ 49,308
TOTAL		\$336,750

Motion declared Carried by Voice Vote.

ARTICLE 5. A-124. Veterans Services

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241.	Salaries	\$122,392
1242.	Incidentals.....	\$120,000
1244.	Fuel Assistance	\$ 100
TOTAL		\$242,492

Motion declared Carried by Voice Vote.

ARTICLE 5. A-130. Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.	Incidentals	\$ 20,580
1305.	Audit Services.....	\$ 69,425
TOTAL		\$ 90,005

Motion declared Carried by Voice Vote.

ARTICLE 5. A-131. Planning Board

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311.	Part-time Salaries	\$ 28,430
1312.	Incidentals	\$ 19,050
1313.	Salary-Planner.	\$ 97,519
TOTAL		\$144,999

Motion declared Carried by Voice Vote.

ARTICLE 5. A-132. Board of Appeal

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321.	Salary	\$37,178
1322.	Incidentals.....	\$ 3,755
TOTAL		\$40,933

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Motion declared Carried by Voice Vote.

ARTICLE 5. A-134. Handicapped Commission

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1342. Handicapped Commission	\$ 100
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TOTAL	\$ 100

Motion declared Carried by Voice Vote.

ARTICLE 5. A-135. Cable TV Commission Expenses

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1350. Cable TV Commission	\$2,360
<hr style="width: 100%;"/>	
TOTAL	\$2,360

Motion declared Carried by Voice Vote.

ARTICLE 5. A-137. Conservation Commission

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1370. Conservation Com. Sal-Agent	\$31,690
1372. Con. Com. Incidentals.	\$16,075
1373. Con. Com. Ellis Pond Project	\$15,500
<hr style="width: 100%;"/>	
TOTAL	\$63,265

Motion declared Carried by Voice Vote.

ARTICLE 5. A-138. Permanent Building Committee

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1382. Permanent Building Incidentals ...	\$15,600
<hr style="width: 100%;"/>	
TOTAL	\$15,600

Motion declared Carried by Voice Vote.

ARTICLE 5. A-139. Historical Commission

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1392. Historical Commission Incidentals	\$ 3,400
<hr style="width: 100%;"/>	
TOTAL	\$ 3,400

Motion declared Carried by Voice Vote.

ARTICLE 5. A-140. Worker's Compensation Benefits

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1401. Worker's Compensation Benefits	\$ 300,000
<hr style="width: 100%;"/>	
TOTAL	\$ 300,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-141. Moderator Expenses

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1410. Moderator Expenses	\$ 50
<hr style="width: 100%;"/>	
TOTAL	\$ 50

Motion declared Carried by Voice Vote.

ARTICLE 5. A-142. Fair Housing Committee

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1420. Fair Housing Committee	\$ 50
<hr style="width: 100%;"/>	
TOTAL	\$ 50

Motion declared Carried by Voice Vote.

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ARTICLE 5. A-143. Personnel Board Expenses

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1430. Personnel Board	\$ 2,000
TOTAL	\$ 2,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-144. Committee To Promote New Industry

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1440. Committee to Promote New Industry	\$500
TOTAL	\$500

Motion declared Carried by Voice Vote.

ARTICLE 5. A-145. Cultural Council

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1450. Cultural Council	\$2,000
TOTAL	\$2,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-150. Printing of Town Report

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1500. Printing of Town Report	\$9,250
TOTAL	\$9,250

Motion declared Carried by Voice Vote.

ARTICLE 5. A-151. Parking Ticket Expenses

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1512. Incidentals	\$10,590
TOTAL	\$10,590

Motion declared Carried by Voice Vote.

ARTICLE 5. A-152. Elderly Handicapped Transportation Program

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$15,000 be transferred from the Transfare Receipts Account and that the sum of \$8,965 be raised from taxation and appropriated for the purpose indicated:

1522. Elderly/Handicapped Transportation	\$23,965
TOTAL	\$23,965

Motion declared Carried by Voice Vote.

ARTICLE 5. A-153. Computer Management

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531. Salaries	\$243,750
1535. Operating Costs	\$228,499
1536. New Equipment	\$ 0
TOTAL	\$472,249

Motion declared Carried by Voice Vote.

ARTICLE 5. A-154. Carillon Concerts

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1540. Carillon Concerts	\$6,350
TOTAL	\$6,350

ANNUAL TOWN MEETING - MAY 13, 2010

Motion declared Carried by Voice Vote.

ARTICLE 5. A-155. Emergency Management/Civil Defense

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1552.	Emergency Mgmt./Civil Defense ..	\$10,850
	TOTAL	\$10,850

Motion declared Carried by Voice Vote.

ARTICLE 5. A-156. Holidays

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564.	Memorial Day.....	\$ 3,500
1565.	4th of July	\$20,000
1566.	Christmas	\$ 6,500
1569.	Holiday Festival/Stroll	\$ 2,000
	TOTAL	\$32,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-160. Other General Government Expenses

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600.	Gen. Government Other Exp	\$22,066
1602.	Gen. Government Incidentals	\$52,344
1604.	Capital Outlay Committee	\$ 500
1607.	Summerfest Program	\$ 7,125
	TOTAL	\$82,035

Motion declared Carried by Voice Vote.

ARTICLE 5. A-162. General Government Miscellaneous

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 5 B. PROTECTION OF PERSONS AND PROPERTY

B-201. Police Department

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2011.	Salaries	\$5,297,860
2012.	Incidentals.....	\$ 264,000
2014.	Overtime	\$ 449,684
2015.	Telephone	\$ 48,000
2016.	Transportation	\$ 85,000
2017.	New Equipment	\$ 20,500
	TOTAL	\$6,165,044

Motion declared Carried by Voice Vote.

ARTICLE 5. B-202. Traffic Control

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

2023.	Traffic Control - ELD	\$76,052
	TOTAL	\$76,052

Motion declared Carried by Voice Vote.

ARTICLE 5. B-204. Fire Department

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2040.	Fire Department Equipment	\$ 40,000
2041.	Salaries	\$3,863,849
2042.	Incidentals	\$ 289,395
2043.	Training.....	\$ 130,000
2044.	Holiday Pay	\$ 173,626
2045.	Overtime & Recall	\$ 80,000
2046.	Substitution Pay	\$ 486,000
2047.	Incentive Pay	\$ 15,627
2048.	EMT Pay	\$ 258,398
2049.	Dispatcher Pay	\$ 241,174
	TOTAL	\$5,578,069

Motion declared Carried by Voice Vote.

Meeting Adjourned to Monday, May 17, 2010.

ANNUAL TOWN MEETING - MAY 13, 2010

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 13, 2010, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 17, 2010 in the Dr. Philip O. Coakley Middle School Auditorium on Washington Street. It was further voted that Article 5-205 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 14, 2010

Norwood, Norfolk May 14, 2010
By virtue of the within Notice I have posted the same as directed. The posting was completed Friday, May 14, 2010.

James A. Perry, Constable
Town of Norwood

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Dr. Philip O. Coakley Middle School on Washington Street in said Town on Monday, May 17, 2010, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business:

A motion to amend Article 5 offered by Todd Gundlach, duly seconded by Nancy Roberts:

Move to increase the School Department budget by \$100,000 funded by Free Cash.

Motion to amend declared Lost by Voice Vote.

ARTICLE 5. B-205. Fire Alarm System

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052. Maintenance	\$12,633
TOTAL	\$12,633

Motion declared Carried by Voice Vote.

ARTICLE 5. B-206. Police/Fire Bldg. Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064. Maintenance Police/Fire Building..	\$321,000
TOTAL	\$321,000

Motion declared Carried by Voice Vote.

ARTICLE 5. B-220. Building Inspector

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201. Salaries	\$359,839
2202. Incidentals	\$ 22,190
2204. Overtime	\$ 2,500
TOTAL	\$384,529

Motion declared Carried by Voice Vote.

ARTICLE 5. B-240. Insect Pest Extermination

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402. Insect/Pest Extermination.....	\$10,000
TOTAL	\$10,000

Motion declared Carried by Voice Vote.

ARTICLE 5. B-250. Tree Care Incidentals

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500. Tree Care Incidentals.....	\$ 40,450
TOTAL	\$ 40,450

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 13, 2010

ARTICLE 5. B-260. Animal Control Officer

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601.	Salary	\$62,111
2602.	Incidentals	\$ 4,910
TOTAL		\$67,021

Motion declared Carried by Voice Vote.

**ARTICLE 5. C. HEALTH AND SANITATION
C-301. Board of Health**

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011.	Salaries	\$383,306
3012.	Incidentals	\$ 15,412
3014.	Hazardous Waste Program	\$ 20,000
TOTAL		\$418,718

Motion declared Carried by Voice Vote.

ARTICLE 5. C-310. Sewers

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104.	Maintenance	\$ 55,000
3106.	Particular Sewers.....	\$ 2,500
3108.	Infiltration/Inflow Program	\$ 15,000
TOTAL		\$ 72,500

Motion declared Carried by Voice Vote.

ARTICLE 5. C-320. Drain Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.	Drain Maintenance	\$ 55,000
TOTAL		\$ 55,000

Motion declared Carried by Voice Vote.

ARTICLE 5. C-330. Materials Recycling Center

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3304.	Materials Recycling Ctr. Maintenance	\$65,000
TOTAL		\$65,000

Motion declared Carried by Voice Vote.

ARTICLE 5. C-340. Refuse Removal

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400.	Removal of Refuse	\$1,773,718
TOTAL		\$1,773,718

Motion declared Carried by Voice Vote.

**ARTICLE 5. D. PUBLIC WORKS
D-401. Public Works**

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4011.	Administration Salaries	\$ 498,642
4012.	Incidentals	\$ 92,565
4014.	Garage Maintenance.....	\$ 282,000
4015.	Public Works Laborers	\$1,891,344
4016.	Overtime	\$ 106,081
4018.	New Equipment	\$ 0
TOTAL		\$2,870,632

Motion declared Carried by Voice Vote.

**ARTICLE 5. E. WATER DEPARTMENT
E-410. Water Maintenance**

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104.	Maintenance	\$ 110,400
4105.	Operations	\$ 140,000
4106.	Service Connection	\$ 6,500
4107.	Construction	\$ 35,500

TOTAL \$292,400

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 13, 2010

ARTICLE 5. F CEMETERIES
F-420. Cemetery Department

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$180,000 be transferred from the Cemetery Receipts Reserve Account and that the sum of \$301,902 be raised by taxation and appropriated for the purposes indicated:

4201. Salaries	\$406,302
4202. Incidentals	\$ 50,600
4203. New Equipment.....	\$ 0
4204. Renovations – Chapel	\$ 0
4205. Overtime	\$ 25,000
4206. Office Renovation	\$ 0
TOTAL	\$481,902

Motion declared Carried by Voice Vote.

ARTICLE 5. F-421. Cemetery Improvements

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED:	
4212. Cemetery Improvement	\$40,100
TOTAL	\$40,100

Motion declared Carried by Voice Vote.

ARTICLE 5. G. HIGHWAYS
G-430. Highway Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$677,430 be transferred from Account #01-1469-2008 (FY2011 Chapter 90 Highway Grant) and that the sum of \$201,700 be raised by taxation and appropriated for the purposes indicated:

4300. Highway Maintenance	\$ 201,700
4304. Highway Construction- State Reimbursed.....	\$ 677,430
TOTAL	\$ 879,130

Motion declared Carried by Voice Vote.

ARTICLE 5. G-431. Permanent Sidewalks

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310. Permanent Sidewalks.....	\$21,000
TOTAL	\$21,000

Motion declared Carried by Voice Vote.

ARTICLE 5. G-432. Street Lighting

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4320. Street Lighting.....	\$289,960
TOTAL	\$289,960

Motion declared Carried by Voice Vote.

ARTICLE 5. G-433. Snow and Ice Removal

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330. Snow and Ice Removal.	\$261,000
TOTAL	\$261,000

Motion declared Carried by Voice Vote.

ARTICLE 5. H. PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342. Parks-Maintenance.	\$164,500
4343. Park-New Equipment.....	\$ 6,500
TOTAL	\$171,000

Motion declared Carried by Voice Vote.

ARTICLE 5. H-501. Recreation Department - Civic Center

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5011. Salaries - (Admin.)	\$358,741
5012. Incidentals.	\$ 13,000
5014. Maintenance of Bldg.....	\$130,550
5017. Salaries - (Part-Time)	\$ 72,680
TOTAL	\$574,971

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 13, 2010

ARTICLE 5. H-510. Playground Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was
Recommended by the Finance Commission:

VOTED: That the follow sums be raised by taxation and appropriated for the purposes indicated:

5102. Playground Maintenance	\$103,500
5104. Playground Improvements	\$ 9,300
5106. Special Programs – Norwood	\$ 31,150
TOTAL	\$143,950

Motion declared Carried by Voice Vote.

ARTICLE 5. H-521. Outdoor Recreation

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212. Outdoor Recreation Wages	\$160,000
TOTAL	\$160,000

Motion declared Carried by Voice Vote.

ARTICLE 5. I. SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum be raised by taxation and appropriated for the following purpose:

School Department Operations	\$34,148,137
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A first motion to amend offered by William Plasko, Jr. duly seconded by Richard Kief:

To amend the Finance Commission's recommendation of \$34,148,137 to add \$250,000 from Free Cash making the School Department's budget \$34,398, 137.

First Motion to amend declared Lost by Standing Vote:
Yes: 75; No: 94

A second motion to amend offered by Todd Gundlach, duly seconded by Nancy Roberts:

To add \$100,000 to the School Department from Free Cash.
Second Motion to amend declared Lost by Voice Vote.

Main motion offered by Finance Commission declared Carried by Voice Vote.

**ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
701. Light Department**

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Electric Light Department Receipts and appropriated for the following purposes:

7010. Light Department.....	\$36,493,898
7011. Administration Salaries	\$ 1,191,748
7012. Administration Expenses	\$ 1,227,187
7013. Light Depreciation	\$ 1,752,060
7014. Maintenance and Operations	\$ 871,217
7015. Wages	\$ 1,570,830
7016. Overtime	\$ 330,346
7018. Standby Pay	\$ 94,538
7019. Longevity Pay.....	\$ 16,100
TOTAL	\$43,547,924

Motion declared Carried by Voice Vote.

**ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
703. Broadband Division**

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Broadband Receipts and appropriated for the following purposes:

7030. Broadband Program/ ISP Costs	\$2,154,107
7031. Salaries (Admin.)	\$ 392,828
7032. Administrative Expenses	\$ 810,947
7033. Depreciation & Capital Improvements	\$ 326,050
7034. Maintenance & Operations	\$ 108,558
7035. Wages.....	\$ 305,122
7036. Overtime	\$ 82,000
7037. Standby Pay	\$ 59,151
TOTAL	\$4,238,763

Motion declared Carried by Voice Vote.

**ARTICLE 5. K. LIBRARY
K-801. Library**

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011. Salaries	\$1,113,473
8012. Incidentals.....	\$ 290,079
8014. Maintenance and Repair of Library Buildings	\$ 6,000
8016. New Equipment	\$ 5,000
TOTAL	\$1,414,552

Motion declared Carried by Voice Vote.

**ARTICLE 5. L. RETIREMENT FUND
L-901. Retirement**

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

ANNUAL TOWN MEETING - MAY 13, 2010

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010.	Retirement Fund	\$2,744,226
	TOTAL	\$2,744,226

Motion declared Carried by Voice Vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT
M-902. Airport

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

9020.	Airport Incidentals	\$ 9,400
9021.	Salaries	\$ 149,442
9022.	Access Road Appraisal	\$ 5,000
9023.	Operations Expenses	\$ 133,713
9024.	Airport Construction - Matching Grant	\$ 0
9027.	New Equipment	\$ 0
	TOTAL	\$ 297,555

Motion declared Carried by Voice Vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT
M-903. Airport Security

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9030.	Airport Security	\$ 5,300
	TOTAL	\$ 5,300

Motion declared Carried by Voice Vote.

ARTICLE 5. N. INTEREST AND DEBT REQUIREMENT
N-910. Interest and Debt Requirements

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9105.	Interest	\$ 6,023,928
9106.	Debt	\$10,953,913
	TOTAL	\$16,977,841

Motion declared Carried by Voice Vote.

ARTICLE 5. O. INSURANCE
O-920. Insurance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200.	Insurance Account.....	\$587,000
	TOTAL	\$587,000

Motion declared Carried by Voice Vote.

ARTICLE 5. P. GROUP INSURANCE

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sums be transferred from the sources indicated:

*	School Dept. Grants (99-6020-2010)	\$ 200,000
*	Premium/Light Dept. Bonds (49-2954-0000) ..	\$1,340,057
*	Unspent prior year Frozen Budget Surplus	\$ 404,057
*	Proceeds from Sale of Real Estate (86-3256-0012)	\$ 134,000

And that the sum of \$8,166,386 be raised by taxation and appropriated for the purpose indicated:

9220.	Group Insurance	\$10,244,500
	TOTAL	\$10,244,500

Motion declared Carried by Voice Vote

ARTICLE 5. P. MEDICARE
Medicare Emp Share

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum of be raised by taxation and appropriated for the purpose indicated:

9230.	Medicare Emp. Share.....	\$689,000
	TOTAL	\$689,000

Motion declared Carried by Voice Vote.

ARTICLE 5. Q. VETERANS QUARTERS

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9300.	Indefinite Postponement
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Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 13, 2010

ARTICLE 5. R. RESERVE FUND

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$108,000 be transferred from the Overlay Surplus Account and that the sum of \$17,000 be raised by taxation and appropriated for the purpose indicated:

9310. Reserve Fund	\$125,000
TOTAL	\$125,000

Motion declared Carried by Voice Vote.

ARTICLE 5. S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330. Retired Police/Fire Medical	\$15,000
TOTAL	\$15,000

Motion declared Carried by Voice Vote.

ARTICLE 5: T. STABILIZATION FUND

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9400. Blue Hills Regional	\$915,919
TOTAL	\$915,919

Motion to amend offered by Kevin Connolly duly seconded by Joseph Rando:

Move that the following sum be raised by taxation and appropriated for the following purpose:

9400: Blue Hills Regional \$979,698

Motion to amend declared Carried by Voice Vote.

Main motion, as amended, declared Carried by Voice Vote.

ARTICLE 5. V. SELECTMEN – SCHOOL BUILDING SPECIAL REPAIRS

V.-945 Selectmen – Sch. Bldg. Spec. Repairs

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 5. W. MASS. WATER RESOURCES AUTHORITY

W-960. MWRA

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$500,000 be transferred from the AMR Receipts (Account 99-2213-0000) and the sum of \$8,102,000 be taken from the receipts of the Water and Sewer Departments and appropriated for the purpose indicated:

9605. MWRA Water/Sewer Assessment.	\$8,602,000
TOTAL	\$8,602,000

Motion declared Carried by Voice Vote.

ARTICLE 5. X.AFSME CLERICAL TUITION PAY X-990.AFSME CLERICAL TUITION PAY

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9902. AFSME Clerical Tuition Pay	\$1,500
TOTAL	\$1,500

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2008 to June 30, 2009.

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2010 through June 30, 2011.

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

ANNUAL TOWN MEETING - MAY 13, 2010

Recommended by the Finance Commission:

VOTED: That the sum of \$2,100,000 be transferred from Free Cash and appropriated for the purpose of authorizing the Board of Assessors to apply from Free Cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2010 through June 30, 2011.

Motion declared Carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 74(0), with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried by Voice Vote.

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2010, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the Town hereby votes to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2010 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared Carried by Unanimous Vote.

ARTICLE 10. To see if the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2011 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the Council on Aging, or take any other action in the matter.

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the Town is authorized to use a Revolving Fund in Fiscal Year 2011 in accordance with the provisions of MGL Ch. 44, S. 53E ½ to be used to offset the operations of the Norwood Council on Aging.

Motion declared Carried by Unanimous Vote.

ARTICLE 11. To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified;

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required for the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley it was

Recommended by the Finance Commission:

VOTED: That the sum of \$272,998 be transferred from Free Cash and that the sum of \$203,215 be transferred from the Stabilization Fund and that the Treasurer, with the approval of the Board of Selectmen is authorized to borrow the sum of \$1,691,750 and appropriated for the following purposes indicated:

* Computer Department Equipment	\$ 252,750	(Borrowing)
* Emergency Mgmt. Equipment	.....\$ 100,000	(Stabilization)
* Police New Equipment	.....\$ 44,944	(Free Cash)
* Police – New Vehicles	.....\$ 103,215	(Stabilization)
* Public Works Equipment	.....\$ 112,000	(Free Cash)
* Public Works Equipment	.....\$ 270,000	(Borrowing)
* Recreation Equipment	.....\$ 16,054	(Free Cash)
* Playground Equipment	.....\$ 54,000	(Free Cash)
* Playground – Hawes Pool Const.	..\$ 200,000	(Borrowing)
* School Dept. – Building Repairs	....\$ 392,000	(Borrowing)
* School Computer Equipment	.....\$ 255,000	(Borrowing)
* School Dept. New Vehicles	.....\$ 46,000	(Free Cash)
* Broadband Dept. Equipment	.....\$ 322,000	(Borrowing)
TOTAL		\$ 2,167,963

Motion declared Carried by Unanimous Vote.

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

BIRTHS

Vital Statistics

93	Were residents of Norwood whose birth occurred in Norwood.
271	Were non-residents of Norwood whose birth occurred in Norwood.
212	Were residents of Norwood whose birth occurred in other towns.
576	Total Number of Births

BIRTHS RECORDED IN THE TOWN OF 2010

1/4/2010	MADELYN ELIZABETH KRAL	CHRISTOPHER M. AND LORI A.	1/29/2010	BENJAMIN MATTHEW O'BRIEN	SHAWN J. AND JENNIFER M.
1/5/2010	AKHIL BODAPATI	RAJA V. AND SOWMYA	1/30/2010	KARTHIKEYA KETHU	SIVA K. AND SUHITHA
1/5/2010	CHARLOTTE ROSE DOWNS	MICHAEL D. AND MELISSA J.	1/31/2010	AVA DEVINE MCCARTHY	JARROD AND COLLEEN T.
1/6/2010	YUSRA MUNA GRAVES	DAREN A. AND AUTUMN A.	1/31/2010	JARROD DONALD MCCARTHY	JARROD AND COLLEEN T.
1/6/2010	SILAS EDWARD KONIECZKA	ANDREW T. AND HEATHER E.	2/1/2010	JILLIAN ELIZABETH CAREY	MICHAEL R. AND LISA A.
1/8/2010	LUCAS JAMES KASTANEK	CHRISTOPHER J. AND KATIE J.	2/2/2010	CHRISTOPHER THOMAS CULLEN	JASON H. AND MONICA L.
1/8/2010	KRISH SAJESH NAILLIKAL	SAJESH J. AND RESHMA	2/2/2010	BRODY ROCK JOHNSON	JOSHUA W. AND KERRIE D.
1/8/2010	DANIELLE GRACE SHEPPARD	DAVID F. AND KATHLEEN M.	2/3/2010	SRIRAMA CHARAN ANNALURU	RAJEEV K. AND SARADA P.
1/9/2010	OLIVIA RIMOUN RAMSIS ANIS BOUTRUS	RIMOUN R. AND MARY S.	2/3/2010	DENNIS CHRISTOPHER LIKHODED	SERGEY AND ELENA
1/11/2010	SAROJINI NATH	PRATEEK AND SANGITA	2/4/2010	SARIAH MARIE CASEY	JASON B. AND SARAH E.
1/12/2010	EVANGELOS NIKO BRATSIS	NIKO AND LOUKIA	2/4/2010	AIDEN PATRICK MACKIE	RONALD J. AND CAITLIN A.
1/12/2010	DESTINY LYNN BEAN SMITH	JOSHUA R. AND DINA M.	2/6/2010	CHARLOTTE MARIE MURPHY	MICHAEL J. AND AMANDA M.
1/14/2010	BROGAN JOSEPH CAMPBELL	KYLE K. AND KERRY A.	2/6/2010	HANSIKA VALLURU	ARAVIND AND LAKSHMI S.
1/14/2010	RIANA MOUATASSEM ELAWAD	MOUATASSEM A. AND RANA R.	2/7/2010	ADRIANA SOFIA PUERTA-OLIVERAS	DIEGO A. AND CLARIBEL M.
1/15/2010	NAYAN SAISANTOSH ALLURI	NANDAN K. AND SHAILAJA S.	2/8/2010	MAEVE KATHLEEN MCDONNELL	JONATHAN N. AND ALLISON M.
1/15/2010	PAIGE HOLIDAY AUSTIN	ANDREW AND KATHRYN	2/9/2010	ALAINAH MCKENNAH PERREAULT	DAVID J. AND MARIA C.
1/16/2010	OSKAR ERIK REING	WESNER R. AND JENNY S.	2/10/2010	KYLE EDWARD FOGARTY	ANDREW J. AND KANDICE M.
1/17/2010	AMOLI JAIN	VINEET AND NEHA	2/12/2010	PRACHI MEHROTRA	RITESH AND RAKHI
1/17/2010	KIRK ZHEN MATHEWS	BRENT A. AND SIUYIEN W.	2/13/2010	ANTHONY MINA MITRY	MICHAEL W. AND DALIA
1/18/2010	KIERA ANN FINNERTY	PETER M. AND LUCY M.	2/15/2010	SAMRIDH SAI KONDOJI	SRIDHAR AND SUDESHNA
1/18/2010	EMMA KATE KILLION	MATTHEW J. AND LEAH J.	2/15/2010	IAN CALLUM LAYTON	KEVIN R. AND CHRISTINE C.
1/18/2010	MICKAEL STRATOS LOUKOS	SPIRIDON E. AND SALOUA	2/15/2010	DEKLAN MICHAEL MORIN	MICHAEL F. AND KERRY M.
1/19/2010	ROBERT CHARLES LOVETT	MICHAEL D. AND TOBEY B.	2/15/2010	LOLA GRACE SAMARGEDLIS	PAUL J. AND MICHELLE M.
1/19/2010	JONATHAN THOMAS SCOTT	JONATHAN J. AND BRIDGET	2/16/2010	ELIZABETH BRIGID COSGROVE	EDWARD J. AND SARAH B.
1/20/2010	BRYDEN ANTHONY VACCARO	ANTHONY S. AND ANDREA L.	2/17/2010	SARA KHAN	KHALID AND HINA
1/21/2010	ERIN ANN MCGRATH	GLENN R. AND MELISSA M.	2/18/2010	LEO MARTIN BRAY	MARTIN W. AND PATTI L.
1/23/2010	DANIELLA ADLAY GIAMPA	DAVID F. AND DALIA A.	2/18/2010	JASON SIMON ELDAYAA	SIMON S. AND SAMAH S.
1/24/2010	RYAN BENSON CARDOSO	ARTUR J. AND SARAH B.	2/18/2010	LUCAS HENRY FOLLEN	JAMES V. AND KATHERINE E.
1/24/2010	LAUREN GABRIELLE MANNING	BRIAN D. AND KRISTLE A.	2/18/2010	NEEL REDDY KONDAKINDI	SUMANTH R. AND SMITHA
1/24/2010	DANIEL THOMAS SULLIVAN	NEIL T. AND SHELLEY L.	2/18/2010	ABISHA ROSHAN UTTANGI	ROSHAN V. AND MAMTA N.
1/25/2010	COLE WILLIAM CASSIDY	DERICK R. AND REBECCA A.	2/20/2010	CAYLEE JAE SMITH	CLINT J. AND SARAH A.
1/25/2010	NATHAN BRADY D'AMATO	ANTHONY P. AND DEBORAH A.	2/21/2010	ANNALIESE LINDA PILLEY	JEFFREY W. AND ANITA B.
1/25/2010	GENEVIEVE JULIA LUNDIN	MICHAEL P. AND ELAINE M.	2/22/2010	DEVIN BRYAN DWYER	DENNIS P. AND LEANN
1/26/2010	MARIA SOFIA DODD	JASON AND DESPINA	2/22/2010	ELSA KATE LEWIS	MICHAEL J. AND ANNA H.
1/26/2010	CATHERINE GALE MOBLEY	JOHN S. AND SARAH G.	2/23/2010	YUE CHEN GAO	YAN GANG AND YUN XIA
1/26/2010	MARIJHA UNIQUE TAYLOR	MARTEZE P. AND AMANDA L.	2/23/2010	CAMILLE CHARLOTTE ROULLEAU	NICOLAS M. AND MELISSA E.
1/27/2010	RILEY LAUREN ANDERSON	DONALD H. AND MELISSA A.	2/24/2010	CHASE WALTER BATCHELOR	DUSTIN L. AND JENNIFER A.
1/27/2010	LANDON ASHER LABRECQUE	STEVEN P. AND ABBY L.	2/24/2010	DYLAN EMRYS COPPOLINO	PAUL P. AND CYNDEE L.
1/28/2010	EVA MARIE MELANSON	PAUL D. AND TANYA M.	2/25/2010	BENJAMIN MATTHEW CURRY	JOSHUA E. AND CHRISTINE E.
1/28/2010	MEGAN JOY TELLO	ROBERT M. AND LISA M.	2/26/2010	TRACEY JOVANDA BROWN	BENJAMIN W. AND TORRANCE K.
1/28/2010	LUCILLE ABIGAIL WELLS	MICHAEL W. AND ALISON A.	2/26/2010	KAUAN ALVES CARVALHO	IVANILDO A. AND RONEIDE R.
1/29/2010	SHRINIKA LAHIRI	SUDEEP K. AND NIVEDITA	2/26/2010	ANYA FILATOV	ALEKSEY I. AND EKATERINA
			2/27/2010	OLIVIA MARY CLARK	NATHAN J. AND CATHLEEN S.
			2/27/2010	SAOIRSE MARGARET FITZMAURICE	DEVAUX DAVID W. AND DEIDRE F.
			2/27/2010	CHARLES KENNETH HOFMANN	KURT J. AND MARY E.
			2/27/2010	HENRY THOMAS HOFMANN	KURT J. AND MARY E.
			2/28/2010	SAMANTHA EMMA FEIGEN	ERIC P. AND ELIZABETH M.
			2/28/2010	CYRIL ALAN RANDALL	CHRISTOPHER C. AND KIMBERLY
			2/28/2010	MARY ALICE TENORE	MICHAEL S. AND MARY E.

BIRTHS

3/1/2010	JILLIAN PATRICIA CAVOLOWSKY	PAUL J. AND ELIZABETH J.	3/31/2010	DYLAN NICHOLAS MCINTYRE	JASON T. AND LAUREN P.
3/2/2010	FAITH TAGLIAVENTO CLOSE	GRAHAM T. AND ELIZABETH M.	3/31/2010	JULIA LOUISE MURPHY	WILLIAM R. AND CAROLE J.
3/2/2010	BRIDGET HANNAH MACLEAN	MICHAEL J. AND JENNIFER E.	3/31/2010	MASON SAMUEL WALFROND	DON S. AND KELLY-ANN L.
3/3/2010	ISABELLA ACEVEDO	BENJAMIN D. AND GRACIELA	4/1/2010	ANJOLIE IMELDA ABELARD	RICCARDO AND GABRIELLE P.
3/3/2010	ABIGAIL ROSE DEVLIN	PAUL M. AND MEAGHAN R.	4/1/2010	JACK THOMAS FARRELL	KEITH F. AND AMY J.
3/3/2010	TYLER ALFRED LAVIGNE	ALFRED C. AND CARRIE A.	4/2/2010	CAMERON JAMES BURMAN	ERIC A. AND CATHLEEN L.
3/4/2010	DANIEL GAVIN JOHNSKY	NEAL M. AND JULIANNE M.	4/2/2010	EMMA CHRISTINE FLANAGAN	CHRISTOPHER AND SUSAN E.
3/6/2010	LEAH HEATHER GEBBIE	STUART J. AND ISABELLE M.	4/2/2010	NOSAZENA IVIE DANIELLA UWAIFO	OSAMWONYI I. AND ESOSA I.
3/6/2010	VICTORIA HELEN HAFERD	WILLIAM R. AND JENNIFER J.	4/2/2010	ZACHARY PARKER WIEBE	TRAVIS Y. AND AMY P.
3/7/2010	DREW VINCENT KENT	SHANE M. AND HEATHER K.	4/3/2010	BEATRIZ GUEDES DE FREITAS	FERNANDO L. AND MAURA M.
3/7/2010	ALEXANDRA LUCIA MENDOZA	ALEJANDRO AND RENEE M.	4/3/2010	TED SAMUEL MICHEL	JEAN WILSON AND CARLINE
3/7/2010	GAVIN JAMES SULLIVAN	TIMOTHY W. AND JENNIFER C.	4/4/2010	EMMA ELIZABETH DUGENT	MICHAEL V. AND JULIANA L.
3/8/2010	MADISON FAITH HAZEN	DANIEL R. AND ERIN J.	4/5/2010	SAANVI REDDY BHASIKHA	VENKAT R. AND RAMYA
3/9/2010	JACK THOMAS DALY	JAMES J. AND JENNIFER D.	4/5/2010	ANNABELLE SOBHI ROUHANA	SOBHI R. AND NADINE K.
3/9/2010	GABRIEL ZAFFALON GODOI	REINALDO F. AND MELINNA R.	4/6/2010	LAUREN ALEXIS MACLEAN	ROBERT S. AND ANGELA D.
3/10/2010	EVAN ALBERT HAYES	NORMAN A. AND HEATHER A.	4/8/2010	DYLAN MATHIAS MONE	GREGORY M. AND NICOLE T.
3/10/2010	OLIVIA BELLE MERCOGLIANO	KENNETH W. AND MICHELLE A.	4/8/2010	SRIVIBHU PIRATLA	SRIRAM AND POORNA S.
3/10/2010	CAMERON PEGGYSUE SIMMER	SEAN T. AND LISA J.	4/9/2010	NATALIA LETICIA YANES	ERNESTO AND LORENA L.
3/11/2010	CHLOE FANGYI DIPAOLA	DAVID J. AND CHUNYAO J.	4/12/2010	KAYLA ANN WIGGIN	LAWRENCE A. AND SARAH A.
3/11/2010	MALACHI JIEWEI MITCHELL	DAVID E. AND CHRISTINE C.	4/13/2010	KELLY ELIZABETH GRODEN	THOMAS A. AND KATE L.
3/11/2010	AMIT PATWARY	SADASHIV R. AND ROOPA	4/13/2010	SEBASTIAN CHARLES DONALD LASELL	AARON J. AND MADELINE N.
3/12/2010	NICOLAS FREDERICK BONAVENTURA	MICHAEL AND JENNIFER J.	4/14/2010	AMIRA ALASALI	EHAB AND RAGHAD
3/12/2010	YOHAN REDDY MEKALA	GNAN R. AND LEENA R.	4/15/2010	ISAAC LAUER DA SILVA	JOSE A. AND MICHELE M.
3/14/2010	JACOB CHRISTIAN ARMOUR	MICHAEL J. AND PATRICIA C.	4/15/2010	ERIN MARY HACHEY	BRIAN R. AND MARY C.
3/14/2010	TYLER LIAM JAMES	BRIAN E. AND KATHLEEN P.	4/15/2010	DOMINIC WILLIAM O'NEILL	JAMES M. AND NICOLE M.
3/15/2010	TIMOTHY PATRICK CONNOLLY	THOMAS F. AND JENNIFER L.	4/16/2010	KEEGAN PATRICK RANDALL	JUSTIN R. AND COLLEEN T.
3/16/2010	ALEXANDRA MARIE BEARCE	MATTHEW A. AND STEPHANIE M.	4/17/2010	MICHAEL CHUKWUDUBEM UCHE	KELECHUKWU I. AND JANE I.
3/16/2010	LEO JEFFREY SWAHN	CARL J. AND NICHOLE M.	4/19/2010	ANA CAROLINA BONFIM FAGUNDES	DIOGENES S. AND MOIARA B.
3/17/2010	ZOEY SALIBA	SOUHAD AND PETRA	4/20/2010	NICHOLAS LUKE ALMEIDA	LUKE T. AND JENNIFER W.
3/18/2010	RAUNAK SETHI	ASHISH AND SONA	4/20/2010	JOHN FRANCIS GAUGHEN	MARC C. AND ERIN P.
3/19/2010	ANTHONY JOSEPH DENSON	JOSEPH E. AND MARIA	4/20/2010	SHAYMAA MOURCHID	ABDELLAH AND NIAMA
3/19/2010	MICHAEL WALTER MASONE	MICHAEL J. AND KERRY L.	4/20/2010	JOE TANNOUS	ELIE AND CHANTAL
3/19/2010	JOSEPH LOUIS ROFFI	JOSEPH J. AND AMANDA R.	4/21/2010	NICOLE MAE BECKER	ALLAN M. AND SHANNON E.
3/19/2010	KELLAN BEAR JAMES VILLENEUVE COLLEY	JAMESEN P. AND LINDSEY A.	4/21/2010	MEGAN JOY COLLINS	TIMOTHY J. AND RAYHME A.
3/22/2010	ALLISON LOUISE MALLEY	KEVIN J. AND LUCY L.	4/21/2010	JUSTIN WILLIAM TRUSS	MARK S. AND JENNIFER M.
3/22/2010	AMELIA BREWER WAITE	PAUL A. AND KAREN E.	4/22/2010	STELLA JEAN LANE	SEAN P. AND AMY J.
3/22/2010	BRUCE ROBERT WAITE	PAUL A. AND KAREN E.	4/22/2010	SAMANTHA ALICE LINCOLN	GEORGE P. AND RACHAEL J.
3/23/2010	RILEY THOMAS ADAMS	FRANK P. AND MELISSA E.	4/23/2010	ARTHUR BITTENCOURT CORDEIRO ALVES DE	SERGIO B. AND IVONE C.
3/23/2010	ROWAN EVE O'HARA	CHRISTOPHER J. AND JACLYN F.	4/23/2010	TIMOTHY LEO CARROLL	ERIC W. AND NANCY M.
3/23/2010	NICHOLAS BUCK PRETO	ARMINDO H. AND GINETTE C.	4/23/2010	MEGHA VEERAMACHANENI	VASU AND ARUNA
3/25/2010	SAMUEL KENION BIRD	NATHANIEL K. AND ANNA J.	4/23/2010	ALEXANDER WESSEH WEAH	AUGUSTINE W. AND MARIE J.
3/26/2010	MELANIE PATRICIA CRONIN	BRIAN P. AND JANINE F.	4/24/2010	NICHOLAS RILEY LIGGETT	PHILIP A. AND JENNIFER L.
3/27/2010	SAI ARORA	AJAY K. AND DIVYA	4/26/2010	ELLA LYNN MCALLISTER	RYAN M. AND KIMBERLEY A.
3/28/2010	AMIRA EVA SHANSHIRY	RABIH Y. AND RACHEL B.	4/26/2010	SHAY ANNE MOURAD	EDWARD J. AND LAUREN A.
3/30/2010	MAIA PHE D'ANNUNZIO	CHRISTIAN O. AND VICTORIA G.	4/26/2010	ARUSHI RAHUL MUTHA	RAHUL R. AND PUNAM R.
3/30/2010	NICOLAS WALTER GRAZIANO	BRIAN J. AND LAURIE A.	4/26/2010	ELLA JOSEPHINE NEALON	THOMAS P. AND MAUREEN T.
3/30/2010	KYLE CHRISTOPHER LYNCH	SCOTT P. AND JENNIFER R.	4/27/2010	MARIA GEORGE ALMACARI	GEORGES AND MIREILLE
3/31/2010	HAILEY MARIE CAMPBELL	WILLIAM A. AND LINDSEY M.	4/28/2010	JACOB LAWRENCE CARPENTER	PATRICK W. AND REBECCA K.
3/31/2010	DANIELLE JEAN FREY	LAWRENCE E. AND KIMBERLY J.	4/28/2010	MIA BARBARA SALIBA	ANWAR A. AND RAFCA I.

BIRTHS

4/29/2010	TYLER DAVID ARNOLD	JONATHAN D. AND AMY L.	5/28/2010	BRISA ACHARYA	BISHNU M. AND BIDDHYA
4/30/2010	ANDREW JUSTIN O'CONNELL BELL	GABRIEL W. AND BEBHINN P.	5/28/2010	MEGHANA RISHA JAYACHANDRAN	JAYACHANDRAN AND SANGEETHA
4/30/2010	BRADY JOSEPH CARREIRO	JOSE F. AND KRISTEN M.	5/28/2010	MACKENZIE LYNN RAWDING	BRYAN A. AND TERRI A.
4/30/2010	MELIS OZDEMIR	SEDAT AND NIHAL	5/29/2010	CHLOE LINDA O'CORCORA	EOIN T. AND JULIE C.
4/30/2010	MAX XAVIER VELASQUEZ	LUIS F. AND LEANNE R.	5/30/2010	PATRICK THOMAS MCHUGH	THOMAS R. AND MICHELLE G.
5/2/2010	JULLIEN GONZALEZ	JOHN AND ANDREA	5/31/2010	JOSEPH CROSS ANTONELLI	JAMES R. AND YVETTE M.
5/2/2010	MARY S MANSOUR	SAMIR B. AND EMAN A.	5/31/2010	ANDY WANG FENG	XIAOHU AND LEI
5/3/2010	WILLIAM ARTHUR FREITAS	MATTHEW J. AND LIBERTY P.	5/31/2010	RISHIT PUTALA	RAJESH AND VANISHREE
5/4/2010	NIAMH MACKENZIE KELLY	MICHAEL P. AND VERONICA A.	5/31/2010	GAVIN JOSEPH TURNER	MICHAEL W. AND AMY E.
5/4/2010	EVAN BRANDON MCDOWALL	BRANDON R. AND JESSICA A.	6/1/2010	ISABELLE CATHERINE BUKHENIK	YURIY P. AND SHELBY M.
5/5/2010	SARAH BRIGID CASEY	SEAN C. AND LYNN P.	6/1/2010	GIADA JEANNE FARIOLI	MARK R. AND SHANNON L.
5/5/2010	PEYTON APRIL MCRELL	KEITH W. AND ALYSON N.	6/2/2010	MAANYA MAHESH SHETTIGAR	MAHESH K. AND PRATIBHA S.
5/5/2010	SRIHAAS TADAPANENI	RAMA KRISHNA AND RADHIKA	6/3/2010	NOAH MATTHEW HAMILTON	SETH F. AND ELAINA M.
5/7/2010	KEIRA ADDISON GRAY	ADAM J. AND MAURA A.	6/3/2010	KASON GARRETT HEBARD	PAUL G. AND AMANDA B.
5/9/2010	KOLTON MICHAEL FALLON	GREGORY M. AND PAULA A.	6/3/2010	AKSHARA KANDULA	CHENNAKESAVA R. AND SWETHA
5/10/2010	QUINN PATRICK KEARNEY	BRIAN F. AND ERIN M.	6/3/2010	JOSEPH MICHAEL TOUPIN	MICHAEL A. AND KELLI-ANN M.
5/11/2010	JASHIN SOPHIE CHE	CHIHCHUAN AND JUYING	6/4/2010	MELISA ELA SONMEZ	BARIS H. AND MEREDITH E.
5/12/2010	TIMOTHY ADNA-LEROY HENNIG	MATHEW B. AND PAULA B.	6/5/2010	ISABELLA MARIE OTERI	SEAN A. AND DIANNE M.
5/12/2010	CLAIRE ELIZABETH HIGGINS	PETER R. AND SARAH M.	6/6/2010	CHARLOTTE NOELLE PALLADINI	CHRISTOPHER P. AND MICHELLE L.
5/14/2010	ELIAS WALID DREIK	WALID J. AND SAMAR M.	6/7/2010	BRIDGET CATHERINE FLYNN	MICHAEL R. AND PATRICIA M.
5/14/2010	ANNA MILLICENT PETTIT	BRYAN N. AND MELISSA B.	6/8/2010	REID ALEXANDER MACINNIS	BRIAN A. AND CAREN M.
5/14/2010	PATRICK WILLIAM SOWER	ROBERT W. AND ALISON K.	6/8/2010	RYAN CONLAN MOORE	DANIEL P. AND SUZANNE
5/15/2010	MIA ALEXANDRA ROSSI	STEPHEN M. AND MARCY E.	6/10/2010	SADIE ROSE HORWITZ	BRIAN D. AND CORINA L.
5/17/2010	HAILEY KATHLEEN KRETOWICZ	DANIEL R. AND CHRISTINE N.	6/10/2010	BRADY CURTIS VIGUE	JEFFREY S. AND LISA K.
5/17/2010	ISABELLE CARMEN SLOAN	DANIEL J. AND VANNESSA P.	6/11/2010	CAIDEN LANE EGAN	PETER P. AND KATHRYN J.
5/18/2010	PENELOPE LOUISE BRADY	MICHAEL S. AND GRETE	6/11/2010	AARAV KUNAL SHAH	KUNAL K. AND KRUTI K.
5/18/2010	AMELIA GRACE POWER	TIMOTHY J. AND BRIDGET M.	6/12/2010	CECILIA DA COSTA ADRIANO	DOUGLAS R. AND THAIZ B.
5/19/2010	CALVIN HUNTER ABRAMS	TODD J. AND LAURA A.	6/15/2010	EMILY EVE MONTY	MARIO R. AND JENNIFER L.
5/19/2010	TREY ELLIS ADDITON	CHRISTOPHER A. AND LARA K.	6/15/2010	LIAM MICHAEL REYNOLDS	KEVIN T. AND KARA M.
5/19/2010	SAMANTHA MARIE NASSON	JEFFREY E. AND KAREN A.	6/17/2010	JESSICA MARIE BORTO	MATTHEW M. AND DARA R.
5/19/2010	NEHEMTALLAH JOE SROUR	MAROUN AND RANIA	6/17/2010	DAWSON BOSWORTH GREY	JEREMY E. AND JOANNA B.
5/20/2010	CAMRYN JANE CATALDO	ANTHONY R. AND DENISE R.	6/17/2010	ISABELLA GRACE JACOBSON	ADAM C. AND NICOLE M.
5/20/2010	MARGEAUX HELENA CHABOT DEEKS	JASON K. AND REBECCA C.	6/21/2010	MICHAEL WALTER DUNN	WALTER P. AND MARY C.
5/20/2010	YARA ELMOUCHARRAFIEH	SOUHEIL Y. AND AMANI	6/21/2010	CALLUM PATRICK MITCHELL	EDWARD R. AND ANGELA R.
5/20/2010	ZACKARY MICHAEL WALLACE	GREGORY M. AND JULIE P.	6/23/2010	VIOLET ROCHELLE GAVIN	BRENDAN A. AND KATHRYN A.
5/24/2010	VEDANT RAJ HOTA	SOBHAN R. AND KALPANA	6/24/2010	EMILY ROSE SAIA	MICHAEL J. AND LISA M.
5/24/2010	BAILEY MARIE PACHECO	JASON J. AND SAMANTHA E.	6/24/2010	AVERY ELIZABETH THERRIAN	JAY A. AND MEGHAN E.
5/24/2010	NAILLA MARIE RIGODON	URNEL AND TAMARA E.	6/25/2010	DAVID MARTIN ACKERMAN, JR	DAVID M. AND MICHELLE R.
5/24/2010	TREVOR ALAN SHARPE	PETER A. AND SARAH J.	6/25/2010	AISLINN ALICE KEANEY	BRIAN C. AND ALLISON M.
5/24/2010	RYAN JAMES WEBB	MARK A. AND CATHERINE	6/25/2010	PAUL JESSE WILLIAMS, II	PAUL J. AND TYESHIA L.
5/24/2010	ELI ZINO	GHIE AND MAJA	6/26/2010	CONNOR DALE JACKSON	CULLEN D. AND VICTORIA
5/25/2010	LIAM MICHAEL SMALLEY	JASON M. AND EMILY M.	6/27/2010	GIANA NICOLE RICCARDI	CHRISTOPHER P. AND KERRI A.
5/26/2010	AILA FRANCESCA CADY	PAUL M. AND LAURIE M.	6/28/2010	JACOB MICHAEL HOSTETLER	MICHAEL R. AND JACLYN A.
5/26/2010	OLIVIA MICHELE HOGENCAMP	BRIAN F. AND TONI C.	6/28/2010	JOSHUA MICHAEL HOSTETLER	MICHAEL R. AND JACLYN A.
5/26/2010	ADRIANNA MARIA PARASIRAKIS	EMMANUEL P. AND MARIA	6/28/2010	NICHOLAS GIACOMO SERRATORE	GIACAMO AND KRISTEN
5/27/2010	JAXSON DAVID BRADY	PETER J. AND ASHLEY E.	6/29/2010	ABIGAIL DIANNE LEMLE	IAN G. AND KATHERINE R.
5/27/2010	SAMANTHA KAREN MACDOUGALL	SCOTT E. AND KELLEY A.	6/29/2010	COLBY CHARLES MAIONA	CHRISTOPHER B. AND LORNA J.
5/27/2010	MAGGIE ANNE VALLETT	FREDERICK D. AND KELLY A.	6/29/2010	LEAN MOHAMMAD RAJAB	MOHAMMAD M. AND HALA M.
5/27/2010	ARRIYANA SANDRA YOUNG	JEROME AND SANDRA C.	6/29/2010	BROOKE MARIE SYLVIA	KEITH M. AND KRISTIN M.

BIRTHS

6/30/2010	KATARINA LEONG BUDOVALCEV	STEVAN AND HOOI SING	7/26/2010	ALY VITTORIA ONEIL	JOSEPH K. AND VITTORIA A.
6/30/2010	HAILEY JUNE FORBUSH	JOHN A. AND THERESA E.	7/27/2010	MASON EDWARD ASHMAN	STEVEN P. AND BRITTA M.
6/30/2010	REIHLY ETHAN IGNACIO HICKEY	MARK P. AND THERESA A.	7/27/2010	SEBASTIAN ABSALOM CUNNINGHAM	BRENDAN H. AND SIOBHAN
6/30/2010	APOSTOLIS PAPPAS	PHILLIP AND MARIA	7/27/2010	ANNIE ELIZABETH GRIFFIN	DANIEL J. AND KEELY J.
6/30/2010	ADITI MAHESH VECHAM	MAHESH AND USHA	7/27/2010	BACHIR ROUKOZ JOUMAA	ROUKOZ K. AND PATRICIA E.
7/2/2010	AKHIL RAJA AMUDHAN	RAJA AMUDHAN AND SUBHA	7/27/2010	JULIUS JAMES SYKES	DENNIS J. AND DIALA G.
7/3/2010	ANTHONY MITRI MITRI	MITRI T. AND MAYA G.	7/28/2010	SIRI MADISHETTY	SHANKER P. AND ARCHANA
7/4/2010	DRAKE LAWRENCE EVERSON	RICHARD W. AND LAUREN E.	7/29/2010	MADISON GRACE MILETTE	GREGORY P. AND TANYA G.
7/5/2010	MYLES ZACHARY CARTER	KENNETH F. AND JOSLYN S.	7/30/2010	JAKE JOSEPH CULLIVAN	DARYL J. AND JENNIFER M.
7/5/2010	SHAWN STEVEN ROBINSON	JASON W. AND KELLIE M.	7/30/2010	MARIAH NICHOLE KERL	JEFFREY AND AMY L.
7/6/2010	LEWIS BENJAMIN BORMANN	KEVIN J. AND NATALIE	7/31/2010	DANIEL WAYNE THIES	TIMOTHY P. AND DIANE E.
7/6/2010	JAD RYAN CHAFEI	FOUAD M. AND GHINWA H.	8/1/2010	SEAN DOUGLAS VITEK	BRIAN F. AND BREA A.
7/6/2010	TESSA BELLE MCGHEE	MICHAEL J. AND AMANDA S.	8/2/2010	COLE TRUMAN TILLSON	JOSHUA T. AND SARAH C.
7/7/2010	MELODEE SAKURA AURELIEN	JOCELYN AND MIHO A.	8/3/2010	SOPHIA JOSEPHINE CARLTON	MATTHEW C. AND LISA M.
7/7/2010	ROMAN GREGORY CORAS	JASON P. AND GINA M.	8/4/2010	TRAVIS HUNTER BURG	SCOTT M. AND KAREN E.
7/7/2010	OLIVIA KAY STEIGER	STEVEN M. AND MELANIE A.	8/4/2010	MAKAYLA MARIE TOMPKINS	ERIC D. AND KERRIANN K.
7/8/2010	ARABELLA MAKENZIE GIROUARD	JEREMY T. AND CHRISTINE M.	8/4/2010	MATSON EDWARD TOMPKINS	ERIC D. AND KERRIANN K.
7/9/2010	VISHAK RAJA	RAJA AND SWAPNAA	8/4/2010	KAITLYN ANN WILFERT	KEITH W. AND KATHLEEN A.
7/12/2010	ALVIRA DATTA	SAMEER AND AMANDEEP	8/6/2010	LEILA ANNE BELMONT	ROBERT M. AND DANIELLE K.
7/12/2010	ETHAN EDWARD LAZDOWSKY	TIMOTHY E. AND TERRI M.	8/6/2010	ANDREW MICHAEL BRIGHT	MICHAEL L. AND KIMBERLY A.
7/12/2010	BRIAN MICHAEL MAHER, II	TIMOTHY P. AND CARLY P.	8/6/2010	JACKSON TYLER MARTIN	JOSEPH M. AND NICOLE C.
7/14/2010	BRIGID ELIZABETH BENNETT	JOHN S. AND KRISTINA L.	8/9/2010	ROSE AUDREY DONNELLY	NICHOLAS H. AND PATRICIA M.
7/14/2010	GIANA RONY ELDAYAA	RONY S. AND SOUAD D.	8/9/2010	HALLIE ROBERGE HUOT	JONATHAN R. AND JESSICA V.
7/14/2010	ELLIE MARIE GILLESPIE	MICHAEL F. AND DEBRA A.	8/10/2010	NANDAN DEEPAK	DEEPAK T. AND PRIYATHA
7/14/2010	SARA MONA SUCCAR	MAURICE K. AND RIVA G.	8/11/2010	MICHAEL JOSEPH DEL GROSSO, JR	MICHAEL J. AND TRACY A.
7/15/2010	JOSEPH EMMANUEL BANKS	ERIC J. AND EVA E.	8/11/2010	TANUSH JARUGUMALLI	SATEESH AND ROOPA
7/15/2010	MAXWELL THOMAS DEBAGGIS	JEFFREY R. AND ANDREA L.	8/11/2010	ALLEN EDWARD KRAYER	ALBERT V. AND YULIA A.
7/15/2010	CHARLOTTE MAE LANGFIELD	RICHARD D. AND DENISE M.	8/11/2010	PIPER ROSE MCGUIRE	DAVID P. AND ALYSSA H.
7/15/2010	SAVANAH MAITA TADERERA	ALBERT AND ANJALA J.	8/11/2010	DANILYNN EMMY SCHMOCK	DANIEL J. AND AMY A.
7/16/2010	CALLUM JACK MICHAEL CARVER	ANDREW J. AND OLIVIA K.	8/12/2010	OM BRIJESH CHAVDA	BRIJESH A. AND NILAM B.
7/16/2010	AIDAN ALDEN CULLINANE	MICHAEL J. AND JULIE A.	8/12/2010	ADDISON ANN SHURA	BRIAN P. AND KIMBERLY H.
7/16/2010	JACENTA GEORGE ELKHOURI	GEORGE J. AND NANCY G.	8/12/2010	MACKENZIE JEAN SHURA	BRIAN P. AND KIMBERLY H.
7/16/2010	MASON MICHAEL WEBB	TANNER J. AND AMANDA C.	8/13/2010	JOHN THOMAS KILLION	SEAN AND TEAH E.
7/17/2010	THOMAS JOSEPH CARREIRO	DAVID AND NORA ELENA C.	8/13/2010	MANAHIL AHMED SYED	FARHAN A. AND RAKHSHINDA F.
7/17/2010	LAUREN ELYSE HUBBARD	MICHAEL C. AND MELISSA L.	8/16/2010	CAITLIN SHEA CALLAHAN	SEAN W. AND COURTNEY E.
7/19/2010	KADEN MICHAEL MALOOF	JAMES M. AND KERRIE A.	8/17/2010	SEAN CHRISTOPHER REISSFELDER	RICHARD C. AND SHANNON M.
7/19/2010	DEREK ROBERT-HABIB MOURAD	DEREK J. AND LAURA E.	8/17/2010	ISAAC ALEJANDRO TELLO	MARCO A. AND MARITZA
7/19/2010	CASSANDRA ROSE PAFF	NATHAN I. AND SARAH M.	8/18/2010	BRENDA SILVA ALMEIDA	DAVI F. AND CELIA A.
7/19/2010	ELAYNA SCOTT VAN HOESEN	JONATHAN C. AND SUZANNE N.	8/18/2010	SIENNA CATHERINE PALLANG	NATHAN A. AND JENNIFER J.
7/21/2010	AARON JAYDEN HASOMERIS	STEVEN J. AND NANCY	8/19/2010	OLIVIA ROSE DASILVA O'CONNOR	PATRICK J. AND ROSANGELA M.
7/21/2010	CONOR JAMES HASOMERIS	STEVEN J. AND NANCY	8/19/2010	NYSA THAKUR	VIVEK AND KANCHAN
7/21/2010	NICHOLAS JAMES LENNON	DAVID J. AND ELIZABETH C.	8/20/2010	AARAV JAIN	GAURAV AND SONAL
7/21/2010	NOA LANDON MONTFORT	CHRISTOPHER P. AND ALYSSA C.	8/23/2010	ALAINA GRACE BRETON	ADAM G. AND DANIELLE B.
7/22/2010	SAMANTHA CAROL GRIFFIN	ROBERT M. AND MEAGHAN E.	8/23/2010	KADENCE JEAN BRIGANTE	DEREK P. AND VALERIE J.
7/22/2010	ARIANA ROSE PUNGITORE	ANTHONY D. AND CECILE L.	8/23/2010	ALEXA ROSE ENDE	CHRISTOPHER P. AND DEBBIE F.
7/23/2010	KATHERINE EMILY SICULAR	ERIC A. AND ELIZABETH G.	8/23/2010	SHANE JOSEPH FORTIN	PAUL J. AND CATHERINE F.
7/26/2010	JANE KATHERINE CHALK	GREGORY C. AND REBECCA K.	8/23/2010	OLIVIA MARGARET SANSONE	MARTIN L. AND SARAH E.
7/26/2010	GEORGE FREDERICK KICO	TOLI AND EVDHOKSI	8/24/2010	SRINITHYA REDDY PAIDI	RAJNIKANTH R. AND PRATHIBA
7/26/2010	OSKAR WEI LIAPOPOULOS	THEODORE AND XIAO HUI	8/24/2010	DECLAN JAMES SING-PETERS	JAMES F. AND FARRAH M.

BIRTHS

8/25/2010	JAMESON JOSEPH MROS	STEVEN A. AND DANIELLE E.	9/29/2010	KATHERINE MCKENNA COLLINS	PATRICK J. AND KATELYN A.
8/26/2010	ZACHARY JAMES LAMOUREUX	JOSEPH E. AND ELIZABETH R.	9/29/2010	BRIDGET MARIE KENNEY	EDWARD C. AND KRISTEN E.
8/26/2010	MARYANA WATFA	ALI AND SUKAINA	9/30/2010	EMILY KRISTEN CASHMAN	KEVIN P. AND ELAINE K.
8/29/2010	ELLA JAELYN BLANCHARD	JEFFREY R. AND JANINE	9/30/2010	ANTHONY IBRAHIM DAABOUL	IBRAHIM M. AND CHRISTIANE K.
8/29/2010	APRIL CAREY	NEAL AND ELIZABETH A.	9/30/2010	SANIHITH SAI KAMENANI	SUMANTH K. AND VISHALI
8/29/2010	ASHLEY CAREY	NEAL AND ELIZABETH A.	9/30/2010	JULIANNE JO JO PEARL MATHEW	JOJO AND BEENA R.
8/30/2010	SAVAR REVIKRISHNAN PILLAI	REVIKRISHNAN AND VIJAYA	10/1/2010	GAUTHAM LAKSHMINARAYANAN	LAKSHMINARAYANAN AND DEEPA
8/31/2010	MADISON ANN BERNRITTER	PETER D. AND STACEY L.	10/2/2010	PRACHI MOHANTY	SAMARENDRA K. AND BARNALI
8/31/2010	AUGUSTUS BLOOM WALKER	THOMAS A. AND TARYN A.	10/3/2010	MARK JAMES APPEL	JAMES S. AND ANNA MARIE L.
9/1/2010	BRANDON AVILES	OSVALDO AND MARICELA	10/3/2010	ALAINA HEATHER MARTIN	WILLIAM J. AND VIRGINIA T.
9/1/2010	MADELYN ROSE JAWORSKI	MARK M. AND JENNIFER L.	10/5/2010	SAMUEL WILLIAM BEVAN	PETER L. AND KATHERINE A.
9/1/2010	TRAVIS JOSEPH KERN	ALAN J. AND AMY L.	10/5/2010	PAIGE ELIZABETH GRISWOLD	THOMAS A. AND MELISSA M.
9/2/2010	SAHANA KRITTIKA KARTHIK	KARTHIK S. AND CHANDNI G.	10/5/2010	MADHAV PENDYALA	SRINIVAS AND SREESHALINI V.
9/2/2010	AYAH NADA SAMROUT	JABER W. AND NADINE S.	10/6/2010	KEALLY JANE COUNTS	KEVIN M. AND MARGARET K.
9/6/2010	SEBASTIAN OWEN MILLER	ANDREW C. AND MICHELLE T.	10/6/2010	NIDHI MASTI	RAGHAVENDRA N. AND ASHWINI
9/7/2010	BASHAR DIYAA IBRAHIM	DIYAA G. AND MAJDELA G.	10/7/2010	MICHAEL WILLIAM FERRETTI	WILLIAM M. AND MICHELLE M.
9/7/2010	SOPHIA FONTENELLE MARIN	MARCOS A. AND SUZYMEIRE M.	10/7/2010	ANVI R GOGU	CHANDRASEKHAR R. AND MANJULA
9/8/2010	THOMAS EDWARD FLAHIVE	EDWARD AND JEAN B.	10/7/2010	ANDREW JAMES SULLIVAN	JAMES W. AND LISA L.
9/8/2010	EMMANUELLA HEINTZ KARAM	HEINS N. AND ANNA MARIA	10/8/2010	MATTHEW VISTRUP ICUSPIT SORENSEN	CLYDE D. AND BERIT V.
9/9/2010	NICHOLAS VALENTINO COLASANTO	VAL J. AND VICTORIA C.	10/10/2010	BENJAMIN AIDEN MUTESASIRA	MARTIN AND AGNES
9/9/2010	SRIMEDHA ERRAMILI	NAVEEN C. AND USHA	10/10/2010	KINGSTON COLE ENNIS RYAN	BARRY E. AND EMMA A.
9/9/2010	OLUWAFOIAJIMI OLADUNNI	OLAYELE O. AND YEMI Y.	10/12/2010	LAYLA SHELBY FIRMIN	RICHARD AND STRYPHANIDE
9/10/2010	ALEXA IRENE BERARDINELLI	CHRISTOPHER W. AND MARIA N.	10/13/2010	MAXWELL JOHN DANA	JONATHAN R. AND NICOLE M.
9/10/2010	MADISON KATHRYN SCIBECK	JONATHAN C. AND LINDSAY K.	10/13/2010	CHARLOTTE AVERY LABARGE	MATTHEW D. AND PENNI D.
9/10/2010	TAO ISMA'EL XAYAVONG	BOUNCHITH T. AND ANEESA H. N.	10/13/2010	JIA LEE	CHANGSOO AND YEONJOO
9/11/2010	AMELIE BRIELLE BUONORA	PETER AND MICHELLE R.	10/13/2010	EDWARD SIMON MARTIN, JR	EDWARD S. AND SARAH A.
9/11/2010	GIOVANY ANTHONY DAGHER	TONY AND FERIAL	10/13/2010	DEAN MAKRIS REZZUTI	BRYAN J. AND KELLY L.
9/11/2010	CHRISTIAN PATRICK HOFFMAN	BRIAN D. AND KIMBERLY R.	10/14/2010	KELSEY ELIZABETH STRONG	LEIGH A. AND COURTNEY L.
9/11/2010	SANKALP KOMMERA	SATISH K. AND SAMEERA	10/15/2010	CAITLYN MAE CONNOLLY	BRIAN P. AND ANNE A.
9/12/2010	ARJUN HARISH CHENGANKAL	HARISH AND ALA K.	10/15/2010	BADR HAIMAK	REDOUANE AND SANAA
9/12/2010	REILLY ROSE MARTIN	TERENCE J. AND JACQUELYN A.	10/16/2010	LILIANA GEORGIA BONAVITA	CARLO F. AND CHRISTINE M.
9/12/2010	KANAV POONISH	NISHANT K. AND PUNAM	10/16/2010	DYLAN JOHN DONOGHUE	BRIAN AND ANDREA M.
9/14/2010	ALISHA CHANDA	CHAYAN AND PARAMA	10/17/2010	ANDREW ROBERT REEKIE	ADAM J. AND ERIKA P.
9/16/2010	LUCAS CHRISTIAN DELISLE	TONY J. AND TANYA E.	10/18/2010	LUJEIN YOUSEF AL-KOFAHI	YOUSEF A. AND MEIMUNEH
9/16/2010	AUTUMN DAISY LAWLOR	GREGORY M. AND SKYE M.	10/18/2010	MICHAEL CHARLES HOGAN	CHARLES P. AND JULIE M.
9/18/2010	SOPHIA MARGARET METCALF	NICHOLAS J. AND KARA	10/18/2010	SARVESH VIJAY	VIJAY AND SITAMAHALAKSHMI
9/19/2010	OLIVIA GRACE WIGGIN	TODD J. AND CHRISTA M.	10/19/2010	LEYLA RYAN ANTONETTI	JAMES AND LAUREN E.
9/21/2010	OLIVIA KELLY FOSCALDO	DAVID J. AND EILEEN V.	10/19/2010	SHAELYN MCKINNEY GERO	DUANE A. AND SHANNON M.
9/22/2010	OWEN ROBERT LEAL	PAUL AND ELIZABETH D.	10/19/2010	SYBIL COOK LORINCZ	GREGORY D. AND MOLLY M.
9/23/2010	ATHARVA REDDY MADUMADAKALA	SAMBA SHIVA REDDY AND MAMATHA	10/20/2010	CAMERON JAMES MCMULLEN	CASEY J. AND ALISON L.
9/23/2010	MEJIA CATHLEEN RONCO	KEVIN E. AND JENNIFER R.	10/21/2010	SOPHIA FAITH DOUGHERTY	EDWARD AND KATHY
9/24/2010	CATHERINE PATRICIA FICO	FRANCIS P. AND GINA M.	10/21/2010	ISAAC GREGORY MAGITSKY	SAUL Y. AND ELINA
9/24/2010	CHANASYA CHOUDHARY SALAGANDLA	RAMANA CHOUDHARY & ALEKHYA	10/21/2010	SAMUEL TYLER PETERS	STEPHEN I. AND REBECCA J.
9/25/2010	NEIL ANAND	ANAND AND VEENA P.	10/21/2010	COURTNEY JERALDINE REEN	TIMOTHY P. AND CHARTEL M.
9/25/2010	ARCHITHA LATHA GAUTHAM	GAUTHAM B. AND CHITRA	10/21/2010	JOSHUA ALBERTO SANTIAGO	CARLOS A. AND LISETTE M.
9/26/2010	JOHN RAYMOND CAMPBELL	WALTER T. AND YOLY G.	10/21/2010	JULIEANNA MARIE WILANSON	JASON AND HEATHER A.
9/26/2010	SAMUEL PETER SELLON	RONALD A. AND JENIFER L.	10/22/2010	AILS A ERIN DUNCAN	KENNETH W. AND RACHEL
9/28/2010	HARRISON SHEN CHURCHILL	OLIVER E. AND ALICE H.	10/22/2010	OWEN LUCAS RAMEAKA	LUCAS S. AND DANIELE S.
9/28/2010	RUPERT JOHN WEBB	RUPERT N. AND AFIYA A.	10/23/2010	NICOLETTE PAIGE ASENCIOS	YURI N. AND LAURIE P.

BIRTHS

10/23/2010	EMILY MARGUERITE RAMEAKA	LUCAS S. AND DANIELE S.	11/19/2010	PRANEETH VENKATSAI AMARTHULURU	RAMESH AND MADHAVI R.
10/24/2010	CARA GRACE GRIFFIN	RYAN S. AND TONYA A.	11/20/2010	JUSTIN JAMES TURNER	RYAN J. AND RACHEL A.
10/24/2010	ROBERT GIRARD MCKEE, JR	ROBERT G. AND ALENA P.	11/21/2010	COOPER MORGAN TRUSCOTT	STUART C. AND ANNA M.
10/25/2010	LAYYAL BELLA FITZPATRICK	MICHAEL F. AND FATIMAH	11/23/2010	JASSON LEE ALEXANDER DELISCA	LAZAIRE AND JOSLYNE
10/26/2010	ANNABELLE JEANNE WHITFORD-DOWNING	PETER J. AND ANGELA M.	11/23/2010	NICHOLAS LOUBACK MARQUES	LUCIANO M. AND FERNANDA L.
10/27/2010	EVA JAMES KLIRONOMOS	GEORGE AND SHELBY E.	11/23/2010	DAVIH LOUBACK MARJES	LUCIANO M. AND FERNANDA L.
10/27/2010	ZOE GEORGIA KLIRONOMOS	GEORGE AND SHELBY E.	11/25/2010	COURTNEY JOCELYN SHEA	JAMES M. AND BRIDGET F.
10/28/2010	LUCA CHRISTOPHER BOULEY	ALLEN N. AND DANIELA	11/26/2010	MADISON LEE KLINE	MATTHEW A. AND RACHEL L.
10/28/2010	JAMES TIMOTHY JORDAN	ROBERT P. AND LORETTA M.	11/30/2010	ARAV PARANTU SHAH	PARANTU K. AND KRUTI M.
10/28/2010	OWEN JEFFREY SANTAGATE	JEFFREY C. AND CHRISTINE G.	11/30/2010	NATHAN-KARL ENRIQUEZ SUNGA	CARLO RESTITUTO T. AND MARION-
10/28/2010	CAILYN ELIZABETH WARD	TIMOTHY M. AND KAREN E.	11/30/2010	AUDRIANA ROSE TRAVERS	RICHARD L. AND ILIRJANA
10/29/2010	DOMENIC WILLIAM LECO	DAVID R. AND MICHELLE R.	12/2/2010	ISABELLA NANAYAA AKYEAA AMPONSAH	EMMANUEL A. AND MAAME
10/29/2010	AVERY ROSE MEARN	JOSEPH J. AND MELISSA A.	12/2/2010	MIRANDA LYNN FARRELL	TODD G. AND MARLEY A.
10/29/2010	JEREMIAH THOMAS PAPAPOPOULOS	JOSEPH AND JENNIFER L.	12/2/2010	SAANVITHA SHASHIDHARA	SHASHIDHARA AND VENKATA
10/29/2010	AARON L'ADON VANN-LITES, JR	AARON L. AND KECIA C.	12/3/2010	KATE SHEA DOYLE	SEAN D. AND SHANNON M.
10/31/2010	JEFFREY JAMES CONLEY	MATTHEW L. AND MELINDA R.	12/3/2010	RUJULA VIVEK KARDILE	VIVEK K. AND PURNIMA V.
10/31/2010	CHARLOTTE JULIE KEEFE	VINCENT J. AND CAROLYN B.	12/3/2010	JULIAN JOHN NASSAR	JOHN G. AND LAURE S.
11/1/2010	SAMUEL CABRAL DA SILVA	OSVALDO R. AND SELIOMAR C.	12/4/2010	GABRIELLA MARI CATALDO	PAUL F. AND SONJA
11/1/2010	ALEKSEY PAVLOVICH GRIGORENCO	PAVEL M. AND MARYNA I.	12/4/2010	SARA FARES	HUSSEIN AND DOHA
11/1/2010	MARGARET ANNA KLOTZ	GREGORY J. AND KATHRYN B.	12/7/2010	ATAMAWA DENAUD BELOT	RICHARD W. AND MONIQUE
11/1/2010	MAXIMUS ANTONIO VELAZQUEZ	DAVID A. AND TARYN A.	12/7/2010	BRIAN NAZIH GHOSN	NAZIH I. AND SANAH N.
11/2/2010	KLARA SOPHIA ADKINS	NATHAN D. AND MARIA K.	12/8/2010	GAVIN THOMAS BRADLEY	ROBERT J. AND LORIN M.
11/4/2010	HELAINA LIRAG HUYNH	VINH P. AND ANALYN A.	12/8/2010	COOPER EDWARD GREENLAW	KEVIN C. AND LISA C.
11/5/2010	BRYAN MATTHEW DAABOUL	MARWAN AND CHRISTIANE	12/8/2010	HANNAH PUI-YEE LEE	ERIC Y. AND GRACE C.
11/5/2010	MAXWELL JEROME ISSA	JEROME G. AND JULIE A.	12/8/2010	SAMANTHA PUI-SEE LEE	ERIC Y. AND GRACE C.
11/5/2010	ADDISON MARIE OLIVER	ADAM K. AND KATHERINE E.	12/12/2010	ELIZA MARIE BYERLY	BART AND AMY N.
11/9/2010	LYLAH ELIZABETH SPILLER	ADAM D. AND EMILY A.	12/15/2010	SAMUEL JACK COGSWELL	JOHN M. AND IVANNIA
11/9/2010	VANDEN ANTONIO WESTSTRATE	EVAN R. AND PATRICE A.	12/16/2010	MATTHEW WALTER MCCABE, JR	MATTHEW W. AND AMANDA J.
11/10/2010	EAMON OLIVER DONALD CALLENDER	GRANT E. AND KERRY B.	12/16/2010	TOMAS DASILVA ROMERO	YIMY D. AND CHRISTINA D.
11/10/2010	COLIN EDWARD SULLIVAN	EDWARD S. AND HEATHER M.	12/17/2010	ELEANOR CAROLE KIDD	ROBERT J. AND MARIE
11/11/2010	LACEY FAYE GOGUEN	JASON R. AND AIMEE N.	12/17/2010	ALEXANDER ANTHONY SHIELDS	RYAN J. AND JENNIFER L.
11/11/2010	CLARA ANN CHRISTINE KINNE	DANIEL E. AND JENNY C.	12/19/2010	ANJALI HANNAH GURKAR	PRASHANTH K. AND LEANNE G.
11/11/2010	JONATHAN CHAHINE MAKHLOUTA	MICHAEL J. AND MARY-ASHLEY M.	12/19/2010	ANVITHA KOLLEPARA	RAVI AND SUPRIYA
11/11/2010	LOGAN JONATHAN WALKER	THOMAS J. AND SONJA-LEIGH	12/19/2010	ALI CAN SONMEZ	SUKRU C. AND ZEYNEP
11/12/2010	HAYLEIGH NICOLE ABATE	JEFFREY M. AND JANELLE L.	12/22/2010	FERNANDA DE SOUZA FERREIRA	JEAN C. AND IVONE D.
11/12/2010	RYEN LEIGH JABLONSKI	ADAM L. AND BETHANY L.	12/23/2010	MAURA LEIGH FITZGERALD	SCOTT W. AND TARA M.
11/12/2010	ZOFIA BARBARA KONIECZNA	BARTEK M. AND LISA M.	12/27/2010	THEODORE CLAYTON BROWN, III	BRIAN F. AND BROOKE O.
11/12/2010	KATHERINE JANET PODGURSKI	JAMES K. AND ALLYSON M.	12/27/2010	RISHAAN AMEET KULKARNI	AMEET A. AND BHAKTI A.
11/12/2010	ROMEL GEORGE ROUHANA	GEORGE R. AND CHRISTINA M.	12/27/2010	SAMIKSHA SRIKANTH	SRIKANTH AND KIRANMAI
11/13/2010	LIAM JAMES FOX	IAN J. AND TARA N.	12/28/2010	JOHN NICHOLAS NARCISO, III	ERIC J. AND ELIZABETH W.
11/13/2010	ADRIAN ELIAS NASSIF	ELIAS J. AND JESSICA	12/28/2010	AUDREY ANN-MARIE POTVIN	MARCEL P. AND SARA P.
11/14/2010	CHARLOTTE MARY CHARLES	DIMITRY AND TRICIA M.	12/29/2010	LOGAN RILEY GRANT	DAMON R. AND ARIANA C.
11/14/2010	KAITLYN GRACE DONOVAN	SHAWN M. AND JILL I.	12/30/2010	SARA CLAIRE FLAHERTY	MATTHEW J. AND KATHLEEN T.
11/14/2010	ANDREW MICHAEL HEAVEY	MICHAEL T. AND LISA B.	12/30/2010	LUKE SAMUEL PETTIT	HARRY D. AND KATE D.
11/14/2010	QUINN CURRAN PETTY	CHRISTOPHER M. AND THERESA A.			
11/15/2010	VIOLET JEAN FRAWLEY	JOHN M. AND KARLA J.			
11/17/2010	MCKENZIE ANN CLOUGH	CHRISTOPHER G. AND KATELYN E.			
11/17/2010	JOLA EYRAM HUNU	KENNETH D. AND KAFUI A.			
11/18/2010	SARAH ANN GREIGE	TONY AND KIMBERLY M.			

MARRIAGES

Total Marriages: 161

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2010

01/02/2010	ALLYSON NICOLE HART ANNE-MARIE PAGES Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/14/2010	RAFAEL T. NUNES MICHELE TEIXEIRA Married by JAINESIO RAMOS JR, MINISTER/PASTOR	NORWOOD, MA NORWOOD, MA
01/14/2010	SAMI EL-HOUCHAIMI SAWSAN S MEZIAN Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/19/2010	JANET L SMITH CULLEN JAMES KEMPER Married by REV ANTHONY V LUONGO, PRIEST	LAKEWOOD, CO LAKEWOOD, CO
01/15/2010	TIAGO GONCALVES JUNIA APARECIDA ALVES Married by HELIO S FERREIRA, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA	03/20/2010	CHADWICK COOPER MILLER SARA ROSE PUNTIERI Married by REV ANTHONY V LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA
01/22/2010	GESIEL DE SOUZA OLIVEIRA JOSIE GABRIELLE PEREIRA Married by HELIO S FERREIRA, MINISTER	NORWOOD, MA NORWOOD, MA	03/22/2010	KATHERINE ANN HOGAN JOSEPH W BARRY Married by PATRICK J WARD, JUSTICE OF THE PEACE	WALPOLE, MA WALPOLE, MA
01/23/2010	KARA S GROSSER JEREMY M SPILLER Married by AMY LINDNER-LESSER, JUSTICE OF THE PEACE	BROOKLINE, MA NORWOOD, MA	03/25/2010	MATTHEW RONALD BECK GREGG WAYNE MELLO Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA DARTMOUTH, MA
01/27/2010	ADELINO M GOMES TEREZINHA ALVES DE MORAIS Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/04/2010	LAUREN RUTH MARKOWITZ DANIEL HENRY WEHRY Married by RICHARD BENTLEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/30/2010	JULIO C NUNEZ ROSA E LOPEZ GARCIA Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/10/2010	TANYA ANN CORBO MICHAEL HOWARD SCHNORBUS Married by WILLIAM C DUDLEY, MEMBER OF THE CLERGY	NORWOOD, MA FOXBORO, MA
1/30/2010	CASEY ANNE KEHOE RICHARD MICHAEL PHILLIPS Married by FR RON COYNE, PRIEST	BOSTON, MA BOSTON, MA	04/10/2010	JACQUELYN ELIZABETH MUNIZ MARK SCOTT ENGORN Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/14/2010	KATHLEEN ANN CROUNSE ROBERT SEAN DEARBORN Married by RICHARD E DEGAGNE, PRIEST	NORWOOD, MA MILLIS, MA	04/11/2010	MATTHEW DAULTON PICKLESIMER PRISCILLA MARIE CROCKER Married by THOMAS A WELCH, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/14/2010	MADELINE NICOLE ROBINSON AARON JOSEPH LASELL Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	MANSFIELD, MA NORWOOD, MA	04/14/2010	PAULA MARY MARINI ALBERT CLIFFORD STEWART, JR Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/22/2010	JOSEPH J CONSENTINO MARILZA RAMOS GOMES Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/24/2010	CAITLYN MARIE COOK KENNETH DOUGLAS BOWDIDGE JR. Married by HENRY G CHAMBERS, PRIEST	STONEHAM, MA STONEHAM, MA
03/06/2010	AMANDA LYNN STRITTMATTER LUIS GEORGE SEIJIDO Married by KENNETH C LANDIN, CLERGY	FRANKLIN, MA FRANKLIN, MA	04/24/2010	MARGARET CATHERINE WYCHE MATTHEW GARRETT GLOS Married by REV JOHN CULLOTY, PRIEST	WASHINGTON, DC WASHINGTON, DC
03/06/2010	VINICIUS LUIZ DE ARRUDA LUCINEIA TAVARES M. MAGALHAES Married by HELIO S FERREIRA, MINISTER OF THE GOSPEL	WALPOLE, MA WALPOLE, MA	05/01/2010	LINDSEY DANIELLE CRAMER JULIAN AXEL KJELLANDER Married by RICHARD GRIESEL, JUSTICE OF THE PEACE	NORWOOD, MA HOLBROOK, MA
03/14/2010	MARCELO MAGALHAES VINCENTE, FERNANDA RODRIGUES DIAS Married by JAINESIO RAMOS JR, MINISTER/PASTOR	WALPOLE, MA WALPOLE, MA	05/03/2010	SARAH KRISTEN KARAM CLAUDE GERGES AL ALAM Married by EDWARD P FINN, JUSTICE OF THE PEACE	FALL RIVER, MA BOSTON, MA

MARRIAGES

05/07/2010	DOMENIC ANGELO COLUMBO LISA MARIE CHITVANNI Married by FATHER JOSEPH KIMMETT, ORTHODOX PRIEST	BOSTON, MA NORWOOD, MA	06/12/2010	AMANDA RENEE FILLMORE MATTHEW T MCKEON Married by KATHLEEN M MCKEON, SOLEMNIZER	FRANKLIN, MA FRANKLIN, MA
05/07/2010	KEVIN HENRY CABRAL MARTA GUIMARAES BOTELHO Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/12/2010	ANN MARIE MCKINLEY THOMAS MICHAEL FEENEY Married by NANCY G RAFFERTY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/10/2010	JONATHAN JORDAN KRESEL COURTNEY ELIZABETH CONKLIN Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/18/2010	SARA LEE ROBILLARD BENJAMIN GORDON FOLLEN Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/13/2010	MICHAEL JOSEPH WHITEHEAD TARI LIN FANDERCLAI Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/19/2010	ALLISON WHITNEY KRONDEL BENJAMIN THOMAS KIBLER Married by ANTHONY S KILL, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
05/14/2010	JONATHAN PHILIP RISI MEGAN MARIE DROHAN Married by ROBERT J KANE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/19/2010	ANDREA MARIE CUGGINO JAMES A STONE, JR Married by MARY M MCCALLUM, SOLEMENIZER	NORWOOD, MA NORWOOD, MA
05/22/2010	MELANIE MAUREEN CROWLEY MARTIN WILLIAM RILEY, III Married by ELLEN M CLINTON, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/19/2010	BARBARA VERONICA BARTUCCA PAUL PERETT BATTAGLIA Married by REV ANTHONY V LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA
05/26/2010	FABIANO CARLOS DA SILVA ELMIRA LUCIANA ALVES PEREIRA Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/19/2010	MARY MONICA STEVEN ROBERT TELESMANICK Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/27/2010	JEFFREY KERL AMY LYNN FUNNELL Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/25/2010	COLLEEN M. RAU ANGELICO DARRIN BERNARD REYNOLDS Married by COURTNEY A. RAU, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
05/29/2010	KATHRYN ANN PEPIN SEAN MICHAEL ALLEN Married by JOSEPH P MCDERMOTT, PRIEST	LONDON, LONDON,	06/25/2010	ANGELA ROSE SHEA MARK JAMES MARENGHI Married by DEBORAH DIGIROLAMO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/11/2010	ALISON MARIE WARREN WILLIAM MOURADIAN Married by REV RONALD HINDELANG, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	06/26/2010	MELISSA ANNE LEONARD SARA JANE WINTHROP Married by REV PATRICIA BRENNAN, CLERGYWOMAN	SHARON, MA SHARON, MA
06/12/2010	HARRY VONRAY SWAYNE, JR KAREN LOUISE NESS Married by BAUER G EVANS, PASTOR	PLAINVILLE, MA PLAINVILLE, MA	06/26/2010	JOHN MARTIN RAMOS KAREN CALLAHAN DECOSTE Married by ROBERT P REED, PRIEST	GLENDALE, AZ GLENDALE, AZ
06/12/2010	KEVIN JOSEPH HOWARD HEATHER LEE CINQMARS Married by TERESA A BRADY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/26/2010	TODD J WEBBER EILEEN F KING Married by DEBRA L MELCHER, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
06/12/2010	LISA JEAN DAVENPORT BRIAN PHILIP REGGIANNINI Married by JOHN T BUTLER SJ, PRIEST	NORWOOD, MA NORWOOD, MA	06/26/2010	JAMES M GREANEY, JR ERIN M LONDERGAN Married by TERENCE G WILLET, SOLEMNIZER	WALPOLE, MA WALPOLE, MA
06/12/2010	JOSEPH JOHN AMARA AMANDA ELIZABETH HENRIQUES Married by REV DAVID A JOHNSON, CLERGY	NORWOOD, MA NORWOOD, MA	07/03/2010	SONJA-LEIGH SVEDINE THOMAS JOSEPH WALKER Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA

MARRIAGES

07/04/2010	GORDON RITCHIE GOTELL, JR BLANID ELIZABETH MCANULTY Married by REV ROBERT POITRAS, PRIEST	BOSTON, MA BOSTON, MA	07/30/2010	KEISHA BRUTUS PRINCE A SIMMS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/04/2010	KARRI LYNN KARPYSHYN GLAUDINEI GOMES PEREIRA Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE	WALPOLE, MA WALPOLE, MA	07/31/2010	CHARLES EARL RAY MORSE JESSICA NICOLE OKERBERG Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/10/2010	RODOLFO JULIO MIRANDA PAOLA CECILIA ROWER Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA	07/31/2010	SHANNON MARCIA LEWIS RYAN KEITH MURRAY Married by ROBERT F TARANTINO, JUSTICE OF THE PEACE	HANSON, MA NORWOOD, MA
07/10/2010	MICHAEL GARRETT HOLLAND ERICA MARION VORSE Married by TIMOTHY J KELLEHER, PRIEST	NORWOOD, MA NORWOOD, MA	08/01/2010	JOSEPH JEFFERY SLEEMAN, II KAREN RUTH MACKENZIE Married by ELEANOR RICHARDSON, MEMBER OF CLERGY	NORWOOD, MA NORWOOD, MA
07/10/2010	KENDRA ROSE CURTIS BRIAN DAVID SNYDER II Married by ROBERT JONES, SOLEMNIZER	BOSTON, MA BOSTON, MA	08/06/2010	NICOLE MARIE DORMAN JASON FRANKLIN MCANNALLY Married by JONATHAN LANGONE, MINISTER	NORWOOD, MA NORWOOD, MA
07/11/2010	EDUART GOLLOSHI MINUSHE MUSTAFARAJ Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/06/2010	MARY E TESSICINI PASCO E D'AMICO Married by DONNA M CUNIO, MINISTER	NORWOOD, MA TARPON SPRINGS, FL
07/11/2010	JOHN DANIEL FARRELL STACEY LYNN BRUCE Married by KAREN LANDY, RABBI	NORWOOD, MA NORWOOD, MA	08/07/2010	ALISA ANTONIA FRAONE JUSTIN ALAN KUHN Married by REV. NORMAN R. BRONSON, CLERGY	NORWOOD, MA NORWOOD, MA
07/17/2010	AMIE ELIZABETH COLCORD JESSE JOHN AGUILAR Married by REV. CHRISTOPHER DODGE, MINISTER	NORWOOD, MA NORWOOD, MA	08/07/2010	PAUL ANTOINE AOUN JOELLE ELIAS JURDI Married by REV GEORGES EL-KHALLI, AMORONITE CATHOLIC	FOXBORO, MA NORWOOD, MA
07/18/2010	SANTOS ISMAEL MALDONADO MARITZA NOEMY PINEL Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/07/2010	SHAUNA LEE ROBERTS MICHAEL MANNING Married by REV STEPHEN JOSOMA, PRIEST	NORWOOD, MA NORWOOD, MA
07/18/2010	LAURA ANN AKEKE LATAISHA CHARMAINE SMITH Married by JAKE THIBAUT, PRIEST	NORWOOD, MA BROCKTON, MA	08/12/2010	BENJAMIN E WAGNER MARTHA CECILIA UZURIAGA- Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	TAKOMA, MD ADELPHI, MD
07/24/2010	KAILEEN SHARON MAHONEY KEITH ROBERT HANLON Married by WILLIAM M COSTELLO, PRIEST	NORWOOD, MA NORWOOD, MA	08/15/2010	CHRISTOPHER PAUL REGAN MARY-ELIZABETH BENNETT Married by JEAN E MASCOLA, JUSTICE OF THE PEACE	BOSTON, MA MEDFORD, MA
07/25/2010	TIFFANY JEAN HEYWOOD THIAGO SIMONETTO Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	FRAMINGHAM, MA FRAMINGHAM, MA	08/20/2010	JOSEPH EDWARD TACOSIK KATE MELINDA ROSE Married by REV WAYNE EARL, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
07/29/2010	RONALD COUSENS LORI ANN PACZOSA Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/21/2010	SHAWN PATRICK HUXLEY SHEILA MARY FLEMING Married by REV JOHN CULLOTY, PRIEST	MILTON, MA NORWOOD, MA
07/30/2010	MARGARET A REED JOSEPH M KELLER Married by MARY F CONNOLLY, JUSTICE OF THE PEACE	BOSTON, M REVERE, MA	08/21/2010	LAURA BETH AULD STEVEN FRANK RUSCIO Married by MICHAEL J HODGES, PRIEST	NORWOOD, MA NORWOOD, MA

MARRIAGES

08/22/2010	ANDREW JOHN SHEEHAN JESSICA RHEA MCCORMACK Married by JUDITH TODD-MCNICHOL, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/18/2010	JASON EUGENE SOURDIFFE SIDNI ALISSA BRAGG Married by LAURA FITZGERALD KEMMETT, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/28/2010	MARK ALLEN DODGE PAUL PHILLIP KOPULOS Married by CURTIS P PATALANO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/19/2010	SCOTT CHRISTOPHER FUOCO MICHELLE ANN WILMOT Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/28/2010	CARA ANNE CEDRONE ROBERT MARTIN BUTLER Married by REV BARBARA DINGWALL MILLS, UNITARIAN MINISTER	NORWOOD, MA NORWOOD, MA	09/20/2010	KRISTY LYNN LORENZETTI ANASTACIO DIONATI BARBALHO Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/28/2010	SEAN RICHARD MCEVOY KRISTEN MICHELE BERE Married by EDWIN S LITTLE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/24/2010	ALFRED JOHN KEMMETT MICHAELA ANNE BRENNAN Married by REV WILLIAM T KELLY, PRIEST	NORWOOD, MA NORWOOD, MA
08/28/2010	KATIE ANN COPELL JASON KEVIN MARTIN Married by JOHN CARROLL, SOLEMNIZER	NORWOOD, MA BOSTON, MA	09/24/2010	BRIAN ALLEN DOWNEY JESSICA LAUREN CIANCARELLI Married by REV JAMES C GIBNEY, MINISTER OF THE GOSPEL	HORSESHOE BAY, TX HORSESHOE BAY, TX
09/05/2010	MICHAEL DREW BURTMAN ELIZABETH JAYNE YOUNG Married by REV JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA	09/25/2010	DANIEL RICHARD HARRINGTON CAITLIN MARIE BRIERLEY Married by FR RON COYNE, PRIEST	MANSFIELD, MA MANSFIELD, MA
09/05/2010	REBECCA MARIE REESE JASON MICHEAL COOK Married by JOHN L WELLS, JR, REVEREND	NORWOOD, MA NORWOOD, MA	09/25/2010	GEORGE HABIB ELIAS MEGHAN KATHLEEN BITHONEY Married by REV. TIMOTHY J. FERGUSON, ORTHODOX PRIEST	FOXBORO, MA MANSFIELD, MA
09/05/2010	KATRINA R ZACCARO WILLIAM M CUQUA Married by REV JOHN M SULLIVAN, PRIEST	NORWOOD, MA NORWOOD, MA	09/25/2010	JACQUELINE SUZANNE KEEFE THOMAS ALOYSIUS COSBY III Married by REV RAYMOND COLLINS, PRIEST	NORWOOD, MA BOSTON, MA
09/05/2010	JESSICA RANSOW PAUL WOOLLEY Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/25/2010	MICHELLE JENNIFER LONG ISAAC C MISHKIT Married by IAN G. VIGUE, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA
09/05/2010	KATHERINE ELIZABETH BACKUS JUSTIN TIMOTHY YANOSICK Married by KENNETH V CANNON, PRIEST	BOSTON, MA BOSTON, MA	09/27/2010	JOSHUA DANIEL GABLE KERSTIN SCHWABE Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA WESTWOOD, MA
09/11/2010	PATRICIA ANN KEARNEY JAMIE EMERY KELLY Married by REV ANTHONY V LUONGO, PRIEST	WEYMOUTH, MA NORWOOD, MA	10/01/2010	MATTHEW RUSSELL CUNNINGHAM MICHELLE MARIE GOSSELIN Married by FR. ARTHUR T. MACKAY, PRIEST	SHREWSBURY, MA SHREWSBURY, MA
09/12/2010	RODRIGO PEIXOTO DIAS KATHARINE BORGES CAMPOS Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA	10/02/2010	DOMINIC BARTUCCA JENNIFER MARGARET RYAN Married by REV. ANTHONY V. LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA
09/16/2010	STEVEN SAYED MANSOUR TREZA EZZAT ESHAK Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/02/2010	DAVID MICHAEL DICRESCENZO LARA SALAH Married by REV. FR. KRIKOR A. SABOUNJIAN, PRIEST	NORWOOD, MA NORWOOD, MA
09/18/2010	PATRICK MUHUNGURA NJUGUNA BLANCHIE M AUSTIN Married by REV DR EVAN C HINES, MEMBER OF THE CLERGY	MILTON, MA MILTON, MA	10/02/2010	RYAN DAVID BURG KRISTIN MARIE BARTUCCA Married by JEFFREY BLONDER, SOLEMNIZER	NORWOOD, MA WALPOLE, MA

MARRIAGES

10/02/2010	STEPHEN PAUL CROWLEY MELISSA ANN MONTESANO Married by SUSAN B. GREEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/10/2010	PAUL RICHARD FLANAGAN DEBRA JOY LAVINE Married by SUSAN B. GREEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/02/2010	BRIAN CAMERON DOYLE CAITLIN JORDAN GAVIN Married by STEPHEN DOYLE, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	10/10/2010	MARY ELLEN HAYDEN MATTHEW ROBERT HOLM Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
10/03/2010	NEHEMIAS LEITZKE DEBORA DUTRA CORREIA Married by JUAREZ GONCALVES, CLERGY	RANDOLPH, MA RANDOLPH, MA	10/10/2010	ERMIO FEDERICO DELUCA VIVIAN JEAN SIMONELLI Married by DAVID C. MICHAEL, PRIEST	NORWOOD, MA BOSTON, MA
10/03/2010	GIOVANIA DE FARIA RONALDO PEREIRA DOS SANTOS Married by HELIO S. FERREIRA, MINISTER OF THE GOSPEL	NORWOOD, MA EVERETT, MA	10/16/2010	LAURA JEAN MICHENZI BENITO PETRILLO, JR Married by MICHAEL RILEY, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
10/04/2010	MARC DIFFRANCIA MICHAEL EDWIN COOPER Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	CANTON, MA LONDON, UK	10/16/2010	CANDICE CLARK RICHARD KENNETH ANTOSCA Married by REV ANTHONY V LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA
10/07/2010	CANDACE LYNN CAHILL DANIEL E MCMACKIN Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NAHANT, MA NAHANT, MA	10/16/2010	MARK WARREN MUSGROVE RACHEL THERESA ALDEN Married by REVEREND NANCY J WURLITZER, CLERGY	NORWOOD, MA NORWOOD, MA
10/08/2010	ADAM-PAUL JOHN TUZZO SARAH JEAN BRIDES Married by HENRI E. GOUGH, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/17/2010	ERIC FREDRICK DAVID BRENDA JEAN GERMANO Married by REV STEPHEN JOSOMA, PRIEST	NORWOOD, MA NORWOOD, MA
10/08/2010	MICHAEL STEPHEN LIVERNOIS KATIE PATRICIA NEWMAN Married by MICHAEL MARRAM, JUSTICE OF THE PEACE	FOXBORO, MA WALPOLE, MA	10/21/2010	AARON M RUSSELL MEGAN JEAN MELANSON Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/09/2010	RICHARD E NASR MARIAM ABDOO Married by JOHN J. JANSKY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/24/2010	DEBRA ANN LORENZO JASON LEE WILKES Married by JOSEPH ARCUDI, JUSTICE OF THE PEACE	MILFORD, MA ASHFORD KENT,
10/09/2010	HEATHER MARIE SCOTT KEVIN ASHLEY WISEHART Married by THE REV SARAH BROCKMANN, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	10/24/2010	HENRY PAUL CAREY MAUREEN BRIANNE MORGAN Married by BARBARA M KAHN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/09/2010	PAVEL GRIGORENCO MARYNA GRACHOVA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/30/2010	JAIME ELLEN BARNICLE JESSE JULIAN NASON Married by MSGR PAUL T RYAN, PRIEST	NORWOOD, MA SPRINGFIELD, MA
10/09/2010	THERESE ANGELA O'NEILL BRUCE W SISON Married by DANIEL O'NEILL, PRIEST	NORWOOD, MA NORWOOD, MA	11/01/2010	AGNESE BARONE AIVARS LINARTS Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/09/2010	STACEY CATHERINE RIDEOUT LEWIS GERARD FORMAN Married by CHRISTOPHER BRUESEHOFF, MEMBER OF THE CLERGY	WILMINGTON, MA WILMINGTON, MA	11/05/2010	RANDALL E HALL CHRISTINA M CUMMINGS Married by KRISTIN M JOHANSON, SOLEMNIZER	AMHERST, NH WRENTHAM, MA
10/10/2010	GERALD A RAMSEY MARIANNE CATHERINE CAMPAGNA Married by REV. JOHN E SASSANI, CATHOLIC PRIEST	BOSTON, MA NORWOOD, MA	11/06/2010	JENNIFER ANNE GLASHEEN PAUL J. LONDERGAN Married by REV ANTHONY V LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA

MARRIAGES

11/06/2010	ALYSSA BETH STALSBERG JILL MARIE CANELLI Married by SALLY ANNE GREGOR, INTERFAITH MINISTER	ATLANTA, GA ATLANTA, GA	12/17/2010	MARK ANDREW PUOPOLO SARA-MARIE PONS Married by REV. RICHARD INGRAM, CLERGY	NORWOOD, MA NORWOOD, MA
11/06/2010	RICHARD GROSSMAN MICHELLE STACEY ROTMAN Married by ALAN TURETZ, RABBI	NORWOOD, MA NORWOOD, MA	12/17/2010	MELISSA ANN SKULTE MATTHEW A D'ANDREA Married by DONALD P GAGE, MINISTER	NORWOOD, MA NORWOOD, MA
11/06/2010	AMANDA ROSE GULLA DANIEL EDWARD SCHNEIDER Married by REV. JOHN R. MCLAUGHLIN JR., PRIEST	NORWOOD, MA PEMBROKE, MA	12/21/2010	RACHEL MARIE RANDLOV ROGER CHARLES FRITZ Married by HAROLD J BLASER III, MINISTER	NORWOOD, MA NORWOOD, MA
11/06/2010	NILSON SOUSA SILVA SIRLENE DIAS VIDAL Married by HELIO S FERREIRA, MINISTER OF THE GOSPEL	WALPOLE, MA WALPOLE, MA	12/21/2010	RUSSELL GARY GRAY, II JULIE ANN AUSEVICH Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
11/07/2010	KEVIN MICHAEL LAND N KATIA LISSETH MONTOYA Married by DENNIS JAMES ROBINSON, MINISTER	ORWOOD, MA NORWOOD, MA	12/27/2010	RYAN CHRISTINE ONDIK CHAD ELBERT THOMAS Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
11/11/2010	RAYMOND HO LAP CHIU REBECCA ANN HAURY Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/31/2010	BRUCE GARY KAWADLER FANNY G ROSADO Married by CAROL T. ROBERTS, JUSTICE OF THE PEACE	MANSFIELD, MA MANSFIELD, MA
11/13/2010	DEANNA MARIE HOGAN MICHAEL JAMES HANKEY Married by CHARLES F MONROE, PRIEST	NORWOOD, MA NORWOOD, MA	12/31/2010	MATTHEW BRIAN ARMS MARYELLEN MARIE LENNON Married by PHYLLIS ANNE SPIRO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
11/14/2010	THIAGO RAIMUNDO DO CARMO RAFAELLA FERREIRA DE OLIVEIRA Married by GEORGE MAKKAS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			
11/20/2010	MEGHAN MCGUIRE STAFFIERE CHRISTOPHER CARL CORBETT Married by REV JOHN CULLOTY, PRIEST	NORFOLK, MA NORFOLK, MA			
12/03/2010	MICHAEL CHRISTOPHER HOLM HEATHER ANNE OLES Married by KENNETH W. OLES, PERMANENT DEACON	NORWOOD, MA NORWOOD, MA			
12/03/2010	JAYAKUMAR RAVIPATI SALINI PANCHUMARTHI Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			
12/06/2010	KEVIN THOMAS FLAHERTY, JR DENISE PATRICIA CARROLL Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			
12/11/2010	SUZANNE HARTLEY NOLAN JAMES HENRY VINSON Married by MARK S ANSCHUTZ, EPISCOPAL PRIEST	SHARON, MA SHARON, MA			
12/12/2010	BRENDA R POTTER ALLEN A HOWARD Married by PATRICIA A WARREN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			

DEATHS

Vital Statistics

181 Were residents whose death occurred in Norwood.
 434 Were non-residents of Norwood whose death occurred in
 74 Were residents of Norwood whose death occurred in other
 towns.

689 Total Number of Deaths

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2010

01/01/2010	ELINOR FEIST	79 YEARS	01/25/2010	CAROL A CRONIN	70 YEARS
01/01/2010	LESTER T LEE	79 YEARS	01/25/2010	PHILIP J FLAHERTY, SR	76 YEARS
01/03/2010	GAETANO ALBANESE	88 YEARS	01/25/2010	JOSEPH M SASTAVICKAS	94 YEARS
01/03/2010	MAIRE HELENA MANTY	95 YEARS	01/26/2010	DOROTHY ELIZABETH BEERS	83 YEARS
01/04/2010	MARGARET HENRI	98 YEARS	01/26/2010	JOSEPH M. HANLEY	79 YEARS
01/05/2010	CLAIRE M DARLING	73 YEARS	01/26/2010	JOHN A WASILUNAS	55 YEARS
01/05/2010	BARBARA E WORRELL	93 YEARS	01/27/2010	MARIE A ALIX	91 YEARS
01/06/2010	MYRTLE AGATHA MURPHY	88 YEARS	01/27/2010	GEORGE B KIMBELL, JR	66 YEARS
01/07/2010	ALLAN J HANNA	63 YEARS	01/29/2010	MYRON S KAUFMANN	88 YEARS
01/08/2010	ERNEST J HANDY, SR	90 YEARS	01/29/2010	STEPHEN MICHAEL TOMASELLO	51 YEARS
01/08/2010	CAMILLE F MONTALTO	98 YEARS	01/30/2010	WILLIAM EDWIN BISHOP	84 YEARS
01/09/2010	JOSEPH J CASS III	44 YEARS	01/30/2010	JAMES DAVID MACARI	71 YEARS
01/10/2010	RUBY Y LOUIE	79 YEARS	02/01/2010	BARBARA FLANAGAN	71 YEARS
01/10/2010	CHRISTOPHER M MURPHY	47 YEARS	02/01/2010	HERBERT R JOHNSON	79 YEARS
01/11/2010	CLAYTON M POTTER, JR	71 YEARS	02/01/2010	DORIS J MCGUINNESS	75 YEARS
01/12/2010	FREDERICK JAMES HART, SR	70 YEARS	02/02/2010	SHARLENE M. NIXON	56 YEARS
01/12/2010	JOHN A WHITE	86 YEARS	02/02/2010	BRIDGET A O'BRIEN	85 YEARS
01/13/2010	ELEANOR E ANSELONE	84 YEARS	02/03/2010	ARTHUR J. FATE	85 YEARS
01/13/2010	KEVIN E MORSE	57 YEARS	02/04/2010	CAROL A JEANNETTI	67 YEARS
01/13/2010	AGATHA ANN PREBIS	78 YEARS	02/04/2010	PREMLATA JOSHUA	65 YEARS
01/14/2010	DONALD E DEVINE	75 YEARS	02/04/2010	ROSE R. NASH	82 YEARS
01/14/2010	JOHN FRANCIS DONELLON	84 YEARS	02/05/2010	MARY ELIZABETH CALLAHAN	82 YEARS
01/14/2010	MARY AGNES DRUMMEY	83 YEARS	02/06/2010	MICHAEL VINCENT FLAHITE	78 YEARS
01/14/2010	ROBERT LEE PRESCOTT	71 YEARS	02/07/2010	PATRICK P FOREMAN	50 YEARS
01/15/2010	KENNETH L BARTON, JR	81 YEARS	02/07/2010	ANTONIO D PIMENTAL	74 YEARS
01/15/2010	STEPHEN GHIONI	46 YEARS	02/08/2010	THERESA A. CEGLARSKI	83 YEARS
01/15/2010	WILLIAM L NIETHOLD	81 YEARS	02/09/2010	MARGARET M KENEFICK	73 YEARS
01/16/2010	ALEXIOS APAZIDIS	86 YEARS	02/10/2010	JANE A CARPENO	72 YEARS
01/16/2010	GLORIA E MATOS	82 YEARS	02/10/2010	PAMELA M GRAHAM	39 YEARS
01/16/2010	VERNON A PIERCE	75 YEARS	02/10/2010	LUCIA O'CONNELL	85 YEARS
01/17/2010	GEORGE M EYSIE	79 YEARS	02/11/2010	RUTH I SHANTON	89 YEARS
01/17/2010	DOROTHY R FITZGERALD	88 YEARS	02/12/2010	ALBERT J VARNERIN	90 YEARS
01/17/2010	SHAWN NOEL SHEEHAN	40 YEARS	02/14/2010	VINCENT M DIMARCO	79 YEARS
01/18/2010	HELEN C KANALSKI	87 YEARS	02/15/2010	THOMAS A MARGARITA	86 YEARS
01/18/2010	MARY LUELLA VAUGHAN	91 YEARS	02/16/2010	WILLIAM J MCBRINE	61 YEARS
01/20/2010	ANTHONY ZUCCOLA	94 YEARS	02/16/2010	PATRICIA A. MILLER	74 YEARS
01/21/2010	NICHOLAS AURILIO	78 YEARS	02/17/2010	GUIDO J. BERNASCONI	78 YEARS
01/21/2010	NANCY MARIE RUTH	64 YEARS	02/17/2010	ROY EDGAR KELLY	83 YEARS
01/22/2010	EDWARD F BARRY	69 YEARS	02/17/2010	GEORGE E WALNUT	90 YEARS
01/22/2010	BETTY SIMON	81 YEARS	02/18/2010	DENNIS J. O'DAY	56 YEARS
01/22/2010	RICHARD P WOOD	83 YEARS	02/19/2010	LILLIAN HALLAL	93 YEARS
01/23/2010	LAWRENCE R BARROWS	60 YEARS	02/19/2010	JOSEPH A. ZINFOLINO	46 YEARS
01/23/2010	HILDA MAY HUBBARD	96 YEARS	02/20/2010	JOHN JOSEPH HUFNAGLE, JR	82 YEARS
01/24/2010	CATHERINE DEVANEY	67 YEARS	02/20/2010	ROSE VIRGINIA LORI	92 YEARS
01/24/2010	DORIS A RAFTES	87 YEARS	02/20/2010	ELIZABETH JANE WOOD	62 YEARS

DEATHS

02/21/2010	ERNESTO GONZALEZ	68 YEARS	03/12/2010	WILLIAM FRANCIS ROAKE	81 YEARS
02/21/2010	SAMERA E. MIKE	90 YEARS	03/12/2010	ZALNAN TSYKUN	86 YEARS
02/21/2010	VERA NEGRI	64 YEARS	03/13/2010	ALICE H SWEENEY	86 YEARS
02/21/2010	NEIL J REARDON	85 YEARS	03/14/2010	CHARLOTTE B. BUCKLEY	80 YEARS
02/21/2010	ALICE SHAW	91 YEARS	03/14/2010	JAMES F MURRAY	90 YEARS
02/21/2010	EDWARD G SULLIVAN	52 YEARS	03/14/2010	BETTY ANNE WISSMAN	86 YEARS
02/22/2010	OLIVER U MOBISSON	66 YEARS	03/14/2010	RALPH R ZIEGLER, JR	83 YEARS
02/22/2010	MARY C RYAN	77 YEARS	03/15/2010	WILLIAM CHARLES KNEER	84 YEARS
02/23/2010	RONALD F BLACK	75 YEARS	03/15/2010	WILLIAM CHARLES KNEER	84 YEARS
02/23/2010	MERLE H MODEL	56 YEARS	03/16/2010	MARY W OLIVER	87 YEARS
02/24/2010	PAUL NORMAN CAPOZZI	52 YEARS	03/17/2010	GLENN P MONAHAN	86 YEARS
02/24/2010	ELIZABETH ANN FEENEY	85 YEARS	03/18/2010	STEPHANIE BOGNANNO	85 YEARS
02/24/2010	FLORENCE M MADDEN	88 YEARS	03/19/2010	JAMES J CAPALDO	78 YEARS
02/25/2010	ESTHER DOSS	82 YEARS	03/19/2010	PHYLLIS ELGART	81 YEARS
02/25/2010	PATRICIA M. DUNSHEE	75 YEARS	03/19/2010	FRANCES T GODIN	82 YEARS
02/25/2010	JOSEPH T. WALSH	89 YEARS	03/20/2010	MARILYN F SALTZBERG	58 YEARS
02/26/2010	EVELYN S. BAPTISTA	85 YEARS	03/20/2010	DANIEL J SULLIVAN	60 YEARS
02/26/2010	CATHERINE A PICCININ	88 YEARS	03/21/2010	WILLIAM GLOVSKY	93 YEARS
02/27/2010	BARBARA H. BROWN	82 YEARS	03/21/2010	BARBARA S MORGAN	78 YEARS
02/27/2010	GERTRUDE GERZON	87 YEARS	03/21/2010	JOSEPH R PALMEIRA	99 YEARS
02/27/2010	BONNIE JOY WOODMAN	50 YEARS	03/22/2010	LILLIAN M. WARREN	87 YEARS
02/28/2010	ALMEDA DUNWOODY	99 YEARS	03/23/2010	MARY M. BEATTY	86 YEARS
02/28/2010	GENIA FEIGENA	90 YEARS	03/23/2010	CAROL A COMEAU	72 YEARS
02/28/2010	PAUL EDWARD HANLEY	17 YEARS	03/23/2010	SAMUEL C. MANFRE	82 YEARS
02/28/2010	ROBERT EDWARD LAWLER	87 YEARS	03/23/2010	HERBERT SINCLAIR STURGIS, JR	85 YEARS
02/28/2010	KENNETH F. MERCIER	82 YEARS	03/23/2010	JOSEPH F WHITE	86 YEARS
03/01/2010	DOROTHY A DELARIA	84 YEARS	03/24/2010	ADEL W GUIRGUIS	66 YEARS
03/01/2010	JOSEPH P. HORAN	76 YEARS	03/25/2010	FRANCES C FERRARA	91 YEARS
03/01/2010	HELEN E. HURLEY	85 YEARS	03/25/2010	PAULINE RANSOW	94 YEARS
03/04/2010	PAUL A. MARCHIONE	87 YEARS	03/25/2010	JOHN FRANCO VISALLI	61 YEARS
03/04/2010	MARY OTIS	84 YEARS	03/25/2010	ANNA K YOUNG	98 YEARS
03/04/2010	EARLE CAMERON PENDLETON	54 YEARS	03/25/2010	ANNA K YOUNG	98 YEARS
03/05/2010	PAUL F FOLAN	73 YEARS	03/26/2010	JOHN J. CRAVEN	86 YEARS
03/05/2010	IRENE M IAFOLLA	86 YEARS	03/26/2010	YAROSLAVA KUKIL	88 YEARS
03/05/2010	JOHN F WALSH	73 YEARS	03/26/2010	ROBERT WARREN JR.	89 YEARS
03/05/2010	ERDINE EILEEN WINEGAR	96 YEARS	03/29/2010	DAVID SCOTT HANNA	62 YEARS
03/06/2010	LEO DZIUBANIUK	89 YEARS	03/29/2010	ARTHUR SLOANE MACBRIDE, JR	75 YEARS
03/07/2010	JOSEPH H. HOFFMAN	87 YEARS	03/30/2010	CATHERINE COSTELLO	94 YEARS
03/08/2010	HELEN T GRANAY	105 YEARS	03/30/2010	DWIGHT TAYLOR	76 YEARS
03/08/2010	JOHN F SHARPE	86 YEARS	03/31/2010	PATRICIA ANN CANDELORA	46 YEARS
03/09/2010	ANGELO GEORGE MALLIOS	38 YEARS	03/31/2010	EMILY JONES DUNN	68 YEARS
03/10/2010	JENNIE V DEAN	96 YEARS	04/01/2010	JOHN RIPPEY YOUNG	76 YEARS
03/10/2010	EUNICE BEATRICE ANNAND	105 YEARS	04/02/2010	DAVID JOHN ABDOU, SR	82 YEARS
03/10/2010	JOSEPH N BETHONEY	90 YEARS	04/02/2010	PAUL B SWENSON	87 YEARS
03/10/2010	ELIZABETH BOOTHE	92 YEARS	04/03/2010	EVA HAMATY	80 YEARS
03/10/2010	JAMES H POSTLER	75 YEARS	04/03/2010	TYRA WILKERSON	36 YEARS
03/10/2010	ELEANOR VIRGINIA YOUNG	81 YEARS	04/04/2010	MELISSA V MAZZOTTA	23 YEARS
03/11/2010	WILLIAM J GALLAGHER	87 YEARS	04/05/2010	HELENE E FEIGEN	58 YEARS
03/11/2010	CLAUDIA M MCKENZIE	69 YEARS	04/05/2010	MARGARET M KATES	86 YEARS
03/12/2010	JAMES F COSGROVE, JR	80 YEARS	04/05/2010	MARY P KELLY	85 YEARS

DEATHS

04/06/2010	MAFALDA D'AFILE	90 YEARS	04/29/2010	DONNA PATRICIA TREFRY	62 YEARS
04/06/2010	LOUIS ALFRED DIGIANDOMENICO	82 YEARS	04/30/2010	JOEL MARTINEZ	21 YEARS
04/06/2010	IRENE L FITZPATRICK	85 YEARS	05/01/2010	MICHAEL JOSEPH ROOT	30 YEARS
04/07/2010	JAMES E CURRAN	85 YEARS	05/02/2010	LOUISE G MCCART	80 YEARS
04/07/2010	FLORENCE R. MURPHY	89 YEARS	05/04/2010	DONALD HARRIMAN CALL	88 YEARS
04/07/2010	MIKHAIL ZHADEEV	50 YEARS	05/04/2010	HELENA GLENNON	88 YEARS
04/08/2010	MARILYN GOLDBERG	78 YEARS	05/05/2010	JOSEPH PATRICK WALSH, JR	83 YEARS
04/08/2010	MARGARET J. TYLER	81 YEARS	05/06/2010	BENEDETTO F CASTRECHINI	84 YEARS
04/09/2010	JANE E. BERGMAN	81 YEARS	05/06/2010	BARBARA K COX	85 YEARS
04/09/2010	BEDELIA M COLA	92 YEARS	05/06/2010	EMILINDA SAIA	94 YEARS
04/09/2010	FREDERICK J GORE	64 YEARS	05/07/2010	KELLY ANNE FEELY	26 YEARS
04/09/2010	HAROLD FLOYD WATSON	83 YEARS	05/07/2010	ANN M HAYES	90 YEARS
04/10/2010	ROBERT HENRY SCOTT	73 YEARS	05/07/2010	MARY T SMITH	100 YEARS
04/11/2010	ANNA MARIE CRONIN	95 YEARS	05/08/2010	DERA ANN HOLMBERG	91 YEARS
04/12/2010	MARGARET HOMOLKO	86 YEARS	05/09/2010	TATYANA NIKOLAYEVNA	54 YEARS
04/12/2010	JEROME S. PEPI	70 YEARS	05/09/2010	IRENE M FITZGERALD	77 YEARS
04/12/2010	MARY SHERVANIAN	84 YEARS	05/09/2010	BARBARA H FRASER	87 YEARS
04/12/2010	FAITH ANN SNOW	85 YEARS	05/11/2010	BARBARA E SCHMIDT	85 YEARS
04/12/2010	IRENE RITA WALSH	81 YEARS	05/12/2010	PETER WILLIAM MCCANN	66 YEARS
04/12/2010	TERESA ZALDINI	83 YEARS	05/12/2010	BARBARA A MITCHELL	94 YEARS
04/13/2010	SAMUEL J PIRAINO	100 YEARS	05/12/2010	VIRGINIA M ROSE	81 YEARS
04/14/2010	CHARLES J TRACY	85 YEARS	05/13/2010	FRANCIS A DECOTEAU	84 YEARS
04/16/2010	KEVIN JOSEPH MARTIN	35 YEARS	05/13/2010	MARIAN E ELLIS	67 YEARS
04/17/2010	SOUAD M GEAGEA	82 YEARS	05/14/2010	GERALDINE BEAUDRY	92 YEARS
04/17/2010	DOROTHY E POWERS	95 YEARS	05/14/2010	RITA MARIE BROWN	83 YEARS
04/18/2010	FRANCIS X DALY	77 YEARS	05/15/2010	FRANCES MARIE DULEY	72 YEARS
04/19/2010	JOSEPH F PALLEIKO	90 YEARS	05/15/2010	HUBERMANN HONORE	76 YEARS
04/20/2010	AGNAR O FARESTVEIT	74 YEARS	05/15/2010	SYLVIA VICTORSON	85 YEARS
04/20/2010	HENRIETTA JACKSON	80 YEARS	05/16/2010	DOROTHY M GORDON	78 YEARS
04/20/2010	ALICE D MAYERS	84 YEARS	05/16/2010	KATHERINE M GRANT	82 YEARS
04/20/2010	BARBARA GILDA ZAHAROFF	83 YEARS	05/16/2010	ROBERT EDWARD PERKINS	81 YEARS
04/21/2010	ANNA HAGGERTY	94 YEARS	05/16/2010	MARY M RAMSEY	87 YEARS
04/21/2010	RITA ELIZABETH MANCINELLI	80 YEARS	05/17/2010	LAWRENCE RAYMOND MCINTOSH	55 YEARS
04/21/2010	MICHAEL J PAULLI	87 YEARS	05/17/2010	ALFRED WILLIAM PORTER	89 YEARS
04/21/2010	IRENE T PONCIN	84 YEARS	05/19/2010	ELIZABETH BRIGGS	85 YEARS
04/22/2010	DANIEL D DALY	61 YEARS	05/20/2010	ERMA JEAN HOWELL	80 YEARS
04/22/2010	ELEANORA M RIGNANESE	78 YEARS	05/20/2010	JACQUELINE SHIRLEY LEIGHTON	79 YEARS
04/24/2010	HAROLD PAUL DEVINE	87 YEARS	05/22/2010	ROBERT W HAMLIN SR	81 YEARS
04/24/2010	ANNA L FALLON	88 YEARS	05/22/2010	FRANK MCDANIEL, JR.	85 YEARS
04/24/2010	DOROTHY MOGAN	87 YEARS	05/22/2010	SALLY JANE SOUSA	76 YEARS
04/25/2010	LENA CAMMARATA	94 YEARS	05/23/2010	JOHN E MARCHISIO	77 YEARS
04/25/2010	ANNE MARIE LORUSSO	62 YEARS	05/23/2010	JAMES P MCDONOUGH	43 YEARS
04/26/2010	WILLARD WALTON TURNER	92 YEARS	05/23/2010	MARK POLITMAN	72 YEARS
04/27/2010	DOROTHEA E BUCKMAN	51 YEARS	05/23/2010	MARGARET T SMALL	89 YEARS
04/28/2010	AGNES MCMULLEN	105 YEARS	05/24/2010	BERTHA C. CAREY	97 YEARS
04/28/2010	ANNA SMITH	92 YEARS	05/25/2010	DONALD L. CRUMMET	77 YEARS
04/28/2010	ALETHEA IRENE WILLIAMS	94 YEARS	05/25/2010	EDWARD J HYNES	99 YEARS
04/29/2010	JAMES JOSEPH ELLIOTT	83 YEARS	05/25/2010	KARENA JO MOSCA BOLTON	39 YEARS
04/29/2010	ANNA MACDONALD	79 YEARS	05/26/2010	RICKEY P GAGNON	54 YEARS
04/29/2010	CHARLES F POWDERLY	94 YEARS	05/26/2010	JAMES F. MOYLAN	88 YEARS

DEATHS

05/27/2010	ALLISON H CONTI	42 YEARS	06/25/2010	MARY ELEANOR DONAHUE	87 YEARS
05/27/2010	KAM LEE	77 YEARS	06/26/2010	JESSIE DRAPER	93 YEARS
05/29/2010	CLEMENT ROBERT KERN	91 YEARS	06/26/2010	GERARD F FLAHERTY	49 YEARS
05/29/2010	LEONORA A MACCALLUM	82 YEARS	06/27/2010	MILDRED CARMEN MCDONALD	87 YEARS
05/29/2010	DULSINEA MARTINS	69 YEARS	06/28/2010	MICHAEL A JONES	34 YEARS
05/30/2010	ISABELLA CHIRDON	92 YEARS	06/28/2010	REGINA MARIE KAVOLIUS	102 YEARS
05/31/2010	FRANCIS X CALLAHAN	87 YEARS	06/28/2010	THOMAS J ROCHE	68 YEARS
05/31/2010	JOSEPHINE BUTT CHAMPAGNE	91 YEARS	06/28/2010	REGINA IRENE SCOTT	53 YEARS
06/01/2010	PAUL C ANTONELLI	78 YEARS	06/29/2010	COLBY MAIONA	2 MINUTES
06/01/2010	EDITH MAY CATRONE	92 YEARS	06/29/2010	JOHN QUEENAN, SR	76 YEARS
06/01/2010	EILEEN A LAWLER	84 YEARS	06/30/2010	HELEN A. DOLEVA	92 YEARS
06/01/2010	THEOFILOS F VAINAS	81 YEARS	06/30/2010	ALICE E ENKIN	98 YEARS
06/02/2010	RAMON DEJESUS	58 YEARS	06/30/2010	GEORGE A HARRIS	90 YEARS
06/03/2010	SAM BRANDES	93 YEARS	06/30/2010	ELEANOR KATHERINE HEINRICHER	87 YEARS
06/03/2010	MARY A CORBETT	89 YEARS	06/30/2010	GIULIA F PALADINO	74 YEARS
06/03/2010	LINCOLN R HOITT	88 YEARS	07/01/2010	LAWRENCE H TASKER	86 YEARS
06/03/2010	MARGARET KELLEY	86 YEARS	07/02/2010	JOHN ERWIN STEWART	55 YEARS
06/03/2010	LILLIAN C WALSH	94 YEARS	07/03/2010	ROBERT K SHARKEY	66 YEARS
06/04/2010	CAROL A HASAPIDIS	73 YEARS	07/04/2010	MELANIA B DOWNEY	100 YEARS
06/05/2010	JANET DWYER	58 YEARS	07/05/2010	ROSALYN KATZ	68 YEARS
06/05/2010	KATHLEEN L GARRITY	69 YEARS	07/05/2010	HELEN TERASEWICZ	79 YEARS
06/06/2010	FRANCIS M. MORONEY	51 YEARS	07/06/2010	JOHN ABBATANGELO	91 YEARS
06/06/2010	JAMES L PHINNEY	89 YEARS	07/06/2010	WILLIAM T. MORRISSEY	80 YEARS
06/07/2010	CHARLOTTE E. ALMAN	87 YEARS	07/07/2010	STEPHEN L. CARBONE	91 YEARS
06/08/2010	FLORENCE H HANSEN	96 YEARS	07/10/2010	ARTHUR T FLYNN, JR	74 YEARS
06/09/2010	LEONARD G BISHOP	87 YEARS	07/10/2010	HELEN D. MULLIGAN	88 YEARS
06/09/2010	ANNE P FRASER	96 YEARS	07/11/2010	HILDEGARD B ZACHEUS	93 YEARS
06/10/2010	TIMOTHY J THIBEAULT	17 YEARS	07/12/2010	RUTH N DIONNE	88 YEARS
06/11/2010	JOHN C CONNOLLY	77 YEARS	07/12/2010	RUSSELL K MCNEIL	71 YEARS
06/11/2010	DOROTHY M GUILFOYLE	88 YEARS	07/13/2010	HARRIETTE LEE JOHNSON	68 YEARS
06/11/2010	MARY GERTRUDE LAWLER	91 YEARS	07/13/2010	WALTER E. LITCHFIELD JR.	87 YEARS
06/12/2010	MICHAEL ANTHONY CIMENO	45 YEARS	07/14/2010	BENEDICT GARUFO	83 YEARS
06/14/2010	IVA LOUISE BEEBE	79 YEARS	07/14/2010	JOSEPH P RICCI, SR	87 YEARS
06/14/2010	DOUGLAS R PHELPS	51 YEARS	07/15/2010	ANA BLAU	84 YEARS
06/14/2010	INGEBORG ZIMMERMANN	67 YEARS	07/15/2010	RUTH B. CAMPISANO	86 YEARS
06/15/2010	INA S CARROLL	79 YEARS	07/15/2010	ANN DEYOUNG	77 YEARS
06/15/2010	PETER THOMAS CRIVELLO	57 YEARS	07/15/2010	DOMENICO FABRIZIO	80 YEARS
06/15/2010	GWENDOLYN MILLER	78 YEARS	07/17/2010	WILLIAM P CONNOLLY	60 YEARS
06/15/2010	MARY PETERSON	95 YEARS	07/17/2010	FRANCIS T. MCAVOY	93 YEARS
06/16/2010	KENNETH T. LOTFY	67 YEARS	07/18/2010	LAURA LOUISE CREAG	44 YEARS
06/18/2010	SHIRLEY ANDLER	91 YEARS	07/19/2010	MARGARET ANN CATALDO	71 YEARS
06/18/2010	CONSTANCE CAROL CAMPBELL	83 YEARS	07/19/2010	LOUISE A. SNOW	70 YEARS
06/18/2010	HENRY DEFLAMINIO	91 YEARS	07/19/2010	DEBORAH N WARREN	83 YEARS
06/18/2010	PAUL R MIKALAUSKAS	82 YEARS	07/20/2010	LILLIAN F. COLLIGAN	89 YEARS
06/19/2010	SONIA MAWBY	84 YEARS	07/20/2010	GERTRUDE M. KAURANEN	86 YEARS
06/20/2010	BEATRICE S BAUM	86 YEARS	07/21/2010	THOMAS FRANCIS FENTON JR.	77 YEARS
06/21/2010	KATHLEEN ENGLER ANDERSON	64 YEARS	07/21/2010	MONA LISA MORTIMER	41 YEARS
06/21/2010	MARGARET M MADDEN	95 YEARS	07/21/2010	BIRUTE M. WASILUNAS	80 YEARS
06/23/2010	SHIRLEY A. PITTS	75 YEARS	07/22/2010	PATRICK JOYCE	44 YEARS
06/24/2010	BARBARA BERTRAND	83 YEARS	07/22/2010	NELLIE E. RADZEVICH	92 YEARS

DEATHS

07/22/2010	PHYLLIS C RICCIARDI	82 YEARS	08/23/2010	EVELYN ESTHER ZIPPIN	95 YEARS
07/24/2010	LEON O DUCLOS	99 YEARS	08/24/2010	LAILA SAARINEN	87 YEARS
07/24/2010	ELSIE E JOHNSON	89 YEARS	08/25/2010	CONCETTA A FRANCESCHELLI	88 YEARS
07/25/2010	ROSE K LAFFORD	67 YEARS	08/26/2010	MATTHEW W PIECHOTA	92 YEARS
07/25/2010	ADELAIDE NORTON LOMBARDI	99 YEARS	08/26/2010	ROSE MARIE ZIERGIEBEL	93 YEARS
07/28/2010	SEAN PATRICK MC DONOUGH	44 YEARS	08/29/2010	PRISCILLA DELPHINE WALKER	92 YEARS
07/28/2010	MARY ANN SULLIVAN	88 YEARS	08/30/2010	ALICE G BRISSETTE	97 YEARS
07/28/2010	RICHARD DENNIS WINDSOR	57 YEARS	08/31/2010	MICHAEL FONTAINE	85 YEARS
07/29/2010	CLAIRE V BUDDINGTON	75 YEARS	08/31/2010	RICHARD J SMITH	77 YEARS
07/29/2010	NANCY D COLLINS	65 YEARS	09/01/2010	MORRIS CHARITON	83 YEARS
07/30/2010	JAMES H DELANEY	90 YEARS	09/01/2010	GERTRUDE V HATCHER	91 YEARS
07/30/2010	GAIL E NETLAND	68 YEARS	09/01/2010	SAWYER MATTHEW HEBDA	6 HOURS
08/01/2010	WILLIAM P KALALAS	73 YEARS	09/01/2010	JOHN WOODBURY HIBBARD	92 YEARS
08/02/2010	ALICE MCFADRIES	83 YEARS	09/01/2010	FRANK J SLYVA	94 YEARS
08/03/2010	CHRYSOULA H KEENE	81 YEARS	09/02/2010	FRANCES PEARL DIETZEL	81 YEARS
08/04/2010	DIANE M CALITRI	61 YEARS	09/02/2010	ERNEST WILFRED PORTWAY	80 YEARS
08/04/2010	EDMUND DEXTER GRAMMER	82 YEARS	09/02/2010	JUNE C STEVENS	78 YEARS
08/05/2010	VIRGINIA CROWLEY	93 YEARS	09/03/2010	JOYCE E IRVING	64 YEARS
08/05/2010	BEATRICE KEANE	94 YEARS	09/04/2010	FREDERICK ANDERSON	84 YEARS
08/06/2010	ELEANOR MANSEN	73 YEARS	09/04/2010	CATHERINE L COLLINS	83 YEARS
08/07/2010	EDNA A IRVING	88 YEARS	09/04/2010	JEAN MARIE HINDS	84 YEARS
08/08/2010	LYDIA M. DELLORCO	86 YEARS	09/05/2010	JOSEPH S CARTER, SR	82 YEARS
08/08/2010	ELIZABETH MARGARET TWIRAGA	80 YEARS	09/05/2010	MARIE CEIDE-CAJOU	57 YEARS
08/09/2010	MATTHEW L ROGERS	51 YEARS	09/06/2010	EDITH L. WEINSTEIN	92 YEARS
08/10/2010	DONALD BARR CAMERON	80 YEARS	09/07/2010	ROBERT A CASALIS	86 YEARS
08/10/2010	BRIAN SCOTT MCARDLE	41 YEARS	09/07/2010	CHARLES F LOHMILLER	91 YEARS
08/11/2010	DONNA MCCARTHY	60 YEARS	09/08/2010	ELEANORE ROSE ISHERWOOD	86 YEARS
08/11/2010	JAMES T MCGUINNESS	74 YEARS	09/09/2010	JOHN FRANK AMATO	65 YEARS
08/12/2010	JOSEPH P. GATTO JR.	81 YEARS	09/11/2010	VALENTINA LAMBERGS	80 YEARS
08/12/2010	HAROLD K. SUNDQUIST	82 YEARS	09/11/2010	HELEN MARIE MAHONEY	79 YEARS
08/13/2010	KENNETH J. HAYES	66 YEARS	09/12/2010	RICHARD T CHAMBERS	70 YEARS
08/13/2010	BARBARA PICKERING KOVAL	82 YEARS	09/12/2010	JEFFREY A CHARTIER	40 YEARS
08/13/2010	ELEANOR E LASHUS	87 YEARS	09/12/2010	CATHERINE C MAHONEY	87 YEARS
08/14/2010	CLARA AGNES BADESSA	85 YEARS	09/13/2010	ANN M ALLEN	93 YEARS
08/14/2010	MARY LOUISE WESTLAND	74 YEARS	09/13/2010	ANTHONY N CRITSLEY II	44 YEARS
08/15/2010	JAMES J MURPHY, III	85 YEARS	09/14/2010	THOMAS J DANAHER	89 YEARS
08/16/2010	JEAN MARIE REA	79 YEARS	09/14/2010	JOSEPH F HALLISEY	86 YEARS
08/17/2010	MARY FOLAN	76 YEARS	09/14/2010	MARGARET A KELEHER	95 YEARS
08/18/2010	JAMES BARBAR	86 YEARS	09/14/2010	ANNA M. MURPHY	92 YEARS
08/18/2010	MARIE G CLARK	81 YEARS	09/15/2010	CHARLES E. ANDERSON JR.	59 YEARS
08/18/2010	CAROL W GRIEM	68 YEARS	09/15/2010	MARJORIE ELLEN JONES	81 YEARS
08/18/2010	TERRILL F MONAGHAN	65 YEARS	09/15/2010	JOSEPH P KING, JR	50 YEARS
08/18/2010	MARJORIE ROESCH	88 YEARS	09/15/2010	ROGER M PELLETIER	76 YEARS
08/19/2010	CHRISTOPHER MARTIN LYDON	60 YEARS	09/17/2010	MARY ELIZABETH GREELEY	83 YEARS
08/20/2010	JENNIE ABBATANGELO	98 YEARS	09/19/2010	ETHEL B BROWN	88 YEARS
08/20/2010	MICHAEL P. MIKE	90 YEARS	09/19/2010	JOSEPH C GEORGE	65 YEARS
08/21/2010	HELEN GERTRUDE FORTES	92 YEARS	09/19/2010	ARLENE NORMA UPSHALL	86 YEARS
08/21/2010	ODETTE FELICITE GASTON	81 YEARS	09/20/2010	DORIS FISHER	84 YEARS
08/23/2010	LUCY GANSFUSS	88 YEARS	09/20/2010	PATRICIA JEAN JACOBS	59 YEARS
08/23/2010	SUSAN MARIE KAZANIS	54 YEARS	09/20/2010	ELEANOR M. LIOTTA	94 YEARS

DEATHS

09/20/2010	VIRGINIA RICH	93 YEARS	10/18/2010	ANDREW C MCCUSKER	22 YEARS
09/20/2010	IRVING ROGER STEVENS, III	80 YEARS	10/18/2010	SIMON MOSES	92 YEARS
09/21/2010	RITA M RAFFOUL	85 YEARS	10/18/2010	MURIEL E ROBINSON	86 YEARS
09/22/2010	MITCHELL J HALLE	91 YEARS	10/18/2010	ANTONIO J TALAMINI, JR	78 YEARS
09/22/2010	HENRY J SANTORO, JR	83 YEARS	10/20/2010	DOROTHY W HICKS	88 YEARS
09/24/2010	MICHAEL E EMERY	54 YEARS	10/21/2010	JEANNETTE A DONOVAN	94 YEARS
09/25/2010	VALERIE A PICKERING	73 YEARS	10/22/2010	MARGARET AIELLO	88 YEARS
09/25/2010	BARBARA ANN SCHRAMM	75 YEARS	10/22/2010	GENEVIEVE REAGAN	84 YEARS
09/26/2010	JOSEPH E. CONNOLLY	73 YEARS	10/23/2010	EDWARD CHARUBIN	92 YEARS
09/27/2010	LORRAINE D HORTON	96 YEARS	10/23/2010	FRANCIS RICHARD DEFANTI	83 YEARS
09/27/2010	MARY RITA SCHMIER	90 YEARS	10/23/2010	GEORGE F. MCMAHON	82 YEARS
09/28/2010	LUCY T. CAVALIERI	86 YEARS	10/23/2010	JOHN EDWARD NEWMAN	77 YEARS
09/28/2010	IRENE L GRAY	87 YEARS	10/23/2010	GREGORY NORTON	59 YEARS
09/28/2010	BERNARD KLEIN	93 YEARS	10/24/2010	NOREEN M DELETTI	40 YEARS
09/28/2010	GERALDINE TAGLIAFERRO	71 YEARS	10/24/2010	CATHERINE L DONAHUE	53 YEARS
09/29/2010	JEAN M. NELSON	67 YEARS	10/24/2010	JACQUELINE M HARWOOD	73 YEARS
09/29/2010	LIDIYA PROTASOVA	79 YEARS	10/24/2010	BERNICE P METTA	98 YEARS
09/29/2010	WILLIAM SEMPLE	82 YEARS	10/25/2010	SANDRA L CORCORAN	59 YEARS
10/01/2010	MARY E. STEVENS	99 YEARS	10/25/2010	ROBERT W. DRAMIS	75 YEARS
10/02/2010	MARGARET L SIMMONS	72 YEARS	10/25/2010	LILLIAN B SMITH	93 YEARS
10/02/2010	JAMES J. SUTHERLAND JR.	83 YEARS	10/26/2010	EDWARD T KIRRANE	74 YEARS
10/03/2010	DIANNE ARZOLA	65 YEARS	10/26/2010	GEORGE PSARIANOS	87 YEARS
10/03/2010	ERNEST A. KOHL	81 YEARS	10/27/2010	ELLEN WELCH	88 YEARS
10/03/2010	RALPH T SCOTT	87 YEARS	10/28/2010	WINIFRED R AMBERS	82 YEARS
10/03/2010	JEFFREY C. WEBBER	51 YEARS	10/29/2010	LOUIS A. MAGUIRE	92 YEARS
10/04/2010	ISABEL B. EASTMAN	79 YEARS	10/29/2010	DAVID IGNATIUS WALSH, JR	53 YEARS
10/05/2010	ELEANOR S. GUY	87 YEARS	10/30/2010	IRENE J GARDNER	88 YEARS
10/06/2010	GREGORIO MAIA, JR	44 YEARS	10/30/2010	ROBERT FREDERICK NIEMI	78 YEARS
10/06/2010	THOMAS A NASER	91 YEARS	10/31/2010	ANN H KARAGEANIS	64 YEARS
10/08/2010	JAMES M. LENNON	63 YEARS	10/31/2010	HELEN A ROWELL	92 YEARS
10/08/2010	RICHARD F. TALBOT	88 YEARS	11/01/2010	ESTHER A BONGIORNO	85 YEARS
10/09/2010	ANTONIO JOSEPH D'INTINOSANTO	84 YEARS	11/01/2010	CARL H BRASTOW	83 YEARS
10/09/2010	CATERINA DELUCA	86 YEARS	11/01/2010	MARY YAKIMOWSKY	84 YEARS
10/09/2010	RICHARD DANIEL FORD	89 YEARS	11/02/2010	EDWARD M FARROW	87 YEARS
10/09/2010	JOHN JOSEPH MORIARTY	61 YEARS	11/02/2010	JOSEPH GEORGE GANAME	85 YEARS
10/09/2010	JEANNETTE ANNE ROSS	92 YEARS	11/02/2010	MARY W O'BRIEN	73 YEARS
10/09/2010	INDUBEN SHAH	73 YEARS	11/03/2010	BRUNO DICICCO	89 YEARS
10/09/2010	JAKE WHITE	55 YEARS	11/03/2010	HELEN M LETOURNEAU	88 YEARS
10/10/2010	PETER EATON GARDINER	56 YEARS	11/03/2010	MARY C TOWLE	61 YEARS
10/10/2010	LORETTA JOAN PINA	63 YEARS	11/04/2010	ROBERT F DOUCETTE	78 YEARS
10/10/2010	ROBERT F. STANTON	84 YEARS	11/04/2010	RICHARD M EHRlich	93 YEARS
10/11/2010	JOHN L. HUTCHINSON SR.	73 YEARS	11/04/2010	ROSE L FINN	92 YEARS
10/12/2010	GERARD FRANCIS CONNOLLY	49 YEARS	11/04/2010	GLENN A GRANT	65 YEARS
10/13/2010	MARY LOPES	95 YEARS	11/05/2010	GRACE C MCMULLIN	90 YEARS
10/17/2010	JOSEPH F MACDONALD	78 YEARS	11/06/2010	CHERYL J. CARTER	65 YEARS
10/17/2010	NANCY ANN MORAN	65 YEARS	11/07/2010	BARBARA K. SUTHERLAND	86 YEARS
10/17/2010	RICHARD SULLIVAN	80 YEARS	11/08/2010	EILEEN F MCNAMARA	56 YEARS
10/18/2010	JUDITH ELLEN BARIS	67 YEARS	11/09/2010	MARJORIE W. WILLS	98 YEARS
10/18/2010	ELLEN M BURKE	90 YEARS	11/10/2010	MARTIN J CONNOLLY	84 YEARS
10/18/2010	IRMA GRANT DUDLEY	90 YEARS	11/10/2010	FRANK A. SMITH II	89 YEARS

DEATHS

11/13/2010	DOMENICA A SPADA	94 YEARS	12/07/2010	J RICHARD O'NEIL, JR	93 YEARS
11/14/2010	ANNE M MULLEN	63 YEARS	12/07/2010	HELEN M SODERLUND	81 YEARS
11/14/2010	LILY OVERTON	87 YEARS	12/07/2010	SYBIL SUTPHIN	87 YEARS
11/14/2010	JON FLETCHER PACKARD	50 YEARS	12/09/2010	MICHAEL ALBERT BASSILE	89 YEARS
11/15/2010	JAMES JOSEPH SMART	65 YEARS	12/09/2010	WILLIAM C FRYE	90 YEARS
11/16/2010	ROBERT C CABOT	72 YEARS	12/09/2010	THOMAS F. GOLDEN	79 YEARS
11/16/2010	JAMES KEVIN WILSON	58 YEARS	12/09/2010	THOMAS F. GOLDEN	79 YEARS
11/17/2010	DORIS M DELAGI	81 YEARS	12/10/2010	PETER E. CARCHEDI	85 YEARS
11/17/2010	VICTOR J MARINELLI	89 YEARS	12/11/2010	THOMAS C. KELLER	88 YEARS
11/17/2010	ANNE J ZITOLI	80 YEARS	12/11/2010	ANNA GRIGOR KLETSKINA	95 YEARS
11/18/2010	GERALD W BOUDREAU	67 YEARS	12/12/2010	ROBERT P RENEY	83 YEARS
11/18/2010	WILLIAM HENRY HALL	69 YEARS	12/13/2010	FRANCIS EARLE KENNEY, JR	89 YEARS
11/18/2010	STEPHEN E SHAMBAN	61 YEARS	12/13/2010	ARNOLD PAUL LIPSHIRES	70 YEARS
11/19/2010	ANNA ROZENCWAJG	99 YEARS	12/13/2010	HAROLD JOSEPH MAHONEY	89 YEARS
11/20/2010	ANDREW WALTER RUTKOWSKI	63 YEARS	12/14/2010	INA I. LAAKSO	100 YEARS
11/20/2010	DANIEL L SHEEHAN	93 YEARS	12/14/2010	JAMES FRANCIS MCMAHON, JR	87 YEARS
11/21/2010	MARIE W MANNING	89 YEARS	12/15/2010	ELIZABETH PHILAMENA LOGUE	80 YEARS
11/21/2010	HAROLD WOLRICH	77 YEARS	12/16/2010	AUDREY R GLAZER	85 YEARS
11/22/2010	ELEANOR NICHOLAS	86 YEARS	12/16/2010	ANNA D PHILIPPS	94 YEARS
11/22/2010	OLIVE ELIZABETH PORTWAY	79 YEARS	12/18/2010	CATHERINE CAMPISANO	88 YEARS
11/23/2010	DAVID C. CROWLEY	85 YEARS	12/18/2010	ELLIOTT FINE	64 YEARS
11/23/2010	RICHARD G ERWIN	82 YEARS	12/18/2010	HENRY W KONICA	92 YEARS
11/23/2010	KATHLEEN M FAY	98 YEARS	12/18/2010	EDWARD I LOOMIS	93 YEARS
11/23/2010	MARY J MACAULAY	91 YEARS	12/19/2010	JOHN J CLANCY	92 YEARS
11/24/2010	PHYLLIS SHIRLEY DECOSTE	90 YEARS	12/19/2010	ANNE F DRISCOLL	91 YEARS
11/24/2010	SUSIE MAE DUNCAN	83 YEARS	12/19/2010	LAWRENCE J WHALEN, JR	92 YEARS
11/24/2010	ROBERT R FARROW	62 YEARS	12/20/2010	BARBARA A GUTERMUTH	78 YEARS
11/25/2010	JEAN FRANCES SAWIZKY	88 YEARS	12/20/2010	OTTIE ROSE PADUANO	93 YEARS
11/26/2010	FRANCIS M DONOVAN	88 YEARS	12/20/2010	HARRY PEARSON	83 YEARS
11/27/2010	JEAN RUBIN	100 YEARS	12/20/2010	JOANNA DONOVAN SIGEL	72 YEARS
11/28/2010	ELIZABETH JOAN HUGHBANKS	77 YEARS	12/21/2010	JOHN J KIELY	74 YEARS
11/28/2010	ERROL M LANE	88 YEARS	12/21/2010	ERNST P WEINACKER	74 YEARS
11/28/2010	BEVERLYANN SWENSON	69 YEARS	12/22/2010	LAURENCE JEANTY	85 YEARS
11/29/2010	ROLAND W HOWE SR.	90 YEARS	12/22/2010	NANCY MARIE MUNROE	58 YEARS
11/29/2010	GAMALAT MANSOUR	66 YEARS	12/23/2010	ROSE D COLLERAN	77 YEARS
11/29/2010	DONALD FRANCIS ROBERGE	74 YEARS	12/23/2010	FRANCIS J DONOVAN	80 YEARS
11/29/2010	EDWIN J. RYAN	84 YEARS	12/24/2010	PATRICIA N SICARD	74 YEARS
11/30/2010	BARBARA A. DOHERTY	78 YEARS	12/25/2010	ROSALIE A PEDICINI	69 YEARS
11/30/2010	PAULINE HANAGAN	63 YEARS	12/26/2010	ROSE ELLEN BOTHWELL	91 YEARS
11/30/2010	LLOYD C. TAYLOR SR	74 YEARS	12/26/2010	MALCOLM J MACDONALD	66 YEARS
12/01/2010	EVALD N. SWENSON III	71 YEARS	12/26/2010	SALLY A MURRAY	95 YEARS
12/02/2010	SAMUEL MONSOUR	96 YEARS	12/27/2010	FRANCES T DOHERTY	78 YEARS
12/02/2010	JEAN WARD	85 YEARS	12/27/2010	MAUREEN N MCCUSKER	66 YEARS
12/03/2010	SARAH E. DEFRANCIA	82 YEARS	12/27/2010	MARIA SABATINI	96 YEARS
12/03/2010	PAULINE JANKOUSKI	91 YEARS	12/27/2010	RICHARD JAMES WHELTON	59 YEARS
12/03/2010	CELIA ORTEGA	93 YEARS	12/28/2010	WILLIAM O HOCKING, JR	76 YEARS
12/03/2010	WILLIAM R SLAUENWHITE	85 YEARS	12/28/2010	KARIN J NYBORN	92 YEARS
12/03/2010	ALGIRDAS JULIUS ZIKAS	76 YEARS	12/29/2010	SYLVIA J CARR	89 YEARS
12/06/2010	MARION B. GLASGOW	88 YEARS	12/29/2010	WALTER S SIDERWICZ	93 YEARS
12/06/2010	FRANCIS J. SULFARO JR.	74 YEARS	12/30/2010	NORMAN J HALL	78 YEARS
12/07/2010	JOHN J. DONNELLY	79 YEARS	12/31/2010	GEORGINA SOUTHERN	83 YEARS

NORWOOD SCHOOL COMMITTEE



First Row: Paul Samargedlis, Chair; Mark Joseph, Member; Eleanor Travers, Member
Second Row: William Plasko, Jr., Member; Courtney Rau, Member; Donna Doliner, Clerk; John Badger, Member;
Richard Kief, Member

NORWOOD PUBLIC SCHOOLS

NORWOOD PUBLIC SCHOOLS 2010 SYSTEM-WIDE ANNUAL REPORT

Dear Town Meeting Members:

This section of the Superintendent's Annual Report covers the calendar year July 1, 2010 through December 31, 2010 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

The Norwood Public Schools is ably led by a seven (7) member School Committee consisting of Mr. Mark P. Joseph (Chair), Mr. John M. Badger, Mr. Richard W. Kief, Mr. William J. Plasko, Jr., Ms. Courtney Rau, Mr. Paul Samargedlis (Vice Chair) and Mrs. Eleanor M. Travers.

During the year, some of the issues the School Committee undertook were:

- (1) Hired a new Superintendent of Schools who began in July, 2010; a new Assistant Superintendent of Schools who began in August, 2010; and a new Director of Finance and Operations who began in October, 2010;
- (2) Settled four (4) one-year Collective Bargaining Agreements;
- (3) Started to work on the FY12 budget early in the fall;
- (4) Work continued on the construction of the new Senior High School which will be ready to welcome students in September, 2011;
- (5) Applied for the Willett Early Childhood Center MSBA Green Repair Project;
- (6) Revised and adopted the Bullying Policy and Procedures as mandated by the Department of Elementary and Secondary Education;
- (7) Participated in a two-part School Committee Retreat;
- (8) Continued to monitor the SPED Transportation Program; and
- (9) Approved the 2010-2012 School Improvement Plans for all schools.

The Norwood School Department operating budget for the 2010-2011 school year, as voted by Town Meeting, was \$34,194,137. Since the passage of the Educational Reform Act in 1993, the School Department budget exceeded Net School Spending. As always, difficult cuts were made in all line items in order to reach a budget that was approved by the School Committee and presented to Town Meeting.

PERSONNEL

The 2010-2011 school year resulted in a number of changes in the Central Administration Offices. Jeffrey W. Granatino, Interim Superintendent, resigned on June 30, 2010 and was replaced by Mr. James Hayden who began his role as Superintendent on July 1, 2010. Dr. T. Alexander S. Wyeth was appointed Assistant Superintendent of Curriculum, Assessment and Instruction and began his tenure on August 1, 2010. Mr. Ralph Dumas, Director of Finance and Operations, resigned on October 1, 2010 and was replaced by Ms. Ann Marie Ellis who began her tenure on October 12, 2010. Ms. Jane Mitchell was appointed Elementary TEAM Chair and began her tenure on September 1, 2010. Mr. Sean Danaher was appointed Director of SPED Transportation and began his tenure on August 1, 2010.

RETIREMENTS

From the period June 30, 2010 to December 31, 2010, the following individuals retired from the Norwood Public Schools: **High School** –

Mary Scott (Nurse); **Middle School** – Hellas Assad (Spanish), Joanne Barrett (Technology Education), Rosemary DeRosa (Adjustment Counselor), Donna Lally (Para-Professional), Diane Regan (Guidance Counselor); **Balch School** – James Fitzpatrick (Adjustment Counselor); **Willett Early Childhood Center** – Mary Mahoney (Kindergarten); and **JR Savage Educational Center** – Mary Lou Reardon (Confidential Secretary).

RESIGNATIONS

From the period June 30, 2010 to December 30, 2010, the following individuals resigned: **High School** – James Forrest (Dean), Stacey Leitz (Biology), Timothy Linehan (Social Studies), Anne Malchodi (English); **Middle School** – Jessica Busa (Title One), Michelle Goodwin (Gr. 8 Math), Amy Kiuken (Gr. 8 French), Elizabeth Morton (Gr. 6 Science), Tara Picozzi (SPED Primary Skills), Claire Spadoni (Para-Professional); **Callahan School** – Allison McDonnell (Para-Professional); **Cleveland School** – Sharon Howell (SPED Pragmatic Learning Ctr.); **Prescott School** – Susan Mellusi (Reading), Kristen Partello (Gr. 3), Kathryn Scarpulla (Gr. 4); **Willett Early Childhood Center** – Kate Eysie and Christine Shepherd (Para-Professionals), Jennifer Skazinski (Primary Skills); and **Special Services** – Debra Warren (Para-Professional).

NEW STAFF

The 2010-2011 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **High School** – James Babb (Latin), Christine Chang (Biology), Daniel DeLuca (SPED TASC), Jessica Flaherty (Biology), Natasha Ganson (Math), Jeffrey Loja (Social Studies), Janet Miller (SPED LB/DB), Sarah Paciorkowski (SPED Pragmatic Learning Ctr.), Colin Ryan (English), Amanda Vinitzky (Spanish/Latin), Elizabeth Doten (Nurse); **Middle School** – Philipp Buhler (French), Kathleen Cote (SPED Primary Skills), Tammy Fortune (Gr. 8 Math), Cynthia Grabke (Librarian), Scott Hopkinson (Adjustment Counselor), Pete Kahle (SPED TASC), Sarah Legare (ELA Enrichment), Donna MacTavish (Reading), Deryk Mason (0.5 FTE Math Title 1), Peter Merrell (Gr. Science), Shawna Murray (Spanish), Paul Nimblett (Health/PE), Roland Parsons (Math), Emily Pemberton (SPED Primary Skills), Melanie Rodriguez (Spanish), Brandon Sullivan (Technology Education); **Balch School** – Kimberly Duffy (Title 1), Jennifer Soalt (Reading); **Cleveland School** – Adrienne Elacqua (SPED Pragmatic Learning Ctr.), Adrienne Fine (0.8 FTE Speech/Language), Jay Wasserman (0.5 FTE SPED Inclusion); **Oldham School** – Mary Welch (Title 1); **Prescott School** – Elizabeth Fleming (Gr. 3), Lisa Rodger (Gr. 5); **Willett Early Childhood Center** – Mary Ann Gaetani (SPED Primary Skills), Amanda Weeden (Kindergarten); **Shared Special Services:** Denice Hannon-Perera (SPED Behaviorist), Erica Scoppetti (Adjustment Counselor), Lina Mateus (0.5 FTE Occupational Therapist); and **Para-Professionals:** Wesley Burhoe and Thomas Manning, (High School); Andrew Borowiec, Linda Dougherty and Melissa Talbot (Middle School); Valerie Dukas (Balch); Kate Flavey and Lauren Trethewey (Callahan); Patricia Hartigan (Cleveland); Michael Bucceri, Teresa Demarais and Kimberly Hurwitz (Willett).

ENROLLMENTS

The District provides services for three thousand four hundred thirty-three (3,448) students. Enrollment by grade as reported October 1, 2010 was: Pre-School-**91**; Kindergarten-**296**; Gr. 1-**278**; Gr. 2-**272**; Gr. 3-**254**; Gr. 4-**222**; Gr. 5-**246**; Gr. 6-**225**; Gr. 7-**266**; Gr. 8-**273**; Gr. 9-**257**; Gr. 10-**283**; Gr. 11-**228** and Gr. 12-**257**. Of this population, over six hundred students qualify for Special Education services which

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represent 17% of the total enrollment and one hundred ninety-one (191) students received ELL services which represent 5.5% of the total enrollment.

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive array of services and programs to meet the needs of students ages 3 to age 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs, 504, or Individual Health Plans. Special Education services are provided to a little over 600 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the ever-changing needs of our students to explore new program development and to meet the needs of the students in the 21st century. The district is moving towards a more inclusive model for students with special needs with placements in the least restrictive settings. Through professional development, training and collaboration, teachers are implementing inclusive support throughout the district.

Special education students in Grades Pre-K-12 have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, Adaptive Physical Education Specialists and Adjustment Counselors. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health, dental health, and screenings throughout the school year.

MCAS

MCAS was administered to 3,4,5,6,7,8 & 10th graders in April and May, 2010 and in October, 2010 the Dept. of Education released the test results. The following chart shows the percentage of students scoring at each Performance Level:

	Above Proficient		Proficient		Needs Improvement		Warning	
	Nor	St	Nor	St	Nor	St	Nor	St
Grade 3								
English/Language Arts	20%	14%	47%	49%	31%	30%	2%	8%
Mathematics	36%	25%	39%	40%	21%	24%	4%	11%
Grade 4								
English/Language Arts	10%	11%	48%	43%	40%	35%	2%	12%
Mathematics	12%	16%	40%	32%	44%	41%	4%	11%
Grade 5								
English/Language Arts	11%	16%	53%	47%	27%	28%	9%	10%
Mathematics	25%	25%	35%	30%	27%	28%	13%	17%
Science & Technology	19%	15%	45%	38%	27%	36%	10%	11%

	Above Proficient		Proficient		Needs Improvement		Warning	
	Nor	St	Nor	St	Nor	St	Nor	St
Grade 6								
English/Language Arts	21%	15%	56%	54%	17%	21%	6%	9%
Mathematics	28%	27%	33%	32%	23%	25%	16%	16%
Grade 7								
English/Language Arts	6%	11%	66%	61%	23%	21%	6%	7%
Mathematics	8%	14%	39%	39%	31%	27%	22%	19%
Grade 8								
English/Language Arts	17%	17%	64%	61%	15%	16%	5%	7%
Mathematics	15%	22%	30%	29%	31%	28%	23%	21%
Science & Technology	3%	4%	38%	36%	45%	41%	14%	19%
Grade 10								
English/Language Arts	21%	26%	60%	52%	17%	18%	2%	4%
Mathematics	45%	50%	31%	25%	20%	17%	4%	7%
Science & Technology	11%	18%	53%	47%	32%	28%	5%	8%

TECHNOLOGY

Throughout the year, the technology staff has deployed and implemented a number of exciting projects with equipment purchased through the Town's capital funding and generous donations from local businesses. At the administrative level, new switches were purchased to enhance and strengthen the network infrastructure. Three of the technology management servers that were no longer able to run new software and were also out of warranty were replaced. As part of a refresh cycle, 10% of the Administrator's PCs were replaced. At the secondary level, in preparation for the new High School, intensive training was conducted on the ENO Interactive Whiteboard across all disciplines. An Apple iPad cart was purchased in preparation for deployment at the new High School. Several iPADS were distributed to Department Chairs and other staff members as part of a pilot program to investigate classroom applications and Web 2.0 tools. At the Middle School level, the first phase (1/3 of the classrooms) of implementing interactive whiteboards with teacher media carts across all disciplines has been completed. Document cameras have been deployed to all labs to allow teachers to easily display, capture and project 3-D objects, student work and other media. At the Elementary level, 50% of the classroom PCs have been refreshed. Document cameras have also been deployed to the labs to enhance digital presentations and lessons. Teacher Media Workstations have been purchased and deployed to refresh out-dated models. Additional Smart Interactive Whiteboards have been purchased and mounted in 10% of the elementary classrooms through the district. Training has been conducted for document cameras and interactive whiteboards. At the Early Childhood level, Interactive Smart Tables have been purchased to engage all student learning styles. These devices are multi-touch, multi-user interactive learning centers that can easily be shared among classrooms. A document camera was installed in the library to give all teachers the chance to access and familiarize themselves with this tool. Additionally, four iPADS were donated to the school to enhance the instruction and learning of the students with special needs.

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BUILDINGS & GROUNDS

Ongoing maintenance throughout the school system included painting of the school's interior and exterior; replacement of window shades, boiler, electrical and plumbing preventive maintenance was done; the floors were cleaned, retiled or carpeted; and the fire alarm and security systems were checked. Major construction projects included: (1) light replacement, stage rigging and curtain replacements at the Savage Educational Center and Coakley Middle School; (2) replacement of the auditorium lighting panel, installation of a wireless clock system and replacement of the front sidewalk at the Coakley Middle School; (3) natural gas conversion and boiler upgrade at the Oldham School; and (4) masonry repair work throughout the district; and (5) the start of a comprehensive District-Wide Recycling Program.

CURRICULUM DEVELOPMENT

Norwood educators across the system used their available in-service, department and grade-level meeting times to develop common assessments to be used throughout the year to monitor student progress towards meeting grade-level and Content Standards as aligned with the State's Curriculum Frameworks. Schools identified for improvement by the State also focused on developing their intervention strategies in Literacy and Math for students who are not yet proficient in those areas. On a related note, our Special Education Department and staff have been working hard to implement inclusion across the system to assure greater access to the curriculum in the least restrictive environment.

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program. All teachers are provided with opportunities for professional development growth in-district and out-of-district. Our Professional Development Program is designed to provide Norwood educators with opportunities to expand their content knowledge and pedagogical skills, take risks, collaborate and share expertise. The main goals are to assist educators in improving student performance and achievement through highly qualified classroom instruction; acquiring new knowledge and skills to enhance performance; assessing opportunities for ongoing support; and meeting the state requirements for licensure/relicensure.

Each teacher new to the Norwood Public Schools is assigned a mentor to assist with their transition to the school system and our curriculum expectations. Each new teacher is also provided with a New Teacher Induction course. Under the leadership of the Building Principals, the administrative team, mentors and supporting staff, our new teachers are welcomed and provided all necessary support, training and materials to be successful in the classroom.

During the 2009-2010 school year, the High School staff continued to work on the NEASC Accreditation process and utilized data to drive decisions regarding instruction and learning. The Middle School staff focused on inclusion and the RTI process and implementation. The elementary staff continued working on curriculum maps for Language Arts and Math through grade level meetings. Data teams met in each building to use data to refine teaching and learning. The Special Education staff participated in Project Read, assessment workshops, CPR/AED, CPI training, differentiated instruction and Autism training. Technology workshops and Category trainings for ELL instruction were offered to expand the expertise of our staff. All staff members are encouraged to complete an Action Plan for individual goals for professional development. We are extremely proud of the professional development programming we provide for our staff.

As your new Superintendent, I have witnessed first-hand over the past nine months a community commitment to provide our children with 21st century educational opportunities complimented by a vigilant School Committee, a dedicated staff, involved parents and a brand new High School which will open this coming September. Our children are our most precious resource and deserve the very best that we have to offer. The professionalism and dedication to improved student outcomes for all our learners will drive our plans for the future and ensure that our children will graduate from the Norwood Public Schools with all the advantages they need to compete in the global economy as productive citizens.

Respectfully submitted,

James Hayden, Superintendent of Schools

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Working closely with the School Council, the following goals were articulated in our 2009-2010 School Improvement Plan:

- (1) Year one of the construction of the new High School began with a minimal of disruption to students and staff;
- (2) Weekly site meetings were conducted with Agostini Construction, Compass Management, Ai3, and the building administrators; and
- (3) The NEASC Evaluation Report was studied and meetings were held to discuss recommendations and prepare for the February 1, 2011 Special Progress Report.

The High School family continues to work with the School Council, PTA, and Faculty Senate on all school related issues and policies. The School Committee continues to support our many initiatives and we appreciate their dedication and encouragement during the year. We look forward as we move into the final year of construction and getting our new 21st Century educational facility ready for occupancy in September, 2011.

GUIDANCE DEPARTMENT

During the summer, work was done to enhance our "Freshman Seminar Program" which helps ease the 8th to 9th grade transition. In the fall, the Department, along with the rest of the staff, prepared for our NEASC October visit and accreditation and our professional development focused on the NEASC visit. Other activities the Department throughout the year were: (1) worked with sophomores on the Career Exploration piece of Naviance "Do What You Are" which helped 10th graders identify their strengths and personality type through an interest inventory that was followed by a career identifier; (2) classroom guidance was done with juniors and this seminar was based on the college application process and college exploration through Naviance; (3) planned and developed a new and improved "Junior Parent Night" and offered two Financial Aid Nights; (4) ran "Senior Parent Coffee Hours" every Wednesday in October to help parents understand the planning process; (5) planned, implemented, and hosted two College Mini-Fairs; (6) attended a seminar at Assumption College on 504 plans and student records; (7) visited and met with admission offices at Salve Regina University, Babson College and ITT; and (8) attended College Board and MEFA workshops, a workshop on FLEX Scheduling and a DESE Workshop on District Standards and Tools for Improvement. Lastly, the

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Department implemented and developed the following initiatives: developed the Web Page: Scholarships, Online AP registration; developed and implemented the SST (Student Support Team); streamlined the 504 TEAM Process; created and implemented a SPED Pre-Referral Process; assisted with AP exams; assisted in the implementation of "White Ribbon Day"; updated the course selection process-wireless and almost paperless-Social Studies Department; published a quarterly Guidance Newsletter; analyzed and rewrote existing guidance documents; hosted "Spot Light Colledge" in the cafeteria; maintained a "Summer Opportunities Board" in the Guidance Office; and created a Guidance "Sign in" book.

ENGLISH/LANGUAGE ARTS DEPARTMENT

The staff participated in the four-day NEASC Accreditation Visit in October and the Department will be working on recommendations; specifically in the areas of curriculum, instruction and assessment over the next few years. Once the NEASC visit was completed, we were able to dedicate our professional development time to revising our core curriculum and creating a Senior Elective Program. The most substantial change to the core curriculum involved moving the Research Paper to Junior English. We are also planning on adding research assignments at the freshman and sophomore levels. Our Senior Elective Program consists of 12 courses: Advanced Placement, Women's Literature, Dystopian Fiction, Poetry, Film Studies, Irish Literature, Creative Writing, Classic Science Fiction, Shakespearian Comedies, Drama as Literature, Memoir-Stories of Survival, and Yearbook. The majority of these courses are year long, however, as the program evolves it will function more like a college schedule with semester courses chosen by the students. Once again in March, we welcomed the Guidance Department into the junior classes for an excellent presentation of, and hands-on experience with, the web-based college information program, Naviance. Mrs. MacLeod's Yearbook students took a field trip to WPRI and students went on a tour of the news station where they were able to see how production and news writing works; watched the live noon broadcast; and then asked the anchors and meteorologist questions. It was a chance for them to see the broadcast side of journalism as the class focuses primarily on the print side. Mr. Morneau's Sophomore Honors class has proposed that a Time Capsule be placed in the new High School Library and would like Elie Wiesel's Night to be the first object placed in it. Mrs. Flemer's sophomore students created books using Publisher and created power point presentations on the Holocaust as part of a Night unit. Her 12th graders created web-based posters using Golgsters displaying themes from Lord of the Flies. Mrs. Flemer's website continues to be used extensively.

FOREIGN LANGUAGE DEPARTMENT

Mrs. Derrane organized French and Spanish classes for students throughout the system in Grades K-3 with twelve students enrolling in each course which were taught over 10 weeks by Ms. Colburn (French) and Ms. Caramelo (Spanish). In terms of curriculum development, Ms. Kelley revised the curriculum offered to our Spanish 5 Honors and College classes and is now a composition and conversation course taught through film; Ms. Barber implemented a new text in Spanish 4 Honors and College called Imagina with the focus on communication and critical thinking skills; and Ms. Colburn implemented Discovering French Nouveau Rouge in French 3 Honors and College. All courses are aligned with the Massachusetts Curriculum Frameworks. After completing PowerPoint presentations about French Impressionists, French 3 and 4 students traveled to the Museum of Fine Arts to see the works of Toulouse Lautrec. A guest speaker came to speak to French 4 Honors and College classes about Senegal where she was presented with children's stories

written and illustrated by Mr. Evans' French classes to take with her when she returns to Senegal. Italian students visited the North End and the Isabella Gardner Museum to see examples of Italian Art. Both Mr. Evans' French and Italian students had poetry published on the National Capital Language Resource Center website. Foreign Language Week and our International Celebration were huge successes and activities included: Spanish 5 Honors and College students partnering with Life Skills students to make quesadilla's and learn some Spanish; during one long block class, all the language classes got together and traded off teaching each other different languages where Ms. Colburn offered French lessons to non-French students, and Ms. Caramelo and some of her Brazilian students taught Portuguese to Spanish, French, Italian and Latin students; Ms. Caramelo taught two Zumba classes for all language students during another long block; the 2nd Annual Jeopardy Challenge was held; students watched a foreign short-film festival, a short comedy in French, a drama in Spanish, a legend in Chinese and a documentary based in Africa which was partly in French and partly in Swahili; and classes participated in a door decorating contest. To celebrate Cinco de Mayo, Ms. Carmelo taught additional Zumba lessons at the Friendship Club End-of-the-Year Party.

HISTORY/SOCIAL STUDIES DEPARTMENT

The school year began with the Annual Constitution Day celebration on September 17th and to commemorate the day each member of the Department related the curriculum in their respective classes to the U.S. Constitution. Professional development during the winter and spring focused on looking at common assessments and creating MCAS style open-response questions, individual courses were revised, mid-year exams were updated and over a dozen open-response questions were created to be used as part of MCAS preparation in the future. In April, Mr. Oliveira and Mrs. Cormier organized our Annual Town Government Day where over 40 students spent two days shadowing selected Town and School officials to get a better idea of how politics and the School Department operate and each day ended with the students participating in either a mock Town Meeting or School Committee Meeting. In May, several students participated in the Junior Achievement's Competition, JA Titan, an online business simulation against schools from all over Eastern Massachusetts; students were responsible for creating an imaginary product and managing its production and sales; after a rigorous competition, seven teams were selected to go to the finals held at the Microsoft offices in Waltham; and seniors Gerald Bernazzoni and Kevin Nolan were among the winners of the competition. During the year, the following guest speakers addressed our students: Mike Ryan, Class of 1971 and who works for the Office of Jury Commissioner, spoke to Mr. Curran's Law classes about jury duty where he used a multi-media presentation and role playing activity to help students better appreciate the responsibilities of being a juror; Jen Canniff, Class of 2009 and who spent time in Haiti following the earthquake, spoke to Mrs. Cormier's classes about the disaster; Ryan Kelley, Class of 2008, spoke to Mr. Cormier's classes about his experiences living and working in Africa as well as his time in the City Year Program in Philadelphia; and Brian Glazer spoke to Ms. Uppenkamp's classes to speak about his experiences living in New Orleans during and after Hurricane Katrina. Lastly, five Economics classes ran their own clothing businesses which were responsible for designing and selling tee-shirts, sweatshirts, and sweatpants to the general student body and each team member was able to make a commission based on the number of items they sold while a portion of the business profits were donated to the Norwood Food Pantry and Toys for Tots.

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MATHEMATICS DEPARTMENT

A major focus of the school year was the implementation of an Educational Proficiency Plan (EPP) for students who had been identified as needing to prove "Proficiency" on the Math MCAS. An MCAS/EPP test was given to those junior and senior students who were required to take it to satisfy their educational proficiency plan. Additionally, certain courses, such as accounting and technology, have been accredited as meeting those standards necessary for students to successfully complete their EPP plan. Throughout the year, materials and ideas were shared regarding the development of a standard level Data Skills class, which will be offered beginning in September 2010 as another means through which a student may satisfy their EPP requirement with Ms. Vuilleumier, Mr. Powers and Mr. Casali contributing to this course's creation. In addition, Mr. Simon gathered student interest in resurrecting the AP Computer Science class which will be offered anew in September 2010. To better align with other communities and the mandates from the state, the Math graduation requirement has been increased from two to three years of Math, and Accounting can count towards one of these years. This requirement will begin with the freshmen class (Class of 2014). To better meet the demands of the growing student body, comply with state regulations, offer new courses, keep class sizes reasonable, and accommodate the anticipated growth in student enrollment, an additional (.4) FTE Math teacher was hired. The Math Department elected the following students as "Outstanding Math Students of the Year": Will Gearty (2010); Alexandra Carey (2011); Kate Tatar (2012), and Tyler Goncalves (2013). The Rensselaer Medal Winner for the highest combined Precalculus and Honors Physics was Bill Rydzewski (2011).

SCIENCE & TECHNOLOGY EDUCATION DEPARTMENT

This year the Department focused on preparing the 9th and 10th graders for the subject-based Science and Engineering MCAS Exams in Introductory Physics, Biology, Chemistry or Engineering and all students from the graduating class of 2010 fulfilled the state requirement for passing one of the MCAS Science exams. In order to better serve the students, the Department used professional development time to prepare for the NEASC accreditation team visit, to select a new textbook for Physical Science and to develop or revise chapter tests as common assessments for all Departmental courses. In response to the need for more course electives, the Department has offered and implemented two new courses: Forensics Science and Robotics which focus on problem solving and investigative activity along with textbook use for content support. In addition to more student choice, the course additions allow for an increased graduation requirement from two to three Science courses for the class of 2013 with all students taking Physical Science and Biology, or Biology and Chemistry, and then have a third choice from Chemistry, Physics, Forensics Science, Engineering, or Human Anatomy & Physiology which increases academic rigor. In addition to focusing on standards-based curricula, the students were able to participate in the following enrichment activities: Biology students attended presentations on environmental issues by The Alliance For Climate Education; Advanced Placement Biology students traveled to Biogen Idec of Cambridge to conduct a laboratory investigation in which students combined a bioluminescent jellyfish gene with that of bacterial DNA to make a glowing transgenic bacterium; Anatomy and Physiology students toured Siemens Diagnostics; Forensics Science students traveled to Boston University's CityLab; Advanced Placement Physics students visited M.I.T. to attend science student research presentations where presenting students were Norwood graduates Claire DeRosa and Joe Lane; Engineering students participated in "Become an Engineer for a Year" by attending a number of

presentations that were provided by project engineers from the construction team of the new High School; and Robotics students worked on an interdisciplinary project with Health and Physical Education to plan and build devices that can help complete a daily task for someone who has had a stroke.

VISUAL ARTS DEPARTMENT

The Department has developed a strong Standards Based Curriculum at the High School for all of Art courses. The following students received awards: Albie Award - Laura DiTomasso and Catherine Sobchuk; Visual Art Award - Sarah Rabinovich; Class Awards - Kimberly Crocket and Emma Campbell (Drawing & Painting I), James Hatchett and Trinh Huynh (Sculpture I), Joseph Flaherty and Lauren Colliane (Computer Graphics I), Taylor Donners (Drawing & Painting II), Daniel Lasalvia (Computer Graphics II), Stephanie Creag (Sculpture II), Julie Bui (Drawing & Painting III), Rachael Boyle (Computer Graphics III) and Shivangi Shah (Sculpture III). Sandra Mastinggal represented the High School at Art Allstate which is a juried competition at the Worcester Art Museum. The Student Chapter of the National Art Honor Society inducted many new members in June. Lastly, many students participated in the following exhibitions: (1) thirty-two pieces of artwork were submitted to the Boston Globe Scholastic Art Awards and received the following awards Eric Wyche (Gold Key), Rachael Boyle, Kimberly Crocket, Natalie McDonough, Sarah Rabinovich and Jillian Walsh (Honorable Mentions); (2) Drawing and Painting III and Sculpture III students created floral arrangements for "Art in Bloom"; (3) the 13th Annual Fine Arts Festival was held at the Knight of Columbus; (4) the Century Club Dinner featured about 18 pieces of artwork from the High School and 10 pieces from the Middle School; (5) this year marks the second year for the exhibition of Interpretation of F. Holland Day at the Norwood Historical Society; (6) at the Sunken Garden of Grace Episcopal, the Secondary Visual Arts Department had a Gr. 6-12 Sculpture Show; and (7) artwork was displayed at both the James Savage Educational Center and Morrill Memorial Public Library throughout the year.

HEALTH/PHYSICAL EDUCATION DEPARTMENT

The Department continues to address the goals of good health, fitness and positive decision making for all students, as the Department views this as a most critical age when many habits and attitudes around health and wellness are formed. The Department is also mindful of the increase in youth obesity rates as well as risks that adolescents confront and we use this in our planning and focus. This year we continued to use a formal rubric assessment which provides students, teachers and parents key assessment information on student's day-to-day work in the Physical Education classroom. Students were informed of the rubric during the first class in September and parents are made aware of it during the "Back to School Night" and PTA evenings. The rubric has helped in many areas by providing a clear consistent tool for assessment, reduced the number of non-participants in Physical Education and set clear goals for students to improve on. Space was limited for our Physical Education classes this year due to the construction of our new High School, so we utilized off-campus fields, neighborhood walking, the cafeteria (during non-lunch periods), occasionally a classroom, the small gymnasium and weight room to provide our students with solid offerings to ensure classes were not interrupted. During the fall, 9th grade Health classes participated in a Library Orientation Program in conjunction with the Librarian where they were introduced to the Library and given research assignments based on their Health unit of study. Safety Resource Officer Rich Giacoppo spoke to all 11th grade Health classes about drinking, driving, the law and medical

consequences. Officer Giacoppo brought with him "fatal vision goggles" that actually simulate what it would be like if a person were legally drunk and had to perform a field test. Students use this class as an opportunity to ask questions regarding driving laws and involvement in the courts. Other Health activities included: (1) certification of all 12th graders in CPR/AED; (2) participation in the "The White Ribbon Campaign" which is a teen-dating violence imitative that focused on young men taking a stand on this issue and heard a presentation by the Norfolk County District Attorney's office and students from the MVP group; (3) Health classes focused on Melanoma and the dangers of tanning, the Melanoma Foundation sponsored a contest for high schools in New England to encourage students not to tan for the prom and any high school that got 70% or more of its senior class to pledge "not to tan in a tanning booth or out in the sun for the prom" would be entered into a drawing for a cash award to be applied towards the cost of the prom, and Norwood High got over 80% to pledge and were picked as one of the winning high schools and a \$500 check was presented to the senior class.

Respectfully submitted,
George Usevich, Principal

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2009-2010 ANNUAL REPORT

STUDENT SERVICES

The Middle School is in the first year of a new house model where each Guidance Counselor is assigned to a house and works closely with the Housemaster and Team teachers which has been a positive experience for the Counselors. The Counselors continue to deliver developmental guidance lessons with the following topics presented during the school year: (1) Grade 6 students received bullying prevention, rumor control, self-esteem, tolerance and understanding individual differences, and transitioning to Grade 7 lessons. Students were also given the opportunity to join a lunchtime group and the groups conducted this year revolved around being a new student, friendship and social skills. (2) Grade 8 students attended a presentation regarding course offerings at Blue Hills Regional Technical School and students who applied to Blue Hills toured the school and were interviewed in December. (3) Grade 6-7 students participated in our second "Mix It Up Day" where students had the opportunity to sit with classmates they usually do not sit with at lunch, a sheet of questions was provided to each group to help them increase their social interactions and Counselors were in the cafe to facilitate this activity. (4) The High School Counselors presented programming information to the Grade 8 students and the Middle School Counselors met individually with each student regarding their course selection for Grade 9. (5) Lastly, the highly successful Grade 5 Orientation Program to the Middle School was presented where the Counselors explain and highlight a typical day of a 6th grader and includes a tour of the building followed by a question and answer session. We believe this greatly assists the 5th graders in their transition from the elementary schools to the Middle School. The Counselors continue to meet throughout the year with individual students to review both progress reports and term grades and individual meetings with parents and teachers have been ongoing. The Common Planning Time with Team teachers has been very successful as students benefit from this ongoing collaboration. The major goals of the Department are to support students in their academic, social and emotional growth; to encourage students to accept themselves while understanding the differences among their

peers; and to encourage each student to perform to their potential.

ENGLISH/LANGUAGE ARTS DEPARTMENT

The 2009-2010 academic year was exciting, busy, and valuable! The Department is invested in improving students' reading and writing abilities and strives to encourage students to become independent and conscientious readers and writers. As in previous years, the Gates-MacGinitie Reading Tests were administered in the Fall to help assess the students' strengths and weaknesses in Reading. This assessment also allows staff members to identify students that are in need of extra help. In the spring, the students took the Mid-Year Writing Assessment, which consists of writing a five paragraph essay based on a prompt specific to each grade level. This assessment assists teachers in evaluating each student's writing ability, specifically in the areas of content, organization, and presentation. Ms. Ludman held the Annual Literary Luncheon which brings seniors from Norwood Senior Center together with 6th graders at the Middle School. Both groups read *Return to Gabriel* which was a great book choice as the story takes place in the 1960's and many seniors had stories to share from that time period and the event was very successful. The 6th Grade Blue Team recently finished reading a Holocaust novel titled *Daniel's Story* and had a Holocaust survivor come in to speak, which was an engaging and moving experience for the students. The 7th Grade Green Team participated in the Elks Club Essay Contest, which generated impressive writing from several students. In addition, the entire 7th grade created a collection of poetry in their own poetry books. In 8th Grade, the novel *The Hobbit* was introduced. Also, at the completion of their Anne Frank unit, a Holocaust speaker came in to address the entire 8th Grade regarding her story of being hidden during the War which was mesmerizing. In May, the Shakespeare Now! Theatre Group performed *A Midsummer Night's Dream*. Lastly, the 8th Grade Blue Team read *The Contender* by Robert Lipsyte. They also completed an exciting project involving research on Civil Rights, boxing, and the history of Harlem and presented Power Points of their findings.

FOREIGN LANGUAGE

In terms of curriculum development, the Department did some revisions to their maps and continued to implement the new French and Spanish curriculum in 6th and 8th Grade. The staff also worked to create common assessments in Grades 6-8. The Department sponsored after-school enrichment sessions for 6th graders studying foreign language on trimesters with the goal of keeping the target language fresh and alive for the students. To assist in this endeavor, Migena Dulaj and Sarah Rabinovich, two High School seniors, taught the French sessions and Michael Travers, a High School junior, taught the Spanish sessions. At the end of the sessions, Michael continued to visit 6th Grade classes in the capacity of tutor. Also, Ms. Amy Kuiken supervised a French Club for 8th Grade students during the second half of the school year. Students in 8th Grade Spanish attended a field trip in the fall to Matignon High School in Cambridge to see a theater performance by the Hispanic Flamenco Ballet Company after which they were hosted by Margarita's Restaurant in Waltham for a delicious lunch. The 8th Grade French students participated in a digital video conference with a school in Quebec and Ms. Kuiken arranged for her students to trade information about their school, town, country and daily life with their Canadian counterparts. This conference would never have happened if it were not for the generosity of Providea Video Conferencing in Quincy who were kind enough to provide us with the technology to make this experience unforgettable for our students. During Foreign Language Week, students began the week by listening to 8th Grade student announcers greeting them over the intercom in either Portuguese, Chinese, French, Spanish or Arabic each morning. Some of the

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activities that took place during the week were: (1) the 6th graders made posters promoting diversity and multilingualism which decorated the school; (2) students participated in answering trivia questions that were asked during the morning announcements and answered in the afternoon announcements; (3) many students participated in Foreign Language Hat/Tee-Shirt Day where many creative homemade hats representing foreign countries were worn; and (4) in the classrooms, students viewed cultural movies in the target language and participated in linguistic lessons. In January, the 8th Grade French classes welcomed Salome Leptra, a high school exchange student from Marseille, France. She came as a guest speaker and described her life and school in France and the students were able to interact with her in French and English which was a big hit. The 8th Grade French students also corresponded with a native speaker in France throughout the year, sending and receiving letters back and forth in French. Lastly, the French students participated in the National French Exam with two 8th graders receiving bronze medals and the Laureat National certificate and four others earned a "Certificat de reussite." The Spanish students participated in the National Spanish Exam with one 8th grader receiving a gold medal, one a bronze medal and there were six premio winners.

HISTORY/SOCIAL SCIENCE DEPARTMENT

In September, the Department took part in the nation-wide Constitution Day whereby each grade investigated different aspects of the Constitution, celebrating the genius and importance of our country's most important document. In February, the Department recognized Black History Month, each grade level watched a film related to Black History and then discussed the historical relevance and meaning of the films. Lastly, students worked on the following exciting and engaging projects: 6th graders created personal timelines, constructed models of Egyptian buildings and in literacy classes created a plan for fictional societies; 7th graders completed projects on European countries and crafted A-Z books on the Middle East; and 8th graders made posters that compared and contrasted medieval Europe to the United States, designed movie posters for a fictional film about the great Byzantine Emperor Justinian, made survival guides for the Black Death and organized timelines of the major Chinese dynasties.

MATHEMATICS AND COMPUTER DEPARTMENT

The Department implemented many notable changes during the 2009-2010 school year which included: (1) removing levels from 6th Grade Math classes resulting in all students now taking the same math class; (2) reducing the number of levels in 7th Grade Math classes to two levels where students take either Pre-Algebra or Accelerated Pre-Algebra classes; (3) reducing the number of levels in 8th Grade Math classes to two levels where students take either Intro to Algebra or Accelerated Algebra 1 classes; (4) lengthening class time from 44 minutes to 55 minutes; (5) adding an additional Math class for 6th and 7th Grade students which meets every other day; (6) changing the offering of computers to only 6th Grade students who meet for 60 consecutive days and then rotate through other classes; (7) implementing inclusion in Math classes having identified students; and (8) teachers received training with the Plato Math Software Program to use it in a variety of classes. The Math Friday Program was a continued success this year whereby on selected Fridays, the Math teacher on each of the 9 teams, supplied Team teachers with the problems of the week and the first student who finished with a perfect paper was exempt from the following week's problem set. Perfect scorer names were posted on the corridor bulletin board and students enjoyed the friendly competition between homerooms. The Continental Math League Competitions, Pi day, and the Survivor Challenge were also huge hits spearheaded by the Department personnel.

In addition to teaching her computer classes, Mrs. Cristina Serradas

helped with the integration of technology in all curricula areas and was instrumental in the implementation of the Plato program and training.

SCIENCE AND TECHNOLOGY DEPARTMENT

The school year has been a productive one for the Science and Technology Education Department. The Department members met monthly with the Department Chair or the Curriculum Liaison to focus on identifying and analyzing areas of curriculum, instruction, and assessment for improvement, which included the analysis of the 8th Grade Science MCAS exam assessments, revising common chapter/unit assessments across grade levels, evaluating and selecting guest presenters and fieldtrips, and selecting the new science textbook series Middle School Science Explorer by Pearson Publishing to facilitate student learning. The curriculum will remain the same and continue to focus on the State's Science and Technology Education Learning Standards and the Department will implement the use of the new textbooks in the 6th Grade next year and in the 7th and 8th Grades the following year. The new textbooks will provide updated science content with engaging and informative illustrations as well as significant teacher resources and an on line student version. In order to enhance classroom instruction and lab investigations, the teachers organized the following special presentations and fieldtrips: (1) the 6th Grade welcomed Carl Geden to present States of Matter and Mime to present Energy and Chemical Changes; (2) 7th Grade classes walked the nature trail at the Patriot Place cranberry bogs; and (3) some 8th Grade classes viewed an IMAX movie on the Hubble Telescope. Technology Education students culminated their year with two projects that reinforced the following related topics: Catapult Launchers and Mag-Lev Vehicle Races.

FINE ARTS DEPARTMENT

The Drama Department ran rehearsals at the Savage Center throughout the summer months for the annual High School/Middle School musical theater production. Ten Middle School students joined over forty High School students in the musical production Willie Wonka and Charlie and the Chocolate Factory with rehearsals held daily during July and August and the production being presented in September. In November, the Drama Club produced the play Alice in Wonderland and in the spring, the musical Beauty and the Beast was performed.

In the Music Department, each grade gave a concert in December and a final concert in June. The 6th Grade Chorus and Band, the 7th and 8th Grade Bands, and the 6th, 7th and 8th Grade Orchestras performed under the direction of our Instrumental Director Craig Chisholm. The 7th and 8th Grade Choruses performed under the direction of our Choral Director Christopher Martin. This year the Jazz Band came under new leadership and was co-directed by Laura Doyle and Todd Baker and performed at the PMA sponsored Jazz Night at the Sheraton Four Points and the COMMLE Convention in Worcester. A big hit was the cafeteria lunchtime performance of the Jazz Band, with guest drummer and Principal Zeff Gianetti making a cameo performance. In addition to their many school performances, the Festival Band and the Honor Chorus were adjudicated at the Annual MICCA Festival and each received a Silver Medal. In June, the Honor Chorus and Men's Chorus traveled to the Great East Festival where the Men's Chorus received a Gold Medal and the Honor Chorus was thrilled to receive a Platinum Medal. Lastly, congratulations to the following students who auditioned for and were selected to participate in the Southeast Junior Festival Music Festival held in March at Attleboro High School: (1) accepted to the chorus were soprano Jessica Thompson, altos Sarah Maloney and Meghan McCarthy, tenors Anthony Rodriguez and Matthew O'Connor, and bass Christopher Wong; (2) accepted to the orchestra were violinist

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Kristina Sharra and cellist Charlotte Rivard; and (3) accepted to the band on trumpets were Anna Sheehan and John Boulos, and on tuba Walker Alexander.

In the Visual Arts Department, new curriculum supplementary visual materials were purchased and the teachers adjusted to a new schedule with two major changes: (1) a reduction of time in the class period whereby teachers changed the open response drawing time in the beginning of every class to a warm up activity that sometimes included open response writing; and (2) the 6th graders met every day for a trimester with the teachers reporting they have a better relationship with the students and they were able to cover the curriculum in more depth. The teachers have been working to make connections between the Visual Arts and other subjects more transparent, in particular in writing and reading with the students composing a piece of reflective writing upon completion of each assignment.

HEALTH AND PHYSICAL EDUCATION DEPARTMENT

The Health and Physical Education Department continues to address the goals of good health, fitness and positive decision making for all students because this is a critical age when many habits and attitudes around health and wellness are formed. The Physical Education curriculum continues to focus on the individual student with the fitness testing in the spring. As in the past, the Department focused on the President's Council on Physical Fitness and Sports Standards that assists us, and the students, in assessing their overall fitness level. Some highlights from this year's activities include: the Personal Fitness Challenge, cooperative games, soccer, team-handball, flag football, golf and volleyball units, traversing the Climbing Wall that is approximately 40' long and 8' high that complimented our Challenge Unit, Cooperative Games Unit and was a welcome addition to the after-school intramural program. Students also participated in the American Heart Association's Jump Rope for Heart as well as the Hoops for Heart Program which raised funds for the Heart Association as well as awareness around heart disease. Once again, we offered the High Five Award to deserving students who show leadership, enthusiasm, cooperation and dedication during their Physical Education class and the 40+ winners received a tee shirt, award certificate, a letter sent home to parents and school-wide recognition.

The Health curriculum for all grades continues to be aligned with the Department of Elementary and Secondary Education's Health Curriculum Frameworks. Topics covered this year included bullying, nutrition, stress management, depression, alcohol/drug prevention, puberty, sex/sexuality, first aid, teen dating violence, communication and self-esteem. In April, Norwood Hospital sponsored a smoking prevention event called "Kick Butts Day" which focused on tobacco prevention and the dangers of tobacco use. Students participated in age-appropriate games, activities and information sessions that were tobacco related and were designed to inform them of the consequences of tobacco. In Health classes the week prior to the event, students were able to create a "memory square" to be placed on the wall of the gym in memory of, or dedicated to, a loved one affected by tobacco. The event was a great success and one that students will remember. Once again this year, the students participated in the school-wide "Walk to School Day" which encourages more walking and also to celebrates the benefits of exercise.

Respectfully Submitted,

Zeff Gianetti, Principal

BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2009-2010 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools. The school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

The following people comprised the Balch School Council: John Condlin (Principal and Co-Chair), Diane Ferreira (Teacher and Co-Chair), Laura McColgan (Teacher), Karen Waitekus (Nurse and Parent), and Michelle St. Pierre (Parent). The Council submitted the following goals to the Superintendent of Schools for 2009-2010:

1. *To increase student achievement and promote high academic standards for all students.*
 - A. Implement Math and ELA Data Teams to clarify reasons for the school's improvement status.
 - B. By the conclusion of Cycle VI in 2010, we will improve MCAS scores in ELA and Math for 20% of students in cohorts who are 2 to 4 points below the next performance level.
 - C. Increase the % of students in the Proficient and Above Proficient categories in both Math and ELA to create a positive CPI change that reflects an upward trend.
 - D. Develop and implement Science and History MCAS related curriculum activities in Grades 4 and 5.
 - E. Integrate the supplemental reading texts into the Tuff's Balanced Literacy model for Grades 1-5.
 - F. Provide the Better Beginnings Mentoring Program and/or the Special Education Induction Program for beginning teachers.
2. *To increase performance of special education/at-risk and ELL students.*
 - A. Support the implementation of the new Language-Based Learning Disabilities model at the Balch.
 - B. Analyze formal and informal test scores relative to students who receive special education services for the purpose of informing instruction.
 - C. Analyze formal and informal test scores relative to students who receive ELL services for the purpose of informing instruction.
 - D. Utilize town appropriations and Title 1 funding to provide extended learning time and academic experiences for at-risk students
 - E. Reach out to the parents of ELL students by offering a Parent's Place evening workshop in Portuguese and Spanish.
3. *To improve communication and dialogue within the Balch School community.*
 - A. Increase the use of electronic communications among administration, staff, and families.
 - B. Publish children's writing in conjunction with the Lucy Calkins writing program.
 - C. Encourage parent involvement through a school-wide Math/Science event.
 - D. Increase use of Connect-Ed.
 - E. Develop a short family survey to assess the needs of our students and parents.

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4. To assure a safe, orderly and productive learning environment for Balch School students.

- A. Install master clock system and integrate it with the existing intercom system.
- B. Continue the improvements to the main office space and its administrative functions. Installation of a window to enhance visibility of visitor traffic.
- C. Evaluate Balch security procedures, identify and communicate safety issues.
- D. Continue to train remaining staff in Open Circle curriculum to deal with social issues: bullying, problem solving, respect, etc.

BALCH PTO

The PTO is an active and essential part of our school community. President Charlene Geary, Treasurer Tracey Jones, and Secretary Joyce Higgins provided leadership that allowed the PTO to continue to support the students and teachers throughout the year. The PTO hosted a variety of fundraising events during the year to fund school activities. The PTO calendar of family/school events included: Welcome Back Staff Luncheon, Fall Ice Cream Social and Book Fair, Monster Mash, School Store, Pancake Breakfast, Family Game Night, Italian Dinner, MCAS Rally, 5th Grade Yearbook, end of the year events and a Teacher Appreciation Luncheon. The PTO also generously supported two graduating seniors who are Balch alumni with \$600.00 scholarships each. The PTO paid for the field trip buses for each grade allowing the students to visit and explore the following locations: Roger Williams Zoo, New England Aquarium, Plimoth Plantation, Boston Museum of Science, Massachusetts State House, and the Commonwealth Museum and Archives. In addition, the PTO provided the planning and funding for assemblies and workshops for all students. With supporting grants from the Norwood Cultural Council, the PTO has brought the following quality assemblies to the Balch School: States of the Union which introduced students to the distinctive music from various regions, cultures and history of the United States; Tribal Rhythms helped to create a learning "tribe" that fostered multicultural understandings while promoting cooperation and respect; The Secret World of Bubbles was a lively and fun way to learn about the art and science of bubbles and was a celebration of creativity, expression, invention and imagination; Voyager Education is an in-school field trip to familiarize 1st and 2nd graders with maps, US geography, climates and habitats, and uses hand-on materials, as well as an oversized map with large manipulatives, that the students can touch and play with while they learn.

CALLAHAN SCHOOL COUNCIL

The Callahan School Council members are: Robert Griffin (Principal and Co-Chair); Kim Cottens (Parent and Co-Chair); Marie Colella (Parent and Secretary), Dan Foley (Parent) and Jennifer Barr, Kathy Cotter and Pamela Orosz (Teachers). The School Council successfully completed the following goals from the 2009-2010 School Improvement Plan:

1. The new district initiative entitled the Therapeutic Academic Support Class was successfully implemented and twelve identified students in Grades 1-5 were serviced by two Special Education Teachers, three Paraprofessionals and our Adjustment Counselor.
2. The Callahan team consisting of the Principal, Literacy Specialist, Special Education Teacher, Title I staff, ELL teacher and classroom teachers met monthly by grade level to analyze results from MCAS, PTS3, Children's Progress, DRA's and Math unit tests. Student's needs were identified and strategies were put into place that would ensure progress was being observed for all students from month-to-month.

3. The district purchased and implemented on-line assessments from Measured Progress which is the company responsible for MCAS testing. Children's Progress gave English Language Arts and Math results for all of our students in Grades 1-3 in the fall, winter and spring sessions. PTS 3 was the on-line assessment administered to Grades 4-5 and the students were tested in English Language Arts and Math twice during the school year. All results were analyzed as described above.

CALLAHAN PTA

Our Board of Directors for 2009-2010 were: Kim Cottens (President), Christine Kohlsaat (Vice President), Marie Colella (Secretary), Nina Kelley (Treasurer), Marie Colella (Newsletter), Chris Larson (Programs), Christine Kohlsaat, Nina Kelley and Committee (Book Fairs), the Committee (Fundraising and Hospitality), Nina Kelley and Committee (Appreciation Breakfast), Joe Conti and Committee (Walk to School Day) and Tammy Odstrechel and Committee (Field Day). The PTA met monthly to plan exciting educational programs and family-oriented activities for all Callahan families. Besides the annual favorites (Welcome Back Cookout, Fall Family Fun Night, Open House/Book Fair, Holiday Store, Supper with Santa, Family Bingo Night, Staff Breakfast, Six Educational Programs, Walk to School Day and Field Day), we added a staff basketball game, Math/Science Night, a Matt Brown School Walk and a Matt Brown staff vs. parents basketball game this year.

CLEVELAND SCHOOL COUNCIL

The Cleveland School Council members are: Scott Williams (Principal and Co-Chair); Tim McDonough (Parent and Co-Chair), Cynthia Campagna, Paula McMullen (Teachers); Patricia DiSalvo (Parent); and Amy Sobchuk (Community Representative). The School Council addressed the following initiatives:

1. Address the Annual Yearly Progress concerns with the DESE regarding MCAS performance in both Math and English Language Arts.
2. Continue to improve parent/community communication and out-reach programs through the use of the School website, E-Alerts, ConnectEd phone calls, the monthly publication of The Cleveland Comet Newsletter and parent open houses and conferences.
3. Introduce and implement Professional Learning Communities with teaching staff focusing on student academic performance.
4. Continue to enhance Response to Intervention strategies through the Student Support Team using quantifiable S.M.A.R.T (specific, measurable, attainable, realistic, timely) goals to measure student academic and/or behavioral performance.
5. Increase collaboration time for classroom teachers, special education teachers and paraprofessionals promoting best practices in inclusion model education to improve student outcomes.
6. Continue to implement Making Better Choices Student Discipline Program building a positive school culture to enhance staff and student morale.

CLEVELAND PTA/PTO

The purpose of the PTA/PTO is to promote communication and understanding between parents and teachers and to enrich the children's school experiences. This association is open to all parents and teachers of the Cleveland School. Monthly open board meetings are held in the evening and all parents are always welcome and encouraged to attend. The PTA is a very active, enthusiastic organization. We begin our work each summer preparing, copying

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and collating a package of materials which is distributed to all the children on the first day of school which consists of: letter from the President, school calendar, dues envelope, school directory sign-up sheet, School Handbook, fundraising information and parent volunteer sign-up sheet. The PTA also held the following events: Ice Cream Social at the Fall Open House Night, Annual Monster Mash, Trivia and Game Nights, Math/Science Night, March Reading and Teacher/Staff Appreciation Luncheons. In addition, the PTA provides a teacher stipend to all teachers and specialists, as well as enrichments, for each grade to support additional educational needs specific to that grade level. The PTA also raises money to pay for cultural arts programs, funds field trips and pays for the chaperones, gifts for the school, and numerous other projects which is all accomplished by collecting dues, soliciting ads for our calendar, running a fall book fair, selling gift wrap, candles and collecting Box Tops for Education. The PTA also gives back to the community by awarding three scholarships to graduating High School seniors who attended the Cleveland and supports numerous worthy causes each year.

OLDHAM SCHOOL COUNCIL

The Oldham School Council members are: Wesley Manaday (Principal and Co-Chair); Liz Gassoway (Parent Co-Chair); Darlene Dorion, Scott Maffei, and Stephen Perry (Teachers); Stephanie Andrews and Karyn Manning (Teacher Alternates); Paula Fanizzi and Janice Hall (Parents); and Patty Griffin Starr (Community Member). The following goals were identified and completed for the 2009-2010 School Improvement Plan:

1. Implement Children's Progress and PTS-3 Reading and Math Assessments to help drive instruction.
2. Further develop the school wide focus to continue emphasis on the direct teaching of vocabulary.
3. Continue to address areas identified in need of improvement from the MCAS results and other assessment data.
4. Continue to focus on writing across the curriculum for Grades 1-5 using protocols and rubrics that address student needs.
5. Continue ELL and Special Education involvement in Professional Development Training provided by the school district to address the needs of students in these subgroups.
6. Increase services in an inclusionary setting so that academic support services are provided in the least restrictive learning environment.
7. Introduce techniques for mathematical problem solving to all grade levels.
8. Develop a schedule for classroom use of the computer laboratory.
9. Build further awareness of additional available resources that support the curriculum.
10. Continue to integrate parent volunteers in the school.

OLDHAM PTO

The PTO was led by Lisa McTeague (President); Amy Divincenzo (Vice President); Laurie Shea (Treasurer); Shannon Macdonald (Recording Secretary); and Sarah Quinn (Corresponding Secretary). The PTO conducted many fundraising events to financially support ongoing academic and social enrichment programs which included the following: Back to School Picnic, Open House, Pumpkin and Mums Sales, Basketball Night with Teachers, Rob Bolster Author Visit, Trivia Night, Humble Pie Sales, A Tour of the Universe by Mr. Haffey, the Scholastic Book Fair, After School Programs (dancing, cooking, science, math, yoga, etc), Pull-tabs/Can-tabs Collections for the Shriner's Hospital Charity, Donations to the Children's Hospital (stuffed animals and coloring/craft supplies), DVD Sales of What's up at the Oldham?, New England Aquarium Enrichment Program, School Dance in February, Valentine's Day Flowers for Teachers, Read Across

America Program, 3rd Grade Field Trip on Duck Tours, Fundraiser for Matt Brown, Annual Spring Fair, MCAS snacks, Box Tops, Geodomes Enrichment Program, Evolution Sports Night for Oldham Families, Pen Pal Program for Seniors, Len Cabral Story Teller, Hat and Mitten Drive, Food Pantry Drive, 1st Grade Field Trip to Berkley Performance Center for the Junie B. Jones Performance, 2nd Grade Field Trip to Drumlin Farms, the 5th Grade Musical, and the End of Year Teacher Luncheon. The PTO financed the following projects: playground equipment (balls and jump ropes), After School Homework Club, the Geography Bee through National Geographic, blacktop on the playground, basketball hoops, the new John P. Oldham School sign at the driveway entrance, bus transportation costs for all field trips, laminating machine, books, library furniture, Book Club Breakfasts, Post Prom Committee Donation, and College Scholarship Awards for former Oldham Students.

PRESCOTT SCHOOL COUNCIL

The Prescott School Council members are: Brianne Killion (Principal and Co-Chair), Linda Carta (Teacher and Co-Chair), Ms. Scarpulla (Teacher), Joan Briggs, Kristen Cannon and Nancy Waldowski (Parents), Scott Murphy and Pat Rose (Community Representatives). The following goals were submitted for 2009-2010 School Improvement Plan:

1. *To increase student achievement and promote high academic success.*
 - A. Formative assessments are looked at several times a year to chart and support student growth.
 - B. ELA Reading curriculum through professional development has been unified district wide.
 - C. Improve MCAS scores in ELA and Math through data analysis and classroom preparation.
 - D. Use Response to Intervention in ELA for struggling readers in Grades 1-5.
 - E. Continue to celebrate student success through the Math Fact Hall of Fame.
2. *Integration of technology into the curriculum of all grades 1-5.*
 - A. Provide teachers with the tools needed to effectively integrate technology into the curriculum through the use and training of Smart Boards, mini laptops, teacher media workstations and student response system.
 - B. Provide professional development to teachers with technology.
 - C. Use web applications for formative assessment; Children's and Measured Progress and Study Island.
 - D. Continue to provide enrichment opportunities to students using technology that lead to production of 5th grade yearbook and video.
3. *Promote a positive school community of learners.*
 - A. Continue to use Open Circle Program in all classrooms to promote social competency for our students.
 - B. Create report forms to log incidents that cause disruption in school.
 - C. Review crisis procedures with staff.
 - D. Continue to hold community building activities school wide throughout the year. (Mix it up Lunch Day, Crazy Hair Day, Sports Day, Wow Fact Tournament).
4. *Increase support for Math*
 - A. Utilize Math coach to support instruction and use of materials.
 - B. Continue Math and Science Night.
 - C. Begin RTI interventions in Math in Grades 3-5

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PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs and activities that will enrich and expand the educational, social, and cultural opportunities for the students. The Co-Presidents this year were Lisa Kelleher and Lee Mason. This year our long time treasurer Ellen Fleming will be leaving the Prescott School in June and we thank her for all her hard work over the years. Some of the activities sponsored throughout the year are: the Ice Cream Social, Annual Book Fair, All School Field Trip to Peter Pan, Math and Science Night, Movie Night, Halloween Party, Holiday Supper, 5th Grade Pasta Supper, Field Day, Bike-a-Thon and Family Fun Day. The PTO also brings enrichment programs into the school with the help of grants through the Norwood Cultural Council. This year we had the following quality programs: Rob Bolster, artist and author, *Promised Land* (story of Harriet Tubman), Len Cabral, storyteller, *Geo Domes*, *Rainforest Reptiles* and *Young Audiences*. The PTO raises money for these programs throughout the year holding various fund raisers. Lastly, the PTO funds buses for all field trips throughout the year allowing each grade to go on one trip a year.

ELL PROGRAM

The ELL Program serviced 155 students who spoke many different languages from Africa, Albania, Brazil, Cape Verde, China, Dominican Republic, Egypt, El Salvador, Haiti, Honduras, India, Japan, Kazakhstan, Lebanon, Mexico, Nigeria, Portugal, Puerto Rico, Russia, Saudi Arabia, Syria, Uganda, Venezuela and Vietnam. Upon entry to the Norwood Public Schools, the ELL staff addresses the students' language abilities. After testing is completed, English support services are scheduled according to each student's need. Pullout and inclusion services are provided on an ongoing basis through ELL and classroom support. Every ELL class focuses on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects.

LIBRARY

Once again our children continue to be enthusiastic users of the library with an average circulation of approximately 500 books each week. It is the mission of the Library Media Program to foster the development of skills, strategies and proficiencies that enable students to become lifelong, independent learners. It is also the responsibility of the Program to provide the services and resources that will meet this important objective. The Elementary School Libraries Website allows students, teachers and families to access relevant and appropriate categorized websites, electronic databases, award-winning children's literature and information and resources specific to each elementary school library. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs. Lastly, the PTO/PTA's were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

TECHNOLOGY

Technology is used in all areas of the curriculum at the Elementary Schools. Students use the Internet for research in their classrooms and library. Curriculum software is used for Reading, Math and Social Studies; and students produce art, reports, projects and PowerPoint presentations using technology. Lessons are taught using projectors connected to Smart Boards and computers so the entire class is able to see using a large screen.

READING PROGRAM & TITLE ONE

The Reading Specialist and Title I teachers worked within each classroom to offer reading modifications to students who need extra support for the regular classroom curriculum during scheduled

reading time to improve reading, writing, listening and speaking. They also used a small group model for students who needed additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Specialist and Title I teachers helped to administer many assessments and all testing results were graphed and presented to the classroom teachers to help further their instruction for their students. The classroom teachers used individual assessments to better understand the needs of each student; evaluated the student's strengths and weaknesses; and provided classroom modifications. In addition, there were many additional activities arranged by the Reading Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consists of a classroom teacher, Reading Specialist, Adjustment Counselor, Inclusion and Resource Room teacher and Principal. The SST provides an alternative for teachers, other than the SPED referral process, for obtaining input from colleagues on ways to help children achieve success.

INCLUSION

The Inclusion Specialist is a member of the SPED Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material with several demonstrations; special visual reinforcements; need to take tests in a separate setting; or need tasks broken down into more manageable steps.

RESOURCE ROOM

The Resource Room services children who have a wide variety of needs and meet the criteria for SPED services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

ED/BD THERAPEUTIC/ACDEMIC SUPPORT CLASSROOM (TASC)

The TASC program exists for students who require specific teaching strategies for implementing IEP goals and objectives. Academic support and specialized instruction with regular education curriculum is delivered to a student that is appropriate to meet their individual needs. Teachers work closely with clinical staff to develop a therapeutic learning environment to assure appropriate learning experiences for all students.

ELEMENTARY SCHOOLS ANNUAL REPORT

LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBDB)

The LBDB program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around direct systematic multi-sensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

PRAGMATIC LEARNING CENTER (PLC)

The PLC at the Cleveland Elementary, Middle School and High School exists for students who require additional support with social pragmatic skills or behavior. The services include a combination of supported inclusion, discrete trial sessions, small group activities and incidental teaching strategies to students on the spectrum. The program is based on the principles of Applied Behavior Analysis with a focus on reinforcement systems and consistent behavior management programs. Accommodations and/or modifications to the academic program are individually tailored, as needed. Students attend their grade level classroom, visit the PLC as needed, participate in a social group with peers, and receive direct instruction in social skills by the Speech/Language Pathologist.

PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS classroom at the Willett Early Childhood Center, Prescott Elementary, Middle and High Schools, provide students with basic academic skills, functional living skills and pre-vocational training. The Special Education Teacher, Speech/Language Pathologist, Occupational Therapist and Physical Therapist collaborate to create programming that embeds all therapies into the program per each student's IEP throughout the day.

SCHOOL ADJUSTMENT COUNSELOR

The Adjustment Counselor services students who have emotional problems, social issues or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, usually refer these students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the SPED Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

SPEECH/LANGUAGE PROGRAM

The Speech/Language Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

ADAPTIVE PHYSICAL EDUCATION

The Adaptive Physical Education program coincides with the regular Physical Education Program and offers students a chance to improve their gross motor skills. They also learn the rules and regulations of games that will be part of the Physical Education Program.

HEALTH/PHYSICAL EDUCATION

The Health/Physical Education Department is all about the ultimate movement experience. The curriculum provides children with the necessary skills to enhance proficiency in movement, dance, gymnastics, fitness and striking activities. The units taught prepare students for more complex physical activities at the Middle and High School level. The Health curriculum is aligned with the Massachusetts State Frameworks, as well as the National Health Association Standards. Units in bullying awareness, nutrition, safety, drug education, disease and hygiene highlight a comprehensive curriculum. This is all designed to enhance the student's physical, social and emotional wellness.

MUSIC PROGRAM

The Music Program offers all students many enriching musical experiences that meets all state and national standards emphasizing basic musical elements such as rhythm, melody, harmony, tone, expression, composition and dance movement. All students partake in general music classes taught by a music specialist. In Grade 3, all students begin their instrumental experiences by playing the recorder and are also given the opportunity to begin violin lessons. Instruction for band and orchestra instruments is offered in the 4th Grade and continued in 5th Grade. In addition, all 5th graders have the opportunity to audition for Honor Band, Honor Orchestra and Honor Chorus.

ART PROGRAM

The Art Program consists of five basic units of study; drawing, painting, sculpture, printmaking and design. The focus of the Program is to develop the criteria and creative thinking skills of students in a developmentally appropriate curriculum. Students develop fine motor skills as they experiment and begin to master various techniques. These abilities expand and strengthen knowledge needed as they spiral from Kindergarten through Grade 12. Through studying different artists, cultures and artistic traditions, students engage in higher order thinking skills as well as apply their learning to creative situations. These basic units of study also help to develop a deeper understanding, and long-term meaning, of interdisciplinary connections with other core subjects.

CONCLUSION

In conclusion, the excellent reputation we have achieved within the community and the positive spirit that permeates all our school buildings can only be enjoyed when all stakeholders are working collaboratively to support the schools. We would like to express our appreciation to the Norwood School Committee, Central Office Administrators, staff, secretaries, cafeteria workers, custodians and our PTO/PTA's for all their hard work throughout the year to help ensure another successful year. Once again, parents and teachers have worked collaboratively to enhance the education of our students by working on the School Council's School Improvement Plans, PTO/PTA goals and other initiatives during the school year.

Respectfully submitted,

John W. Condlin, Balch School Principal
Robert M. Griffin, Callahan School Principal
Scott Williams, Cleveland School Principal
Wesley P. Manaday, Oldham School Principal
Brianna M. Killion, Prescott School Principal

GEORGE F. WILLETT EARLY CHILDHOOD CENTER

GEORGE F. WILLETT EARLY CHILDHOOD CENTER 2009-2010 ANNUAL REPORT

The Willett Early Childhood Center is a unique school in that it houses programs for Norwood's youngest students. The Integrated Preschool Program consists of four classrooms for three and four year old children, while the Full Day Kindergarten Program services five-year-old students. Our Early Childhood Center also includes a Multi-Age Primary Skills Classroom for students whose educational issues are best addressed in a smaller classroom setting. In late August, prior to the opening of school, Parent Information Nights provided families an opportunity to learn more about our school.

INTEGRATED PRE-SCHOOL PROGRAM

The Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for students who do not have special education issues. In September, 2009 there were four (4) Preschool classrooms where students were enrolled in a two (2), three (3) or four (4) half-day program, or an extended day, five (5) hour program. In these classrooms, a licensed special education teacher leads the class, assisted by a highly qualified paraprofessional and an assistant. At the start of school, one hundred (100) preschoolers were enrolled, which increased to one hundred seven (107) by the end of the school year. In November of 2009, we held an Open House to give parents of prospective preschoolers the opportunity to learn more about this program. A public lottery took place at the end of November, at which time typically developing peer role models were selected for classes to start in September, 2010. This lottery system insured that all applicants would have an equal chance for enrollment into the program. Throughout the year, the teachers and therapists conducted screenings of preschool-aged children about whom parents expressed concerns, which are required by law as part of the Department of Education's child-find mandate.

FULL-DAY KINDERGARTEN PROGRAM

Two hundred seventy-five (275) kindergarten students entered the Willett in the fall of September 2009. Most children traveled to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acted as monitor and accompanied the children on each bus. A certified teacher and an instructional aide staffed each of the thirteen (13) full-day classrooms. Of the thirteen kindergartens, two (2) integrated classrooms were co-taught by the regular education teacher and a licensed special education teacher. The program provided students with five (5) hours of developmentally appropriate, center-based learning and was inclusive for students with special needs. Students ate lunch in the cafeteria and had the choice to buy a hot or cold school lunch or bring lunch from home.

NAEYC ACCREDITATION

In April of 2010, program assessors from the National Association for the Education of Young Children (NAEYC) spent two days at the Willett, visiting classrooms and going through classroom and program portfolios. In late May, the Willett Early Childhood Center was awarded NAEYC accreditation, indicating that our program meets ten (10) standards of excellence put forth by this national organization dedicated to improving educational programs for students from birth through eight (8) years old.

TRANSITIONS

Two annual transitioning activities took place in June. Kindergarten students visited their 1st grade schools during the school day accompanied by our teachers. Building Principals welcomed the

soon to be 1st graders and hosted tours of their buildings. Early in June, incoming Kindergarten students participated in "Welcome to the Willett Day" where the students and their parents were given a tour of the building and visited a school bus to learn more about the bus ride to school and safe riding behaviors. Children were also given a book, The Night Before Kindergarten, as a reminder of their visit.

HEALTH

Our school nurse, Mrs. Joanne Ryan, provided a variety of nursing services to our students. Prior to entrance into school, all students were checked for necessary immunizations and physicals. Individualized Health Care Plans (PCPs) were developed, when appropriate. During the school year, the student's hearing and vision was screened and parents were referred to PCPs, if needed. Mrs. Ryan visited each Kindergarten class educating our students and families about the importance of healthy foods. The nurse also turned her office into a classroom, where students learned proper hand washing techniques and infection control. Mrs. Ryan also provided care for students with a variety of health issues, including diabetes and asthma, and also supported students with allergies using an Allergy Action Plan based on the Food Allergy and Anaphylaxis Network protocol.

THERAPY SERVICES

Other staff members provided a variety of services for our Preschool and Kindergarten students, which included Speech/Language Pathologists, Occupational Therapists and Physical Therapists, who worked with children according to their individual needs. Therapists worked with students enrolled in our programs, in addition to children who received services as part of the Community Outreach Program.

SCHOOL COUNCIL

The following people served on the School Council: Ginny Ceruti (Principal and Co-Chair); Kathy Keady, Jennifer Bolduc and Judith Kelley, (Parents); Jennifer Hanley, Karen Wilson, Mary Mahoney (Teachers); and Jean Babel (Member-at-Large). The School Council cited the following goals for our School Improvement Plan:

1. Implement Bullying Prevention Policies, in accordance with M.G.L. Chapter 71 and Chapter 1B, as amended by Chapter 92 of the Acts of 2010.
2. Continue to focus on Mathematics and Literacy instruction at all levels in order to improve student achievement.
3. Maintain NAEYC standards as required by the NAEYC accreditation policies and the Quality Full Day Kindergarten Grant from the Department of Elementary and Secondary Education.
4. Investigate and address ways to improve Special Education practices for all levels.
5. Continued evaluation and improvement of safety procedures.
6. Address building repairs and enhancements.

DONATIONS

In early spring, the Willett Early Childhood Center received a \$500 donation from Norwood Bank. We gratefully accepted these funds, which were used to remove existing fencing and replace it with a newer fence around one of our playgrounds.

PTO

The parents of the PTO continued to support our students and staff through a variety of wonderful programs, including the Bike-a-Thon, Book Fair, and highly successful Golf Day. Patricia O'Brien and Deana Ritchie served as Co-Presidents. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

BLUE HILLS REGIONAL DISTRICT SCHOOL

SCHOOL/COMMUNITY OUTREACH

Again this year, the Willett community took part in a food drive in November asking families to bring in food products that were donated to the Ecumenical Food Pantry. In recognition of The 100th Day of School, children donated collections of 100 pennies, which were donated to the Jimmy Fund.

CONCLUSION

The Willett Early Childhood Center is indeed *"a great place to grow"*. Children in our Preschool learn and practice skills, socialize, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave the Willett with skills they will need to become successful in 1st Grade. Once again, I would like to thank the Norwood School Committee, the Central Office Administration, and the other building Principals for their support, encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

Respectfully submitted,
Virginia R. Ceruti, Principal

2010 ANNUAL REPORT OF BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood.

Blue Hills Regional Vocational Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. Kevin L. Connolly serves as the Norwood representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend. The following members comprised the 2009-2010 / 2010-2011 School Committee:

AVON: Francis J. Fistori, Chairman

BRAINTREE: Robert P. Kimball (Mr. Kimball resigned on July 28, 2010 when he moved out of the District. Mr. Germano John Silveira was elected to the seat on Nov. 2, 2010.)

CANTON: Aidan G. Maguire, Jr., Secretary

DEDHAM: Joseph A. Pascarella, Vice Chairman

HOLBROOK: Robert S. Austin

MILTON: Festus Joyce

NORWOOD: Kevin L. Connolly

RANDOLPH: Richard Riman

WESTWOOD: Charles W. Flahive

Superintendent-Director Joseph A. Ciccolo retired as of June 30, 2010. Assistant Superintendent / Principal James P. Quaglia was appointed by the District School Committee as the new Blue Hills Regional Superintendent-Director on May 24, 2010. Mr. Michael J. Barrett was hired as the new Assistant Superintendent / Principal and began his duties on Sept. 20, 2010.

Blue Hills was among 188 schools statewide to earn "Commendation School" recognition from the Massachusetts Department of Elementary and Secondary Education for raising students' academic achievement levels and closing academic achievement gaps, and

Blue Hills also was one of 11 schools to exit accountability status, which means that the school met its annual student performance benchmarks in English Language Arts (ELA) and Math for two consecutive years. (Schools that fail to do so for two or more consecutive years are given accountability status.) In addition, Blue Hills had the highest level combined increase in MCAS performance of any other high school in the state. Blue Hills students' MCAS scores rose 12 percentage points in ELA, 17 in Math for a combined increase of 29 percentage points.

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Forty-seven students in the Class of 2010 received Adams Scholarships including Norwood students Tyler Ellett and Nicole Neas.

Eighty-one Blue Hills Regional students participated in the SkillsUSA District Competition at the J.P. Keefe Regional Vocational Technical School in Framingham on Feb. 23, 2010. Among the numerous medalists was Ryan Raftery of Norwood, who earned a silver medal in Auto Refinishing Technology, as well as a \$3,000 scholarship.

Fourteen juniors were awarded their Certified Nursing Assistant credentials in a ceremony at the school in June. All of the honorees were in the Health Occupations program. They included Theresa Coppola of Norwood.

The Warriors football team reached the Eastern Mass. Division 4 Super Bowl for the first time since 1984 on Dec. 4, 2010. Although they were beaten by Shawsheen Tech, it was a great season, with just one regular-season loss in September.

The Annual National Honor Society (NHS) Induction was held on March 25, 2010. Twenty-three new members were welcomed, and 15 second- and third-year members participated in the ceremony as well. The new inductees included Norwood student Melisa Varitimos. Third-year members included Tyler Ellett of Norwood.

On November 17, 2010, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and vocational areas, speak with students, teachers, and administrators, and obtain helpful information about the school.

As of October 1, 2010, total enrollment in the high school was 850 students. There were 63 students from Norwood.

Thirty-two adult students graduated from the post-secondary Practical Nursing Program on June 30, 2010. The Practical Nursing Program is a full-time program of study provided on tuition and fee basis.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary, Early Education and Care, Construction Technology, Graphics and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Norwood have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,
Mr. Kevin L. Connolly
Norwood Representative
Blue Hills Regional Technical School District

POLICE DEPARTMENT

2010 ANNUAL REPORT OF THE NORWOOD POLICE DEPARTMENT

During the year, the Department responded to 26,797 calls for police services, issued 6,710 citations for motor vehicle offenses, investigated 1,056 motor vehicle crashes, and filed 3,118 complaints for criminal and/or civil offenses at the district court or with other governmental agencies. Overall, there was a decrease in the number of charges filed for serious crimes such as B&E/Burglaries, larcenies, robberies, and domestics, while the number of fraud/forgeries, sex offenses, vehicle thefts, drug violations, and OUI liquor offenses increased modestly year over year.

The Department had several officers retire during the year. Lt. Charles King, the Department's Executive Officer, retired after more than thirty-two years of distinguished service. Officer Paul Bishop, the Department's Public Information Officer and Administrative Assistant to the Chief, retired after more than thirty-nine years of outstanding service.

Det. Maureen Murphy-Payne, the Department's first and only female detective, retired after more than twenty-six years of exemplary service; and Off. Raymond McCue retired after serving for more than thirty years as one of the Department's most dedicated patrol officers.

Two new officers – Michael O'Brien and Shawn Wilman – and two student officers – Dylan Haldiman and Patrick Bishop – were appointed during the year to fill vacancies.

The Department was also able to fill its Chaplain's position, which has been vacant since the transfer of Fr. Riley from St. Catherine's. Fr. John Culloty, Pastor at St. Timothy's, is the Department's new Chaplain.

Several promotions were also made. Lt. Brian Murphy was promoted to fill the Executive Officer's position; Lt. Kevin McDonough was promoted to Operations Commander, and Off. Kevin Grasso was promoted to fill the Administrative Assistant/Public Information Officer's position. Along with those promotions, Sgt. Martin Baker was promoted to Lieutenant, and Off. David Benton was promoted to Sergeant.

Sadly, during the year, Retired Off. Joseph Tessicini, who gave so much of his life in service to the Town, passed away – see the In Memoriam attached to this report. Our thoughts and prayers are with Off. Tessicini's family.

Lastly, I want to thank all the members of the Police Department for their outstanding service and commitment to the public safety interests of our community. I also want to thank the Town's elected and appointed officials, the Town's employees, and the residents of Norwood who graciously assisted and supported the Police Department during the year.

Respectfully submitted,

BARTLEY E. KING, JR.
CHIEF OF POLICE

CHIEF OF POLICE
Bartley E. King Jr.

LIEUTENANTS

Charles F. King (retired 3/31/10) Richard W. Wall Peter F. Kelly Jr.
Brian P. Murphy Kevin P. McDonough
Martin F. Baker (promoted 4/19/10)

SERGEANTS

Robert Doucette Elaine M. Kougias Peter Curran
Michael Benedetti David Benton (promoted 4/19/10)

ADMIN. ASST. TO CHIEF

Paul A. Bishop
(retired 3/31/10)
Kevin J Grasso (promoted 4/1/10)

SAFETY OFFICER

Richard Giacoppo

CHIEF CLERK

Robert Baker

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Robert Rinn John Gover Clifford Brown Paul Ryan
Maureen Murphy-Payne (retired 6/30/10) Thomas Stapleton

PATROL OFFICERS

Edward J. Farioli Raymond McCue (retired 1/7/10) Thomas O'Toole
Paul C. Murphy James Payne Paul Leear
Robert Harkins Daniel Kehoe Anthony Copponi
Terrence Connolly David Eysie Stephen Begley
Thomas Annino Milton Vega Christopher Padden
David Brown (resigned 3/31/10) Gregory Gamel William Fundora
James Mahoney Edward A. Farioli Mario Costa
Brian Riley Kevin Riley Jarrod Kullich
Gregory Shore Sarah Lyden Timothy McDonagh
Paul Zorzi Nicholas Guarino Joseph Reen
Christopher Flanagan Derek Wennerstrand Robert Doherty
Geoffrey Baguma Matthew O'Brien Gregory Hayes
Anthony Lopes Jaime Mazzola Andrew Jurewich
Eric Kascavitch Michael O'Brien (hired 6/2/10)
Shawn Wilman (hired 6/2/10) Patrick Bishop (hired 11/15/10)
Dylan Haldiman (hired 11/15/10)

SPECIAL POLICE OFFICERS

James Pepin James Keady Charles Hainley
Joseph Flaherty Maureen Murphy-Payne

CIVILIAN SUPPORT PERSONNEL

Kathleen Martin-Dispatcher Joseph Sampson – Dispatcher
James Maroney Dispatcher Sheila Condryn – Dispatcher
Lisa Rinn- Dispatcher Daniel Leavitt – Dispatcher
Mary Lou Scott Secretary, Chief
Mary Jones Clerk/Secretary, Bureau of Criminal Investigation
Karen Ricci – Records/Systems Analyst
Arthur Doolan-Senior Building Custodian
Mark Walsh –Building Custodian

SCHOOL TRAFFIC SUPERVISORS

Elaine Petherick Julia Pond Constance King
Jeanne Hennessey Ann Fleming Donna Breen
Karen Murphy Paula Constantino Donna Gonross
June Marotta Catherine Girard Jeryllyn Glassman
Dianne Bragg Margaret Raymond Martha Doucette
Donna Cunningham Susan Wennerstrand Mary Gallagher
Angela Malvone Cynthia Keady Sheila Joyce
Rosanna Giszczynski (hired 2/19/10)
Shamika Wyche-McAllister (hired 11/16/10)

POLICE MATRONS

June Marotta Donna Breen Diane Bragg
Constance King Mary Schermerhorn Martha Doucette
Paula Constantino Karen Murphy Donna Gronroos
Cathy Girard Margaret Raymond Jeryllyn Glassman
Donna Cunningham Angela Malvone Cynthia Keady
Mary Gallagher Susan Wennerstrand Sheila Joyce

POLICE DEPARTMENT

Rosanna Giszczynski

Citation Offenses for Period

January 1, 2010 through December 31, 2010

Offense Description

	Total		
ABANDON MV	1	ONE WAY SIGN, FAILURE TO OBEY	1
AFTERMARKET LIGHTING, NONCOMPLIANT	5	OPERATING AFTER SUSPENSION OR REVOCATION	2
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	12	OPERATION OF MOTOR VEHICLE, IMPROPER	23
ATTACHING PLATES OR PERMITTING	4	OUI DRUGS	5
BRAKES VIOLATION, MV	9	OUI DRUGS, 2ND OFFENSE	1
BREAKDOWN LANE VIOLATION	93	OUI DRUGS, 3RD OFFENSE	1
CHILD 8-12 OR OVER 57 INCHES WITHOUT SEAT BELT	10	OUI LIQUOR OR .08%	39
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOUT SEAT BELT	4	OUI LIQUOR OR .08% & SERIOUS INJURY & NEGLIGENCE	1
CREDIT CARD, RECEIVE LOST	1	OUI LIQUOR OR .08%, 2ND OFFENSE	4
CROSSWALK VIOLATION	24	OUI LIQUOR OR .08%, 3RD OFFENSE	1
DRUG, POSSESS CLASS B	6	OUI LIQUOR OR .08%, 4TH OFFENSE	1
DRUG, POSSESS CLASS C	1	PASSING VIOLATION	16
DRUG, POSSESS CLASS E	1	PROTECTIVE CUSTODY	4
DRUG, POSSESS TO DISTRIBUTE CLASS D	1	RACING MOTOR VEHICLE	2
EMERGENCY VEHICLE, OBSTRUCT	14	RECEIVE STOLEN PROPERTY -\$250	1
EMERGENCY VEHICLE, OBSTRUCT STATIONARY	35	RECEIVE STOLEN PROPERTY +\$250	1
EMERGENCY VEHICLE, WILLFULLY OBSTRUCT	2	RECKLESS OPERATION OF MOTOR VEHICLE	4
EQUIPMENT VIOLATION, MISCELLANEOUS MV	20	RED/BLUE LIGHT VIOLATION, MV	6
FAIL TO OBEY TRAFFIC SIGN	25	REGISTRATION NOT IN POSSESSION	75
FUNERAL PROCESSION, DISTURB	1	REGISTRATION STICKER MISSING	31
Gridlock Entering Intersection & Blocking Traffic	13	REGISTRATION SUSPENDED, OP MV WITH	1
HEADLIGHTS, ALTERNATING FLASHING	2	REGISTRATION SUSPENDED, OP MV, SUBSEQUENT OFFENSE	1
HEADLIGHTS, FAIL DIM	2	REGISTRATION SUSPENDED/REVOKED, OP MV WITH	17
HORN VIOLATION, MV	1	REGISTRATION SUSPENDED/REVOKED, OP MV, SUBSEQUENT OFFENSE	1
IDENTIFY SELF, MV OPERATOR REFUSE	2	REVOKED LICENSE SUBSEQUENT OFFENSE	2
IDLE ENGINE OF STOPPED MV OVER 5 MINUTES	1	RIDE IN BACK OF TRAILER/SEMI	1
IMPROPER OPERATION OF MV, ALLOW	4	RIGHT LANE, FAIL DRIVE IN	7
Improper Poss. Of Ammunition / Transfer of Firearm	1	RMV DOCUMENT, FORGE/MISUSE	2
INSPECTION/STICKER, NO	136	RMV DOCUMENT, POSSESS/USE FALSE/STOLEN	2
JUNIOR OPERATOR WITH PASSENGER UNDER 18	5	SAFETY GLASS VIOLATION	1
KEEP RIGHT FOR ONCOMING MV, FAIL TO	3	SAFETY STANDARDS, MV NOT MEETING RMV	11
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FAIL	5	SCHOOL BUS, FAIL STOP FOR	10
LARCENY OVER \$250**	1	SEAT BELT, FAIL WEAR	155
LEARNERS PERMIT VIOLATION	2	SIGNAL, FAIL TO	20
LEAVE SCENE OF PROPERTY DAMAGE	19	SLOW, FAIL TO	4
LEFT LANE RESTRICTION VIOLATION	2	SPEEDING	2421
LICENSE NOT IN POSSESSION	65	SPEEDING IN VIOLATION SPECIAL REGULATION	1120
LICENSE REVOKED AS HTO, OPERATE MV WITH	5	STATE HWAY - FAIL TO OPERATE IN MARKED LANES	2
LICENSE SUSPENDED FOR OUI/CDL, OPERATE MV WITH	1	STATE HWAY - FAIL TO USE CARE IN PASSING	2
LICENSE SUSPENDED, OP MV WITH	45	STATE HWAY - FAILURE TO KEEP RIGHT ON DIVIDED	1
LICENSE SUSPENDED, OP MV WITH, SUBSEQUENT OFFENSE	9	STATE HWAY - FAILURE TO USE CARE EXIT DRIVEWAY	8
LICENSE, EXHIBIT ANOTHER'S	1	STATE HWAY - FAILURE TO YIELD	3
LIGHTS VIOLATION, MV	320	STATE HWAY - MAKING A PROHIBITED TURN	7
LIQUOR ID CARD/LICENSE, FALSE/MISUSE	1	STATE HWAY - U-TURN VIOLATION	3
LIQUOR TO PERSON UNDER 21, SELL/DELIVER	6	STATE HWAY - WRONG WAY	6
LIQUOR, PERSON UNDER 21 POSSESS	27	STATE HWAY RAMP, BACK ON/OFF	2
LIQUOR, PERSON UNDER 21 POSSESS, SUBSEQUENT OFFENSE	1	STATE HWAY-FAIL TO USE CARE IN STOP/START/TURN	85
LIQUOR, PERSON UNDER 21 PROCURE	1	STATE HWAY-FOLLOWING TOO CLOSELY	46
LIQUOR, SELL/MAKE/STORE/TRANSPORT UNLAWFULLY	2	STOP FOR POLICE, FAIL	12
LOAD UNSECURED/UNCOVERED	1	STOP/YIELD, FAIL TO	914
MARKED LANES VIOLATION	130	TRESPASS	1
MINOR TRANSPORTING/CARRYING ALCOHOLIC BEVERAGE	11	TURN, IMPROPER	43
MOTOR VEHICLE, LARCENY OF	2	UNINSURED MOTOR VEHICLE	53
NAME/ADDRESS CHANGE, FAILURE NOTIFY RMV OF	9	UNLICENSED OPERATION OF MV	84
NEGLIGENT OPERATION OF MOTOR VEHICLE	41	UNLICENSED/SUSPENDED OPERATION OF MV, PERMITTING	4
NOISY & DISORDERLY HOUSE, KEEP	2	UNREGISTERED MOTOR VEHICLE	106
NUMBER PLATE VIOLATION	58	UNSAFE OPERATION OF MV	16
NUMBER PLATE VIOLATION TO CONCEAL IDENTIFICATION	13	USE MV WITHOUT AUTHORITY	4
NUMBER PLATE, MISUSE OFFICIAL	1	USE MV WITHOUT AUTHORITY, 2ND OFFENSE	1
		U-TURN VIOLATION	1
		WARRANT ARREST	1
		WINDOW OBSTRUCTED/NONTRANSPARENT	10
		YIELD AT INTERSECTION, FAIL	80

POLICE DEPARTMENT

Totals Offenses:		6710		
Arrest and Complaint Offenses				
OFFENSE DESCRIPTION	OFFENSE TOTAL			
A&B	139	DRUG, DISTRIBUTE CLASS A, SUBSQ.OFF.		1
A&B DOMESTIC	1	DRUG, DISTRIBUTE CLASS B		2
A&B IN VIOLATION OF A RESTRAINING ORDER	1	DRUG, DISTRIBUTE CLASS B, SUBSQ.OFF.		1
A&B ON +60/DISABLED	4	DRUG, DISTRIBUTE CLASS D		2
A&B ON +60/DISABLED WITH INJURY	2	DRUG, POSSESS CLASS A		3
A&B ON CHILD WITH INJURY	1	DRUG, POSSESS CLASS B		23
A&B ON POLICE OFFICER	5	DRUG, POSSESS CLASS B, SUBSQ.OFF.		1
A&B ON POLICE OFFICER**	4	DRUG, POSSESS CLASS C		4
A&B ON RETARDED PERSON**	1	DRUG, POSSESS CLASS D		1
A&B PREGNANT WOMAN	1	DRUG, POSSESS CLASS E		6
A&B WITH DANGEROUS WEAPON	33	DRUG, POSSESS TO DISTRIB CLASS A, SUBSQ.		1
A&B WITH DANGEROUS WEAPON +60	2	DRUG, POSSESS TO DISTRIB CLASS B		2
A&B**	37	DRUG, POSSESS TO DISTRIB CLASS B, SUBSQ.		1
ABANDON MV	1	DRUG, POSSESS TO DISTRIB CLASS D		6
ABUSE PREVENTION ORDER, VIOLATE	29	DUMPSTER, USE OF ANOTHER'S COMMERCIAL		3
ACCESSORY AFTER THE FACT	1	DISSEMINATING SEXUALLY EXPLICIT		1
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	3	MATERIALS DEPICTING CHILDREN		1
ARSON OF DWELLING HOUSE	1	ELECTRIC STUN GUN, SELL/POSSESS		1
ASSAULT	5	EMERGENCY VEHICLE, WILFULLY OBSTRUCT		1
ASSAULT & BATTERY BY DANGEROUS WEAPON	10	ENTER DWELLING AT NIGHT FOR FELONY		2
ASSAULT AND BATTERY, AGGRAVATED	2	EQUIPMENT VIOLATION, MISCELLANEOUS MV		1
ASSAULT W/DANGEROUS WEAPON	23	FALSE NAME/SSN, ARRESTEE FURNISH		1
ASSAULT WEAPON, SELL/POSSESS	1	FIRE ON ANOTHER'S LAND, SET		1
ATTACHING PLATES OR PERMITTING	4	FIREARM ON SCHOOL GROUNDS, CARRY		1
ATTEMPT TO COMMIT CRIME	17	FIREARM WITHOUT FID CARD, POSSESS		2
B&E BUILDING DAYTIME FOR FELONY	32	FIREARM, LARCENY OF		3
B&E BUILDING NIGHTTIME FOR FELONY	29	FIREARM, POSSESS LARGE CAPACITY		1
B&E DAYTIME FOR FELONY OR MISD	17	FIREWORKS, POSSESS UNLAWFUL		1
B&E DAYTIME FOR FELONY, PERSON IN FEAR	1	FORGERY OF CHECK		49
B&E FOR MISDEMEANOR	24	FORGERY OF DOCUMENT		1
B&E MOTOR VEHICLE	118	FUGITIVE FROM JUSTICE ON COURT WARRANT		1
B&E VEHICLE/BOAT NIGHTTIME FELONY	1	FUNERAL PROCESSION, DISTURB		1
B&E VEHICLE/BOAT DAYTIME FOR FELONY	1	GRAVESTONE, VANDALIZE		1
BB GUN/AIR RIFLE, DISCHARGE ON WAY	2	Gridlock Entering Intersection & Blocking Traffic		1
BB GUN/AIR RIFLE, MINOR POSSESS	1	HARASSMENT, CRIMINAL		14
BOMB THREAT, FALSE	4	HAZARDOUS WASTE VIOLATION		1
BREAKDOWN LANE VIOLATION	3	HEADLIGHTS, ALTERNATING FLASHING		2
BURGLARIOUS INSTRUMENT, POSSESS	7	HEROIN, BEING PRESENT WHERE KEPT		1
BURGLARY, UNARMED	2	HEROIN, POSSESS		3
BURN MOTOR VEHICLE	1	HEROIN/MORPHINE/OPIUM, TRAFFICKING IN		1
CHILD PORNOGRAPHY, POSSESS	1	HORN VIOLATION, MV		1
CIVIL RIGHTS VIOLATION	2	IDENTIFY SELF, MV OPERATOR REFUSE		2
COCAINE, DISTRIBUTE, SUBSQ.OFF.	1	IDENTITY FRAUD		29
CONSPIRACY	10	IMPROPER OPERATION OF MV, ALLOW		4
CONSPIRACY TO VIOLATE DRUG LAW	7	INDECENT A&B ON A PERSON 14 YEARS OR OVER		3
COUNTERFEIT NOTE, POSSESS	7	INDECENT A&B ON CHILD UNDER 14		3
COURTESY BOOKING	4	INDECENT A&B ON PERSON 14 OR OVER		2
CREDIT CARD FRAUD OVER \$250	41	INDECENT EXPOSURE		1
CREDIT CARD FRAUD UNDER \$250	41	INNKEEPER, DEFRAUD, UNDER \$100		1
CREDIT CARD, IMPROPER USE OVER \$250	7	INSPECTION/STICKER, NO		7
CREDIT CARD, IMPROPER USE UNDER \$250	6	INSURANCE CLAIM, PRESENT FALSE		2
CREDIT CARD, LARCENY OF	12	OMPROPER POSS. OF AMMUNITION/TRANSER OF FIREARM		3
CREDIT CARD, RECEIVE LOST	1	KEEP RIGHT FOR ONCOMING MV, FAIL TO		1
CREDIT CARD, RECEIVE STOLEN	3	KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FAIL		1
CRIME REPORT, FALSE	2	KIDNAPPING		3
CROSSWALK VIOLATION	2	KIDNAPPING, FIREARM-ARMED		1
DANGEROUS WEAPON ON SCHOOL GROUNDS,CARRY	1	LARCENY BY CHECK OVER \$250		14
DANGEROUS WEAPON, CARRY	2	LARCENY BY CHECK UNDER \$250		2
DESTRUCTION OF PROPERTY +\$250, MALICIOUS	62	LARCENY FROM BUILDING		25
DESTRUCTION OF PROPERTY -\$250, MALICIOUS	56	LARCENY FROM PERSON		1
DESTRUCTION OF PROPERTY -\$250, WANTON	1	LARCENY FROM PERSON +65		2
DISORDERLY CONDUCT	14	LARCENY FROM PERSON +65**		1
DISTURBING THE PEACE	5	LARCENY FROM PERSON**		2
DRUG VIOLATION NEAR SCHOOL/PARK	7	LARCENY OVER \$250		104
		LARCENY OVER \$250 BY FALSE PRETENSE		4
		LARCENY OVER \$250 BY SINGLE SCHEME		6
		LARCENY OVER \$250 BY SINGLE SCHEME**		3

POLICE DEPARTMENT

LARCENY OVER \$250 FROM +60/DISABLED	3	REGISTRATION NOT IN POSSESSION	2
LARCENY OVER \$250**	128	REGISTRATION SUSPENDED, OP MV WITH	2
LARCENY OVER \$250**F	1	REGISTRATION SUSPENDED/REVOKED, OP MV WITH	17
LARCENY UNDER \$250	39	REGISTRATION SUSPENDED/REVOKED, OP MV,	
LARCENY UNDER \$250 BY FALSE PRETENSE	6	SUBSQ.OFF	1
LARCENY UNDER \$250 BY SINGLE SCHEME	2	RESIST ARREST	2
LARCENY UNDER \$250 BY SINGLE SCHEME**	1	RESIST ARREST**	3
LARCENY UNDER \$250 FROM +60/DISABLED**	4	RMV DOCUMENT, FORGE/MISUSE	2
LARCENY UNDER \$250**	69	RMV DOCUMENT, POSSESS/USE FALSE/STOLEN	2
LARGE CAPACITY, POSSESS, FEED DEVICE	1	ROBBERY +60, UNARMED	1
LEAVE SCENE OF PERSONAL INJURY	3	ROBBERY, ARMED	4
LEAVE SCENE OF PROPERTY DAMAGE	133	ROBBERY, FIREARM-ARMED	1
LEWD, WANTON & LASCIVIOUS CONDUCT	1	ROBBERY, UNARMED	3
LEWDNESS, OPEN AND GROSS	4	RUNAWAY CHILD	1
LICENSE NOT IN POSSESSION	1	Revoked License	1
LICENSE REVOKED	1	Revoked License Subsequent Offense	1
LICENSE REVOKED AS HTO, OPERATE MV WITH	6	SAFETY STANDARDS, MV NOT MEETING RMV	3
LICENSE SUSPENDED FOR OUI, OPER MV WITH	1	SCHOOL, DISTURB	1
LICENSE SUSPENDED FOR OUI/CDL, OPER MV WITH	1	SEAT BELT, FAIL WEAR	2
LICENSE SUSPENDED, OP MV WITH	50	SEX OFFENDER FAIL TO REGISTER, HOMELESS, 2ND OFF.	1
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	8	SEXUAL CONDUCT FOR FEE	3
LIGHTS VIOLATION, MV	11	SHOPLIFTING \$100+ BY ASPORTATION	8
LIQUOR ID CARD/LICENSE, FALSE/MISUSE	2	SHOPLIFTING \$100+ BY CONCEALING MDSE	2
LIQUOR TO PERSON UNDER 21, SELL/DELIVER	8	SHOPLIFTING \$100+ BY RECORDING FALSE VALUE	2
LIQUOR, PERSON UNDER 21 POSSESS	44	SHOPLIFTING BY ASPORTATION	11
LIQUOR, PERSON UNDER 21 POSSESS, SUBSQ.	1	SHOPLIFTING BY ASPORTATION, 2ND OFF.	1
LIQUOR, PERSON UNDER 21 PROCURE	4	SHOPLIFTING BY CONCEALING MDSE	7
LIQUOR, SELL/MAKE/STORE/TRANSPORT UNLAW	4	SHOPLIFTING BY PRICE TAG TAMPERING,2ND	1
MARIJUANA, POSSESS	2	SHOPLIFTING BY RECORDING FALSE VALUE	6
MARKED LANES VIOLATION	25	SIGNAL, FAIL TO	1
MAYHEM	1	SPEEDING	15
MINOR TRANSPORTING/CARRYING		SPEEDING IN VIOL SPECIAL REGULATION	27
ALCOHOLIC BEVERAGE	18	STATE HIGHWAY - FAIL TO OBEY POLICE DIRECTIONS	1
MOTOR VEH HOMICIDE BY NEGLIGENT OP	2	STATE HWAY - WRONG WAY	1
MOTOR VEH, LARCENY OF	23	STATE HWAY-FAIL TO USE CARE IN STOP/START/TURN/BACK	5
MOTOR VEH, MALICIOUS DAMAGE TO	84	STATE HWAY-FOLLOWING TOO CLOSELY	3
MOTOR VEH, RECEIVE STOLEN	1	STOP FOR POLICE, FAIL	14
MUNICIPAL BY-LAW OR ORDINANCE VIOLATION	1	STOP/YIELD, FAIL TO	21
NEGLIGENT OPERATION OF MOTOR VEHICLE	47	TAGGING PROPERTY	17
NOISY & DISORDERLY HOUSE, KEEP	2	TAXI FARE, EVADE	1
NUMBER PLATE VIOLATION	1	TELEPHONE CALLS, ANNOYING	27
NUMBER PLATE VIOLATION TO CONCEAL ID	12	TELEPHONE CALLS, OBSCENE	3
OBSCENE MATTER TO MINOR	1	THREAT TO COMMIT CRIME	77
OPERATING AFTER SUSPENSION OR REVOCATION OF REGIS-		TRASH, LITTER	2
TRATION	2	TRESPASS	30
OPERATION OF MOTOR VEHICLE, IMPROPER	2	TURN, IMPROPER	1
OPERATION OF MOTOR VEHICLE, IMPROPER (SIREN)	1	UNINSURED MOTOR VEHICLE	54
OUI DRUGS	5	UNLICENSED OPERATION OF MV	79
OUI LIQUOR OR .08%	39	UNLICENSED/SUSPENDED OPERATION OF MV, PERMITTING	4
OUI LIQUOR OR .08% & SERIOUS INJURY & NEGLIGENT	1	UNREGISTERED MOTOR VEHICLE	37
OUI LIQUOR OR .08%, 2ND OFFENSE	7	UNSAFE OPERATION OF MV	1
OUI LIQUOR OR .08%, 3RD OFFENSE	2	USE MV WITHOUT AUTHORITY	8
OUI LIQUOR OR .08%, 4TH OFFENSE	1	USE MV WITHOUT AUTHORITY, 2ND OFF.	1
PASSING VIOLATION	2	UTTER COUNTERFEIT NOTE	12
POLICE OFFICER, IMPERSONATE	1	UTTER FALSE CHECK	22
POSSESSION OF MARIJUANA UNDER AN OUNCE	20	UTTER FALSE DOCUMENT	1
PRESCRIPTION, UTTER FALSE	2	UTTER PROMISSORY NOTE FALSELY ENDORSED	26
PROBATION WARRANT ARREST NOCR090342001,	21	VANDALIZE PROPERTY	38
PROTECTIVE CUSTODY	232	WARRANT ARREST	110
RAPE	4	WARRANT ARREST (SEC 35)	15
RAPE OF CHILD WITH FORCE	4	WINDOW OBSTRUCTED/NONTRANSPARENT	1
RAPE, AGGRAVATED FIREARM-ARMED	1	WITNESS, INTIMIDATE	12
RECEIVE STOLEN PROPERTY +\$250	17	WITNESS, RETALIATE AGAINST	1
RECEIVE STOLEN PROPERTY -\$250	5	WILFULLY INTERRUPTS OR DISTURBS A SCHOOL OR OTHER	1
RECKLESS ENDANGERMENT OF A CHILD	1	YIELD AT INTERSECTION, FAIL	2
RECKLESS OPERATION OF MOTOR VEHICLE	4	FALSE/SILENT 911 CALL	1
RED/BLUE LIGHT VIOLATION, MV	1	TOTAL:	3118

POLICE DEPARTMENT

Motor Vehicle Crashes Investigated in 2010 Monthly Breakdown



JAN	93
FEB	76
MAR	70
APR	91
MAY	85
JUN	93
JUL	90
AUG	84
SEPT	77
OCT	103
NOV	98
DEC	96

TOTAL 1056

2010 Citations Issued for Motor Vehicle Violations



MONTH	Citations
JAN	543
FEB	443
MAR	490
APR	552
MAY	727
JUN	804
JUL	719
AUG	591
SEPT	614
OCT	466
NOV	417
DEC	344

TOTAL 6710

Calls for Police Services



2010 Monthly Breakdown

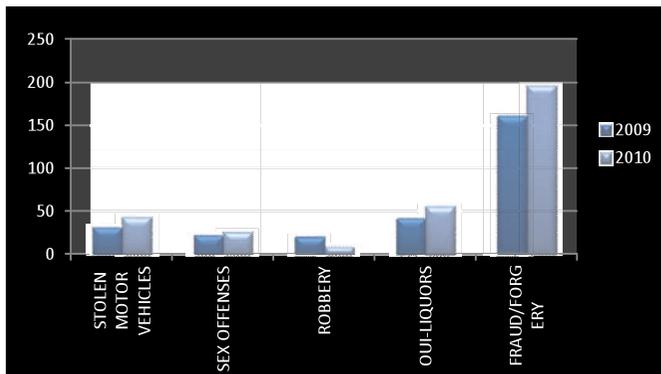
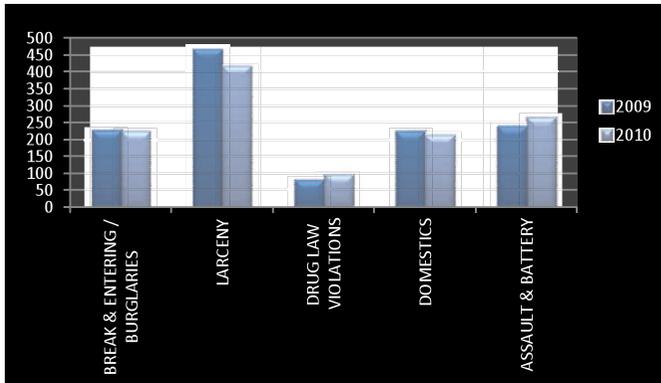
JAN	2154
FEB	1886
MAR	2209
APR	2122
MAY	2649
JUNE	2716
JULY	2500
AUG	2391
SEPT	2380
OCT	2032
NOV	1917
DEC	1841

TOTAL 26797

POLICE DEPARTMENT

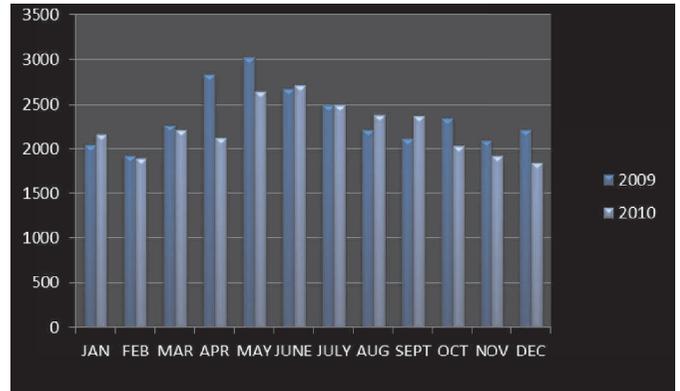
Designated Crime Comparisons between 2009 vs 2010

	2009	2010
BREAK & ENTERING / BURGLARIES	228	226
LARCENY	469	417
DRUG LAW VIOLATIONS	82	96
DOMESTICS	226	215
ASSAULT & BATTERY	243	267



STOLEN MOTOR VEHICLES	31	43
SEX OFFENSES	22	26
ROBBERY	20	9
OUI-LIQUORS	42	55
FRAUD/FORGERY	160	196

Comparison of Police Calls for Service : 2009 vs 2010



	2009	2010
JAN	2044	2154
FEB	1919	1886
MAR	2265	2209
APR	2835	2122
MAY	3023	2649
JUNE	2678	2716
JULY	2498	2500
AUG	2206	2391
SEPT	2113	2380
OCT	2350	2032
NOV	2093	1917
DEC	2208	1841
TOTAL	28232	26797

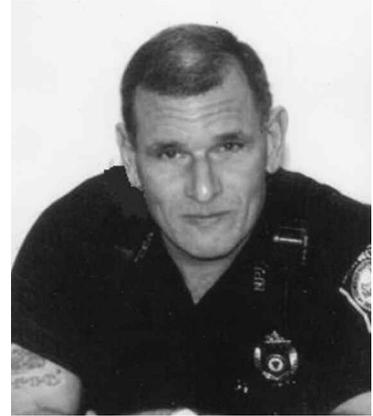
POLICE DEPARTMENT

IN RETIREMENT - Patrolman Raymond McCue

Officer Ray McCue retired in January 2010 after more than 30 years with the Norwood Police Department. Raymond McCue joined the Norwood Police Department in 1977.

In over three decades of service as a policeman, Officer McCue earned the reputation as a fearless protector of the public and a servant of the people. He distinguished himself before his profession and his community as a member of the department's honor guard. He was also a longtime member of the department's peer support team.

During his career, Ray earned the respect and admiration of fellow officers, supervisors, and the public. The men and women of the Norwood Police Department wish Ray health and happiness in his retirement.



IN RETIREMENT - Lieutenant Charles F. King

Lieutenant Charles F. King retired on March 31, 2010. Charles King joined the department in October of 1977 and quickly distinguished himself as an active and effective patrol officer. In 1982 he was promoted to sergeant and was chosen to command the impact unit, a specialized unit whose purpose was to investigate and resolve community wide problems.

In 1986 he was promoted to lieutenant. Over the next two and a half decades, Lieutenant King served as unit commander of every division within the department at one time or another. At the time of his retirement, he was serving as the department's Executive Officer.

During his career, Charlie earned the respect and admiration of fellow officers, supervisors, and the public. The men and women of the Norwood Police Department wish Charlie and his family health and happiness in his retirement.

IN RETIREMENT - Patrolman Paul A. Bishop

Officer Paul A. Bishop retired on March 31, 2010. He joined the Norwood Police Department on January 18, 1971. Soon after his appointment, he had earned the reputation of fearless defender of the weak and the foe of those that would prey on them.

For thirty-nine years, he placed the town of Norwood and its people above himself and used his position to solve problems for the people of Norwood. He became the department's Chief Clerk in 1985 and the Administrative Assistant to the Chief of Police in 1987. In that capacity he greatly influenced the administration of the department in its move to modernize its operations. For over two decades, he was the spokesman for the department.

Over the Course of his career, Paul earned the respect and admiration of fellow officers, supervisors, and the public. The men and women of the Norwood Police Department wish Paul and his family health and happiness in his retirement.





IN RETIREMENT - Detective Maureen P. Murphy-Payne

Detective Maureen Murphy-Payne retired in June of 2010 after over 25 years of service with the department. She joined the Norwood Police Department in November of 1984 and first served as a patrol officer assigned to the Impact Unit. She quickly earned the reputation of a confident and competent patrol officer. She served for many years as a field training officer steering the development of new officers. In 2000 she was promoted to Detective. She proved to be a tenacious and effective investigator, especially in the field of child protection.

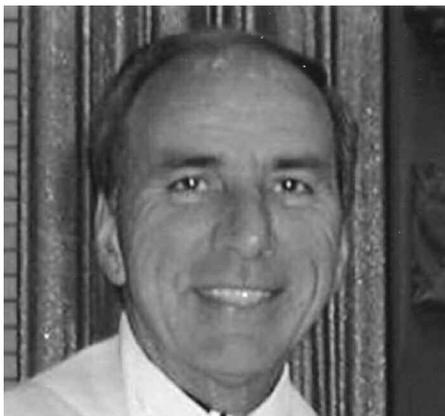
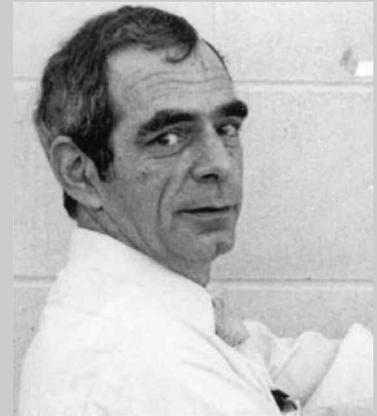
For several years before her retirement she also served as a School Resource Officer at the middle school where she was highly respected by the students, teachers, and administrators.

During her career, Maureen earned the respect and admiration of fellow officers, supervisors, and the public. The men and women of the Norwood Police Department wish Maureen and her family health and happiness in her retirement.

IN MEMORIAM - Patrolman Joseph F. Tessicini, Ret.

Officer Joseph F. Tessicini retired in 1987 after 26 years as a police officer for the Town of Norwood. He had joined the department in 1962 after completing four years in the United States Air Force. Early in his career, while walking his beat in South Norwood, Officer Tessicini received a bullet wound in his leg as he was intervening in a crime in progress. His assailant was never captured.

Patrolman Tessicini rose in responsibility in the department to become the Chief's administrative assistant in 1977. In that position, his technical and administrative abilities greatly assisted the department as it acquired the equipment and knowledge needed to provide modern policing. For many years he served as the department's spokesman. On Easter Sunday in 2010, Joe passed away. He is fondly remembered by many friends and his family. The men and women of the Norwood Police Department extend their sympathies to the family of Joe Tessicini.



New Department Chaplain Appointed in 2010

Reverend John Culloty



New Officers Appointed in 2010

(L.R.:) Michael O'Brien and Shawn Wilman



**New Student Officers
Appointed in 2010**

(L.R.:) Patrick Bishop and Dylan Haldiman



ANIMAL CONTROL OFFICER / FIRE DEPARTMENT

2010 ANNUAL REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the calendar year ending December 31, 2010. I would like to extend my gratitude to all of the responsible animal owners in town.

Farms in Norwood were inspected and a report was submitted to the Department of Agricultural Resources.

Animals Tested for Rabies and Results:

Cats	3 tested	results negative
Dogs	1 tested	results negative
Bats	2 tested	results negative

West Nile Virus no longer tested as State no longer provides funding

Canines Impounded:	77
Canines Adopted:	17
Canines Claimed:	55

Dog Bites:	21
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Quarantines for wounds of unknown origin:	26
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Total Fees Collected for FY 2010:	\$4,929.00
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2010 ANNUAL REPORT OF THE FIRE - RESCUE - EMS DEPARTMENT

I hereby submit the Annual Report of the Norwood Fire/Rescue Department for the year 2010. The Firefighters, Officers and Chief of the Department would like to thank the Board of Selectmen, Finance Commission, Town Meeting Members and the Citizens of Norwood for their continued support of the Fire/Rescue Department during 2010. I would also like to express the Fire/Rescue Department's appreciation of the General Manager's Office and various Town Departments for their assistance and cooperation in completing our mission.

The Town's Emergency Medical Service continues to grow and prove to be one of the best in the region. One of the key reasons for this is the ability of the Department to Staff two (2) Ambulances, most of the time, one (1) Advanced Life Support/Paramedic and the other one (1) Basic Life Support/EMT's. Our Dispatchers are able to assess the nature of the call and then send the most appropriate unit; this allows us to keep our EMS availability maximized for the Citizens of Norwood. The Department's Quality Assurance/Quality Improvement Program continues to evolve and the Hospital's Medical Director at The Norwood Hospital for all area EMS Systems continues to Reports that our EMS Documentation consistently attains high marks resulting in better care for our Patients.

SIGNIFICANT DEPARTMENTAL EVENTS

2010 was once again a very active year in general for the Department, with several larger fires occurring and many important projects underway. Departmental committees have continued to complete many projects for the betterment of the Department in the areas of Communications, Firefighters Protective Clothing, Equipment, Apparatus, Public Education, Media Relations, Record Keeping and Computer Management, Building Maintenance, EMS, Fire Investigation, Dispatch Policies, Emergency Management, Ice/Water Rescue Technology and the Mass Decontamination Unit.

The Department continued to be involved with, and assist in, many Community Events throughout Town. Those members assigned these duties are once again commended for their dedication and hard work during the past year to assure we meet the needs of the Department and the Citizens we serve.

In 2010 the Fire Department Computer Network was upgraded through the efforts of the Town's IT department. This Project included replacing all work stations and locating one of the Towns back up servers within the Police/Fire Facility. This provides much needed redundancy in network operations with the additional benefit of providing off-site storage of the Town's data. Special thanks to Computer Department Director Mark Redlich, Computer Specialist Sandy Vokes and Norwood Fire/Rescue Department Computer Technician Dave Hayes.

The Norwood Fire/Rescue Department held its Annual Open House for Fire Prevention Week on Saturday, October 16, 2010 under the leadership of Firefighter/EMT Faye McDonough our Public Education Specialist. She was assisted by Assistant Public Education officer Paul Ronco, Dispatch Supervisor Colleen DiBlasi and the members of Group 1# whom were on duty. New Firefighter/Paramedic Scott St. Cyr also assisted and welcomed children as SPARKY during the Open House. Chief Howard was also present and assisted with the Open House. More than 600 people attended this very successful day to learn more about Fire Education and the Operation of the Fire/Rescue Department. Special thanks to Dunkin Donuts and Papa Gino's for providing food and drink for the attendees to the Open House

Also during the Open House, Chief Howard presented the Norwood Fire/Rescue Department 2010 Citizen Recognition Award to Rebecca Prendergast for her saving of a child's life on April 21, 2010. When the Norwood Fire/Rescue Department Paramedics arrived on scene the baby was breathing on his own because of Rebecca's Life Saving efforts. Norwood Fire/Rescue Department Public Information Officer George Morrice developed this program in 2007 and is credited with assuring that the Department Recognizes Citizens for Heroic Acts in the Savings of a Life. Many attendees at the Open house attended this Presentation.

The Department is happy to Report that there were no Civilian deaths or Injuries due to fire in 2010. We consider this to be a direct result of our public outreach programs. The Fire Prevention Bureau remains directly involved with Public Education and Enforcement of the Commonwealth's General Laws with regard to Fire Safety. We also provide Information to the Public via various Articles and Presentations as provided by our Public Information Officer and through our Education Outreach Program in the Norwood Schools. These Programs continue to play an important role in the Safety of the Citizens in Norwood.

PLEASANT STREET FIRE

On the evening of January 28, 2010; the Fire/Rescue Department received a call reporting a fire in the Cellar at 401 Pleasant Street. Responding crews arrived to find heavy smoke extending across the road in frigid weather. Upon arrival a resident of the house met firefighters in the street reporting that there were still women and children in the building. Responding crews discontinued all assigned duties and entered the structure to conduct a search. With all of the fire crews searching the building, Ambulance 2# arrived on scene, and the crew took an available hose line and conducted a fire attack successfully containing the fire to its area of origin. The search and subsequent Investigation revealed that the family members had exited the house through a back door in the hectic period as fire crews were arriving. Thankfully, this situation had a positive outcome. It also speaks to the need to have additional firefighters available to back up the first arriving personnel assigned to fire attack to the interior of the building. Without the quick action by Ambulance 2's

FIRE DEPARTMENT

crew this situation could well have escalated to a major event. Chief Howard assumed Command of this fire upon arrival.

NORWEST WOODS FIRE

On March 1, 2010; a resident of the Norwest Woods Apartment complex called to the Department to report that she could hear a neighbor's smoke alarm going off. A full First Alarm Assignment was dispatched and crews arrived to find smoke emanating from the roof of one of the multi-family buildings. Firefighters entered the unit on the first floor, below the smoke to investigate. Upon entry they were met with heavy smoke and fire on the second floor. Attack lines were deployed, a water supply was established, and the ladder crew set up the aerial, went to the roof and opened a vent hole in the roof. This action allowed much of the smoke and heat that was being held within the apartment to escape, giving the interior fire attack crew a much better atmosphere to work in, and in fact was a key factor in their ability to quickly contain and then extinguish the fire within a single unit in this building. Chief Howard, Deputy Maggio and Lt. Anthony Greeley also responded to this fire. Captain Michael Costello of Group 4# was the Incident Commander throughout this fire.

NORWOOD TOWN HALL FIRE

On Friday, April 2, 2010; the Town Hall closed at noon due to the Easter Holiday. At 1:04 pm the duty shift responded to a routine Box Alarm from the fire detection system in the Town Hall. Nothing was apparent from the outside and fire crews made entry to the building to investigate. Once inside Crews found that there was a fire in one of the Offices. An attack line was advanced into the building and the fire was extinguished in about 20 minutes. All Apparatus including Ambulance 1# (Paramedic's) and Ambulance 2# were committed to the Operation. Captain Michael Costello was the Shift Commander and in Command of members of Group 4#. During the Fire, additional incident call volume was heavy, necessitating the use of mutual aid engines, ladders and ambulances to meet the needs of the Community throughout the duration of this fire. Chief Howard assumed Command of this Fire upon arrival.

LENOX STREET – 30 UNIT APARTMENT BUILDING FIRE

On Sunday, September 19, 2010, Group 4, the duty shift, responded to a report of a smell of smoke in the basement of an apartment building. Crews found a light smoke condition in the basement but had difficulty locating the source. A search of the entire structure was initiated and the source was determined to be a fire that was located inside an exterior brick wall between the second and third floors. With fire in walls and floor of the large 3-story apartment building smoke conditions quickly became heavy. All Norwood apparatus, including both Ambulances, were committed to evacuating the building, searching every apartment and at the same time, beginning fire attack. During this time Norwood Firefighter/EMT's Michael Motta and Michael Carr rescued two (2) residents, one of which was blind, from the 3rd Floor apartment, directly above the fire area under heavy smoke conditions.

In this particular situation Norwood Fire Department does not have the people on duty to be able to accomplish all objectives within a reasonable time period, as a result additional alarms were quickly struck, not for the purposes of fire attack, but to bring additional trained personnel to the scene to ensure that the search and any further rescues would have the greatest chance of success. These Alarms brought Fire Crews from all surrounding Towns to assist the Norwood Firefighters. Later in the incident Squad 2# also responded with a crew of Norwood Firefighters who were called back to duty. They were put to work at the scene overhauling the fire area and assisting with the fire investigation. Captain Kevin Romines was the initial Incident Commander, Chief Howard also responded to the scene and took Command of the Fire once the 2nd Alarm was struck.

While this situation certainly strained the resources of the Norwood

Fire Department, the hard work of all involved brought this incident to a relatively successful conclusion. There were no deaths or injuries and the end result was only moderate fire damage to the building, confined to the 2nd and 3rd floor apartments in the area of origin, along with some moderate smoke and water damage in the center section of the building. Out of the 30 units in the building, only three were unable to be reoccupied immediately due to the fire.

Sergeant Michael Benedetti of the Norwood Police Department and other Police Officers working with him assisted in the evacuation of the building as well and we are very thankful for all their assistance.

**All personnel Operating at these Incidents, and all others, are commended for their actions during the year.

GRANTS RECEIVED BY FIRE/RESCUE DEPARTMENT

Through the efforts of Firefighter/EMT Faye McDonough who handles our Public Education, the Norwood Fire/Rescue Department was once again awarded a FY2010 Student Awareness of Fire Education (S.A.F.E.) Grant for \$4,464.62 from the State. Special thanks to Faye for her continued hard work on this Program that funds the Education Programs presented in our Schools and to the Senior Citizens in Norwood annually. This Education Program continues to be recognized annually by the State for its results.

PERSONNEL

The Fire/Rescue Department had one (1) Retirement and one (1) Firefighter/Paramedic take a Civil Service Transfer to the Melrose Fire Department. All vacancies were approved to be filled. Christopher Griffin, Scott St. Cyr and David Lazzaro were hired during the year. Christopher, Scott and David all joined the Fire/Rescue Department with their Advanced Life Support Certification as Paramedic's and were all able to be assigned on a shift after completing there Norwood Fire/Rescue Department In-house Orientation Program.

Firefighter/Paramedic Christopher Griffin graduated from the Brookline Fire Department Fire Academy, Class 42#, on July 23, 2010 after ten (10) weeks of training. He completed all requirements for Firefighter I & II, Haz-Mat and Incident Command. Chief Howard, along with Firefighter/EMT Joe Mawn attended the ceremony along with Chris's wife and family members.

Again on December 17, 2010 Firefighter/Paramedic Dennis Mawn left us for the War in Iraq. Dennis has been activated for at least one (1) year. Many members of the Department wished him well and a Safe return on a gathering at Central Fire Station prior to his departure.

EQUIPMENT

In June, 2010 a Bid was awarded to E-ONE and Greenwood Fire Apparatus to build a New Fire Pumper to Replace Engine 4#. Delivery of this New Pumper is expected in early 2011.

The continued Replacement and Repairs to our Fleet of Apparatus, Equipment and Protective Clothing are significant Improvements and continue to address the Departments Apparatus and Equipment needs. Since 2004 our Capital Replacement Plan has allowed us to correct many deficiencies and we are thankful to all the Elected Boards and Town Meeting Members for their assistance and approval of these items.

PUBLIC SAFETY FACILITY

Many hours were spent again in 2010, meeting with the Board of Selectmen member William J. Plasko, Sr., as we continued to work closely to Replace and Repair a number of identified problems with the Police/Fire Building. At this time, I would like to recognize, General Manager John Carroll, Assistant General Manager Bernie Cooper, Purchasing Director Cathy Carney, Public Works Director/Town Engineer Mark Ryan, Building Inspector Mark Chubet, Chief Bart King and Lieutenant Kevin McDonough of the Police Department and

FIRE DEPARTMENT

Deputy Chief Ron Maggio and Master Mechanic/Facility Manager, Mike Waters of the Fire/Rescue Department, for their many hours of dedication and hard work in correcting these issues. Special thanks to Board of Selectman member William J. Plasko, Sr. for his leadership and dedication once again this year, assisting all of us with this difficult task in completing Repairs to the Police/Fire Building.

The following are a list of Repairs and Items Replaced during the year;

- Electrical Motor for Overhead Door 4# in the Police Department Sally Port was Replaced
- RTU Unit 2# Required numerous Repairs during 2010
- Police/Fire Facility Emergency Communication Generator required the Starter Motor, Relay Switch, Heater Block, AC Voltage Potentiometer and Circuit Breaker all to be Replaced during 2010.
- Police/Fire Facility Emergency Communication Generator at the Norwood Senior High school Required the Replacement of the Electrical transfer Switch during 2010.
- During 2010, the Computer Control Panel for the Facility's Boilers (2) had to be Replaced.
- During 2010, we had to Replace an additional two (2) Valve Actuators on the Heating System that failed. These are the Valves that have continued to fail over the past three years.
- Burnell Controls and Lane Refrigeration made Repairs to HVAC System, by balancing the system on numerous occasions during the year in addition to regular Scheduled Maintenance as specified in an Annual Contract.
- On numerous occasions Repairs had to be made to the Roof on the Facility during 2010.
- During 2010, Repairs had to be made to the following Kitchen Appliances, Refrigerators x 2, Stove, and Microwaves x 2.

As Chief of the Fire/Rescue Department, I want to thank all the Personnel of the Norwood Fire/Rescue Department for their devotion and dedication to duty once again this year. To the Officers and Firefighters of Norwood's surrounding Towns, along with the Norfolk County Fire Chiefs, Fire and Emergency Dispatcher Center, I want to convey our gratitude for their professional assistance given through our Mutual Aid Agreements many times during this past year.

Respectfully Submitted,

Michael J. Howard, Chief
Norwood Fire/Rescue Department

IN RETIREMENT

Robert M. Carey
SENIOR FIREFIGHTER - BADGE #34

On February 28, 2010, Senior Firefighter Robert M. Carey Retired from the Fire/Rescue Department. Robert was Appointed to the Department on June 7, 1979. Robert served more than 30 years with the Norwood Fire/Rescue Department, the Town and the Citizens of Norwood. Robert's assignment as Driver of Ladder 1# for many years did not go unnoticed and he always did an excellent job operating Truck 1#, at many Incidents over the years. We all wish Robert and his Family a Happy and Safe Retirement and thank him for his many years of Service, Devotion and hard work to all he served. Robert was always there for everyone and was an Excellent Jake. We all will miss him.



CHIEF

Michael J. Howard

DEPUTY FIRE CHIEF

Ronald J. Maggio

FIRE PREVENTION OFFICER

Lieutenant Anthony J. Greeley

CAPTAINS

Joseph M. Boyland George F. Geary
Kevin J. Romines Michael F. Costello

LIEUTENANTS

Robert F. Henry John J. Barry, III
Philip A. Dziuba Paul L. Butters

FIREFIGHTERS

*Robert Carey	**David Ball	Thomas Starr
William Turner	William Morrison	John Collins
Richard Flaherty	Edward Brown	Joseph McDonough
Michael McDonough	Richard Breen	Phillip Morrison
Stephen Lydon	Faye McDonough	Robert Greeley
Dara O'Malley	Michael Motta	Paul Erker
Michael Carr	George Morrice	Daniel Harkins
David Hayes	Mark McCarthy	William LeBlanc
Kevin Brown	John R. Shea	John Bellanti
Paul Ronco	Michael Fagan	Gerald Mahoney
Dennis Mawn	Paul Hansen	Jeffrey Shockley
Andrew Quinn	Douglas Beyer	Edmond Fitzgerald
Eric Henry	Paul Hogan	Jennifer Gover
Brian Cullen	John Cody	George Burton
Michael Downing	Joshua Gunschel	Steven McDonough
Christopher Fuller	Wojciech Latawiec	Benjamin Coven
George Bent	Jeffrey Campilio	Joe Mawn
Christopher Campilio	Christopher Queally	Christopher Griffin
David Lazzaro	Scott St. Cyr	Brian Donoghue

CIVILIAN DISPATCHERS

Ronald Lanzoni Colleen DiBlasi - Supervisor
Joseph White Paul Brown

PART-TIME CIVILIAN DISPATCHERS

Brian Donoghue James Flaherty

*Retired

**Left on Civil Service Transfer

DEPARTMENT BUSINESS MANAGER

Kathy Bane

FIRE DEPARTMENT MASTER MECHANIC

Michael Waters

PART-TIME CLERK/SECRETARY FIRE PREVENTION BUREAU

Ann Harrington

FIRE DEPARTMENT CHAPLAIN

Monsignor McRae

FIRE DEPARTMENT / BUILDING DEPARTMENT

NORWOOD FIRE/RESCUE DEPARTMENT RESPONSES 2010

FIRE RESPONSE				NON-FIRE RESPONSE			
Structure Fire	73	Fire Outside Structure	3	Hazardous Condition	4	Spill/Leak	100
Vehicle Fire	17	Grass/Brush Fire	37	Aircraft	4	Water Problem	68
Refuse Fire	26	Spill Fire	0	Lock Out	216	Assist Others	24
Electrical	51	Smoke Scare/Removal	53	Power Line Down/Arc	72	Steam Rupture	0
Unauthorized Burning	13	Controlled Burning	7	CO Response	103	Good Intent	11

RESCUE RESPONSE				NON-FIRE/FALSE ALARM			
MVA with Injuries	106	MV vs. Pedestrian	17	Animal Rescue	0	Unintentional	332
Lock In	28	EMS	3,680	Alarm Sounding	81	Bomb Scare	6
				System Malfunction	242	Malicious False Calls	40

**TOTAL FIRE/RESCUE DEPARTMENT
RESPONSES IN 2010** **5,414**

**NOTE: THIS RESULTS IN AN INCREASE OF 249 EMERGENCY
CALLS OR A 4.82% INCREASE OVER 2009**

TOWN REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA Fuel, Gas and Plumbing Code, and the MA Electrical Code.

For the dates 1/1/2010 to 12/31/2010 the total revenue collected was 523,261.

Type	Number	Revenue	Estimated Cost
ANNUAL BUILDING			
Amusement, social + recreational	1	\$ 50	
Assembly & Day Care	1	\$ 50	
Cafeteria	7	\$350	
Day Care Center	10	\$400	
Group Residence/Independent Living	5	\$250	
Hospital	2	\$ 50	
Lodging Hse/Hotel/Motel	8	\$372	
Nursing Homes	4	\$200	
Place of Assembly	18	\$450	
Place of Worship	14	\$ 0	
Private Schools	6	\$250	
Public School	10	\$ 0	
Restaurant	14	\$700	
Workshop/Social Program	5	\$250	
ANNUAL BUILDING/FIRE CO-INSPECTIONS			
Lodging Hse/Hotel/Motel	5	\$750	
Place of Assembly	10	\$500	
Restaurant	38	\$2,750	

BUILDING DEPARTMENT

ANNUAL ELECTRIC:

Commercial & Industrial	68	\$7,100	
Not Specified	4	\$200	

BUILDING

Commercial Additions + Alterations	99	\$190,652	\$12,970,385
Demo-All Other Buildings + Structures	10	\$1,130	\$80,680
Demo-Single Family Dwelling	3	\$545	\$16,900
Single Family Dwellings, Attached	1	\$2,000	\$200,000
Single Family Dwellings, Detached	8	\$15,260	\$1,531,000
Two-Family Dwellings	3	\$5,160	\$561,00
Five or More Family Dwellings	1	\$41,431	\$4,143,524
Residential Additions & Alterations	605	\$139,228	\$11,670,053
Residential Additions & Alterations Cancelled	1	\$73	\$7,300
Residential Additions & Alterations Penalty	1	\$220	\$11,000
Residential Garages	4	\$1,003	\$100,323
Swimming Pools	16	\$2,216	\$221,640
Other Non-Residential Buildings-Cancelled	18	\$75	\$80,943
Structures Other Than Buildings	14	\$352	\$23,170

ELECTRIC

Electrical	634	\$42,193	\$2,184,320
Electrical	1	\$50	\$0
Electrical	1	\$20	\$500
Electrical - Cancelled	1	\$10	\$100

GAS

Gas	443	\$17,622	
Gas	1	\$45	

PLUMBING

Plumbing	452	\$40,295	
Plumbing Additional	1	\$12	
Plumbing Penalty	2	\$184	

SIGNS

Signs	58	\$3,360	\$131,071
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	TOTALS:	2612	\$423,261	\$34,203,909
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DEPARTMENT OF PUBLIC WORKS

2010 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I submit the Annual report for the Department of Public Works for the year 2010.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, maintenance of sewer pump stations and, the removal of dead and dying trees as well as planting new trees.

The Annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Cross Street – Pleasant St to Lenox St (1,556 feet); Deerfield Road – Old Farm Rd to Norton Dr (1562 feet); Fieldbrook Dr – Garden Pkwy to Garden Pkwy (1,358 feet); High St – Prospect St to Fulton St (585 feet); Plymouth Drive – Worcester Dr to Hampden Dr (1,508 feet); Sixth St – East Cross St to Gay St (872 feet); Bay Colony Dr – Plantation Cir to Union St (250 feet); Westover Parkway – #15 Westover Pkwy to Willett School (2722 feet); Bristol Drive – Sumner St to Plymouth Dr (325 feet).

The Public Works Department provided assistance to the MassDOT during the construction of the Morse St Bridge over the Neponset River and the new signalization of the Pleasant St and Morse St intersection.

The Public Works Department oversaw the sealing of pavement cracks on Washington St (Hoyle St to Dean St); Worcester Drive; Hampden Drive; Suffolk Drive; Northview Drive; Shattuck Park Road.

The Highway Department repaired numerous bituminous berms that have deteriorated or were damaged during the course of the 2010.

The Sewer Department was extremely busy during March of 2010 when 2 rainfall events dumped nearly 15 inches of rain on Eastern Massachusetts. The extreme quantity of rain along with seasonal high groundwater caused havoc with basements and the sanitary sewer system. Crews worked around the clock pumping out basements and maintaining mainline pumping stations.

The Highway and Parks Department constructed a sidewalk on Winter Street from Spruce Rd to the Westwood Town Line. The Highway Department worked closely with the Board of Health in the very successful Hazardous Waste Day and Recycling Day.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through November. The crews also pickup discarded Christmas trees during January and February.

The Highway and Parks Department maintained 21 athletic fields to a high standard.

During calendar year 2010, the Public Works Department participated in 5 snow plow events, 7 sanding only operations and 2 snow removal operations.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to over 30%.

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided safety improvements at the intersection of Nichols St and Bond St by adding signage, pavement markings and crosswalks.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains a trail alongside the Winter Street Composting Facility from Winter St to the Willett School.

The Highway and Parks Department provided preparation and installation assistance for the installation of playground areas at the Callahan School and Doherty Field Playground.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Park Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Veterans Day Parade and the Christmas Parade.

The Public Works Department worked closely with DEP and EPA in finding solutions to reduce pollution of our waterways, in particular, Meadowbrook. A sewer lining project commenced in 2010 where sewer mains and sewer services were re-lined on Florence Ave, Prospect St, Charles St, Marion Ave, Bright St, Walpole St, Winter Street, Bullard St, Washington St, East Hoyle St and Broadway. The project is similar to the very successful pilot project undertaken on Guild St in 2009.

The Public Works Department and Engineering Department managed the University Ave Public Works Economic Development (PWED) grant project. Monies were granted to the Town to provide upgrades to the area in an effort to promote economic development. The contractor, John J. Amara and Sons, reset granite curbing, installed over 8000 feet of cement concrete pavement and grind and overlaid the roadway with bituminous concrete from Canton Street to the Analog Device driveway the project also installed numerous street trees. The total construction cost was \$1 million.

The Sewer Department provides valuable assistance to residents with blocked sewer lines and 2010 was no different. In 2010, 198 sewer services and 19 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

DEPARTMENT OF PUBLIC WORKS

The Sewer Department also repaired 17 sewer services and 4 sewer mains that had failed in some capacity. In addition, over 1500 catch basins were cleared of debris.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting standards.

During 2010, the average daily demand in the Town of Norwood was 3.132 million gallons per day (up from 2.827 MGD in 2009). As expected, the highest demand is during the summer months with the month of July averaging 4.008 million gallons per day (up from 3.325 MGD in August, 2009). As many recall, June and July of 2010 were extremely hot with very little rainfall.

The Water Department performed admirable work in repairing 2 - 14" watermain breaks on Route One at Morse St. Each break, just 6 days apart, required nearly 24 hours of work in re-establishing water service.

Water Department crews repaired 78 water services and 13 watermain breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates. The Water Department and Sewer Department provided numerous utility markouts for various excavation projects.

The Water Department managed the watermain cleaning and lining project. This project cleans the cast iron watermains and installs a cement lining to the interior of the pipe. In 2010, the watermains on Washington St, Tremont St, Hartford St, Austin St, and Atwood Ave were cleaned and lined.

The Highland Cemetery crew prepared and conducted 200 internments in the past year. Crews also installed monument foundations and Veteran markers.

The Highland Cemetery crews began a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public crews for their dedication to their job and the Town of Norwood. It is a dirty job, during inconvenient times of the day and year, that they respond to emergencies to provide services that many of us take for granted. They are true public servants.

Respectfully submitted

Mark P. Ryan

Director of Public Works/Town Engineer

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IN RETIREMENT

GERARD "MR. KEL" KELLY – MASTER MECHANIC

On January 2, 2010, Gerard Kelly, or as most of us know him, Mr. Kel, retired as the Master Mechanic from the Public Works Department. Since 1991, Mr. Kel and his staff kept the equipment humming so the Public work crews could complete their daily duties. Be it a blistering summer day or a cold, blustery winter storm, Mr. Kel was always there to ensure that crews had the required equipment working safely and properly. Mr. Kel was a dedicated public servant and a valuable asset to the Town of Norwood. All of the members of the Public Works Department wish Mr. Kel a Happy and Healthy retirement.

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IN RETIREMENT

WILLIAM "BILL" OLIVER – WATER, SEWER AND DRAIN GENERAL FOREMAN

On January 15, 2010, Bill Oliver retired as the Water, Sewer and Drain General Foreman from the Public Works Department. Since 2002, Bill has provided leadership by exhibiting his knowledge and professionalism each and every day. His expertise in utility work and no nonsense approach allowed the Public Works Department to undertake projects that may otherwise been outsourced to private firms. This instilled confidence in the employees while projecting a positive image of the Department. He is a true professional. All of the members of the Public Works department wish Bill a Happy and Healthy retirement.

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IN RETIREMENT

JOHN "JAPER" WELCH – MOTOR EQUIPMENT OPERATOR

On April 1, 2010, John Welch retired as a Motor Equipment Operator from the Public Works Department. If John Welch doesn't ring a bell, "Japer" Welch surely does. Japer was always the one you could count on during all types of weather and at any time of the day- and he always did it with a smile. He led by example and will surely be missed as a member of the Public Works. Fortunately, we do get to see Japer during snow events when he plows for a local contractor that is hired by the Town. All members of the Public Works Department wish Japer a Happy and Healthy retirement.

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IN MEMORIAM

CHRISTOPHER HOWLAND – WATER METER TECHNICIAN

On February 2, 2010, the Public Works Department lost a dear friend and fellow worker, Chris Howland. Chris was a member of the Public Works Department for 24 years, the last few as the Water Meter Technician. He will always be remembered as dedicated employee but, more importantly, a great guy with a great sense of humor. One could not help but laugh at his quick wit and one liners. We will all miss Chris. May God Bless Chris and his family.

LIGHT DEPARTMENT

2010 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2010.

Like most other businesses the Light Department was not immune to the downturn in the economy. For 2009 sales were down 5.3% and for 2008 sales were down 4.02% for a total two-year decrease of over 9%. For 2010 we had an increase in sales of 2.5% and we hope this is a prelude to a recovery in the economy overall.

The FEPSNC (Future Electric Power Supply Needs Committee) continues to investigate the possibility of adding some generation to our purchase power mix as well as looking at alternative power solutions. In 2010 the Committee recommended and the board approved a 15 year contract with a small wind production facility to be constructed in Woodstock Maine. This will provide us with approximately 10,000,000 kWh of electricity per year. The three-year contract we signed in September of 2009 for a small amount of hydropower began flowing to Norwood in the spring of 2010 and we expect to extend it for an additional three years in 2011. This facility also will provide Norwood with approximately 10,000,000 kWh. Due to the decreased prices in the forward capacity market for generation, the Taunton power project is on hold for the time being. This is also true for the L'Energia power project we were investigating.

The contract signed in the spring of 2008 with NSTAR to serve them with 40 MVA of capacity for a period of time based on the needs of our customers will come in on time and under budget in the spring of 2011.

We are well into the replacement of the Dean Street Station 495 transformers. There have been some delays involving the construction and delivery of the three new substation transformers. However, we still expect this project to be completed prior to the summer peak of 2011.

A recent rate comparison between the Norwood Light Department and NSTAR based on December 2010 rates shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 500 kWh to represent the average residential customer when performing comparisons. In Norwood the cost for 500 kWh is \$71.46 and in neighboring towns (served by NSTAR, such as Westwood, Canton, Walpole, and Dedham) the cost for 500 kWh is \$85.84. The following table shows the actual rate comparison between NLD and NSTAR at various levels of usage.

RESIDENTIAL RATE COMPARISON BETWEEN NORWOOD ELECTRIC AND NSTAR ELECTRIC

MONTHLY USAGE	NLD	NSTAR 1/1/2011	Monthly Difference	Annual Difference	%
100	\$20.32	\$22.31	\$2.00	\$24	10%
250	\$39.50	\$46.14	\$6.64	\$80	17%
350	\$52.28	\$62.02	\$9.73	\$117	19%
500	\$71.46	\$85.84	\$14.38	\$173	20%
600	\$84.25	\$101.72	\$17.47	\$210	21%
700	\$97.04	\$117.60	\$20.57	\$247	21%
800	\$109.82	\$133.49	\$23.66	\$284	22%
900	\$122.61	\$149.37	\$26.76	\$321	22%
1000	\$135.40	\$165.25	\$29.85	\$358	22%
1200	\$160.97	\$197.01	\$36.05	\$433	22%
2000	\$263.26	\$324.07	\$60.81	\$730	23%
2500	\$327.19	\$403.48	\$76.29	\$915	23%
5000	\$646.86	\$800.53	\$153.67	\$1,844	24%

The Light Department's Conservation and Load Management Program continues to save money by reducing energy consumption and peak demand through capacitor installations, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, and residential compact fluorescent bulb giveaways. The Light Department also offers free home energy audits to its residential customers and free commercial energy audits to small business customers.

The Norwood Light Department continues to offer residents quality Cable Television, High Speed Internet Access, and Telephone service through its Broadband Division. Norwood is only one of three communities in the Commonwealth to offer this benefit to its residents. All our services are offered at competitive prices. Additionally, residents who subscribe to these services receive the superior customer service associated with the Light Department.

The Broadband division through its fiber optic network also provides telecommunication services to local businesses. Businesses are able to purchase dark fiber, lit fiber, co-location space, Business Class Internet as well as conventional Cable Television and Telephone services. The telecommunication services offered by Norwood Light Broadband are services typically available only in metropolitan communities. Having this level of service available here makes Norwood a much more attractive prospect for Corporations to headquarter in.

Additional channels and Video on Demand Content continue to be added to the line-up. Unlike Dish, FiOS and Comcast, Norwood Light Broadband is careful not to duplicate or overburden the channel line-up with Shopping or Niche programming. Standard Internet speeds continue to increase as the demand grows for higher bandwidth applications. Telephone prices remain the lowest in town, saving many residents up to 60% from the rates previously paid to Verizon.

The Broadband Division competes directly with two of the largest Telecommunications companies in the nation and with improvements made to the services and new Marketing Campaigns that began in early 2010 the Broadband Division was able to increase the customer base and now has more subscribers than either of our major competitors. The Broadband division remains fiscally strong and is committed as ever to provide superior customer service to its customers and to generate revenue for the town. To help assure this commitment is met, residents are strongly encouraged to sign-up with, and to stay with, Norwood Light Broadband and enjoy doing business with "The Local Guys".

I offer the following statistical data relative to the operation of the Light Department.

2010 Calendar Year

Operating Revenue	\$48,274,030.15
Energy Sold	\$329,031,119
Average \$/kWh	\$ 0.15
Increase in usage	\$8,432,986
Percent Growth	2.5%
Accounts	15,318
Increase in Accts	39

Respectfully submitted
Malcolm N. McDonald
Superintendent

2010 ANNUAL REPORT OF THE NORWOOD PERMANENT BUILDING CONSTRUCTION COMMITTEE

Members of the Committee

Theodore Callahan---Chairman

Edward McKenna Robert Silk William Kinsman

Paul Meyer Richard Kief Daniel Gold

Margaret Flaherty - Secretary

This past year the Permanent Building Construction Committee (P.B.C.C.) had only one focal point and that was the continuing work on the new Norwood High School.

The following is a small but insightful look into events that occurred which are a vital part of the construction process.

On January 15, 2010 Michael Moise, Agostini's Executive Manager, gave a brief overview of the construction activity to date and the upcoming activity planned for the week. Structural steel erection is now complete in Building D. MEP (Mechanical, Electrical, and Plumbing) rough is continuing in Buildings A & B. Exterior sheathing is continuing in Building C and, interior and exterior masonry is ongoing in Buildings A & B as well as the Courtyard.

At this same meeting Mark Ryan asked when the construction of the new stadium field would begin? Michael Moise responded that in the spring work on the associated retaining walls, grading and drainage would begin. These items are nearly complete at the writing of this report (January 20, 2011).

It is important that the phasing of the project is understood so that there are no misconceptions regarding what looks to be a nearly completed project. Michael Moise in response to a phasing question responded in this manner. Phase I is the construction of the new building and associated site work. Phase II is the construction of the driveway and landscape directly in front of the new building. Phase III is the demolition of the existing building and associated site work.

Invoices for services from companies working on the project are approved by the PBCC usually on a monthly basis and are forwarded to the town accountant for payment. Those eligible for reimbursement are forwarded via the Board of Selectman to the MSBA. On February 18, 2010 the MSBA Propay System indicates a payment of \$3,305,948 to be made to the town of Norwood.

With all projects of this magnitude changes in scheduling have to be made in order to coordinate the end product. It was determined that the rather large pile of loam located directly adjacent to the stadium is where the tennis courts are to be located. In order not to move that pile of loam to another site and then bring it back to the school site when needed, it was decided that work on the tennis courts would start mid to late September 2011.

Another large part to the new school is the photovoltaic system that will be installed in the spring of 2011. This system will not only help reduce the amount of electricity required by the school, it will also bring a point of use station to a laboratory so that students can see a direct use of the sunlight converted to power. Although this system will not produce significant energy to sell back to the local power company it is a valuable

contribution towards our green points that increases the re-imbursement from the MSBA.

Interior work is progressing through the winter months and, at this writing the school building is approximately ninety percent complete with equipment installed in the cafeteria, seating installed in the auditorium, bleachers installed in the gymnasium, science laboratories virtually complete and many classrooms simply needing a cleaning.

In 2010 much of the work to build the new School On the Hill was completed and, is scheduled to be turned over to the town at its scheduled date.

2010 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Joan M. Jacobs, Chairman
Kathleen F. Bishop, RN
Carolyn A. Riccardi

HEALTH DEPARTMENT

Sigalle Reiss, MPH, RS Superintendent/Director
Stacey Lane, RN, MPH, Assistant Director
Karen Regan, RN, BSN, Public Health Nurse
Carl J. Bruno, RS, Sanitarian
Leona P. Ridikas, Administrative Assistant

EMERGENCY PREPAREDNESS

The Health Department continued their partnership with Public Health Emergency Preparedness Region 4B. The purpose of the region is to allow for collaboration and sharing of resources and staff during emergency situations. The region continued to develop protocols and policies to respond to local, regional, statewide and national public health emergencies. In order to enhance public health capacity, the region has increased its efforts to recruit additional volunteers and strengthen the Medical Reserve Corps across Massachusetts.

The Health Department continued to recruit medical and non-medical volunteers for the Norwood Medical Reserve Corps (MRC). The MRC consists of trained volunteers who would be called upon to assist in public health emergencies, such as flu pandemics, mass casualties or bioterrorism events. Throughout the year, various educational programs and trainings were offered to the volunteers to prepare them for emergencies.

As a member of Norfolk County 7 (NC7), the Norwood Health Department received the MEMA Citizen Corps Grant to fund a project entitled "Integrating Technology and Mass Dispensing: A Novel Approach to Volunteer Emergency Operations." The purpose of this project is to integrate new technologies into mass dispensing to help streamline site operations and logistics, such as patient registration and inventory tracking, in order to efficiently utilize volunteer resources and increase the accuracy of record keeping.

The Health Department continuously updates and improves public health emergency plans to ensure the public is protected and informed during emergencies. In addition to attending trainings, the department works to strengthen the ties with health providers, public safety and regional and State agencies to better prepare ourselves

BOARD of HEALTH

for emergency situations.

The Health Department received Public Health Emergency Response (PHER) and Public Health Emergency Planning (PHEP) funding through the Department of Health and Human Services (HHS), the Centers for Disease Control and Prevention (CDC), and the Massachusetts Department of Public Health. The purpose of the grants are to support and enhance public health infrastructure that is critical to public health preparedness and response, such as strengthening and sustaining the public health workforce; strengthening disease surveillance activities and planning; and implementing large scale mass vaccination clinics.

In late April 2009, the H1N1 epidemic hit the United States and continued into 2010. The initial supply of H1N1 vaccine was extremely limited, therefore, the first doses were offered to those at the highest risk for complications; pregnant women and caregivers of infants under the age of six-months. As additional vaccine became available in January 2010, the Health Department offered flu clinics to the general public, age 5 years and older, and administered 1108 doses of H1N1 vaccine.

NEPONSET VALLEY COMMUNITY HEALTH COALITION/ ELDER DENTAL CLINIC

The Neponset Valley Community Health Coalition (NVCHC) is a volunteer, non-profit organization that advocates for the maintenance and enhancement of affordable, accessible, quality health care for all residents within the 17 towns served by Norwood Hospital, particularly the unserved and underserved. The Coalition, in partnership with the Norfolk Adult Day Health Center, has seen great success with the elder dental program. The program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors to address overall oral health including: oral cancer screening, dental exams, nutrition counseling, and denture cleaning.

NEEDLE DISPOSAL PROGRAM

The Needle Disposal Program remains a success. This program is a unique opportunity for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers are sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers are returned to the Health Department. The containers are then properly disposed of with a medical waste company.

MEDICATION DISPOSAL PROGRAM

The Norwood Health Department partnered with the Police Department, Senior Center and Walgreen's Pharmacy and held a Medication Take-Back Day on July 17, 2010. The event took place at the Norwood Senior Center and was very successful with the collection of 10,332 non-controlled substances and 523 controlled substances. Both non-prescription and prescription medications were collected.

HOARDING TASK FORCE

In response to the increasing problem of hoarding, The Norwood Health Department partnered with local agencies to form the Norwood Hoarding Task Force. Hoarding is a very complex mental health issue which requires a collaborative or team based approach. Members of the task force include representatives from the following agencies: Norwood Health Department, Senior Center, Fire Department, Police Department, HESSCO, Riverside, Women's Community Committee, Norwood Housing Authority, Animal Control,

Norwood Hospital, and Department of Mental Health. The mission of the Norwood Hoarding Task Force is to promote a safe, healthy living environment for the residents of Norwood. The task force meets monthly to discuss cases, address concerns and develop a plan of action.

HAZARDOUS WASTE/RECYCLING

The Hazardous Waste Collection/Recycling Days had 1,234 vehicles drive through both the Spring and Fall collection days. Both events collected recyclable materials that are not accepted in regular trash disposal, such as electronics, scrap metal and tires. During the Spring Hazardous Waste Day, additional hazardous materials were collected such as paint thinners, oil-based paint, and drain cleaner. By bringing hazardous waste to the collection days, residents are helping keep toxic materials out of the landfills and incinerators. Properly disposing of these items keeps toxic chemicals out of the environment we all live in. Most materials are recycled and used as other commercial and industrial products.

The Mercury Recovery Program continues to be a success. In addition to the two collection days per year held in May and September, residents can bring their mercury-containing devices to the Health Department during business hours at no cost. Items accepted at the Health Department include thermostats, mercury switches, thermometers, button cell batteries, flow meters, barometers, cooking thermometers and elemental mercury. Also, residents that bring in a fever thermometer will be provided one free digital thermometer.

The Health Department sells compost bins at a reduced rate. A total of 86 bins were sold in 2010.

INSPECTIONAL SERVICES

PERMITS & LICENSES ISSUED

Food Service	154	Tobacco	39
Food Service-Milk	1	Summer Camps	8
Food Service/School Cafeteria	10	Funeral Directors	10
Food Service/Function Hall	7	Burial Permits	560
Food Service/Catering	10	Biotechnology	1
Food Service/Bakery	3	Septic Haulers	7
Food Service/Nursing Home	5	Tanning Establishments	5
Food Service/Mobile	11	Vapor Baths/Showers	10
Frozen Desserts	6	Hotels/Motels	4
Retail Markets	45	Pools/Whirlpool	22
Retail Markets/Liquor	7	Keeper of Animals	2

FOOD SAFETY PROGRAM

2010 was the fourth year of mandatory attendance by food service workers at free Food Safety Workshops. These sessions are held in the Town Hall in Memorial Hall for food workers who have not taken and passed an exam in Food Protection Management. The goal is to prevent and/or reduce food-borne illnesses which may be caused in Norwood's many restaurants. Classes were held in May and November, in morning and afternoon sessions. Sessions are also held in many languages through the use of voluntary interpreters from Norwood's food service establishments. Regulations require that each restaurant has at least one full-time worker who has passed an exam in food protection. The workshops are given by the Town Sanitarian and topics include personal hygiene, sanitation, temperature controls, chemical storage, prevention of food tampering, response to suspected acts of terrorism on food supplies, and proper cleaning of food utensils and equipment. The Sanitarian conducts frequent risk-based inspections at food establishments.

Many regulations, codes, guidelines, and accepted practices must be followed to keep foods safe for human consumption. There are many tools available to keep food stores in compliance. These include hearings, fines, and if necessary, temporary closure. The bottom line for food safety remains to be education and that is why the department is proud to offer its free workshops to Norwood restaurant employees.

The Sanitarian works closely with the building inspectors and fire department for any safety issues. Fire suppression systems are checked for inspection frequency and the ducting systems for cleaning frequency. Memos are sent to the fire department if any systems are not in compliance.

The Sanitarian conducts investigations to determine cause and validity for any suspected food-borne illnesses. Appropriate actions are taken in the event of confirmed illnesses. Although most cases are due to unknown causes, information is relayed to MA Department of Public Health and from there to the Center for Disease Control and Prevention and the Food and Drug Administration. This shared information goes into data bases in case there are similar events anywhere in the United States. In such cases, Federal Agencies would respond and take necessary actions, such as recalls of any suspect foods.

Anti-choking training is required for restaurants. At least one trained person must be on the premises when foods are served. This training must be renewed every three years.

Norwood continues to attract new restaurants and food stores of varied ethnicity. There have been many changes of ownership which usually result in required upgrades to equipment and facilities in accordance with the most current codes and regulations. Not only is there a licensing process, the Sanitarian conducts frequent pre-operational and food safety checks during the transition. This is a built-in safety process to ensure that restaurants remain in compliance at all times. Food permits are not transferable.

The Sanitarian conducted 196 routine food inspections, 230 reinspections, 91 complaint based or other inspections for a total of 517 food inspections in 2010.

SWIMMING POOL SANITATION

The Town regulates public, semi-public swimming pools and whirlpools/spas. Enforcement of the new Federal Law, the Virginia Graeme Baker Pool & Spa Safety Act has been completed. This law requires special equipment that prevents people from being entrapped by suction by the floor drains and side equalizer lines that can become suction lines. Norwood has 23 indoor/outdoor pools and spas that are regulated. Outdoor pools require weekly inspections and indoor pools are inspected monthly.

Inspections include chemical tests, location of safety equipment, and daily logs that must be maintained to ensure the safety of the water. Pools are closed if they do not meet the standards set by State Regulations. Norwood requires that lifeguards be present when pools and spas are open. Lifeguards must pass rigorous training each year and be certified by appropriate agencies, such as the American Red Cross.

Each pool must have a Licensed Certified Pool Operator (CPO). This is a 5 year license, granted after passing an exam and involves

2 days of classroom instruction. The Sanitarian monitors the credentials of lifeguards and CPO's.

Several fines were issued in 2010 for non-compliance.

RECREATIONAL CAMPS

All camp programs that meet the MDPH regulatory requirements for recreational children's camps were inspected and licensed by the Health Department. The standards and requirements that must be met include background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. Meetings were held with all camp directors at the Health Department prior to camp openings to insure compliance. On-site inspections were conducted throughout the summer at all licensed camps. The Department also participates in the Recreation Department's camp counselor orientation program, which included such topics as sun safety and skin protection, tick/mosquito borne illness and repellent use, prevention and symptoms of heat related illness, food safety and hand washing, bee sting and food allergies among campers.

TOBACCO CONTROL

With a grant from the Massachusetts Tobacco Control Program (MTCP), the Health Department was able to conduct tobacco compliance checks at all tobacco retailers in 2010. The purpose of these checks is to ensure tobacco retailers do not sell to under-aged children. According to MTCP, smoking at a younger age can cause more serious health risks. The earlier people smoke, the greater the permanent lung damage. They are also more likely to become addicted. In the past few years there has been an increase in illegal tobacco sales to minors across the Commonwealth. Stopping sales to minors is an important public health mission.

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Inspections are conducted upon request by the occupant and ensure all housing is in a safe and healthy condition. The Department conducted 88 initial inspections as well as follow-up inspections to ensure compliance with the regulation.

OTHER INSPECTED FACILITIES

The Health Department inspects annually, as well as on a complaint basis, all tanning facilities, hotels and vapor baths and showers in the Town. Inspections make sure the facilities are maintained in a safe and sanitary condition.

PUBLIC HEALTH NURSING SERVICES HEALTH PROMOTION & SCREENINGS

The main focus of the Public Health Nursing program is health promotion and disease prevention. Health counseling and blood pressure clinics were offered at various locations in town at least six times per month. Evening clinics were held once a month in an effort to offer immunizations and health screening to the working population. Diabetes screening was offered to non-diabetic residents to determine their risk for developing diabetes. Diet and lifestyle changes were discussed and medical referrals made when necessary.

PROGRAMS AND SERVICES

Information and assistance regarding communicable diseases, vaccine preventable illnesses, immunizations, physician and health

BOARD OF HEALTH

care provider resources, dental services, home health care, travel clinics, counseling services, elder services, children's services, other community resources and nursing services were available at the Nursing Office.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

The Health Department provided information to the public regarding National Health Observances. Bulletin boards and pamphlets were provided at the Health Department and the Morrill Memorial Library. In addition, press releases were sent to local media outlets and information was posted on Norwood Public Access (NPA) to promote public awareness of important health issues. Information was provided to area Health Care Providers when appropriate.

The Health Department continued to promote and distribute the File of Life folders. The File of Life contains necessary medical data and attaches to the home refrigerator, providing instant access to emergency personnel. The File of Life is advised for all residents, of all ages, with special medical needs or those taking medications.

The Town Hall is equipped with two Automated External Defibrillators (AED); one on the ground level and one on the first floor. The Health Department coordinated a CPR/AED recertification program which was offered to Town Hall and Recreation Department employees.

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provided multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

IMMUNIZATIONS

A program to provide Shingles Vaccine (Varicella Zoster) to eligible residents age 60 and older was initiated by the Health Department in response to the very brief availability of State supplied vaccine purchased with stimulus funds from the Federal Recovery and Reinvestment Act. Residents who called to request the vaccine were immunized on a first come, first served basis, after careful screening as recommended by the CDC.

The Health Department provided adult immunizations to Norwood residents. Tetanus (Td and Tdap), Pneumococcal (PPV23), Measles Mumps Rubella (MMR), Hepatitis B, Hepatitis A, and Varicella immunizations were offered.

Immunization clinics for adolescents were held weekly at the Health Department. Tdap, Td, MMR, Varicella and Hepatitis B immunizations were provided to students who were identified as being under immunized, in collaboration with Norwood School Nurses. Resources were provided to families in an effort to maximize access to preventive medical care.

Seasonal Influenza clinics were held October through December. Over 850 flu shots were administered. Two town-wide clinics at the Senior Center, four clinics at senior housing facilities, evening public clinics and multiple employee clinics at the Health Department were conducted. Home visits for the administration of flu vaccine were provided for homebound adults upon request.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, Infection Control Departments within hospitals, Massachusetts Department of Public Health epidemiologists, school nurses and patients. Appropriate control measures, including the exclusion of food handlers/health care workers from work, were initiated to minimize the spread of infection. Data was collected and submitted through an electronic reporting system to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities through screening and Mantoux testing of high risk individuals. Tuberculosis cases and Class II tuberculosis exposure cases were monitored for compliance with clinic appointments and medication regimes.

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by the Department in 2010:

Salmonella	7
Campylobacter	7
Giardia	3
Lyme	34
Chronic Hepatitis B	11
Chronic Hepatitis C	23
Streptococcus pneumoniae	3
Viral Meningitis	1
Varicella	7
Shigella	1
Toxoplasmosis	1
Malaria	1
Group B Strep	1
Total All Diseases:	100

EMPLOYEE WELLNESS

As part of the Employee Health Program, Hepatitis A, Hepatitis B, Td, Tdap immunizations were offered to all at-risk emergency personnel. Adult immunizations, including Flu vaccines, were administered as needed, upon request. During American Heart Month, blood pressure screening clinics were held for all town employees at various work sites. Health promotion materials were provided and referrals to Health Care Providers made when appropriate.

DENTAL CLINIC

Mark Stone, DMD, Dentist
Eileen Johnson, RDH, Dental Hygienist
Barbara Doherty, Dental Assistant

The Clinic Dentist examined all children in grades one through six in the Norwood Public Schools and St. Catherine's Parochial School. With parental approval, the children needing dental care were treated at the Dental Clinic at Town Hall. In the school year 2009-2010, a total of 1,216 children were screened. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special dental treatments. The Dental Clinic also offered a sealant program for children in grades one through six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. The clinic saw 227 students for cleanings, 110 children had sealants placed on their erupted permanent molars. At total of 306 teeth were sealed.

BOARD OF HEALTH / DEPT. of VETERANS' SERVICES

Seventeen letters of referral were sent to parents for their children to see Dr. Stone.

EYE CLINIC

Nabeel Khudairi, OD

The Board of Health Eye Clinic was conducted by Dr. Nabeel Khudairi, O.D. at Norwood Opticians. When a student did not pass the routine vision screening conducted by the school nurse a letter of referral to the eye clinic was sent home. The following optometric services and tests were provided: distance and near visual acuity, eye muscle alignment, color vision, depth perception, peripheral vision, pupillary response, extra-ocular muscle motion and spectacle lens refraction for determining eyeglass prescription. Additional eye care testing was available for a reduced fee.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Bruce Weinstock, MD, MPH, School Physician

Lisa Igoe Kelleher, RN, School Nurse

The School Nurse is responsible for the health and well-being of the students and faculty at St. Catherine of Siena School. The School Nurse provides first-aid to students and faculty, assesses medical problems, administers physician prescribed medications as ordered, performs health screenings and maintains records of immunizations and tuberculosis status. Any students with incomplete immunizations are followed up on and referred to their pediatrician or the Health Department's immunization clinic. Health records are obtained from all new entrants and reviewed. The School Nurse is responsible for keeping up-to-date orders from the student's physicians. Physical examinations are required for students in grades 4 and 7, but are encouraged yearly. Those students who do not have access to a private physician may have their physical exam performed by the school physician. Emergency card files are kept on all students. Screenings are performed for pediculosis, scoliosis (grades 5-8), vision, hearing, height, weight and body mass index (BMI). The screenings are done to identify young people who should have further medical evaluation, they are not diagnostic services. The School Nurse also participates in school staff activities and health education meetings and classes.

Respectfully Submitted,
NORWOOD BOARD OF HEALTH
Joan M. Jacobs, Chairman
Kathleen F. Bishop
Carolyn Riccardi

2010 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2010.

Veterans' Benefits will increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom have had a dramatic, substantial and significant impact in the increase of benefits granted.

For 31 years, the Department of Veterans' Services has taken applications for the fuel assistance program. This program is for the benefit of all Norwood residents who qualify. I am pleased to report that last year this program aided many families in need.

Also, we administrate a Taxi Transfare Program for the elderly and disabled. This program is provided to assist citizens with motor vehicle transportation needs.

The Department also processes parking violations. I serve as the Hearings Officer for parking violations. This office maintains a file of all parking tickets issued by the Police Department. All correspondence, complaints, inquiries and records of payments are handled in this office.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2009 exceeded 3.5 million dollars. This amount will increase due to future adjudication of pending claims, and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws is also provided.

DEPT. of VETERANS' SERVICES / COUNCIL ON AGING

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the State Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services

2010 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Board along with the Executive Director is pleased to submit the Annual Report for the Year 2010.

This year rather than concluding with staff appreciation, we feel it fitting to begin our report by letting our staff members know that they are valued for their efficient daily operation of the Norwood Senior Center. Our staff whose number one mission is to see to the needs of our seniors with care and compassion, portrays a deep and sincere commitment to our seniors. For that and their continued dedication to the important roles they play, we are very grateful.

The year 2010 proved to be a truly successful year at the Norwood Senior Center. We came close to doubling our attendance records. We are so proud of our seniors and their remarkable zest for living. We were saddened; however, by the loss of so many of our beloved seniors many of whom were active here for years and they truly are sadly missed.

This year we added two new exercise classes and one new exercise instructor. We now offer sixteen (16) exercise classes a week Monday through Friday. Our doors open ready for our seniors at 7:45 a.m. Healthy Aging is our #1 focus and to that end each morning begins with freshly made oatmeal, toast and muffins, coffee, tea, and hot chocolate. We continue to offer Podiatrist Services, Blood Pressure Screenings, a Diabetic Workshop, and Massages once a month. Throughout the year we held many Educational Forums on important health issues. The Norwood Senior Center is not only a place to socialize and join in activities, we are a haven, a home away from home, a place to brush off the loneliness and meet new friends.

Our many card players enjoy playing Whist, Bridge, Cribbage, Scrabble, MaJong and Pinochle. Our seniors enjoy Line dancing, Square Dancing, or Ballroom Dancing, Knitting, Crocheting, Oil and Water Painting. We have the Wii Game and this year purchased a Ping Pong Table. In fact, we are seeking avid ping pong players to make up teams. Our Library is stocked with hundreds of hard cover and soft cover books and many videos which are available for lending. We offer Computer Classes and a Computer Club, a Poetry Club, a Reminiscence Hour and a History Class. We have exercise equipment to keep our seniors fit and a pool table to keep them

focused and balanced. Afternoon dances are held the second Friday of each month led by the music of John Rampino. Our senior dancers are as good as any Dancing with the Stars Contestants! They show real talent as they Waltz, Fox Trot, Swing, Polka, Tango, and of course Line Dance.

Our Bocce Courts were very busy this summer becoming a main event for the Retired Men's Club Bocce Team and the Norwood Ladies' Bocce Team. These courts and the horseshoe pits are a wonderful addition to the Center; although, the men have yet to agree to a Bocce Tournament against the Ladies. Think they are a bit nervous?!!

Our Intergenerational Lunch Program continues to be a success. Our new Head Chef, Andrew Bevilaqua is doing a great job and this year is offering a choice of three entrees each day in addition to the sandwiches, homemade soups, and fresh salads. This Program continues to be a win-win for the seniors, who enjoy affordable hot meals and for the students who are learning good, solid life skills. We are very proud of this program and hope that the seniors of Norwood continue to frequent us. The lunches are available for all seniors, not just those who are active at the center.

Our Senior Center bus has been very busy with a large increase in transports within the town for medical appointments, shopping trips, trips to the center, and our weekly Tuesday trips. Our Tuesday trips are set aside to offer fun trips for the seniors. In 2010 they enjoyed a trip to the John F. Kennedy Library, the John Quincy Adams Museum, A Day of Beauty, trips to Nantasket, Plymouth, Castle Island, and a Boston Cruise to name a few.

Not to be forgotten are our many volunteers who have given hundreds of hours of their time to support our Receptionist Desk, our Café, our many classes, and programs. Many of our programs in place today are being facilitated by our senior volunteers and our appreciation of them goes beyond measure. Our incredible Crafters meet every Monday at 1:00 p.m. and continue to knit prayer shawls, lap blankets, newborn hats and cancer hats. These beautiful and unique gifts of love are distributed to the Norwood Hospital, the V.A. Hospital and Brigham and Women's Hospital. We offer tax preparation each year and this program is possible through the AARP Volunteer program. Free Tax Preparation is available to all seniors free of charge and is coordinated at the Senior Center.

Our Volunteer SHINE (Serving the Health Information Needs of Elders) Counselor is available once a week on Tuesdays from 10:00 a.m. to 2:00 p.m. for Health Insurance counseling and assistance for people on Medicare. This service is free of charge and an appointment is necessary. We encourage eligible seniors who are seeking assistance to call 781-762-1201 Monday through Friday from 8:00 a.m. to 4:00 p.m. for an appointment.

We extend an invitation to all seniors 60 years of age and older to join us at the Senior Center for any of our activities, for a hot lunch or just to come and chat over coffee with friends. We hope to see you here soon.

Respectfully submitted,
Council on Aging Board:

Anthony Mastandrea	Chairman
Frederick Picard	Vice Chairman
William Clifford	Treasurer
Delia Bartucca	Secretary
Lois Judge	
Frances Harwood	
Francis McDermott	
Dorothy Anne Vitale	Executive Director

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

2010 ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT AND THE PERSONNEL BOARD

The Norwood Personnel Board and the Human Resources Director are pleased to submit their annual report for calendar year 2010.

The Personnel Board (the Board) is a five-member board appointed jointly by the Town Moderator, and the Chairs of the Board of Selectmen and Finance Committee. It was established in accordance with Article XXXIX of the Town of Norwood By-laws approved at the 2003 Town Meeting. The Board generally meets monthly and meetings are posted and open to the public. Article XXXIX also established a Department of Human Resources (HR) and the position of Human Resources Director.

In calendar year 2010, the Board and the HR Department celebrated their seven year anniversary by continuing in the development of policies and systems that would be in the best interest of the Town and all employees and applicants.

Classification: The Board completed three classification related requests. These requests included new classifications, reclassifications and rate reviews. The Board uses a structured Point-Factor System, which was implemented by HRS Services, Inc. in 2003, to rate positions. This structured point-factor system ensures equity among classification ratings.

Policies and Procedures: Much of the work of the Board is in the continuation of developing personnel policies for the Town and support procedures for the HR Department. The Board adopted a standardized format and numbering system for all personnel policies to group them by category. All adopted Town personnel policies are public documents and are available on the Town website.

The Board adopted a new Americans with Disabilities Act Policy in January 2010 committing that the Town of Norwood will not discriminate against a qualified individual with a disability on the basis of disability in regards to employment practices or in achievements in the performance of their job responsibilities or in the terms, conditions or privileges of employment. The Board also adopted a new Workplace Violence Prevention Policy in July of 2010 that indicates the objective of the Town in maintaining a workplace that is safe and secure, and to conduct our business in a manner that protects the safety and health of our employees, suppliers, customers, and visitors.

The Board spent a significant amount of time updating several existing personnel policies to ensure process and policies are up to date with respect to language, laws, and applicability. These were: Employee Awards Policy, FMLA Policy, Vehicle Use Policy, CORI Policy, and the Personnel Records Policy. All new and updated policies require a public hearing prior to adoption.

The Board also worked on developing drafts of policies that will help the Town standardize benefits and create an environment free of disparity of treatment for Town employees such as a Vacation Policy, Professional Conduct, Seasonal/Temporary Policy, and Workplace Tobacco Prevention Policy.

The Board is also working with School Administration in developing a couple of policies that can govern all Town employees. This will prevent duplication and prevent disparity in the treatment of employees working for the same employer.

The Board is guided by its own Policy and Procedures Document, which was originally approved and published in October 2008 and significantly updated in October of 2009. This document codifies how the Board operates, expands on the approved by-law with written details of responsibilities, and the different processes used in accomplishing certain tasks and responsibilities. This document is also available on the Town's website.

Other PB Activities: The Board updated and published the General Government organization charts for each department in its continuing effort to keep the Board of Selectmen and the Finance Commission abreast of all Town positions. Department organization charts identify each position by name and title to ensure there is a match with the department budget. This document helps the Board with classification and position description issues, and the Board of Selectmen and Finance Commission with the backfilling of vacant positions. This document is also available on the Town's website.

To assist the Board of Selectmen and the Finance Commission, the Board updated a previously developed Town Benefits Value Chart. The Board reviews the current level of benefits and determines each benefit value/exposure, as contributed by the Town. This was not an exercise in determining the appropriate level of benefits, only the range value of the total benefits provided by the Town compared to each position salary. This exercise included the provided benefits of Sick Time, Vacation Time, Retirement, Medical, Dental, Longevity, Holidays, Funeral, and Clothing.

After the Board's annual meeting in May, the Chairman publishes a list of objectives for the year to both the Board of Selectmen and Finance Commission. This is meant to indicate the Board's priorities for the upcoming year and to take input from these key elected officials. In support of the objectives, the Board tracks all activities and publishes a monthly report that indicates the status of all activities, including new ones that get added throughout the year.

Recruitment and Staffing: The HR Department coordinated the advertising, recruiting, interviewing and/or background checks of several non-union and union vacancies, including positions in the Department of Public Works, Police Department, Fire Department and the Morrill Memorial Library. The HR Department also continued its effort in maintaining and improving upon the Town's background check program and new employee orientation and training program.

Employee Relations and Labor Relations: The HR Director acts a member of the Town's negotiating team, providing support in terms of research, strategy and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors and union officials to assist in effective employee relations. The HR Director also provides occasional assistance to the School Department in areas such as EAP related matters, workers' compensation, labor relations, labor law compliance, etc. The HR Department staff also worked on various projects to audit the town's compliance with federal and state labor law such as updating all labor law posting requirements and disseminating information regarding the changes to the federal Americans with Disabilities Act, Personnel Records laws, Conflict of Interest Law, Open Meeting Law and others.

In Chapter 28 of the Acts of 2009, entitled "An Act to Improve the Laws Relating to Campaign Finance, Ethics and Lobbying", the Legislature increased the stringency of Massachusetts General Laws Chapter 268A, the Conflict of Interest Law. The changes to the Conflict of Interest Law took effect September 29, 2009. These changes required that a municipality designate a "liaison to the ethics

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

commission.” The Board of Selectmen voted to make the HR Director this liaison. Other changes in the law required that each municipal employee be provided a copy of the Conflict of Interest law summary and in most cases, complete an on-line training exam. The HR Department coordinated the compliance with these changes. It was a large project that was made possible with the help of all Town department heads who were assigned the responsibility of ensuring the compliance of employees within their department. These initial steps happened in 2009 but the final state of compliance, which included a town wide training and certification process took place in the first quarter of 2010.

The same Act also substantially redrafted the provisions of the Open Meeting Law (OML). By the request of the Board of Selectmen, the Human Resources Department coordinated a massive town wide training and notification to all departments and town boards. Training on these changes and on the OML in general took place in May of 2010. The training focused on the July 1 changes in the law and how they would impact municipalities and Town boards. The training was held at the Norwood Senior Center and conducted by Attorney Kevin Bresnahan of Murphy, Hesse, Toomey and Lehane, LLP. The event was a success and all those who attended were provided with additional materials to take back to their respective boards and/or departments. A special thank you is extended to the Council on Aging for assisting in making this important event possible.

Benefits and Employee Training: On July 25, 2007 Governor Patrick signed into law Chapter 67 of the Acts of 2007. The effect of this bill allows municipalities to join the state Group Insurance Committee (GIC) as a means of providing employee health insurance. As a result of this change, the Town transferred all of its subscribers to the GIC for health insurance coverage effective July 1, 2009. In 2010, the GIC notified all those impacted that there would be, for the first time, a mid-year change in plan design and premium rates on February 1, 2010. These changes made several impacts to the plans provided to Town employees. The Human Resources Department worked to make information available and assist employees with the changes.

The HR staff also went to a comprehensive training with the Group Insurance Commission in March of 2010 to continue increasing our knowledge of GIC regulations and benefit packages. The HR Department also continues to partner with other GIC communities in an effort to be a voice and advocate for all municipal health insurance needs and administration.

The HR Department completed another successful year of the Town's Employee Training Program. Since its inception it has been a complete success. Through the efforts of the HR Director and Principal Assistant, the HR Department has been able to provide this program at a very minimal cost to the Town. Training sessions included topics such as health and wellness, policy and labor law training, safety training, EAP refreshers, etc. The HR Department hopes to continue this program and include additional topics such as integrity training and public service, customer service, grant writing, public budgeting, management skills and additional health and wellness and EAP programs in 2011.

Some of the training programs offered included CDL Rights and Responsibilities for drivers and for supervisors; Performance Appraisal and Documentation Training for Supervisors and several wellness programs meant to increase employee health and morale, reduce health insurance costs, and increase productivity.

Strategic Planning: The HR Department continued to work on

strategies in 2010 that include streamlining services, making effective service changes with department heads, increasing communication, positive labor relations, ethical performance and behavior, dealing with workplace conflict, and empowering employees to increase productivity levels and positive morale. These efforts will continue more aggressively in 2011 and will include various manager and supervisor training and the implementation of effective internal controls, training and policies.

Senior Tax Work Off Program (STWOP): The STWOP is in its seventh year and is running successfully. This year the HR Department received over twenty five applications for volunteer services. Seventeen seniors have been placed in various departments. A special thank you to all seniors who have provided services to the Town.

The Personnel Board and Human Resources Department would like to thank the General Manager, Assistant General Manager, Finance Commission, Board of Selectmen and Town Meeting Members who continue their support of a professional Department of Human Resources for the Town of Norwood.

Lastly, the Human Resources Director, Principal Assistant and Benefits Coordinator thank the employees and public servants of Norwood, as well as Norwood citizens, for their continued support as we celebrate our seventh year anniversary as a Town Department in 2010.

Respectfully Submitted,

Human Resources Department

Michelle Pizzi, Human Resources Director
Ramanda Morgan, Principal Assistant
Patricia Pardi, Municipal Benefits Administrator

Personnel Board

David E. Hajjar, Chairperson
Anne Haley, Vice Chairperson
Willard Krasnow, member
John Taylor, member
Patterson Riley, member



Patterson Riley, John Taylor, David Hajja and Willard Krasnow
(Missing from photo Anne Haley)

2010 REPORT OF THE SOUTH NORFOLK COUNTY ARC

Turning Disabilities into Possibilities

www.sncarc.org - See our updated website and online Gift Catalog !!

With funding through the Town of Norwood, the South Norfolk County Arc (SNCARC) provides supports and services to citizens of Norwood who are disabled by intellectual and developmental disabilities including autism. SNCARC is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Norwood, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years.

This past year has been a milestone year for our agency with the retirement of our President and CEO Dr. William F. Abel after 35 years of dedicated service. As of October 1st, I have been given the honor of carrying on this great work with which I am extremely familiar. I have been fortunate to have been employed by SNCARC and its sister organization Lifeworks for the past 27 years and I know that our agency remains committed to Bill's principles and our mission – supporting and advocating for the rights of people with intellectual and developmental disabilities.

Our mission is, "To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Norwood include:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our home facility in Westwood.

Family Autism Center:

The SNCARC Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a collaboration of the Family Autism Center with the office of Norfolk County District Attorney, William R. Keating and local fire and police precincts. ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, emergency room personnel and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

SNCARC provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals with intellectual and other developmental disabilities. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:**Vocational Training and Job Placement Programs:**

Lifeworks Employment Services provides vocational rehabilitation for developmental disabled persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Norwood residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

Respectfully submitted,
Daniel J. Burke,
President and CEO

RECREATION DEPARTMENT

2010 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2010

Your Recreation Department continues to be a very busy and active Department. The staff works hard to provide programs for the community that are diversified, interesting, instructional, educational, healthy, and fun. I am very proud of our staff, both full time and part time, who bring professionalism to the Recreation Department.

The Civic Center is our home base where multitudes of programs originate. Some of our programs are: Ballroom Dance, Moms & Tots Group, Pumpkin Fest, New Games Night, Spooky House Decorating Contest, Magic Show, Karate, Self-Defense, Kids' yoga, Toe Jam Puppet Band, Princess Tea Party, Middle School Dances, Knitting, Line Dancing, Pre-school Ballet, Beginner's Ballet, Tap Class, Irish Step, Pointe Class, Hip Hop, Jazz Dance, Dance and Play, Creative Movement, Contemporary Jazz, Guitar, Kids on Keys, Color Me Yoga, Challenger Family Basketball, Tot Fitness, Tot Music, Leaf Peepers, Rockin' Tots, Music With Babies, Lego Learning, Floor Hockey, Basketball Skills Clinic, Beginner Gymnastics, Advanced Beginner Gymnastics, Intermediate Gymnastics, CPR Certification,, Gentle Yoga, Vinyasa Yoga, First Aid Certification, Cardio Power, Aerobics Plus, Adult Self Defense Clinic, Baby Boomer School, Quake and Bake, Flag Day Crafts, Baseball Skills Clinic, Boomer School (Health Care Proxies, Power of Attorney), I Pod, I Phone, I What, Estate Planning, Digital Cameras, Retirement Planning, Baby Sitting Clinic, Tot Yoga, Tot Karate, Puddle Stompers, Driver's Ed Classes, Musical Theater, Parents' Night Out, Spooktacular, Birthday Parties, Welcome New Baby, Frisbee Show, Children's Clothing and Baby Equipment Exchange, Home Alone Safety, Shop and Drop, Icky, Sticky, Gooney Art, Book and Cook, Edible Art, and Basketball Skills Clinic.

The Civic Center also has been very instrumental in assisting various community groups. We have hosted the Norwood Basketball Association, Health Clinics, Elks Free Throw Contest, Lions Club, Red Cross Blood Drives, Professional Wrestling, Karate, Elks February vacation tournaments, Elections for Districts 3 and 5, and the Post Prom Party. We also introduced our "Fit Pass" which allows patrons to do Circuit Training, Cardio Power Classes, Zumba, Gentle Yoga, Power Yoga, and Physical Education.

We also offered a variety of activities and programs outside of the Civic that proved to be quite popular. These included our town-wide Spring Egg Hunt, T-ball, Spooky House Contest, Holiday Extravaganza., Boot Camp, Women's Sports Night, Touch A Truck, Earth Day, Rubber Duckie Race, Cooking to Go, Triathlon Training and Surf and Turf Boot Camp.

The Recreation Department always enjoys a very busy summer, with many varied and interesting programs. Father Mac's and the Coakley Middle School, again, played host to a thriving Playcamp, including over nine hundred children. The Playcamps are fun- filled days with games, sports, swimming, cookouts, and the ever-popular field trips. Some of the trips this year included Water Country, Brockton Rox, Canobie Lake Park, the Movies and Bowling. The dedication of our summer staff is clearly evident, and we thank them all for this support.

The Tot Lot at Eliot Field continues to offer exciting programs. Our staff here also excelled, with many positive comments from our patrons.

Camp Challenge is in its 36th year and has been an inspiration to many a youngster. The children play games, swim, do crafts and take trips to various locations such as Capron Park, Pawtucket Red Sox, Riverside Park, Roger Williams Park and the Museum of Science. Here, too, our dedicated staff has made a very positive difference on these children.

Our swim team was very popular, with over 100 children participating. The team swam in the tough Suburban League and held their own.

Another program on the rise is the Tennis Lessons, with well over 100 children learning the game. The "Ivatts' Tennis Courts" at the Coakley Middle School have also had some renewed interest from our adult population.

We were able to build two new Playgrounds this year, part of our Community Build Program. The first was the Margaret Armour Tot Lot at the Callahan School. This Tot Lot was donated to the people of Norwood by the Armour Brothers, Richie, Bob and Tim, who provided a "Bob's Taxi Theme" to the Playground. This completed our Callahan renovations- Parking Lot, Lacrosse Field, Basketball Courts, and now the Playground.

Another Playground we completed this year was the Doherty Playground, as we had to take down the old wooden structures and replace them with state-of the art Playground equipment.

What made both of these Playground Builds work were the neighbors who came out and pitched in to provide the labor. In one day, a large project was accomplished with plenty of smiles by both the volunteers and the children who would enjoy the Playgrounds. Special thanks to the Engineering Department, DPW, and Light Department for their help in getting them built.

Both of our pools, Hawes (circa 1949) and Fr. Mac's (circa 1960) needed some T.L.C. and we were able to provide Fr. Mac's with a new deck, return lines and skimmers. It was a great improvement and we are now in the process of providing Hawes with new return lines, skimmers and a new deck. Our Spray Park was well attended and provided fun for our younger residents, families, and our Senior Citizens.

We did apply for a Grant to update the Hawes Pool bathroom; unfortunately we were unsuccessful, but will try again next year. My thanks to Steve Costello who helped put the Grant Application together. He is a hidden talent for the Town, saving us many dollars with his Grant writing ability.

Norwood Day, again, proved to be a great day for the Town to celebrate itself. We had 180 booths representing Civic, Youth, Fraternal Groups, Local Businesses and some from far away who sought to be part of the celebration. This year was said to be the best attended, with an estimated 15,000 people.

We, at the Recreation Department, are very appreciative of the support rendered to the Department and its sponsored activities this past year. A special thanks to the Board of Selectmen, the General Manager and his Staff., the Public Works Department, the Town Engineer and Town Planner, Board of Health, Police and Fire Departments, and other Town Departments and Boards with whom this Department had contact during this past year.

2010 is also the year we did a complete renovation of our Main Office entrance area. It has provided us with a much better ability to serve our residents and is much more user friendly. Many positive comments come from the residents who use the Civic Center.

RECREATION DEPT. / MORRILL MEMORIAL LIBRARY

We had a change in our Program Director position, as Melissa Lothrop went into private business and we welcomed Linda Berger. Linda has proven to be a tremendous asset for the Recreation Department, and I look forward to working with her for years to come.

We are also looking forward to continuing with innovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with programs and activities to enhance their quality of life.

I have always believed that the Staff, here at your Recreation Department, is the backbone of our highly-successful and respected Department. The existing full and part time Staff has, again, brought this Department a proud and productive reputation, and I appreciate their support and work ethics.

Respectfully submitted,

Gerald F. Miller
Superintendent of Recreation

2010 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



LIBRARY TRUSTEES
Sarah E. Begg, Chair
Stuart R. Plumer, Vice Chair
Arthur Gearty
Patricia J. Fanning
Susan Pipes
Cashman Kerr Prince
Charlotte L. Canelli, Director

On June 26, 2011 the Morrill Memorial Library will host a celebration of its tenth year since the 2001 renovation

Our goal is to provide residents with access to information, education and entertainment. We help you find and evaluate sources of information ranging from print to the Internet. We supplement your educational endeavors whether you are enrolled in school or just interested in learning. We provide a comprehensive selection of popular material (books, music, movies) in a variety of formats.

The Board of Library Trustees completed its strategic plan, 2010-2013, in the fall of 2010. Members of the community, library staff and members of the Board met several times during 2009-2010. The Board submitted this **Long-Range Plan** to the Massachusetts Board of Library Commissioners (MBLC) on October 1, 2010. The 2011 **Action Plan** was submitted to the MBLC on December 1, 2010.

The library was awarded a federal grant through the Library Services and Technology Act (LSTA). The \$10,000 **Reader's Advisory** grant, awarded to the library in 2009, was completed in September 2010. The final report of this grant was filed on October 15, 2010. 22 members of the library staff were trained to further assist and advise our patrons in reading choices.

The trustees, the director and the custodial staff of the library continue to take excellent care of the **library facility**. Many patrons tell us that they come to our library for its grace and beauty in addition to its comprehensive collection and welcoming staff.

The Morrill Memorial Library applied for **certification** from the Massachusetts Board of Library Commissioners in December 2010 after complying with all financial and regulatory requirements. Necessary funding was appropriated at the Special Town Meeting on December 13, 2010. A State Aid grant will be awarded in early 2011.

The **Morrill Memorial Library Staff** consists of 17 full-time and 33 part-time employees who provide excellent library service to everyone who uses the library in Norwood. They are a dedicated and hard working group who are committed to the Norwood community and to all library users.

Bettina Blood, Literacy Program Director and Morrill Memorial Librarian, retired in July 2010. Ms. Blood joined the library staff in 1968. Her 42 years of service as a librarian and 25 years of service as the Literacy Volunteers Program Director were celebrated at the Library's 27th Annual Harvest Dinner held on October 23, 2010. Tina was awarded a retirement gift from the Library Board of Trustees, as well as citations and proclamations from the Massachusetts House of Representatives, the Town of Norwood, the Commonwealth of Massachusetts and Governor Patrick and the U.S. House of Representatives. Presentees included Trustees Sarah Begg and Stuart Plumer, Representative John Rogers and Selectman Jerry Kelleher. Over 110 people attended this celebration and special recognition of Bettina Blood's life work in Norwood.

Susannah J. P. Petro, Library Trustee 1998-2010, retired from the Board in 2010.

Part-time librarian **Bonnie Wyler** was hired on September 1, 2010 as the **Literacy/Outreach librarian**. Ms. Wyler will work as a team with Norma Logan, Literacy Coordinator, to replace Ms. Blood. **Nancy Tupper Ling, poet and children's book author**, was hired as Outreach Librarian in late December 2010 to replace Beth Goldman. Ms. Goldman left the library after 20 years of service to take a position as the Norwood High School librarian.

Sastavickas Scholarship: In 2006 a donation from the family of Viola Sastavickas established a scholarship fund which awards \$500 each year to a library employee or volunteer. The Sastavickas family supplemented the scholarship fund again in 2010. The 2010 award was made to Jillian Goss, library page now attending college.

335,000 books, DVDs, music CDs, audio books and other materials were borrowed from the Morrill Memorial Library in 2010. More items were borrowed from other libraries in the Minuteman Library Network than ever before. Norwood's residents had

access to a total of 6.5 million items in the Minuteman Library Network. The library was visited by an average of 680 people per day open in 2010.

Collection	113,771	4 per capita	Circulation	334,899	11.97 per capita
Adult Print	71,058		Adult Print	147,173	
Children's			Children's		
Print	26,888		Print	84,663	
Audio	5,232		Audio	25,771	
Visual	5,553		Visual	65,668	
Other	5,040		Other	11,624	

The library's circulation increased in 2010. There were increases in adult print, juvenile print, audiovisual (DVDs and CDs),

MORRILL MEMORIAL LIBRARY

downloadable eBooks and large print materials.

Whether you are visiting the library website or visiting the library in person, we encourage you to learn to use the online catalog and request system. You may ask for help when in the library or when calling by phone. Brochures are available to help library card holders make requests online or to log in to databases from home or work.

Card holders 14,414 (678 per day)	Building traffic (visitors to library) 204,833
Days open 320	Meetings held in library 2,562 (8 per day)
Saturdays 43	Library programs for children 228
Sundays 30	Library programs for adults 114
Hours after 5 pm 710	Community programs held in library 216
Reference questions 19,554	Public Internet computers 16
Staff in FTEs 23	Wireless Internet access yes
	Uses of library's public computers 31,241
(101 per day)	

Morrill Memorial Library is a WiFi Hotspot – It is easy to access the Internet at the library on one of the library's 16 computers or on a personal laptop or device. Internet is provided by **Norwood Light Broadband**. The **Town of Norwood Technology** department assists the library with its technological needs as necessary.

Story times, including pajama story times, are held year-round for preschool children, including toddlers. Area nursery schools and local scout troops visit the library for requested visits.

The 2010 Statewide Summer Reading Adventure, "Go Green@Your Library, was held June 22-August 28. 485 children registered for the program and read over 5520 books!

Scrabble Club for kids – Tuesday nights at 6:30

Programs (a few highlights)

- **Lucy the Read Dog** and the **Music Lady** made appearances nearly every month.
- **Norwood Young Readers Award** - book discussions for 4th and 5th graders with parents and librarians.
- Special performances during vacation weeks and summer vacations.

Norwood School Students' artwork is regularly displayed in the Children's Room and in the display case

Literary Lunch was held for the 11th year at the Coakley Middle School. 6th graders, members of the library staff and senior citizens read and discussed *The Return of Gabriel* by John Armistead in 2010.

Did you know ... the library display case is available for displays on a monthly basis?

Did you know ... the Simoni Room or Trustees Room can be booked by local non-profit organizations?

Did you know ... you can always have your library card handy? Request a keycard replacement for \$1.

Morrill Musings, the library's monthly newsletter, is complete with library calendar and is available in print at the library and online in PDF format. The library publishes a monthly **e-newsletter** delivered through e-mail. Free subscriptions are available through a sign-up box on the library's website. Librarians at the Morrill Memorial Library write a weekly column, **From the Library**, published in print in the *Norwood Transcript & Bulletin* and online at *Wicked Local Norwood*. Librarians have written over 100 columns which are archived at www.fromthelibrarycolumn.blogspot.com.

Adult Programs

- **Computer Classes** – Basic, Internet and E-mail.
- **Adult Scrabble** held every Tuesday night.
- **The Library** had over 114 adult programs in 2010.
- **Film series** such as *Hepburn!*, *Gregory Peck Film Fest* and *Beach Movies* were held in 2010.
- **Author Nights** with Charles Fanning, Patricia Fanning, Michael Tougias, Michael H. Cunningham, Vincent H. O'Neil, Maureen Taylor, Margot Livesey and Jeff Belanger.
- **Fireside and Beach Reads** - Margot Sullivan and Beth Goldman share books for all seasons and all reasons
- Many other programs sponsored by the library, the Cultural Council and the Friends of the Library.
- **First Thursday Book Discussion Group** – October through May in morning and evening sessions.

Keep up to date with *The Library Show* on NPA-TV, Wednesdays at 6 and 9 pm. This monthly show features news and information from the library – new books for adults and children, upcoming programs, tips on how to use the computer, behind the scenes with library staff, and is something for the whole family to view.

www.norwoodlibrary.org is your portal to library services including 28 databases such as:

- **Kids InfoBits** - A great place for younger children to do research on the web.
- **Junior Edition** - Designed for junior high and middle school students. Includes mainly full-text magazines, newspapers and reference books covering current events, the arts, science, popular culture, health, people, government, history, sports and more.
- **NoveList** - If you love to read this will help you find great new authors and titles.
- **Recorded Books and OverDrive** - Downloadable audio books for use on MP3 players and e-books downloadable to many devices such as the Nook and Sony e-Reader.
- **Massachusetts History Online** - Use this collection for full-text articles from 50 magazines and local newspapers for coverage of Massachusetts people, places and historical events.
- **Ancestry Library and Heritage Quest Online** to begin your genealogy research.
- **Mango Languages** - designed to equip you with conversational abilities in more than a dozen languages.
- **Consumer Reports Online** enables consumers to make better purchasing decisions on products.
- **Massachusetts Newstand** - Full-text coverage of major Massachusetts newspapers including the *Boston Globe*, *Boston Herald*, *Quincy Patriot Ledger* and the *Worcester Telegram & Gazette*, plus selected coverage of other regional sources.

Did you know ... you can get up-to-the minute weather closing information online? Visit the library website.

Did you know ... you can find current music CDs in the Minuteman collection? Visit the Minuteman catalog.

Did you know ... Norwood residents have access to downloadable iPod-compatible audio books?

Museum Passes can be reserved online via the library webpage.

The **Women's Community Committee** donates memberships to the Children's Museum, Easton Children's Museum, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts, Museum of

MORRILL MEMORIAL LIBRARY

Science, New England Aquarium and the Roger Williams Zoo. The Norwood MOMS Club donates memberships to the Franklin Park and Stone Zoo and the Providence Children's Museum. The Norwood Woman's Club and the Friends of the Library also contribute to the New England Aquarium and Museum of Fine Arts memberships. Altogether, the museum memberships donated by these organizations total \$3,840. These museum passes were used 1,179 times in 2010, saving Norwood residents thousands of dollars.

The Musical Sundays Series is made possible by the Norwood Woman's Club, the Cushing Fund and the Library Endowment Fund. Six free concerts were held in 2010 and many were at near-full capacity of 75 attendees.

Friends of the Library

- Nearly \$4000 was raised from two book sales in May and November, 2010.
- Generous donations to purchase equipment, DVDs and audio books.
- Supports most adult and children's programming at the library.
- Promotes the library at Norwood Day and with notices in the electric bills.
- The Friends held their General Meeting in January 2010 and their Annual Meeting in June 2010.
- Partial sponsor of the First Thursday Book Discussion Group.
- Meet monthly at the Board meetings in the library.
- Mail a Friendly Notes newsletter three times a year to members' homes.
- Membership is affordable.

Morrill Memorial Library Affiliations

Minuteman Library Network

- 43 public and academic libraries
- 6.5 million items owned and over 17 million items circulated in FY10
- Non-profit private cooperation, run by its members
- Provides automated services to member libraries.

Massachusetts Library System

- State agency provides daily interlibrary delivery (nearly 70,000 items were loaned to or from Norwood in FY10)
- Periodical and reference databases
- Purchasing cooperative for supplies and material
- Continuing education and consulting

Outreach Department

- Delivers more than 6,000 items to people unable to visit the library or use its resources without help
- Volunteers and library staff take material to people in their homes, in nursing homes, at the Senior Center and at housing facilities.

Assistive Technology

- Equipment and software are available for use by individuals with special needs. Call 781-769-0200, x 228 for Outreach Services, assistive technology or to volunteer.

Literacy Volunteers of America at Morrill Memorial Library

- Free, confidential tutoring in Basic Literacy and English as a Second Language.
- 152 adult learners, 80 active tutors, nearly 5,000 hours of instruction in FY10.
- Conversation groups for ESOL students.
- The Literacy program receives additional funding from the **Department of Education**
- Thanks to the **Simoni Foundation** for their generous support.

- The annual **Harvest Dinner** is held for all volunteers and tutors each year in October.

Literacy Volunteers are always looking for new tutors and students. Call Literacy Volunteers at 781-769-4599.

The Boch Fund partially funds the Literary Lunch and provides money to index the local newspaper collection.

The Norwood Cultural Council, as funded by the Massachusetts Cultural Council, provided library programs.

The Simoni Foundation and the **Department of Education, Literacy Volunteers of Massachusetts** partially fund the Literacy Program.

The library received \$28,000 in **State Aid** funding through the Massachusetts Board of Library Commissioners in 2010.

Without the additional funding from public grants and private foundations, the library would not be able to provide the Norwood community with excellent services, materials and programs.

The library benefits from its many dedicated **volunteers**. They work in the Literacy and Outreach departments but also in many other library departments. Call or come to the library for information.



Morrill Memorial Library Board of Trustees, 2010-2011

Seated left to right: Charlotte Canelli, Library Director; Arthur Gearty; Sarah E. Begg, Chair. Standing left to right: Stuart R. Plumer, Vice-Chair; Elizabeth Dickson, Secretary; Patricia Fanning; Susan Pipes; Cashman Kerr Prince.



Bettina Blood, retired librarian served 42 years at the Morrill Memorial Library.

HISTORICAL COMMISSION

2010 ANNUAL REPORT OF THE NORWOOD HISTORICAL COMMISSION

In accordance with Chapter 40C of the Massachusetts General Laws and the Bylaws of the Massachusetts Historical Commission, the Norwood Historical Commission in its own Bylaws not only is charged with but considers its duty to **“promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant in the history of Norwood.”**

Moreover, the Commission has stated publicly that there should be a conscientious effort to balance the **preservation and conservation** of lands, buildings and historic sites in Norwood with business, commercial and residential development. The Commission’s position is that this balance will prevent Norwood from becoming a “city in the suburbs.”

As noted in the 2003 Annual Report, the Norwood Historical Commission researched and documented a list of the top 100 most important historic sites in our community with the hope that these sites would be preserved and continue to instill pride and appreciation for future generations.

Unfortunately, this year two sites will be permanently removed from

that list. The first is the oldest (former) school building in this town, the “little Red Brick School House,” dated back to the late 1700s, which was torn down. It is the intention of the Commission to replicate this original one-room school by constructing it at the location of the George H. Morse Meeting House, Museum and Education Center, 1285 Washington Street, South Norwood.

The second is the classically designed Norwood Senior High School with its landmark clock tower, which is projected to be demolished by the fall of 2011. It will be replaced by a “new” high school currently being built on the athletic fields in the rear of the school.

Finally, the Norwood Historical Commission has voted to support the research of the Local Historic District Study Committee to establish an historic district around Town Common.

The Norwood Historical Commission is an active board comprised of the following members:

Matthew Carlton
Dale Day
Judith Howard
Michael Maresco

2010 ANNUAL REPORT OF THE NORWOOD PLANNING DEPARTMENT

PLANNING BOARD

2010 ANNUAL REPORT OF THE NORWOOD PLANNING BOARD



Standing L-R: Ernie Paciorkowski, Tom Wynne, Steve Costello (Planning Director), Marco Brancato
Seated: L-R: Bill Bamber, Paul Donohue

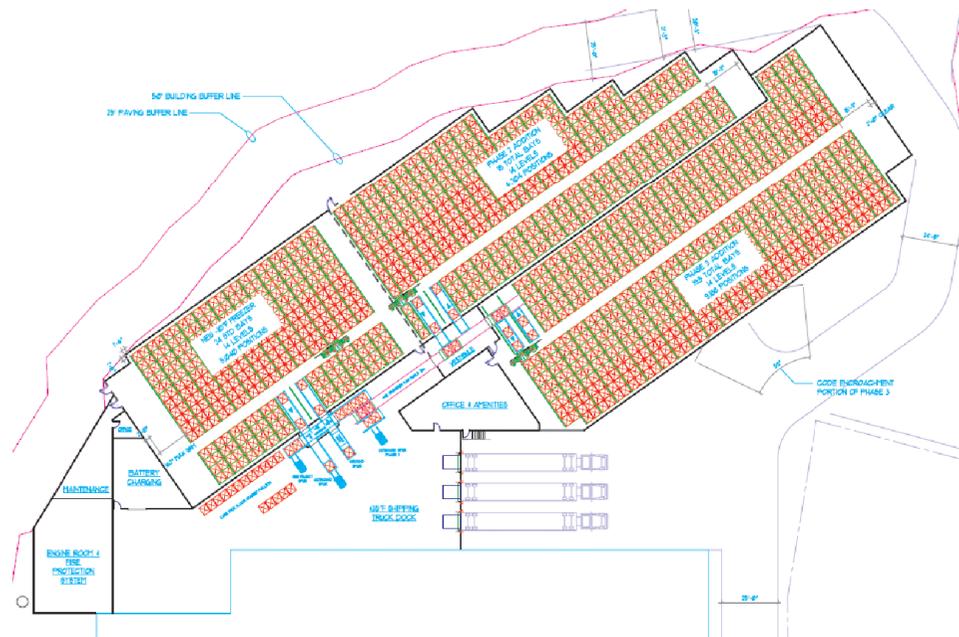
The Norwood Planning Board is pleased to submit a summary of its activities for 2010:

Subdivision Activity - The Planning Board administers the Town’s Subdivision Control Law, which are the regulations for the laying out and constructing new roadways. During 2010, the Board monitored the progress of new roads that will serve the Lydon Estates and Coolidge Estates Subdivisions, both off of Nahatan Street, and the Talbot Farm Estates Subdivision off of Neponset Street. The Board also endorsed several Approval Not Required Plans, which are plans

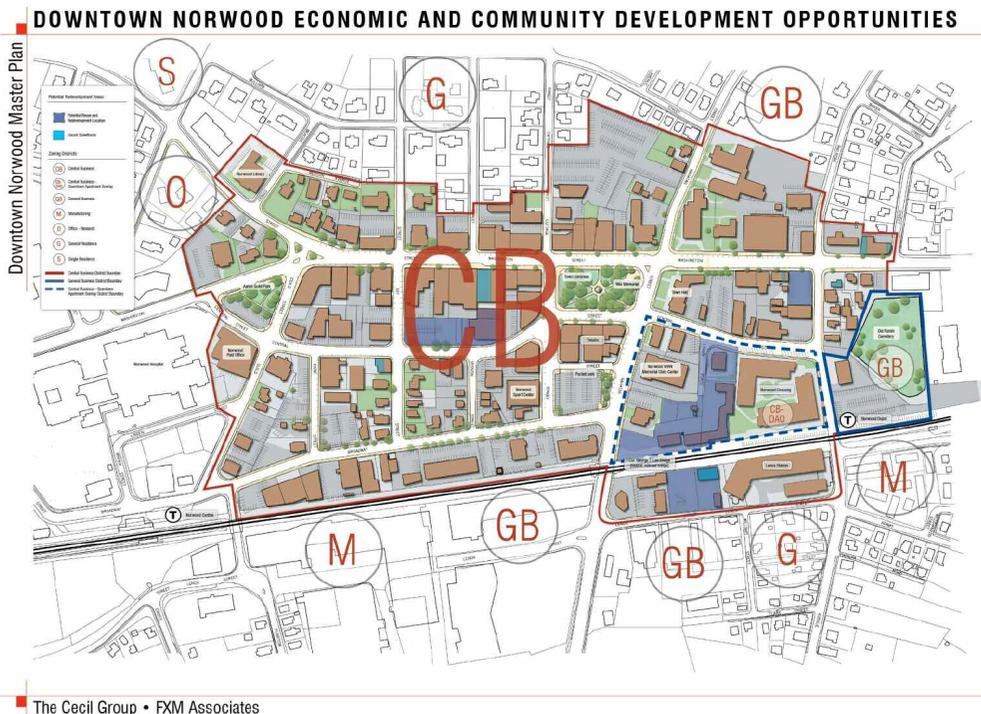
not subject to the Subdivision Control Law. These plans allow simple land divisions along approved town ways.

Major Projects and Site Plan Approval - The Planning Board is the town’s Major Project Special Permit and Site Plan Approval Authority. In 2010, the Planning Board approved special permits and site plans for a new Verizon Fios service facility on Access Road, a new Valvoline Oil Change facility on Everett Street, a new testing facility for FM Global on Boston Providence Highway and a major expansion of the Home Market Foods food processing plant on Morgan Drive (see next page).

PLANNING BOARD



Committee Work - The Planning Board, through its representation on the Open Space and Recreation Committee, the Housing Committee, the Economic Development Committee, the Downtown Steering Committee and Capital Outlay Committee continues to play a major role in shaping Norwood's future. In 2010, the Planning Board's staff worked on two important plans: the Town's Open Space and Recreation Master Plan, which has been conditionally approved by the State's Division of Conservation Services and updating the Master Plan for the Downtown which is ongoing.



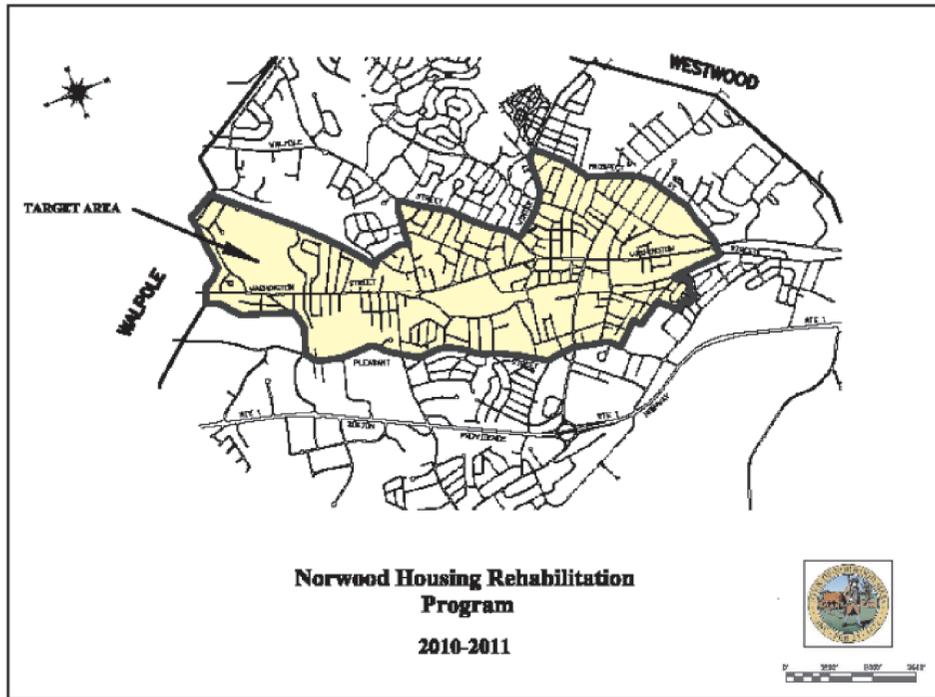
Planning staff are: Steve Costello, Director of Community Planning and Economic Development; Claire Murphy; Administrative Assistant; and Pamela McCarthy, Community Development Program Coordinator.

Community Development Block Grant (CDBG) Program

In the spirit of municipal cooperation and the overall betterment of the Town, the Planning Board utilizes its staff, to apply for and administer State grants. In the past twelve years, the Planning Department has received millions of dollars in Community Development Block Grants (CDBG) to implement community development programs. In 2010, the Planning Department finished up the remaining projects from its FY 2008 Community Development Fund Grant. In August, 2010 Norwood received another \$1 million in CDBG grant funding and the Planning Department began the required start-up procedures to access the funds for the next round of community improvement projects which are explained in greater detail below:

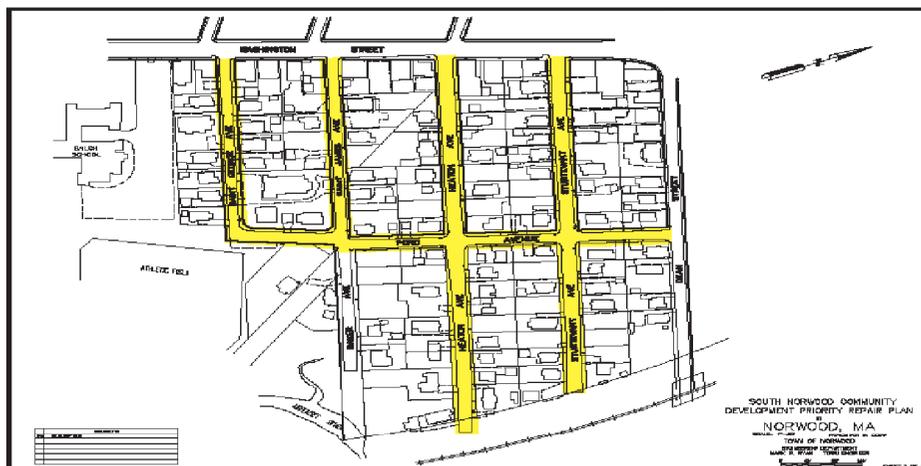
CDBG Housing Rehabilitation Program

The Housing Rehabilitation Program is designed to improve housing conditions of low and moderate income resident households by eliminating code violations. To date, over 50 housing rehab projects have been completed including several of an emergency nature. Pamela McCarthy, Community Development Program Coordinator is the lead contacts for the Housing Rehabilitation Program and can be reached at 781-762-8115 x 209. For the upcoming grant round \$200,000 is available to qualified property owners. More information on the Housing Rehab program is available on the Town's website: www.communityplanning.norwoodma.gov



CDBG South Norwood Streets and Sidewalks Improvement Project

By combing \$125,000 of the Town's Chapter 90 funds with nearly \$600,000 in CDBG grant funding the Town will have enough funding to undertake a significant neighborhood improvement project that will improve the quality of life for over 225 South Norwood residents. The project will consist of reconstructing over 4000 feet of roadway and 7400 feet of sidewalks on Saint James Ave., Saint George Ave., Pond Ave., Heaton Ave. and Sturtevant Ave. The overall conditions of the streets, sidewalks and drainage is poor. The Town received the grant in 2010 and work will commence in the Spring of 2011.



BOARD of APPEALS / CONSERVATION COMM.

2010 REPORT OF THE ZONING BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2010, which shows a total of 39 cases, ten (10) were withdrawn without prejudice prior to the Decision being made and/or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1. Requests for Special Permits	27
Approved	20
Denied	3
Withdrawn	3
Open cases	1
2. Requests for Variances	10
Approved	6
Denied	2
Withdrawn	4
Cancelled	0
3. Requests for Amendments	2
Approved	2
4. Denied	2
Withdrawn Cases	10
Open cases	3
5. Requests for Appeal of Building Department	0
Approved	0
Denied	0

Patrick J. Mulvehill, Barbara A. Kinter, John R. Perry, Philip W. Riley and Harry T. Spence, wish to thank Associate Members, Mary C. Anderson, Paul W. Eysie, Deborah A. Holmwood, Scott P. Murphy and J. Rodger Griffin along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,

Patrick J. Mulvehill, Chairman

2010 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the Town's Wetland by-Law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot riparian zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under the protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

Norwood Conservation Commission Members

Peter Bamber, Chairman
James Walker (resigned)

Carol Fishman
Seth Miller

Joseph DiMaria
Cheryl Rogers

Janice Sloan-Riolo
Lee Leach

Al Goetz, Agent

2010 Filings

Norwood Municipal Light Department N2010-01, DEP File No. 251-420

Joseph Conlon N2010-02, DEP File No. 251-420

Norwood Department of Public Works N2010-03, DEP File No. 251-0422

Henley Enterprises, Inc. N2010-04, DEP File No. 251-0423

Massachusetts Department of Transportation, Highway
Division District 5 N2010-05

Massachusetts Department of Transportation, Highway
Division District 5 N2010-06

Massachusetts Department of Transportation, Highway
Division District 5 N2010-07

Massachusetts Department of Transportation, Highway
Division District 5 N2010-08

Home Market Foods, Inc. N2010-09, DEP File No. 251-0425

Paul Reardon N2010-10, DEP File No. 251-0424

Massachusetts Department of Transportation, Highway
Division District 5 N2010-11, DEP File No. 251-0426

Town of Norwood N2010-12

EJB Realty Trust N2010-13

2010 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2010.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2010, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Cross Street – Pleasant St to Lenox St (1,556 feet); Deerfield Road – Old Farm Rd to Norton Dr (1562 feet); Fieldbrook Dr – Garden Pkwy to Garden Pkwy (1,358 feet); High St – Prospect St to Fulton St (585 feet); Plymouth Drive – Worcester Dr to Hampden Dr (1,508 feet); Sixth St – East Cross St to Gay St (872 feet); Bay Colony Dr – Plantation Cir to Union St (250 feet); Westover Parkway – #15 Westover Pkwy to Willett School (2722 feet); Bristol Drive – Sumner St to Plymouth Dr (325 feet).

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.
- South Norwood Street and Sidewalk Construction – The Engineering Department prepared plans and specifications for street and sidewalk improvements on Sturtevant Ave., Heaton Ave., St. James

Ave., St George St. and Pond Ave. The project will be bid and constructed in 2011.

- Public Works Facility – The Engineering Department prepared feasibility plans for upgrades to the Public Works Yard on Lyman Place. Work included inventory of vehicles and designing appropriate garage and storage areas.
- Cottage Street Sewer – The Engineering department designed and managed the construction of a sewer line on Cottage St, between Central St and Washington St. The work will provide relief to the Washington St sewer system.
- Pleasant St Sewer – The Engineering Department designed and managed the construction of a sewer line on Pleasant St starting at Neponset St and running approximately 300 feet westerly. This work was necessary to provide service to a single family home that had a failed septic system.
- Pleasant Street and Morse Street Intersection – The Engineering Department managed the design contract with our traffic consultant, VHB, for the design of traffic signals at Pleasant Street and Morse Street. The project began construction in 2010 and will be 100% complete in the Spring of 2011.
- University Avenue PWED – The Public Works Department and Engineering Department managed the University Ave Public Works Economic Development (PWED) grant project. Monies were granted to the Town to provide upgrades to the area in an effort to promote economic development. The contractor, John J. Amara and Sons, reset granite curbing, installed over 8,000 feet of cement concrete pavement and grind and overlaid the roadway with bituminous concrete from Canton Street to the Analog Device driveway the project also installed numerous street trees. The total construction cost was \$1 million
- Route One and University Avenue Intersection – The Engineering Department managed the design contract for an additional right hand turn lane for University Avenue at Route One. The project is part of the University Avenue PWED and will also be part of the total future reconstruction of the intersection. Construction of the right hand turn lane will commence in 2011.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc.
- Vanderbilt Avenue Sewer Pumping Station – The Engineering Department managed the design of upgrades to the Vanderbilt Avenue Sewer Pumping Station. The project contract for the upgrades was awarded in 2010 and work will commence in 2011.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department assisted the Planning Board with the submittal of a grant for roadway improvements for South Norwood.
- The Engineering Department continues to upkeep Cemetery records.

ENGINEERING DEPT.

The upcoming year 2011 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the improvements proposed under the University Avenue PWED grant; design and construction of the Annual Street Resurfacing project; construction proposed for the South Norwood Street and Sidewalk Construction project; construction of the Vanderbilt Ave Sewer Pumping Station project; continued

design of the Upland Road and Prospect Street intersection improvements; completion of the Morse Street Bridge and Pleasant Street/Morse Street intersection projects; continued development of the Geographic Information System; and various street acceptances.

Respectfully submitted:

Mark P. Ryan – Town Engineer

FINANCE COMMISSION

2010 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 2010 as follows:

Joseph P. Greeley (Term Expires 2012)
 John W. Hayes (Term Expires, 2012)
 Judith A. Langone (Term Expires 2011)
 Thomas F. Maloney (Term Expires 2013)
 Alan D. Slater (Term Expires 2013)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2011 to the Annual Town Meeting.

The sum of \$160,020 was appropriated for the FY 2010 Reserve Fund. The following Reserve Fund transfers were approved during the year by the Finance Commission

FY 10 SCHEDULE OF RESERVE FUND TRANSFERS

<u>DATE</u>	<u>PURPOSE OF TRANSFER</u>	<u>TRANSFER AMOUNT</u>
12/28/09	Fire Dispatcher Overtime	\$20,000.00
1/27/10	Veterans Incidentals	\$35,000.00
2/23/10	Fire Substitution	\$20,000.00
3/8/10	Fire Substitution	\$20,000.00
4/8/10	Muni Bldg – Town Hall Repairs	\$10,000.00
5/10/10	Building Inspector	\$1,000.00
5/10/10	Cable TV Cte.	\$800.00
7/14/10	Selectmen Collective Bargaining	\$3,405.00
7/14/10	Town Counsel Litigation Services	\$48,363.00
7/14/10	Engineers Co-Op Student Salary	\$240.00
7/14/10	Planning Board Salaries	\$16.00
7/14/10	Gen Govt. Incidentals – Town Meeting	\$1,196.00
	Total Transfers	\$160,020.00



NORWOOD FINANCE COMMISSION – 2010

Seated left to right:

Judy Langone; Joseph Greeley; Alan Slater

Standing left to right:

Thomas F. Maloney; John Hayes; Robert Thornton

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION

YEAR FUNCTION	2010 DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1011	SELECTMEN ADMIN. SALARIES	123,987.00	123,952.90	-	34.10
1012	SELECTMEN INCIDENTALS	7,500.00	6,419.69	(25.00)	1,055.31
1014	SELECT NEGOTIATING SVCS	138,405.00	138,403.87	-	1.13
1015	SELECTMEN STENO SERVICES	3,800.00	3,652.59	-	147.41
1021	GEN MGR SALARIES	494,666.91	494,666.91	-	-
1022	GEN MGR INCIDENTALS	17,543.00	17,216.83	(200.00)	126.17
1031	TCA SALARIES	494,331.01	492,794.81	-	1,536.20
1032	TCA INCIDENTALS	20,410.00	19,906.87	-	503.13
1040	HUMAN RESOURCE SALARIES	173,892.01	172,057.67	-	1,834.34
1042	HUMAN RESOURCE-INCIDENTALS	15,657.00	15,606.41	-	50.59
1051	TREASURER SALARIES	435,786.80	425,757.62	-	10,029.18
1052	TREASURER INCIDENTALS	64,802.00	63,099.47	(60.00)	1,642.53
1053	TREAS - NEW EQUIPMENT	7,610.00	7,610.00	-	-
1054	TREAS-TAX FORECLOSURE	10,000.00	5,021.00	(2,000.00)	2,979.00
1055	TREAS BD. CERTIFICATION	2,000.00	1,055.00	-	945.00
1056	TREASURER COLL AGENT	48,000.00	42,227.38	(5,772.62)	-
1071	ASSESSOR SALARIES	223,644.00	221,276.00	-	2,368.00
1072	ASSESSORS INCIDENTALS	6,888.00	5,285.25	-	1,602.75
1073	ASSESSORS NEW EQUIPMENT	500.00	500.00	-	-
1074	ASSESS-LEGAL CNSL DEF	10,000.00	-	-	10,000.00
1077	ASSESSORS REVAL UPDATE	100,000.00	54,317.18	-	45,682.82
1091	ENGINEERS SALARIES	160,629.00	158,956.96	-	1,672.04
1092	ENGINEERS INCIDENTALS	7,220.00	6,404.26	(456.40)	359.34
1093	TOWN ENGINEER NEW EQUIP	3,250.00	-	(749.99)	2,500.01
1094	ENG STORM WATER COMPLIANCE	10,000.00	10,000.00	-	-
1095	CO-OP STUDENT SALARY	10,336.00	10,336.00	-	-
1096	ENGINEERS OVERTIME	500.00	-	-	500.00
1097	ENGINEERS LONGEVITY	750.00	750.00	-	-
1098	STREET ACCEPTANCE	750.00	-	-	750.00
1114	TOWN COUNSEL LEGAL SERV	160,238.00	160,237.38	-	0.62
1131	ELECT/REG SALARIES	55,551.87	55,551.87	-	-
1132	ELECT/REG INCIDENTALS	100,981.00	80,304.32	(10,676.00)	10,000.68
1171	MUNIC BLDG CUST SAL	113,170.50	113,007.46	-	163.04
1172	MUNIC BLDG INCIDENTALS	132,663.00	123,094.82	(8,382.16)	1,186.02
1173	MUNIC BLDG IMPROVE'TS	10,000.00	2,044.00	(4,240.00)	3,716.00
1174	MUNIC BLDG REPAIRS/MAINT	63,000.00	3,545.98	(371.63)	59,082.39
1177	TOWN COMMON MAINT	1,000.00	131.04	-	868.96
1191	MUNIC BLDG OFFICE SALARIES	38,384.28	38,384.28	-	-
1192	MUNIC BLDG OFFICE EXPENSE	28,353.00	19,861.03	(5,340.36)	3,151.61
1195	TOWN HALL RECONSTRUCTION	137,709.00	9,990.00	-	127,719.00
1211	COUNCIL ON AGING SALARIES	264,765.99	257,783.83	-	6,982.16
1212	COUNCIL ON AGING INCID	17,005.00	12,800.47	(275.00)	3,929.53
1214	COA BUILDING MAINTENANCE	51,808.00	48,373.52	(600.00)	2,834.48
1218	COA-FLOOR REPAIRS 11/09 STM	66,000.00	59,261.00	-	6,739.00
1241	VETERANS SALARIES	119,164.35	117,476.95	-	1,687.40
1242	VETERANS INCIDENTALS	136,961.00	133,956.86	(3,003.88)	0.26
1244	VETERANS - FUEL ASSISTANCE	100.00	100.00	-	-
1302	FIN COM INCIDENTALS	20,580.00	19,927.09	-	652.91
1305	FIN COM AUDIT SERVICES	69,425.00	67,033.50	-	2,391.50
1311	PLANNING BD SALARIES.	27,645.69	26,688.85	-	956.84
1312	PLANNING BOARD INCID	13,823.00	13,532.91	-	290.09
1313	PLANNING BD SAL-PLAN	92,236.00	92,235.43	-	0.57
1315	PLAN BD- ZONING BYLAW	3,000.00	2,906.41	-	93.59
1319	FY 10 PLAN BD RULES & REGS	8,000.00	8,000.00	-	-
1321	BOARD OF APPEAL SALARY	37,598.88	34,808.43	-	2,790.45
1322	BD OF APPEAL INCIDENTALS	3,755.00	2,489.30	-	1,265.70
1342	HANDICAPPED COMM TOT	100.00	-	-	100.00
1350	CABLE TV COMMISSION	2,000.00	1,960.00	-	40.00
1370	CONSERVATION COMMISSION	31,381.00	30,114.21	-	1,266.79
1372	CONSERVATION COMMISSION INCID	13,175.00	8,225.29	(2,500.00)	2,449.71
1378	CONSRV COMM - PROPERTY MAINT	8,000.00	-	(8,000.00)	-
1382	PERMANENT BLDG COMMITTEE INCID	10,600.00	6,177.04	-	4,422.96
1392	HISTORICAL COMMISSION INCID	3,500.00	-	-	3,500.00
1401	WORKER'S COMP BENEFITS	375,000.00	346,003.92	-	28,996.08
1410	MODERATOR'S EXPENSES	50.00	-	-	50.00

BUDGET SUMMARY

YEAR	2010 (continued) DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1420	FAIR HOUSING CTE. EXPENSES	50.00	-	-	50.00
1430	PERSONNEL BOARD EXPENSES	2,000.00	998.87	-	1,001.13
1440	CTE TO PROMOTE NEW IND	500.00	212.00	-	288.00
1450	CULTURAL COUNCIL	2,000.00	1,330.00	-	670.00
1500	PRINT TOWN REPORT	8,601.00	8,255.00	-	346.00
1512	PARKING TICKET INCIDENTALS	6,084.00	4,355.65	-	1,728.35
1522	ELDERLY H/P TRANSPORTATION PRG	31,181.00	30,852.67	-	328.33
1531	COMP MGMT-SALARIES	237,075.00	236,457.11	-	617.89
1535	COMP MGMT-OPERATING COSTS	219,515.44	216,448.83	(2,630.72)	435.89
1536	COMP MGMT-NEW EQUIPMENT	20,000.00	17,490.20	(2,509.80)	-
1540	CARILLON CONCERTS	4,275.00	2,954.14	(1,320.00)	0.86
1552	EMERGENCY MGT/CIVIL DEFENSE	11,208.00	7,889.32	(2,176.72)	1,141.96
1564	MEMORIAL DAY	3,500.00	3,447.25	-	52.75
1565	4TH OF JULY	20,000.00	20,000.00	-	-
1566	CHRISTMAS	6,500.00	6,500.00	-	-
1569	HOLIDAYS-HOLIDAY FESTIVAL	2,000.00	2,000.00	-	-
1600	GEN GOV'T OTHER EXPENSES	19,066.00	19,066.00	-	-
1602	GEN GOV'T INCIDENTALS	54,540.00	54,539.79	-	0.21
1604	CAPITAL OUTLAY COMMITTEE	500.00	210.00	-	290.00
1606	PERSONNEL WAGE/SAL STUDY	40,000.00	-	(40,000.00)	-
1607	SUMMERFEST PROGRAM	7,125.00	6,700.00	-	425.00
1617	LAND AQUISITION	325,000.00	-	-	325,000.00
1622	MAINT OF OLD FIRE STATION	75,000.00	7,743.56	(2,000.00)	65,256.44
2011	POLICE SALARIES	5,156,164.30	5,115,459.20	-	40,705.10
2012	POLICE INCIDENTALS	287,850.00	273,678.48	(2,405.00)	11,766.52
2014	POLICE OVERTIME	502,384.00	474,538.07	-	27,845.93
2015	POLICE TELEPHONE	52,200.00	48,049.47	(2,475.00)	1,675.53
2016	POLICE TRANSPORTATION	80,000.00	72,359.65	-	7,640.35
2017	POLICE NEW EQUIP'T	109,500.00	9,570.00	(99,585.00)	345.00
2023	TRAFFIC CONTROL - ELD	81,885.00	77,105.19	(4,550.00)	229.81
2040	FIRE DEPARTMENT	100,000.00	99,564.75	-	435.25
2041	FIRE SALARIES	3,796,374.56	3,785,597.83	-	10,776.73
2042	FIRE INCIDENTALS	326,395.00	323,732.61	(2,650.00)	12.39
2043	FIRE TRAINING	130,000.00	129,736.85	-	263.15
2044	FIRE - HOLIDAY PAY	163,564.00	163,303.33	-	260.67
2045	FIRE-OVERTIME & RECALL	74,000.00	71,996.93	-	2,003.07
2046	FIRE - SUBSTITUTION PAY	636,000.00	635,870.20	-	129.80
2047	FIRE- INCENTIVE PAY	15,750.00	15,727.00	-	23.00
2048	FIRE - EMT PAY	235,722.00	234,823.95	-	898.05
2049	FIRE - DISPATCHER PAY	278,620.85	277,898.66	-	722.19
2052	FIRE ALARM MAINTENANCE	12,633.30	11,444.10	(1,114.05)	75.15
2064	MAINT POL/FIRE BLDG	344,000.00	333,969.31	(1,450.00)	8,580.69
2201	BLDG INSPECTOR SALARIES	353,222.46	345,031.01	-	8,191.45
2202	BLDG INSPECTOR INCIDENTALS	22,190.00	21,107.56	(15.06)	1,067.38
2204	BLDG INSPECTOR OVERTIME	3,500.00	2,821.08	-	678.92
2402	INSECT/PEST EXTERMINATION	10,000.00	975.00	(7,984.00)	1,041.00
2500	TREE CARE INCID	32,000.00	18,893.20	(8,200.00)	4,906.80
2601	DOG OFFICER SALARIES	63,466.45	62,198.14	-	1,268.31
2602	DOG OFFICER INCIDENTALS	5,510.00	5,246.17	(100.00)	163.83
3011	BD HEALTH SALARIES	367,985.00	360,276.70	-	7,708.30
3012	BD HEALTH INCIDENTALS	13,212.00	13,212.00	-	-
3014	HAZARDOUS WASTE PROGRAM	20,000.00	20,000.00	-	-
3104	SEWER MAINTENANCE	95,100.00	85,372.60	(6,872.38)	2,855.02
3106	PARTICULAR SEWERS	62,500.00	2,189.22	-	60,310.78
3108	MWRA SEWER I&I-	15,000.00	15,000.00	-	-
3204	DRAIN MAINTENANCE	60,000.00	42,435.65	(16,892.59)	671.76
3304	MATERIALS RECYCLE CTR MAINT.	70,000.00	57,695.16	(9,115.92)	3,188.92
3400	REFUSE REMOVAL	1,692,844.00	1,691,000.50	-	1,843.50
4011	PUBLIC WORKS ADMIN SAL	504,597.60	484,552.41	-	20,045.19
4012	PUBLIC WORKS INCIDENTALS	95,137.00	88,217.58	(1,918.70)	5,000.72
4014	GARAGE MAINTENANCE	239,000.00	215,267.78	-	23,732.22
4015	PUBLIC WORKS LABORERS	1,846,784.98	1,759,756.36	-	87,028.62
4016	PUBLIC WORKS OVERTIME	129,331.00	128,559.82	-	771.18
4018	D.P.W. - NEW EQUIPMENT	166,500.00	91,313.82	(75,000.00)	186.18
4104	WATER MAINTENANCE	110,400.00	93,550.42	(16,688.07)	161.51
4105	WATER OPERATIONS	147,500.00	80,945.84	(18,372.20)	48,181.96
4106	WATER SERVICE CONNECTION	13,000.00	1,080.00	(7,342.91)	4,577.09

BUDGET SUMMARY

4107	WATER DEPT CONSTR.	35,500.00	28,777.91	-	6,722.09
4201	CEMETERY SALARIES	414,686.34	394,932.69	-	19,753.65
4202	CEMETERY INCIDENTALS	50,600.00	49,349.96	(1,100.68)	149.36
4203	CEMETERY NEW EQUIPMENT	44,000.00	43,977.00	-	23.00
4205	CEMETERY OVERTIME	29,900.00	27,743.75	-	2,156.25
4212	CEMETERY IMPROVEMENTS	25,000.00	21,538.95	(2,199.00)	1,262.05
4300	HIGHWAY MAINT	201,700.00	201,583.15	-	116.85
4304	HIGHWAY CONST-ST REIMB	904,886.00	895,093.25	(9,792.75)	-
4310	PERMANENT SIDEWALKS	20,000.00	16,098.19	(3,850.00)	51.81
4320	STREET LIGHTS	304,050.00	304,050.00	-	-
4330	SNOW & ICE REMOVAL	501,500.00	500,198.84	-	1,301.16
4342	PARKS MAINTENANCE	125,000.00	124,002.44	(447.46)	550.10
4343	PARKS DEPT - NEW EQUIP	35,000.00	32,300.00	(2,610.00)	90.00
5011	REC'N SALARIES (ADMIN)	347,959.51	338,454.20	-	9,505.31
5012	RECR'N INCIDENTALS	13,000.00	10,113.11	(150.50)	2,736.39
5013	RECREATION NEW EQUIPMENT	90,000.00	24,800.00	-	65,200.00
5014	REC'N MAINT OF BUILDING	111,750.00	109,873.84	(500.00)	1,376.16
5017	REC'N WAGES (P/TIME)	72,680.00	71,133.33	-	1,546.67
5018	REC'N-SECURITY SYSTEM	45,000.00	-	-	45,000.00
5102	PLAYGROUND MAINTENANCE	88,190.00	86,699.17	(482.30)	1,008.53
5104	PLAYGROUND IMPROVEMENTS	161,300.00	128,094.40	(10,000.00)	23,205.60
5106	OTDR REC-NOR SPEC REC PROGRAM	29,182.00	23,043.94	-	6,138.06
5212	OUTDOOR RECR'N-WAGES	160,000.00	155,784.76	-	4,215.24
6000	SCH ADMIN SAL TOTALS	3,524,258.00	3,483,390.27	-	40,867.73
6010	SCH ADMIN EXP TOTAL	99,100.00	67,617.29	(6,120.00)	25,362.71
6012	SCH LABOR REL TOTAL	35,000.00	94,533.00	-	(59,533.00)
6020	SCH INSTRUC SAL TOTALS	20,104,051.00	19,015,783.72	(1,390.00)	1,086,877.28
6030	SCH I/S & T/B TOTALS	549,345.00	431,064.23	(29,049.06)	89,231.71
6040	SCHOOL CUSTODIAL SAL TOTALS	1,702,854.00	1,715,211.10	-	(12,357.10)
6050	SCH CUST SUP TOTALS	148,605.00	150,340.07	-	(1,735.07)
6060	SCH AUX AGENCY SALARIES TOTALS	507,706.00	510,195.41	-	(2,489.41)
6070	SCH AUX AGCY INCID TOTALS	39,622.00	33,746.13	-	5,875.87
6080	SCH CONT FEE & SERV TOTALS	442,541.00	301,282.13	(7,109.19)	134,149.68
6090	SCH UTILITIES TOTALS	1,016,361.00	952,479.03	(59,239.83)	4,642.14
6100	SCH MAINT OF BLDG TOTALS	566,147.41	532,353.84	(23,000.00)	10,793.57
6104	SCH BLDG SPEC REPAIRS	53,938.00	41,253.60	(17,938.00)	(5,253.60)
6110	SCH EQUIP REP & REP TOTALS	59,437.38	25,851.40	(1,334.98)	32,251.00
6120	SCH MAINT GROUNDS TOTALS	134,209.48	115,226.50	-	18,982.98
6121	SCH.MAINT SNOW & ICE TOTALS	84,500.00	84,473.86	-	26.14
6150	SCH ATHLETIC-TOWN TOTALS	166,501.00	149,809.13	-	16,691.87
6160	SCH TRANSPORTATION TOTALS	440,060.00	509,380.96	-	(69,320.96)
6180	SCH - CHAPTER 766 TOTALS	3,312,573.00	3,802,162.16	(6,868.05)	(496,457.21)
6200	SCHOOL MUSIC-TOWN TOTALS	177,415.00	170,941.69	(74.80)	6,398.51
6450	SCH CUSTODIAL OVERTIME TOTALS	95,406.00	84,355.08	-	11,050.92
6500	SCH CTE CONSOLIDATION RESERVE	103,710.00	-	-	103,710.00
6981	SCH-COLLECTIVE BARGIN RES	-	-	-	-
7010	LIGHT DEPARTMENT	43,850,000.00	29,571,360.24	-	14,278,639.76
7011	LIGHT SALARIES (ADMIN)	1,278,719.95	1,159,225.50	-	119,494.45
7012	LIGHT ADMIN EXPENSES	1,203,861.00	760,279.42	(30,199.33)	413,382.25
7013	LIGHT DEPRECIATION	1,701,030.00	(75,145.64)	(19,549.71)	1,756,625.93
7014	LIGHT MAINT & OPERATIONS	840,711.00	554,160.12	(55,867.28)	230,683.60
7015	LIGHT DEPT WAGES	1,490,483.11	1,296,668.27	-	193,814.84
7016	LIGHT DEPT OVERTIME	343,574.00	342,986.56	-	587.44
7018	LIGHT STANDBY PAY	95,131.00	82,754.46	-	12,376.54
7019	LIGHT LONGEVITY PAY	16,000.00	15,000.00	-	1,000.00
7030	BROADBAND	2,203,676.00	2,076,905.40	-	126,770.60
7031	BROADBAND-SALARIES (Admin)	381,624.10	381,624.10	-	-
7032	BROADBAND-ADMIN EXPENSES	767,941.15	720,924.07	(28,629.21)	18,387.87
7033	BROADBAND-DEPR. & CAPITAL IMPR	340,941.85	340,766.85	(50.00)	125.00
7034	BROADBAND MAINT & OPERATIONS	90,982.00	90,981.92	-	0.08
7035	BROADBAND-WAGES	270,629.29	270,629.29	-	-
7036	BROADBAND-OVERTIME	77,132.00	77,131.23	-	0.77
7037	BROADBAND-STANDBY PAY	50,670.79	50,670.58	-	0.21
8011	LIBRARY SALARIES	1,115,117.56	1,114,951.70	-	165.86
8012	LIBRARY INCIDENTALS	290,079.00	290,078.50	-	0.50
8014	LIBRARY BLDG MAINT	6,000.00	5,974.55	-	25.45
8016	LIBRARY-NEW EQUIPMENT	5,000.00	4,996.96	-	3.04
9010	RETIREMENT FUND	2,470,024.00	2,470,024.00	-	-

BUDGET SUMMARY

YEAR	2010 (continued)				
	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
9020	AIRPORT INCIDENTALS	9,400.00	4,854.46	(2,440.00)	2,105.54
9021	AIRPORT SALARIES	141,990.00	141,635.97	-	354.03
9023	AIRPORT OPERATION EXPENSE	133,713.00	107,428.52	(25,975.88)	308.60
9024	AIRPORT CONST-MATCHING GRANT	38,500.00	-	(32,000.00)	6,500.00
9030	AIRPORT SECURITY	5,000.00	4,002.44	(885.80)	111.76
9037	AIRPORT - FLOOD EXPENSES	12,000.00	10,924.25	-	1,075.75
9105	INTEREST	5,026,172.00	4,925,350.49	-	100,821.51
9106	DEBT	7,232,846.00	7,232,844.05	-	1.95
9108	UNPAID BILLS	73,112.00	67,204.81	-	5,907.19
9200	INSURANCE ACCOUNT	702,000.00	640,501.06	(31,683.94)	29,815.00
9220	GROUP INSURANCE	9,270,700.00	8,487,469.14	(270,000.00)	513,230.86
9230	MEDICARE EMP SHARE	628,000.00	594,931.95	-	33,068.05
9300	VETERANS QTRS-RENT	2,880.00	2,880.00	-	-
9310	RESERVE FUND	34,980.00	-	-	34,980.00
9330	RETIRED POL/FIRE MEDICAL	15,000.00	7,038.62	-	7,961.38
9340	STABILIZATION FUND	1,792,000.00	1,792,000.00	-	-
9400	BLUE HILLS REGIONAL	884,091.00	884,091.00	-	-
9450	SELECTMEN-SCH BLDG SPEC REPAIR	263,000.00	137,193.06	-	125,806.94
9605	MWRA-WATER / SEWER ASSESSMENT	8,684,080.00	8,596,000.00	-	88,080.00
9901	ARTICLE 1-COLA RESERVE	2,384.00	2,383.43	-	0.57
9902	AFSME CLERICAL TUITION PAY	900.00	-	-	900.00
	GRAND TOTAL FY 2010	155,443,426.15	133,982,630.66	(1,066,558.91)	20,394,236.58

YEAR	2009				
FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1012	SELECTMEN INCIDENTALS	25.00	25.00	-	-
1032	TCA INCIDENTALS	37.71	37.71	-	-
1042	HUMAN RESOURCE-INCIDENTALS	1,170.92	871.92	-	299.00
1052	TREASURER INCIDENTALS	2,303.00	102.64	-	2,200.36
1054	TREAS-TAX FORECLOSURE	5,027.50	4,512.50	-	515.00
1074	ASSESS-LEGAL CNSL DEF	10,000.00	9,990.50	-	9.50
1077	ASSESSORS REVAL UPDATE	13,302.82	13,302.82	-	-
1092	ENGINEERS INCIDENTALS	1,660.00	118.17	-	1,541.83
1114	TOWN COUNSEL LEGAL SERV	32,000.00	30,963.15	-	1,036.85
1174	MUNIC BLDG REPAIRS/MAINT	138.00	137.28	-	0.72
1192	MUNIC BLDG OFFICE EXPENSE	7,678.42	580.98	-	7,097.44
1212	COUNCIL ON AGING INCID	430.00	-	-	430.00
1214	COA BUILDING MAINTENANCE	730.36	-	-	730.36
1305	FIN COM AUDIT SERVICES	6,300.00	-	-	6,300.00
1312	PLANNING BOARD INCID	3,025.00	3,000.00	-	25.00
1317	MASTER PLAN STUDY CONS	30,000.00	-	(30,000.00)	-
1372	CONSERVATION COMMISSION INCID	2,000.00	2,000.00	-	-
1401	WORKER'S COMP BENEFITS	91,950.75	91,904.14	-	46.61
1512	PARKING TICKET INCIDENTALS	2,189.72	-	-	2,189.72
1522	ELDERLY H/P TRANSPORTATION PRG	5,100.00	-	-	5,100.00
1535	COMP MGMT-OPERATING COSTS	8,447.89	6,900.00	-	1,547.89
1540	CARILLON CONCERTS	1,598.00	-	(1,446.00)	152.00
1552	EMERGENCY MGT/CIVIL DEFENSE	4,450.00	4,440.14	-	9.86
1602	GEN GOV'T INCIDENTALS	1,427.63	10.04	-	1,417.59
2012	POLICE INCIDENTALS	850.00	400.79	-	449.21
2015	POLICE TELEPHONE	2,005.00	1,464.14	-	540.86
2023	TRAFFIC CONTROL - ELD	8,500.00	6,922.59	-	1,577.41
2042	FIRE INCIDENTALS	1,200.00	698.75	-	501.25
2062	P/F WINDOW REPAIR 5/09 STM	25,000.00	13,836.33	-	11,163.67
2064	MAINT POL/FIRE BLDG	14,400.00	14,400.00	-	-
2202	BLDG INSPECTOR INCIDENTALS	200.00	168.02	-	31.98
2500	TREE CARE INCID	500.00	500.00	-	-
2602	DOG OFFICER INCIDENTALS	85.13	69.92	-	15.21
3108	MWRA SEWER I&I-	15,000.00	3,110.67	-	11,889.33
3400	REFUSE REMOVAL	3,804.00	-	-	3,804.00
4012	PUBLIC WORKS INCIDENTALS	10,676.72	4,758.73	-	5,917.99
4104	WATER MAINTENANCE	13,000.00	12,905.09	-	94.91
4105	WATER OPERATIONS	12,445.00	12,445.00	-	-
4106	WATER SERVICE CONNECTION	6,405.24	4,320.00	-	2,085.24
4202	CEMETERY INCIDENTALS	2,165.11	147.05	-	2,018.06
4204	CEMETERY - CHAPEL RENOVATIONS	2,500.00	2,400.00	-	100.00
4212	CEMETERY IMPROVEMENTS	26,562.77	26,562.77	-	-

BUDGET SUMMARY

4304	HIGHWAY CONST-ST REIMB	18,077.08	18,077.08	-	-
4317	ST ACCEPT / EASEMENTS INCID	5,132.00	1,350.00	-	3,782.00
5012	RECR'N INCIDENTALS	305.00	178.32	-	126.68
5102	PLAYGROUND MAINTENANCE	100.00	96.55	-	3.45
6000	SCH ADMIN SAL TOTALS	-	(3,389.41)	-	3,389.41
6010	SCH ADMIN EXP TOTAL	8,965.15	7,176.38	-	1,788.77
6020	SCH INSTRUC SAL TOTALS	8,894.60	1,455.00	-	7,439.60
6030	SCH I/S & T/B TOTALS	20,169.54	17,754.58	-	2,414.96
6050	SCH CUST SUP TOTALS	-	22.90	-	(22.90)
6070	SCH AUX AGCY INCID TOTALS	2,608.99	578.84	-	2,030.15
6080	SCH CONT FEE & SERV TOTALS	19,283.16	15,048.30	-	4,234.86
6090	SCH UTILITIES TOTALS	134,205.80	156,394.19	-	(22,188.39)
6110	SCH EQUIP REP & REP TOTALS	1,291.30	1,058.62	-	232.68
6120	SCH MAINT GROUNDS TOTALS	-	137.00	-	(137.00)
6180	SCH - CHAPTER 766 TOTALS	10,858.84	2,483.18	-	8,375.66
6200	SCHOOL MUSIC-TOWN TOTALS	4,341.05	3,348.45	-	992.60
7010	LIGHT DEPARTMENT	50,000.00	17,044.28	-	32,955.72
7012	LIGHT ADMIN EXPENSES	93,825.83	42,782.93	-	51,042.90
7013	LIGHT DEPRECIATION	1,601,931.91	622,615.38	-	979,316.53
7014	LIGHT MAINT & OPERATIONS	111,317.73	65,258.44	(3,600.00)	42,459.29
7030	BROADBAND	7,551.50	4,901.40	-	2,650.10
7032	BROADBAND-ADMIN EXPENSES	5,720.91	1,623.15	(1,724.00)	2,373.76
7033	BROADBAND-DEPR. & CAPITAL IMPR	9,625.67	6,156.08	-	3,469.59
7034	BROADBAND MAINT & OPERATIONS	2,277.66	181.12	-	2,096.54
8012	LIBRARY INCIDENTALS	4,123.58	4,121.97	-	1.61
9023	AIRPORT OPERATION EXPENSE	21,137.00	4,444.11	-	16,692.89
9024	AIRPORT CONST-MATCHING GRANT	4,878.40	4,754.69	-	123.71
9030	AIRPORT SECURITY	1,000.00	998.67	-	1.33
9036	AIRPORT 5/09 STM	15,000.00	15,000.00	-	-
9200	INSURANCE ACCOUNT	8,684.45	-	(5,000.00)	3,684.45
9220	GROUP INSURANCE	750,000.00	750,000.00	-	-
9330	RETIRED POL/FIRE MEDICAL	6,980.57	421.46	-	6,559.11
	GRAND TOTAL FY 2009	3,304,579.41	2,036,080.50	(41,770.00)	1,226,728.91

YEAR	2008				
FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1315	PLAN BD- ZONING BYLAW	12,500.00	12,500.00	-	-
1360	OPEN SPACE COMMITTEE	5,005.00	5,005.00	-	-
2063	POL/FIRE BLDG REP 11/07 STM	9,420.00	5,304.50	-	4,115.50
3108	MWRA SEWER I&I-	6,368.45	6,368.45	-	-
3204	DRAIN MAINTENANCE	3,200.00	3,200.00	-	-
4018	D.P.W. - NEW EQUIPMENT	3,200.00	3,200.00	-	-
4204	CEMETERY - CHAPEL RENOVATIONS	2,500.00	2,500.00	-	-
4206	CEMETERY OFC RENOV	2,800.00	2,209.81	-	590.19
4300	HIGHWAY MAINT	9,000.00	9,000.00	-	-
6030	SCH I/S & T/B TOTALS	1,400.00	-	-	1,400.00
6070	SCH AUX AGCY INCID TOTALS	78.83	-	-	78.83
6080	SCH CONT FEE & SERV TOTALS	10.00	-	-	10.00
6090	SCH UTILITIES TOTALS	-	1,265.84	-	(1,265.84)
6104	SCH BLDG SPEC REPAIRS	7,112.36	6,700.00	-	412.36
6130	SCH NEW EQUIPMENT TOTALS	7.06	-	-	7.06
6180	SCH - CHAPTER 766 TOTALS	-	(410.10)	-	410.10
7013	LIGHT DEPRECIATION	943,966.07	211,858.38	(640,618.93)	91,488.76
7014	LIGHT MAINT & OPERATIONS	6,989.57	-	-	6,989.57
7033	BROADBAND-DEPR. & CAPITAL IMPR	1,425.81	-	-	1,425.81
	GRAND TOTAL FY 2008	1,014,983.15	268,701.88	(640,618.93)	105,662.34

YEAR	2007				
FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
3108	MWRA SEWER I&I-	15,000.00	15,000.00	-	-
7013	LIGHT DEPRECIATION	737,699.74	117,192.61	(284,529.74)	335,977.39
9023	AIRPORT OPERATION EXPENSE	14,500.00	12,154.60	-	2,345.40
9024	AIRPORT CONST-MATCHING GRANT	5,379.77	954.53	-	4,425.24
	GRAND TOTAL FY 2007	772,579.51	145,301.74	(284,529.74)	342,748.03

YEAR	2006				
FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
3108	MWRA SEWER I&I-	8,614.92	8,614.92	-	-
7013	LIGHT DEPRECIATION	26,268.68	25,617.19	-	651.49
	GRAND TOTAL FY 2006	34,883.60	34,232.11	-	651.49

DEBT SCHEDULES

FY10 INSIDE DEBT PAYMENTS

	ACCOUNT	INSIDE DEBT DESCRIPTION	FY 10 (7/1/09) DEBT BALANCE	J/E ADJ FY10 SUBSIDY	FY10 DEBT PAID	FY 10 RETIRED DEBT	DEBT BALANCE AS OF 06/10
1	90-2876-0000	1/01-LIBRARY REMODELING (IN)	(670,000.00)		70,000.00	530,000.00	(70,000.00)
2	90-2882-0000	10/01-POLICE/FIRE STA'N (IN)	(5,850,000.00)		450,000.00		(5,400,000.00)
3	90-2890-0000	10/01-SCH REMODEL ROOFS I (IN)	(910,000.00)		70,000.00		(840,000.00)
4	90-2893-0000	11/02 SCH REMODEL-ROOF III (IN)	(1,001,000.00)		77,000.00		(924,000.00)
5	90-2892-0000	11/02-SCH REMODEL ROOFS II(IN)	(679,000.00)		53,000.00		(626,000.00)
6	92-2898-2005	8/04-MWRA SEWER NOR GRDNS (IN)	(24,310.00)		24,310.00		-
7	92-2872-1999	MWPAT 99-30 (82/5/04)	(156,865.00)	3,620.14	8,244.86		(145,000.00)
8	92-2871-1999	MWPAT 98-78 (8/25/04)	(536,953.00)	12,560.80	29,392.20		(495,000.00)
9	90-2847-2006	8/05-FIRE DEPT EQUIPT 1(IN)	(420,000.00)		70,000.00		(350,000.00)
10	90-2848-2006	8/05-SIDEWALK CONST (IN)	(125,000.00)		125,000.00		-
11	90-2845-2006	8/05 FIRE EQUIPT 2 (IN)	(295,000.00)		50,000.00		(245,000.00)
12	90-2838-2006	PUB WORKS EQUIP #1 GOB 8/05	(135,000.00)		50,000.00		(85,000.00)
13	90-2849-2006	8/05 SCHOOL REMODELING (IN)	(175,000.00)		25,000.00		(150,000.00)
14	90-2851-2006	8/05-COMPUTER EQUIPT (IN)	(25,000.00)		25,000.00		-
15	90-2882-2006	8/05-POLICE/FIRE STA'N (IN)	(460,000.00)		30,000.00		(430,000.00)
16	90-2856-2006	8/05-SCHOOL COMPUTER EQT (IN)	(160,000.00)		80,000.00		(80,000.00)
17	90-2850-2006	8/05-PUBLIC WORKS EQUIP (IN)	(120,000.00)		60,000.00		(60,000.00)
18	90-2852-2006	8/05-PLANNING_BUCKMASTER(IN)	(110,000.00)		55,000.00		(55,000.00)
19	90-2855-2006	8/05-POLICE NEW EQUIP (IN)	(50,000.00)		25,000.00		(25,000.00)
20	92-2826-2006	8/05-MWRA SEWER (IN)	(19,580.00)		9,790.00		(9,790.00)
21	92-2902-2006	2/06-MWRA SEWER MEADOW(IN)	(13,499.86)		6,749.93		(6,749.93)
22	92-2903-2007	2/07 MWRA (S) MBROOK MH #610	(99,000.00)		33,000.00		(66,000.00)
23	90-2947-0000	8/07 GOB EQ/FIRE/DPW/CEM (IN)	(495,000.00)		125,000.00		(370,000.00)
24	90-2950-0000	8/07 GOB SCHOOL RENOVATIONS	(280,000.00)		20,000.00		(260,000.00)
25	90-2951-0000	8/07GOB BALCH PARKING LOT(IN)	(165,000.00)		45,000.00		(120,000.00)
26	90-2949-0000	8/07 SCHOOL COMPUTERS (IN)	(120,000.00)		30,000.00		(90,000.00)
27	90-2940-0000	8/07 GOB BUCKMASTER POND (IN)	(240,000.00)		80,000.00		(160,000.00)
28	90-2942-0000	8/07 GOB SIDEWALK CONSTR (IN)	(10,000.00)		5,000.00		(5,000.00)
29	90-2943-0000	8/07 GOB POL/FIRE ARBITRATION (IN)	(740,000.00)		50,000.00		(690,000.00)
30	90-2939-0000	8/07 GOB TOWN HALL CONSTRUCTION	(400,000.00)		25,000.00		(375,000.00)
31	90-2944-0000	8/07 GOB POL/FIRE REMODEL (IN)	(290,000.00)		20,000.00		(270,000.00)
32	90-2941-0000	8/07 PRESCOTT PAVING (IN)	(100,000.00)		35,000.00		(65,000.00)
33	92-2955-2009	8/08 MWRA I&I GUILD/JEFFERSON (IN)	(268,950.00)		53,790.00		(215,160.00)
34	90-2958-0000	1/09 GOB SCHOOL REMODELING (IN)	(330,000.00)		22,000.00		(308,000.00)
35	90-2959-0000	1/09 GOB SCHOOL COMPUTERS (IN)	(221,000.00)		28,000.00		(193,000.00)
36	90-2962-0000	1/09 GOB CALLAHAN PKING LOT (IN)	(240,000.00)		60,000.00		(180,000.00)
37	90-2961-0000	1/09 GOB ELLIS/COAKLY PLGRD (IN)	(150,000.00)		12,000.00		(138,000.00)
38	90-2960-0000	1/09 GOB DPW NEW EQUIPMENT (IN)	(197,500.00)		50,500.00		(147,000.00)
39	90-2963-0000	1/09 GOB SENIOR CENTER CONST (IN)	(1,185,500.00)		81,500.00		(1,104,000.00)
		SUBTOTAL	(17,468,157.86)	16,180.94	2,169,276.99	530,000.00	(14,752,699.93)
40	92-2966-2010	8/09-MWRA SEWER I & I 5/09		(247,740.00)			(247,740.00)
41	90-2813-2010	10/09 GOB LIGHT / BB (IN)		(740,000.00)			(740,000.00)
42	90-2815-2010	10/09 GOB SELECT SCH REP (IN)		(446,000.00)			(446,000.00)
43	90-2816-2010	10/09 GOB PORTABLE CLASSROOM(IN)		(95,000.00)			(95,000.00)
44	90-2837-2010	10/09 GOB P/F WINDOWS (IN)		(175,000.00)			(175,000.00)
45	90-2864-2010	10/09 GOB AIP ACCESS RD (IN)		(200,000.00)			(200,000.00)
46	90-2865-2010	10/09 GOB AIP ENG (IN)		(65,000.00)			(65,000.00)
47	90-2866-2010	10/09 GOB FIRE EQUIP (IN)		(807,000.00)			(807,000.00)
48	90-2867-2010	10/09 GOB DPW EQUIPMENT (IN)		(309,000.00)			(309,000.00)
49	90-2868-2010	10/09 GOB FR MAC / HAWES (IN)		(93,000.00)			(93,000.00)
50	90-2869-2010	10/09 GOB CALLAHAN FIELD (IN)		(195,000.00)			(195,000.00)
51	90-2876-2010	2/10 GOB LIBRARY REMODEL (IN)		(540,100.00)			(540,100.00)
		NEW ISSUED		(3,912,840.00)			(3,912,840.00)
		TOTAL INSIDE DEBT			2,169,276.99	530,000.00	(18,665,539.93)

FINANCIAL REPORTS

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Statement of Indebtedness

Norwood, Massachusetts

FY10

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2009	+ Issued	- Retired	= Outstanding June 30, 2010	Interest Paid in FY10
Building	9,595,500	715,100	1,256,500	9,054,100	411,735
Departmental Equipment	1,712,500	1,856,000	430,500	3,138,000	81,884
School Buildings	3,375,000	446,000	267,000	3,554,000	150,513
School Other	601,000	95,000	173,000	523,000	21,366
Sewer	1,119,158	247,740	181,458	1,185,440	36,192
Solid Waste Landfill	-	-	-	-	-
Other Inside	1,065,000	553,000	407,000	1,211,000	41,638
SUB-TOTAL Inside	17,468,158	3,912,840	2,715,458	18,665,540	743,328
Long Term Debt Outside the Debt Limit					
Airport	-	-	-	-	-
Gas/Electric Utility	66,500,000	48,868,900	10,195,000	105,173,900	3,619,398
Hospital	-	-	-	-	-
School Buildings	-	26,000,000	-	26,000,000	531,194
Sewer	-	-	-	-	-
Solid Waste Landfill	1,090,000	916,000	995,000	1,011,000	51,003
Water	3,626,682	588,963	697,567	3,518,078	29,156
Other Outside	-	-	-	-	-
SUB-TOTAL Outside	71,216,682	76,373,863	11,887,567	135,702,978	4,230,751
GRAND TOTAL	88,684,840	80,286,703	14,603,025	154,368,518	4,974,079

Please complete both sides of this report and return it to the Division of Local Services no later than September 30th.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____ Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____ Date: _____

* MWPAT principal subsidy amounts are not reflected.

(1) The total interest paid on the Series A High School Planning and High School Construction Bonds dated August 15, 2009 is comprised of \$493,772 exempt interest and \$37,422 non-exempt interest.

FINANCIAL REPORTS

Massachusetts Department of Revenue

Division of Local Services

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Part Two

Norwood, Massachusetts

FY10

Short Term Debt*	Outstanding July 1, 2009	+ Issued	- Retired	= Outstanding June 30, 2010	Interest Paid in FY10
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	-	-	-	-
School	5,665,000	-	5,665,000	-	19,355
Water	-	-	-	-	-
Other BANs	-	-	-	-	-
SAANs - State Grant Anticipation	-	1,000,000	-	1,000,000	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-
TOTAL SHORT TERM DEBT	5,665,000	1,000,000	5,665,000	1,000,000	19,355
TOTAL ALL DEBT	94,349,840	81,286,703	20,268,025	155,368,518	4,993,434

See Attached

Authorized and Unissued Debt					
Purpose	Date of Vote	Article No.	Amount Authorized	Less New Bond Issues, Retirements and/or Recissions	=Balance Unissued 6/30/10
			-	-	-
			-	-	-
			-	-	-
			-	-	-
TOTAL			-	-	-

*Does not reflect Interim Loan Notes issued through the Massachusetts Water Pollution Abatement Trust.

(2) The total interest paid is comprised of \$13,272 exempt and \$6,083 non-exempt interest.

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Part Four

Norwood, Massachusetts

FY10

Short Term Debt* Report by Issuance	Outstanding July 1, 2009	+ Issued	- Retired	= Outstanding June 30, 2010	Interest Paid in FY10
June 4 2009 BAN: New High School Planning	5,665,000	-	5,665,000	-	19,355
June 24 2010 SAAN: University Ave. Roadway Improvements	-	1,000,000	-	1,000,000	-
TOTAL SHORT TERM DEBT	5,665,000	1,000,000	5,665,000	1,000,000	19,355

*Does not reflect Interim Loan Notes issued through the Massachusetts Water Pollution Abatement Trust.

(1) The total interest paid on high school planning BAN dated June 6, 2008 is comprised of \$77,956 exempt interest and \$13,294 non-exempt interest.

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TOWN OF NORWOOD, MASSACHUSETTS

Management Letter

For the Year Ended June 30, 2010

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To the Board of Selectmen
Town of Norwood, Massachusetts

In planning and performing our audit of the financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 2010, in accordance with auditing standards generally accepted in the United States of America, we considered the Town of Norwood's internal accounting control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be deficiencies, significant deficiencies, or material weaknesses. In addition, because of the inherent limitation in internal control, including the possibility of management's override of controls, misstatements due to error or fraud may occur and not be detected by such controls. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

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During our audit we became aware of other matters that we believe represent opportunities for strengthening internal controls and operating efficiency. The recommendations that accompany this letter summarize our comments and suggestions concerning those matters.

The Town's written response to our comments and suggestions has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

This communication is intended solely for the information and use of management, Board of Selectmen, and others within the organization, and is not intended to be and should not be used by anyone other than these specified parties.

After you have had an opportunity to consider our comments and recommendations, we would be pleased to discuss them with you.

Melanson, Heath + Company P.C.

Andover, Massachusetts
March 18, 2011

STATUS OF PRIOR YEAR RECOMMENDATIONS:

1. Automate Compensated Absence Tracking

Prior Year Issue:

In the prior year, we noted that the Town's accounting for employee sick and vacation days was maintained on a decentralized basis, with departments tracking employee balances of earned and used time. Maintaining these records on a decentralized basis increases the risk of errors or abuses occurring.

We recommended the Town convert compensated absences to an automated system that is integrated with payroll. This would improve efficiency and accuracy over the tracking of compensated absences.

Current Year Status:

We understand the Town has begun to automate these records, and recommend this process be continued.

Town's Response:

This task is continuing from last year. We are in the process of incorporating all Town Departments either directly or indirectly through an import/integration of data to our personnel system.

Our goal also is to begin the integration with payroll with the reporting of balances on employee paycheck stubs.

The School Department does not use our personnel system.

2. Prepare Student Activity Fund Policy and Procedure Manual

Prior Year Issue:

In the prior year, we noted that the School Department did not have a formal policy and procedure manual to document the day-to-day operations of student activity funds.

We recommended the School Department formally document the policies and procedures related to student activity fund maintenance, including:

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- establishment of adequate segregation of duties related to depositing cash, check writing and bank reconciliations
- treatment of accounts of graduated classes
- closing of inactive accounts
- maintaining standardized forms for field trips
- maintaining standardized forms for remitting receipts from advisors to school administrative staff, including breakdown of bills, coins and checks
- maintaining standardized advisor disbursement request forms
- maintaining standardized reconciliation procedures ongoing training and support limiting balances in principal checking accounts to one month needs

The implementation of a formal policy and procedure manual would provide the School Department personnel and activity advisors with a documented resource to properly and consistently maintain student activity fund records.

We also recommended the School Department consider annual audits and/or internal audits of the student activity funds to provide additional assurance of compliance with these policies and procedures.

Current Year Status:

We understand the School Department began drafting a student activity policy and procedure manual in fiscal 2010. We recommend the new policy be implemented, and again recommend that audits or internal audits be performed.

Town's Response:

The Norwood School Committee follows Policy JJF entitled Student Activity Accounts and is considered a part of the total fiscal operation of the District. This policy authorizes the Building Principal to accept money for recognized student activity organizations, authorizes the Town Treasurer to establish and maintain a Student Activity Agency Account(s) which will be audited as part of the Town's annual audit cycle. This policy further limits the maximum annual

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average balance to \$ 25,000 and to provide the Treasurer with a bond in the amount agreeable to the Treasurer. Accounts that exceed the \$ 25,000 limit should give prior notification to the School Committee and have the Superintendent authorize an audit of those funds.

The Middle School, in conjunction with the Business Office, is putting together a Procedures Manual to codify the practices that take place regarding the use of Student Activity funds based on the MASBO Manual.

Currently there are in place:

- Double signatures on all checks issued from the Student Activities Accounts.
- A procedure with standard forms that all staff follow for field trips and classroom purchases with a system of attaching receipts for all expenditures.

3. Perform Periodic Internal Audits of Departmental Receipts

Prior Year Issue:

The Town currently does not assess the completeness of departmental receipts through an internal audit function. The lack of an internal audit function increases the risk of errors and irregularities occurring and going undetected.

In the prior year, we recommended the Town perform periodic spot checks of the various departments that are responsible for collecting receipts to ensure compliance with the Town's departmental receipts policies and procedures. This would result in improved controls over departmental receipts and reduce the likelihood of errors or irregularities occurring and going undetected.

Current Year Status:

We still recommend the Town periodic spot checks of the various departments that are responsible for collecting receipts to ensure compliance with the Town's departmental receipts policies and procedures.

Town's Response:

The Town agrees with this comment and recognizes the importance of monitoring the completeness of the departmental receipts process through an internal audit function. The accounting department began the process of internal audit of the receipts process of selected departments by utilizing the Melanson Heath sample Internal Control Questionnaire, Receipt Log and Sample Audit Procedures. The accounting department has established a multi-year schedule of departments to visit and perform the internal audit reviews of the departmental receipts process. The multi-year schedule is as follows: FY10 – Town Clerk and Accountant and Board of Appeals; FY11 – Planning Board and Conservation Commission; FY12 – Board of Health and Building Inspector.

CURRENT YEAR RECOMMENDATIONS:

4. Prepare for New Accounting Standard

Beginning in fiscal year 2011, the Town will need to implement a new accounting standard, called the Governmental Accounting Standards Board (GASB) Statement 54 – Fund Balance Reporting and Governmental Fund Type Definitions, which establishes new criteria of special revenue funds, and new classification of governmental fund balances. Certain Town-established funds, such as stabilization funds, will no longer be reported separately, but instead be reported in the general fund for the year end audited financial statements. In addition, the classifications of reserved, designed and unreserved fund balances will be replaced with new classifications of nonspendable, restricted, committed, assigned, and unassigned fund balances.

We recommend the Town begin planning for the implementation of GASB 54, which includes gaining an understanding of the new requirements, possible chart of accounts revisions, and training to internal users of the audited financial statements. We could provide the Town with training resources on GASB 54, if requested.

Town's Response:

As was the case with compliance requirements from the various other accounting standards issued by GASB in prior years, the Town will work to

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implement the provisions of the newest pronouncement (GASB Statement 54) for fiscal year 2011. The Town will begin to gain an understanding of the new requirements and possible chart of accounts revisions that may be necessitated from GASB 54. In addition, we would be very much interested in learning more about the training resources that Melanson Heath will be offering in the future on this subject. Please let the Town know the details of the training that you will be offering.

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TOWN OF NORWOOD, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2010

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INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Norwood, Massachusetts

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 2010, (except for the Town's Contributory Retirement System which is as of and for the year ended December 31, 2009), which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Norwood's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, as of June 30, 2010, (except the Town's Contributory Retirement System which is as of December 31, 2009), and the respective changes in financial position and cash flows, where applicable, thereof and the respective budgetary comparison for the General Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

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The management's discussion and analysis, appearing on the following pages, and the supplementary information, appearing in the back of this report, are not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued our report dated March 18, 2011 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Melanson, Heath + Company P.C.

Andover, Massachusetts
March 18, 2011

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MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Norwood, we offer readers this narrative overview and analysis of the financial activities of the Town of Norwood for the fiscal year ended June 30, 2010.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The statement of net assets presents information on all assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position is improving or deteriorating.

The statement of activities presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, public works, water and sewer, broadband cable, health and human services, and culture and recreation. The business-type activities include electric light activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide

ANNUAL FINANCIAL STATEMENTS

financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for electric light operations.

Internal service funds are an accounting device used to accumulate and allocate costs internally among various functions. Specifically, internal service funds are used to account for retired employee health programs. Because these services predominantly benefit governmental rather than business-type functions, they have been included within governmental activities in the government-wide financial statements.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the electric light operations, which is considered to be a major fund.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

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Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$ 50,343,646 (i.e., net assets), a change of \$ (3,256,247) in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$ 26,311,552, a change of \$ 11,197,517 in comparison to the prior year.
- At the end of the current fiscal year, unreserved fund balance for the general fund was \$ 1,735,040, a change of \$ (4,348,021) in comparison to the prior year.
- Total long-term debt (i.e., bonds payable) at the close of the current fiscal year was \$ 154,368,518, a change of \$ 65,683,678 in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>Governmental</u>		<u>Business-Type</u>		<u>Total</u>	
	<u>Activities</u>		<u>Activities</u>			
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>
Current and other assets	\$ 60,306	\$ 64,857	\$ 39,478	\$ 30,089	\$ 99,784	\$ 94,946
Capital assets	114,798	84,534	26,594	21,171	141,392	105,705
Total assets	<u>175,104</u>	<u>149,391</u>	<u>66,072</u>	<u>51,260</u>	<u>241,176</u>	<u>200,651</u>
Long-term liabilities outstanding	65,696	34,862	94,598	56,505	160,294	91,367
Other liabilities	15,388	15,626	15,151	40,058	30,539	55,684
Total liabilities	<u>81,084</u>	<u>50,488</u>	<u>109,749</u>	<u>96,563</u>	<u>190,833</u>	<u>147,051</u>
Net assets:						
Invested in capital assets, net	70,867	54,597	15,043	13,651	85,910	68,248
Restricted	6,910	3,523	-	-	6,910	3,523
Unrestricted	16,243	40,783	(58,720)	(58,954)	(42,477)	(18,171)
Total net assets	<u>\$ 94,020</u>	<u>\$ 98,903</u>	<u>\$ (43,677)</u>	<u>\$ (45,303)</u>	<u>\$ 50,343</u>	<u>\$ 53,600</u>

ANNUAL FINANCIAL STATEMENTS

CHANGES IN NET ASSETS

	Governmental Activities		Business-Type Activities		Total	
	2010	2009	2010	2009	2010	2009
Revenues:						
Program revenues						
Charges for services	\$ 22,486	\$ 21,417	\$ 46,294	\$ 45,267	\$ 68,780	\$ 66,684
Operating grants and contributions	20,795	22,356	-	-	20,795	22,356
Capital grants and contributions	1,077	40,136	-	-	1,077	40,136
General revenues:						
Property taxes	50,588	47,950	-	-	50,588	47,950
Excises	3,205	3,394	-	-	3,205	3,394
Penalties and interest on taxes	159	198	-	-	159	198
Grants and contributions not restricted to specific programs	4,178	4,636	-	-	4,178	4,636
Investment income	644	444	-	-	644	444
Other	3,256	2,541	83	4,598	3,339	7,139
Total revenues	106,388	143,072	46,377	49,865	152,765	192,937
Expenses:						
General government	7,647	7,222	-	-	7,647	7,222
Public safety	13,812	13,619	-	-	13,812	13,619
Education	51,893	50,941	-	-	51,893	50,941
Public works	8,707	11,124	-	-	8,707	11,124
Water and sewer	8,765	8,539	-	-	8,765	8,539
Broadband cable	3,748	3,824	-	-	3,748	3,824
Electric	-	-	39,588	54,349	39,588	54,349
Health and human services	1,336	1,210	-	-	1,336	1,210
Culture and recreation	3,317	3,021	-	-	3,317	3,021
Employee benefits	13,812	16,655	-	-	13,812	16,655
Interest on long-term debt	2,328	1,703	-	-	2,328	1,703
Intergovernmental	1,069	941	-	-	1,069	941
Total expenses	116,434	118,799	39,588	54,349	156,022	173,148
Change in net assets before transfers	(10,046)	24,273	6,789	(4,484)	(3,257)	19,789
Transfers in (out)	5,163	8,782	(5,163)	(8,782)	-	-
Change in net assets	(4,883)	33,055	1,626	(13,266)	(3,257)	19,789
Net assets - beginning of year	98,903	65,848	(45,303)	(32,037)	53,600	33,811
Net assets - end of year	\$ 94,020	\$ 98,903	\$ (43,677)	\$ (45,303)	\$ 50,343	\$ 53,600

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net assets were \$ 50,343,646, a change of \$ (3,256,247) from the prior year.

ANNUAL FINANCIAL STATEMENTS

The largest portion of net assets \$ 85,909,798 reflects our investment in capital assets (e.g., land, buildings, machinery and equipment), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net assets \$ 6,910,035 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets is a deficit of \$ (42,476,187).

Governmental activities. Governmental activities for the year resulted in a change in net assets of \$ (4,882,764). Key elements of this change are as follows:

	<u>Government-Wide Governmental Activities</u>
General fund operating results	\$ (2,527,383)
High School and Senior Center construction - accrual basis	315,292
Nonmajor funds deficit - accrual basis	1,837,243
Internal service fund operating results	(251,767)
Excess depreciation over principal maturities, a budgeted expense	(776,704)
Accrued other post-employment benefits	(4,952,009)
Other GAAP accruals	<u>1,472,564</u>
Total	<u>\$ (4,882,764)</u>

Business-type activities. Business-type activities for the year resulted in a change in net assets of \$ 1,626,517.

D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

ANNUAL FINANCIAL STATEMENTS

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$ 26,311,552, a change of \$ 11,197,517 in comparison to the prior year. Most of this change was attributable to the following:

	<u>Fund Balance</u> <u>Governmental Funds</u>
General fund operating results	\$ (2,527,383)
High School and Senior Center construction deficit, net of MSBA receipts	(4,290,311)
Nonmajor funds surplus	3,261,411
MSBA receipts	<u>14,753,800</u>
Total	<u>\$ 11,197,517</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unreserved fund balance of the general fund was \$ 1,735,040, while total fund balance was \$ 7,259,048. As a measure of the general fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 2 percent of total general fund expenditures, while total fund balance represents 7 percent of that same amount.

The fund balance of the general fund changed by \$ (2,527,383) during the current fiscal year. Key factors in this change are as follows:

	<u>Fund Balance</u> <u>General Fund</u>
Revenues short of budget	\$ (912,421)
Budgetary appropriation turnbacks by departments	1,517,056
Shortfall tax collections over budget	(345,939)
Excess of current year encumbered appropriations to be spent in subsequent year over prior year encumbrances spent in the current year	2,149,984
Use of free cash	(3,995,717)
Use of prior year appropriations (fund balance)	(1,019,854)
Other uses	<u>79,508</u>
Total	<u>\$ (2,527,383)</u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net assets of the enterprise fund at the end of the year amounted to \$ (58,719,699). Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

ANNUAL FINANCIAL STATEMENTS

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$ 1,181,819. Of this increase, \$ 962,150 was funded from free cash, \$ 101,960 from other funds, and \$ 117,709 from other financing sources. Appropriations were changed in the following areas:

General government	\$ 426,509
Public safety	150,501
Education	149,459
Public works	330,350
Water and sewer	(17,000)
Health and human service	45,000
Employee benefits	97,000
Total	<u>\$ 1,181,819</u>

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year end amounted to \$ 141,392,204 (net of accumulated depreciation), a change of \$ 35,687,866 from the prior year. This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- Increase in high school construction in progress of \$ 30,605,603.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$ 154,368,518, all of which was backed by the full faith and credit of the government.

Additional information on capital assets and long-term debt can be found in the footnotes to the financial statements.

ANNUAL FINANCIAL STATEMENTS

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Town Accountant
Town of Norwood, Massachusetts
566 Washington Street
Norwood, Massachusetts 02062

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

STATEMENT OF NET ASSETS

June 30, 2010

	<u>Governmental</u> <u>Activities</u>	<u>Business-Type</u> <u>Activities</u>	<u>Total</u>
ASSETS			
Current:			
Cash and short-term investments	\$ 30,499,485	\$ 10,172,353	\$ 40,671,838
Investments	4,815,835	19,108,384	23,924,219
Receivables, net of allowance for uncollectibles:			
Property taxes	660,250	-	660,250
Excises	175,175	-	175,175
User fees	1,078,593	5,997,337	7,075,930
Departmental and other	821,976	-	821,976
Intergovernmental	21,809,612	-	21,809,612
Deposits held by others	-	4,200,000	4,200,000
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	445,270	-	445,270
Capital assets:			
Land and construction in progress	46,793,924	5,905,915	52,699,839
Other capital assets, net of accumulated depreciation	68,004,157	20,688,208	88,692,365
TOTAL ASSETS	175,104,277	66,072,197	241,176,474
LIABILITIES			
Current:			
Warrants payable	7,337,584	584,316	7,921,900
Accrued liabilities	1,545,739	1,432,430	2,978,169
Tax refunds payable	237,178	-	237,178
Customer deposits and reserves	-	7,043,705	7,043,705
Notes payable	1,000,000	-	1,000,000
Other current liabilities	25,665	-	25,665
Current portion of long-term liabilities:			
Bonds payable	5,021,839	5,950,000	10,971,839
Compensated absence	127,114	14,291	141,405
Bond premium	72,694	127,248	199,942
Landfill postclosure	20,000	-	20,000
Noncurrent:			
Bonds payable, net of current portion	52,062,779	91,333,900	143,396,679
Compensated absence, net of current portion	2,415,169	271,533	2,686,702
Bond premium, net of current portion	945,027	2,581,050	3,526,077
Accrued other post-employment benefits	9,913,010	410,557	10,323,567
Landfill postclosure, net of current portion	360,000	-	360,000
TOTAL LIABILITIES	81,083,798	109,749,030	190,832,828
NET ASSETS			
Invested in capital assets, net of related debt	70,866,932	15,042,866	85,909,798
Restricted for:			
Grants and other statutory restrictions	6,158,681	-	6,158,681
Permanent funds:			
Nonexpendable	483,455	-	483,455
Expendable	267,899	-	267,899
Unrestricted	16,243,512	(58,719,699)	(42,476,187)
TOTAL NET ASSETS	\$ 94,020,479	\$ (43,676,833)	\$ 50,343,646

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2010

	Program Revenues		Net (Expenses) Revenues and Changes in Net Assets	
	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business-Type Activities
		Capital Grants and Contributions		Total
Governmental Activities:				
General government	\$ 7,647,262	\$ -	\$ (5,882,818)	\$ (5,882,818)
Public safety	13,812,237	-	(11,039,569)	(11,039,569)
Education	51,892,563	-	(30,921,172)	(30,921,172)
Public works	8,706,645	1,077,480	(6,103,148)	(6,103,148)
Water and sewer	8,764,577	-	2,335,982	2,335,982
Broadband cable	3,748,550	-	405,064	405,064
Health and human services	1,335,639	-	(1,065,381)	(1,065,381)
Culture and recreation	3,317,455	-	(2,595,094)	(2,595,094)
Employee benefits	13,812,432	-	(13,812,432)	(13,812,432)
Interest	2,327,921	-	(2,327,921)	(2,327,921)
Intergovernmental	1,069,252	-	(1,069,252)	(1,069,252)
Total Governmental Activities	116,434,533	1,077,480	(72,075,741)	(72,075,741)
Business-Type Activities:				
Electric light services	39,587,553	-	-	6,706,891
Total	\$ 156,022,086	\$ 1,077,480	(72,075,741)	(65,368,850)
General Revenues and Transfers:				
Property taxes			50,587,838	50,587,838
Excises			3,204,561	3,204,561
Penalties, interest and other taxes			159,069	159,069
Grants and contributions not restricted to specific programs			4,178,389	4,178,389
Investment income			83,013	83,013
Miscellaneous			3,255,927	3,255,927
Transfers, net			(5,163,387)	-
Total general revenues and transfers			67,192,977	62,112,603
Change in Net Assets			(4,882,764)	(3,256,247)
Net Assets:				
Beginning of year			98,903,243	53,599,893
End of year			<u>\$ 94,020,479</u>	<u>\$ 50,343,646</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

June 30, 2010

	General	High School and Senior Center Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and short-term investments	\$ 15,106,523	\$ 8,878,535	\$ 6,441,238	\$ 30,426,296
Investments	83,104	-	4,732,731	4,815,835
Receivables:				
Property taxes	1,360,624	-	-	1,360,624
Excises	481,117	-	-	481,117
User fees	1,549,061	-	-	1,549,061
Departmental and other	824,420	-	-	824,420
TOTAL ASSETS	\$ 19,404,849	\$ 8,878,535	\$ 11,173,969	\$ 39,457,353
LIABILITIES AND FUND BALANCES				
Liabilities:				
Warrants payable	\$ 7,337,584	-	-	\$ 7,337,584
Deferred revenues	4,136,175	-	-	4,136,175
Accrued liabilities	409,199	-	-	409,199
Tax refunds payable	237,178	-	-	237,178
Notes payable	-	-	1,000,000	1,000,000
Other liabilities	25,665	-	-	25,665
TOTAL LIABILITIES	12,145,801	-	1,000,000	13,145,801
Fund Balances:				
Reserved for:				
Encumbrances and continuing appropriations	2,955,010	-	-	2,955,010
Reserve for expenditures	2,568,998	-	-	2,568,998
Perpetual (nonexpendable) permanent funds	-	-	483,455	483,455
Unreserved:				
Undesignated, reported in:				
General fund	1,735,040	-	-	1,735,040
Special revenue funds	-	-	6,158,682	6,158,682
Capital project funds	-	8,878,535	3,263,933	12,142,468
Permanent funds	-	-	267,899	267,899
TOTAL FUND BALANCES	7,259,048	8,878,535	10,173,969	26,311,552
TOTAL LIABILITIES AND FUND BALANCES	\$ 19,404,849	\$ 8,878,535	\$ 11,173,969	\$ 39,457,353

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO NET ASSETS OF GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF NET ASSETS

June 30, 2010

Total governmental fund balances	\$ 26,311,552
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	114,798,081
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	3,102,217
• Internal service funds are used by management to account for health insurance and workers' compensation activities. The assets and liabilities of the internal service funds are included in the governmental activities in the Statement of Net Assets.	23,189
• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(715,540)
• MSBA receivable not reported in governmental funds	21,809,612
• Current liabilities not reported in governmental funds	(371,000)
• Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(70,937,632)</u>
Net assets of governmental activities	<u>\$ 94,020,479</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 2010

	General	High School and Senior Center Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:				
Property taxes	\$ 50,266,803	-	-	\$ 50,266,803
Excises	3,184,870	-	-	3,184,870
Penalties, interest and other taxes	159,069	-	-	159,069
Charges for services	16,982,941	-	2,823,472	19,806,413
Intergovernmental	20,483,734	14,753,800	4,710,635	39,948,169
Licenses and permits	2,021,897	-	-	2,021,897
Investment income	392,148	-	247,773	639,921
Miscellaneous	2,776,872	335,000	893,411	4,005,283
Total Revenues	<u>96,268,334</u>	<u>15,088,800</u>	<u>8,675,291</u>	<u>120,032,425</u>
Expenditures:				
Current:				
General government	4,987,766	-	2,263,637	7,251,403
Public safety	12,654,463	-	912,831	13,567,294
Education	42,777,680	30,605,603	5,751,245	79,134,528
Public works	7,384,003	-	1,627,881	9,011,884
Broadband cable	4,022,495	-	-	4,022,495
Water and sewer	9,011,316	-	-	9,011,316
Health and human services	1,023,241	5,708	229,252	1,258,201
Culture and recreation	2,368,395	-	756,658	3,125,053
Employee benefits	12,003,057	-	-	12,003,057
Debt service	5,611,236	-	-	5,611,236
Intergovernmental	1,069,252	-	-	1,069,252
Total Expenditures	<u>102,912,904</u>	<u>30,611,311</u>	<u>11,541,504</u>	<u>145,065,719</u>
Excess (deficiency) of revenues over expenditures	(6,644,570)	(15,522,511)	(2,866,213)	(25,033,294)
Other Financing Sources (Uses):				
Proceeds of bonds	-	26,000,000	3,961,703	29,961,703
Bond premiums	-	-	1,017,721	1,017,721
Transfers in	5,909,187	-	1,792,000	7,701,187
Transfers out	(1,792,000)	(14,000)	(643,800)	(2,449,800)
Total Other Financing Sources (Uses)	<u>4,117,187</u>	<u>25,986,000</u>	<u>6,127,624</u>	<u>36,230,811</u>
Excess (deficiency) of revenues and other sources over expenditures and other uses	(2,527,383)	10,463,489	3,261,411	11,197,517
Fund Equity, at Beginning of Year	9,786,431	(1,584,954)	6,912,558	15,114,035
Fund Equity, at End of Year	<u>\$ 7,259,048</u>	<u>\$ 8,878,535</u>	<u>\$ 10,173,969</u>	<u>\$ 26,311,552</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
 RECONCILIATION OF THE STATEMENT OF REVENUES
 EXPENDITURES, AND CHANGES IN FUND BALANCES OF
 GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
 FOR THE YEAR ENDED JUNE 30, 2010

NET CHANGES IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS	\$ 11,197,517												
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Capital outlay purchases</td> <td style="width: 30%; text-align: right;">34,691,256</td> </tr> <tr> <td>Dispositions</td> <td style="text-align: right;">(32,092)</td> </tr> <tr> <td>Depreciation</td> <td style="text-align: right;">(4,394,729)</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. 1,147,882 • MSBA receivable not reported in governmental funds (14,753,800) • The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Issuance of debt</td> <td style="width: 30%; text-align: right;">(29,961,703)</td> </tr> <tr> <td>Refunding</td> <td style="text-align: right;">(26,100)</td> </tr> <tr> <td>Repayments of debt</td> <td style="text-align: right;">3,618,025</td> </tr> </table> • In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. (318,529) • Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. (846,715) • Accrued other post-employment benefits not reported in governmental funds (4,952,009) • Internal service funds are used by management to account for health insurance and workers' compensation activities. The net activity of internal service funds is reported with Governmental Activities. <u>(251,767)</u> 		Capital outlay purchases	34,691,256	Dispositions	(32,092)	Depreciation	(4,394,729)	Issuance of debt	(29,961,703)	Refunding	(26,100)	Repayments of debt	3,618,025
Capital outlay purchases	34,691,256												
Dispositions	(32,092)												
Depreciation	(4,394,729)												
Issuance of debt	(29,961,703)												
Refunding	(26,100)												
Repayments of debt	3,618,025												
CHANGE IN NET ASSETS OF GOVERNMENTAL ACTIVITIES	\$ <u>(4,882,764)</u>												

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
GENERAL FUND
STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 2010

	Budgeted Amounts			Actual Amounts	Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget	\$		
Revenues and Other Sources:					
Taxes	\$ 50,612,742	\$ 50,612,742	\$	50,612,742	-
Excise	3,439,445	3,439,445		3,184,870	(254,575)
Charges for services	17,701,207	17,701,207		16,982,941	(718,266)
Penalties, interest and other taxes	45,621	45,621		159,069	113,448
Licenses and permits	1,717,236	1,717,236		2,021,897	304,661
Intergovernmental	11,806,575	11,806,575		11,208,412	(598,163)
Investment income	496,489	496,489		392,148	(104,341)
Miscellaneous	2,114,022	2,114,022		2,776,872	662,850
Transfers in	12,672,221	12,774,181		12,456,146	(318,035)
Use of free cash	3,033,567	3,995,717		3,995,717	-
Other financing sources	902,145	1,019,854		1,019,854	-
Total Revenues and Other Sources	104,541,270	105,723,089		104,810,668	(912,421)
Expenditures and Other Uses:					
General government	5,401,750	5,828,259		5,621,237	207,022
Public safety	12,722,431	12,872,932		12,734,412	138,520
Education	34,360,972	34,510,431		34,365,232	145,199
Public works	7,263,602	7,593,952		7,413,167	180,785
Broadband cable	4,183,597	4,183,597		4,168,067	15,530
Water and sewer	9,240,080	9,223,080		9,099,339	123,741
Health and human services	1,012,001	1,057,001		1,028,899	28,102
Culture and recreation	2,538,758	2,538,758		2,472,603	66,155
Debt service	12,259,018	12,259,018		12,158,195	100,823
Intergovernmental	1,019,665	1,019,665		1,069,252	(49,587)
Employee benefits	12,667,888	12,764,888		12,204,122	560,766
Transfer out	1,792,000	1,792,000		1,792,000	-
Other uses	79,508	79,508		79,508	-
Total Expenditures and Other Uses	104,541,270	105,723,089		104,206,033	1,517,056
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	\$ -		\$ 604,635	\$ 604,635

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET ASSETS

June 30, 2010

	Business-Type Activities <u>Enterprise Funds</u>	Governmental <u>Activities</u>
	Electric Light <u>Fund</u>	Internal Service <u>Funds</u>
<u>ASSETS</u>		
Current:		
Cash and short-term investments	\$ 10,172,353	\$ 73,189
Investments	19,108,384	-
Accounts receivable	5,997,337	-
Deposits held by others	<u>4,200,000</u>	<u>-</u>
Total current assets	39,478,074	73,189
Noncurrent:		
Capital Assets		
Land and construction in progress	5,905,915	-
Other capital assets, net of accumulated depreciation	<u>20,688,208</u>	<u>-</u>
Total noncurrent assets	<u>26,594,123</u>	<u>-</u>
TOTAL ASSETS	66,072,197	73,189
<u>LIABILITIES</u>		
Current:		
Warrants payable	584,316	-
Accrued liabilities	1,432,430	50,000
Customer deposits and reserves	7,043,705	-
Current portion of long-term liabilities:		
Bonds payable	5,950,000	-
Compensated absence	14,291	-
Bond premium	<u>127,248</u>	<u>-</u>
Total current liabilities	15,151,990	50,000
Noncurrent:		
Bonds payable, net of current portion	91,333,900	-
Compensated absence, net of current portion	271,533	-
Bond premium, net of current portion	2,581,050	-
Accrued other post-employment benefits	<u>410,557</u>	<u>-</u>
Total noncurrent liabilities	<u>94,597,040</u>	<u>-</u>
TOTAL LIABILITIES	109,749,030	50,000
<u>NET ASSETS</u>		
Invested in capital assets, net of related debt	15,042,866	-
Unrestricted	<u>(58,719,699)</u>	<u>23,189</u>
TOTAL NET ASSETS	\$ <u>(43,676,833)</u>	\$ <u>23,189</u>

See notes to financial statements.

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TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2010

	Business-Type Activities <u>Enterprise Funds</u> Electric Light Fund	Governmental <u>Activities</u> Internal Service Fund
Operating Revenues:		
Charges for services	\$ <u>46,294,444</u>	\$ <u>-</u>
Total Operating Revenues	46,294,444	-
Operating Expenses:		
Operating expenses	33,026,161	-
Depreciation	1,371,121	-
Employee benefits	-	167,652
Other	<u>1,571,189</u>	<u>-</u>
Total Operating Expenses	<u>35,968,471</u>	<u>167,652</u>
Operating Income (Loss)	10,325,973	(167,652)
Nonoperating Revenues (Expenses):		
Interest expense	(3,619,082)	-
Investment income	<u>83,013</u>	<u>3,885</u>
Total Nonoperating Revenues (Expenses), Net	<u>(3,536,069)</u>	<u>3,885</u>
Income (Loss) Before Transfers	6,789,904	(163,767)
Transfers:		
Transfers out	<u>(5,163,387)</u>	<u>(88,000)</u>
Change in Net Assets	1,626,517	(251,767)
Net Assets at Beginning of Year	<u>(45,303,350)</u>	<u>274,956</u>
Net Assets at End of Year	<u>\$ (43,676,833)</u>	<u>\$ 23,189</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2010

	Business-Type Activities <u>Enterprise Funds</u> Electric Light Fund	Governmental Activities Internal Service Fund
<u>Cash Flows From Operating Activities:</u>		
Receipts from customers and users	\$ 46,108,778	\$ -
Payments to vendors and employees	(32,084,412)	-
Payments of employee benefits and expenses	<u>-</u>	<u>(267,513)</u>
Net Cash Provided by (Used For) Operating Activities	14,024,366	(267,513)
<u>Cash Flows From Noncapital Financing Activities:</u>		
Allocation of customer deposits	(8,641,657)	-
Legal claim	(20,000,000)	-
Transfers out	<u>(5,163,387)</u>	<u>(88,000)</u>
Net Cash (Used For) Noncapital Financing Activities	(33,805,044)	(88,000)
<u>Cash Flows From Capital and Related Financing Activities:</u>		
Proceeds from issuance of bonds and notes	42,500,000	-
Proceeds from refunding of bonds and notes	108,900	-
Acquisition and construction of capital assets	(6,794,552)	-
Principal payments on bonds and notes	(3,295,000)	-
Interest expense	<u>(3,619,082)</u>	<u>-</u>
Net Cash Provided by Capital and Related Financing Activities	28,900,266	-
<u>Cash Flows From Investing Activities:</u>		
Investment income	83,013	3,885
Investment purchases	<u>(8,223,439)</u>	<u>-</u>
Net Cash Provided by (Used For) Investing Activities	(8,140,426)	3,885
Net Change in Cash and Short-Term Investments	979,162	(351,628)
Cash and Short-Term Investments, Beginning of Year	<u>9,193,191</u>	<u>424,817</u>
Cash and Short-Term Investments, End of Year	<u>\$ 10,172,353</u>	<u>\$ 73,189</u>
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>		
Operating income (loss)	\$ 10,325,973	\$ (167,652)
Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:		
Depreciation	1,371,121	-
Changes in assets and liabilities:		
User fees	(185,666)	-
Warrants and accounts payable	584,316	(99,861)
Accrued liabilities	446,227	-
Other liabilities	<u>1,482,395</u>	<u>-</u>
Net Cash Provided By (Used For) Operating Activities	<u>\$ 14,024,366</u>	<u>\$ (267,513)</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET ASSETS

June 30, 2010

	Pension Trust Fund (As of <u>December 31, 2009</u>)	Agency <u>Funds</u>
<u>ASSETS</u>		
Cash and short-term investments	\$ 1,443,282	\$ 1,005,031
Investments	101,990,426	-
Accounts receivable	<u>38,705</u>	<u>12,059</u>
Total Assets	103,472,413	1,017,090
<u>LIABILITIES AND NET ASSETS</u>		
Accounts payable	65,404	-
Deferred revenue	-	12,059
Other liabilities	<u>-</u>	<u>1,005,031</u>
Total Liabilities	<u>65,404</u>	<u>1,017,090</u>
<u>NET ASSETS</u>		
Total net assets held in trust for pension benefits	\$ <u><u>103,407,009</u></u>	\$ <u><u>-</u></u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2009

	Pension Trust Fund (For the Year Ended <u>December 31, 2009</u>)
Additions:	
Contributions:	
Employers	\$ 2,473,512
Other systems and Commonwealth of Massachusetts Plan members	177,921
Other	2,610,159
Total contributions	<u>75,074</u> 5,336,666
Investment Income (Loss):	
Increase (decrease) in fair value of investments	19,345,091
Less: management fees	<u>(275,441)</u>
Net investment income (loss)	<u>19,069,650</u>
Total additions	24,406,316
Deductions:	
Benefit payments to plan members and beneficiaries	7,546,436
Refunds to plan members	69,798
Administrative expenses	72,537
Other	299,791
Total deductions	<u>7,988,562</u>
Net increase	16,417,754
Net assets:	
Beginning of year	<u>86,989,255</u>
End of year	<u>\$ 103,407,009</u>

See notes to financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable.

Blended Component Units - Blended component units are entities that are legally separate, but are so related that they are, in substance, the same as the primary government, providing services entirely or almost entirely for the benefit of the primary government. The following component unit is blended within the primary government:

In the Fiduciary Funds: The Norwood Retirement System (the System) - The System is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: the Town Accountant who serves *ex officio*; two individuals elected by the participants in the System; an individual appointed by the Board of Selectmen; and an individual chosen by the members. The System provides pension benefits to retired Town employees. Other financial information for the System can be obtained from the Office of the Retirement Board, Norwood town Hall, 566 Washington Street, 3rd Floor, Norwood, Massachusetts 02062.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the statement of net assets and the statement of changes in net assets) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

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The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within

ANNUAL FINANCIAL STATEMENTS

60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The government reports the following major governmental fund:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *High School and Senior Center Capital Project Fund* is used to account for activities relating to the High School and Senior Center projects.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989 generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board. Governments also have the option of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The government has elected not to follow subsequent private-sector guidance.

The government reports the following major proprietary fund:

- Electric Light (Enterprise) Fund: To account for the operation of the Town's Electric Light operations which provide electric power to commercial and residential citizens in the Town of Norwood.

The self-insured employee health coverage and workers' compensation programs are reported as an internal service fund in the accompanying financial statements.

The *pension trust fund* accounts for the activities of the Employees Contributory Retirement System, which accumulates resources for pension benefit payments to qualified employees.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type is included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Contributory Retirement System and Trust Funds consist of marketable securities, bonds and short-term money market investments. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2½" limits the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override or debt exemption is voted. The actual fiscal year 2010 tax levy reflected an excess capacity of \$ 30,561.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial individual cost of more than \$ 10,000 and an estimated useful life in excess of two

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years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant and equipment of the primary government is depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	50
Building improvements	20
Vehicles	5 - 10
Office equipment	5 - 10
Computer equipment	5
Infrastructure	15 - 100

H. Compensated Absences

It is the government's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets.

J. Fund Equity

In the fund financial statements, governmental funds report reservations of fund balance for amounts that are not available for appropriation or are legally restricted by outside parties for use for a specific purpose. Designations of fund balance represent tentative management plans that are subject to change.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance and Accountability

A. Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

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C. Budget/GAAP Reconciliation

The budgetary data for the general and proprietary fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison with budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP basis)	\$ 96,268,334	\$ 103,778,008
Other financing sources/uses (GAAP basis)	<u>6,774,291</u>	<u>1,792,000</u>
Subtotal (GAAP Basis)	103,042,625	105,570,008
Adjust tax revenue to accrual basis	345,939	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(805,026)
To book end of year appropriation carryforwards	-	2,955,010
To record raising of prior year appropriation deficits	-	79,508
To record use of free cash	3,995,717	-
To record use of prior year appropriations (fund balance)	1,019,854	-
To reverse GASB 24 MTRS	(9,275,322)	(9,275,322)
Reclassification	<u>5,681,855</u>	<u>5,681,855</u>
Budgetary basis	<u>\$ 104,810,668</u>	<u>\$ 104,206,033</u>

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's and Contributory Retirement System's (the System) deposits may not be returned to it. Massachusetts general law Chapter 44, section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty per cent of the capital and surplus of such bank or trust company or banking company, unless sat-

ANNUAL FINANCIAL STATEMENTS

isfactory security is given to it by such bank or trust company or banking company for such excess.” The Town does not have a deposit policy for custodial credit risk.

As of June 30, 2010 and December 31, 2009, \$ 1,900,000 and \$ 1,063,952 of the Town’s and System’s bank balances of \$ 45,895,393 and \$ 1,703,390, respectively, was exposed to custodial credit risk as uninsured, uncollateralized, and collateral held by pledging bank’s trust department not in the Town’s and System’s name.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts general law, chapter 44, section 55, limits the Town’s investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year end for each investment of the Town (all federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	Fair Value	Minimum Legal Rating	Exempt From Disclosure	<u>Rating as of Year End</u>		
				<u>Aaa</u>	<u>Aa</u>	<u>A</u>
Equities	\$ 513	N/A	\$ 513	\$ -	\$ -	\$ -
Mutual funds	2,618	N/A	2,618	-	-	-
Federal agency securities	11,573	N/A	-	11,573	-	-
Certificates of deposit	8,900	N/A	8,900	-	-	-
Corporate bonds	<u>320</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>320</u>
Total investments	<u>\$ 23,924</u>		<u>\$ 12,031</u>	<u>\$ 11,573</u>	<u>\$ -</u>	<u>\$ 320</u>

Massachusetts General Law, Chapter 32, Section 23, limits the investment of System funds, to the extent not required for current disbursements, in the PRIT Fund or in securities, other than mortgages or collateral loans, which are legal for the investment of funds in savings banks under the laws of the Commonwealth, provided that no more than the established percentage of assets, is invested in any one security.

Presented below is the actual rating as of year end of the Contributory Retirement System (in thousands):

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<u>Investment Type</u>	<u>Fair Value</u>	<u>Minimum Legal Rating</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Aaa</u>
U.S. Treasuries	\$ 1,753	N/A	\$ -	\$ 1,753
Corporate equities	24,935	N/A	24,935	-
Mutual Funds	<u>75,302</u>	N/A	<u>75,302</u>	<u>-</u>
Total investments	<u>\$ 101,990</u>		<u>\$ 100,237</u>	<u>\$ 1,753</u>

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have policies for custodial credit risk.

All of the Town's and System's investments of \$ 23,924,219 and \$ 101,990,426, respectively, are exposed to custodial credit risk because the related securities are uninsured, unregistered and held by the Town's and System's brokerage firm, which is also the Counterparty to these securities. The Town and System manage this custodial credit risk with SIPC, excess SIPC, and by maintaining investments in the Town's name.

C. Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in any one issuer. Investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows (in thousands):

<u>Investment Issuer</u>	<u>Amount</u>	<u>% of Total Investments</u>
Federal Home Loan Bank	\$ 7,648,857	31.97%
Federal National Mortgage Assn.	<u>2,310,653</u>	9.66%
Total	<u>\$ 9,959,510</u>	

The Retirement System places no limit on the amount the Town may invest in any one issuer. The Retirement System does not have any investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments.

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value

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to changes in market interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>		
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>
Debt Related Securities:				
Federal agency securities	\$ 11,573	\$ 2,801	\$ 8,498	\$ 274
Certificate of deposit	8,900	8,900	-	-
Corporate bonds	320	-	214	106
Total	<u>\$ 20,793</u>	<u>\$ 11,701</u>	<u>\$ 8,712</u>	<u>\$ 380</u>

Information about the sensitivity of the fair values of the Retirement System's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>			
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More Than 10</u>
U.S. Treasury Bonds	\$ 645	\$ -	\$ -	\$ -	\$ 645
U.S. Treasury Notes	1,108	-	626	482	-
Total	<u>\$ 1,753</u>	<u>\$ -</u>	<u>\$ 626</u>	<u>\$ 482</u>	<u>\$ 645</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. Neither the Town nor the Retirement System has policies for foreign currency risk.

5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a semiannual basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien

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against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2010 consist of the following (in thousands):

Real Estate		
2010		\$ 649
Personal Property		
2010	51	
2009	29	
2008	17	
Prior	119	
		216
Tax Liens		496
Total		\$ 1,361

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 255	\$ -
Excises	306	-
Utilities	470	545

7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2010.

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8. Capital Assets

Capital asset activity for the year ended June 30, 2010 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 76,344	\$ 297	\$ -	\$ 76,641
Machinery, equipment, and furnishings	14,598	1,380	(162)	15,816
Infrastructure	<u>65,538</u>	<u>2,116</u>	<u>-</u>	<u>67,654</u>
Total capital assets, being depreciated	156,480	3,793	(162)	160,111
Less accumulated depreciation for:				
Buildings and improvements	(38,717)	(1,630)	-	(40,347)
Machinery, equipment, and furnishings	(9,997)	(818)	130	(10,685)
Infrastructure	<u>(39,128)</u>	<u>(1,947)</u>	<u>-</u>	<u>(41,075)</u>
Total accumulated depreciation	<u>(87,842)</u>	<u>(4,395)</u>	<u>130</u>	<u>(92,107)</u>
Total capital assets, being depreciated, net	68,638	(602)	(32)	68,004
Capital assets, not being depreciated:				
Land	1,083	-	-	1,083
Construction in progress	<u>14,813</u>	<u>30,898</u>	<u>-</u>	<u>45,711</u>
Total capital assets, not being depreciated	<u>15,896</u>	<u>30,898</u>	<u>-</u>	<u>46,794</u>
Governmental activities capital assets, net	<u>\$ 84,534</u>	<u>\$ 30,296</u>	<u>\$ (32)</u>	<u>\$ 114,798</u>
	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 14,316	\$ -	\$ -	\$ 14,316
Machinery, equipment, and furnishings	3,191	45	-	3,236
Infrastructure	<u>33,318</u>	<u>857</u>	<u>-</u>	<u>34,175</u>
Total capital assets, being depreciated	50,825	902	-	51,727
Less accumulated depreciation for:				
Buildings and improvements	(1,002)	(365)	-	(1,367)
Machinery, equipment, and furnishings	(2,003)	(132)	-	(2,135)
Infrastructure	<u>(26,663)</u>	<u>(874)</u>	<u>-</u>	<u>(27,537)</u>
Total accumulated depreciation	<u>(29,668)</u>	<u>(1,371)</u>	<u>-</u>	<u>(31,039)</u>
Total capital assets, being depreciated, net	21,157	(469)	-	20,688
Capital assets, not being depreciated:				
Land	14	-	-	14
Construction in progress	<u>-</u>	<u>5,892</u>	<u>-</u>	<u>5,892</u>
Total capital assets, being depreciated, net	<u>14</u>	<u>5,892</u>	<u>-</u>	<u>5,906</u>
Business-type activities capital assets, net	<u>\$ 21,171</u>	<u>\$ 5,423</u>	<u>\$ -</u>	<u>\$ 26,594</u>

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Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 412
Public safety	761
Education	791
Public works	1,574
Culture and recreation	63
Human services	193
Water and sewer	601
	<hr/>
Total depreciation expense - governmental activities	\$ 4,395
	<hr/>
Business-Type Activities:	
Light	\$ 1,371
	<hr/>
Total depreciation expense - business-type activities	\$ 1,371
	<hr/>

9. Warrants and Accounts Payable

Warrants payable represent 2010 expenditures paid by July 15, 2010, as permitted by law. Accounts payable represent additional 2010 expenditures subsequently paid.

10. Deferred Revenue

Governmental funds report *deferred revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period.

The balance of the General Fund deferred revenues account is equal to the total of all June 30, 2010 receivable balances, except real and personal property taxes that are accrued for subsequent 60 day collections.

11. Tax Refunds Payable

This balance consists of an estimate of refunds due to property taxpayers for potential abatements. These cases are currently pending with the state Appellate Tax Board.

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12. Notes Payable

The Town had the following notes outstanding at June 30, 2010:

	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at June 30, 2010</u>
PWED grant anticipation	1.10%	06/24/10	06/23/11	\$ <u>1,000,000</u>
Total				\$ <u>1,000,000</u>

The following summarizes activity in notes payable during fiscal year 2010:

	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Maturities</u>	<u>Balance End of Year</u>
Bond anticipation note	\$ 5,665,000	\$ -	\$ (5,665,000)	\$ -
Bond anticipation note	<u>-</u>	<u>1,000,000</u>	<u>-</u>	<u>1,000,000</u>
Total	<u>\$ 5,665,000</u>	<u>\$ 1,000,000</u>	<u>\$ (5,665,000)</u>	<u>\$ 1,000,000</u>

13. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

<u>Governmental Activities:</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of June 30, 2010</u>
Water pollution abatement trust	06/30/20	5.344%	\$ 495,000
Water pollution abatement trust	06/30/20	5.350%	145,000
General obligation water bond	06/30/11	N/A	51,200
GOB - Landfill closure	06/30/21	4.524%	95,000
GOB - Library remodeling	06/30/19	4.426%	70,000
General obligation water bond	06/30/12	N/A	10,000
General obligation water bond	06/30/12	N/A	93,185
GOB - Police & fire station	06/30/22	4.504%	5,400,000

(continued)

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(continued)

<u>Governmental Activities:</u>	<u>Serial</u> <u>Maturities</u> <u>Through</u>	<u>Interest</u> <u>Rate(s) %</u>	<u>Amount</u> <u>Outstanding</u> <u>as of</u> <u>June 30, 2010</u>
GOB - Cable TV & telecommunication system	06/30/22	4.504%	4,800,000
GOB - School remodeling	06/30/22	4.504%	840,000
GOB - Community cable TV & telecommunication	06/30/22	4.376%	1,815,000
GOB - Water meters	06/30/12	3.670%	425,000
GOB - School bonds	06/30/22	4.376%	924,000
GOB - School remodeling	06/30/22	4.372%	626,000
General obligation water bond	06/30/14	N/A	205,586
MWRA water bond	06/30/15	N/A	513,963
MWRA sewer bond	08/15/10	N/A	9,790
MWRA water bond	11/15/15	N/A	36,000
MWRA sewer bond	02/15/11	N/A	6,750
MWRA water bond	02/15/16	N/A	60,000
General obligation bond	08/15/24	3.750%	2,795,000
MWRA Meadowbrook sewer	02/15/12	N/A	66,000
MWRA water bond	08/15/16	N/A	607,547
General obligation municipal purpose	08/15/24	4.213%	2,405,000
MWRA water bond	08/15/07	N/A	308,000
MWRA water bond	08/15/17	N/A	578,634
MWRA sewer bond	08/15/13	N/A	215,160
General obligation bond	01/15/24	3.260%	2,070,000
GOB - Landfill closure (o) refunding	01/15/21	2.480%	916,000
GOB - Library remodeling (l) refunding	01/15/19	2.190%	540,100
GOB - High school construction	08/15/34	3.830%	20,595,000
GOB - High school planning	08/15/30	3.577%	5,405,000
GOB - Airport runway design	10/15/14	1.342%	65,000
GOB - Airport parking lot	10/15/14	1.391%	200,000
GOB - Water department equipment	10/15/19	1.909%	75,000
GOB - School building repairs	10/15/22	2.540%	446,000
GOB - Portable classrooms	10/15/14	1.362%	95,000
GOB - Police/fire building repairs	10/15/22	2.649%	175,000
GOB - Outdoor recreational facilities	10/15/22	2.504%	288,000
GOB - DPW equipment	10/15/14	1.389%	309,000
GOB - Fire department equipment	10/15/19	1.948%	807,000
MWRA sewer bond	08/15/13	N/A	247,740
MWRA water bond	08/15/19	N/A	513,963
Broadband equipment upgrade	10/15/16	2.044%	740,000
Total Governmental Activities:			<u>\$ 57,084,618</u>

ANNUAL FINANCIAL STATEMENTS

(continued)

<u>Governmental Activities:</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of June 30, 2010</u>
GOB - Cable TV & telecommunication system	06/30/22	4.504%	4,800,000
GOB - School remodeling	06/30/22	4.504%	840,000
GOB - Community cable TV & telecommunication	06/30/22	4.376%	1,815,000
GOB - Water meters	06/30/12	3.670%	425,000
GOB - School bonds	06/30/22	4.376%	924,000
GOB - School remodeling	06/30/22	4.372%	626,000
General obligation water bond	06/30/14	N/A	205,586
MWRA water bond	06/30/15	N/A	513,963
MWRA sewer bond	08/15/10	N/A	9,790
MWRA water bond	11/15/15	N/A	36,000
MWRA sewer bond	02/15/11	N/A	6,750
MWRA water bond	02/15/16	N/A	60,000
General obligation bond	08/15/24	3.750%	2,795,000
MWRA Meadowbrook sewer	02/15/12	N/A	66,000
MWRA water bond	08/15/16	N/A	607,547
General obligation municipal purpose	08/15/24	4.213%	2,405,000
MWRA water bond	08/15/07	N/A	308,000
MWRA water bond	08/15/17	N/A	578,634
MWRA sewer bond	08/15/13	N/A	215,160
General obligation bond	01/15/24	3.260%	2,070,000
GOB - Landfill closure (o) refunding	01/15/21	2.480%	916,000
GOB - Library remodeling (l) refunding	01/15/19	2.190%	540,100
GOB - High school construction	08/15/34	3.830%	20,595,000
GOB - High school planning	08/15/30	3.577%	5,405,000
GOB - Airport runway design	10/15/14	1.342%	65,000
GOB - Airport parking lot	10/15/14	1.391%	200,000
GOB - Water department equipment	10/15/19	1.909%	75,000
GOB - School building repairs	10/15/22	2.540%	446,000
GOB - Portable classrooms	10/15/14	1.362%	95,000
GOB - Police/fire building repairs	10/15/22	2.649%	175,000
GOB - Outdoor recreational facilities	10/15/22	2.504%	288,000
GOB - DPW equipment	10/15/14	1.389%	309,000
GOB - Fire department equipment	10/15/19	1.948%	807,000
MWRA sewer bond	08/15/13	N/A	247,740
MWRA water bond	08/15/19	N/A	513,963
Broadband equipment upgrade	10/15/16	2.044%	740,000
Total Governmental Activities:			<u>\$ 57,084,618</u>

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<u>Business-Type Activities:</u>	<u>Serial</u>	<u>Interest</u>	<u>Amount</u>
<u>Electric Light Enterprise:</u>	<u>Maturities</u>	<u>Rate(s) %</u>	<u>Outstanding</u>
	<u>Through</u>	<u>Rate(s) %</u>	<u>as of</u>
			<u>6/30/10</u>
GOB - Electric substation	06/30/21	4.532%	\$ 630,000
GOB - Electric judgment	01/15/23	3.597%	47,785,000
Electric substation	01/15/21	2.480%	6,368,900
GOB - Electric judgment/settlement	08/14/24	3.095%	20,000,000
GOB - Electric	08/15/26	4.756%	18,000,000
GOB - Electric light dept. expansion	10/15/24	2.612%	<u>4,500,000</u>
Total Business-Type Activities:			<u>\$ 97,283,900</u>

B. Future Debt Service

The annual principal and interest payments to retire all general obligation long-term debt outstanding as of June 30, 2010 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2011	\$ 5,021,839	\$ 2,104,488	\$ 7,126,327
2012	4,674,102	1,963,655	6,637,757
2013	4,234,507	1,822,263	6,056,770
2014	3,914,511	1,683,348	5,597,859
2015	3,794,322	1,540,511	5,334,833
2016-2020	16,040,337	5,778,565	21,818,902
2021-2025	9,655,000	2,921,207	12,576,207
2026-2030	5,395,000	1,543,665	6,938,665
2031-2035	<u>4,355,000</u>	<u>462,569</u>	<u>4,817,569</u>
Total	<u>\$ 57,084,618</u>	<u>\$ 19,820,271</u>	<u>\$ 76,904,889</u>

The general fund has been designated as the sole source to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2010.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2011	\$ 5,950,000	\$ 3,843,496	\$ 9,793,496
2012	6,135,000	3,664,393	9,799,393
2013	6,250,000	3,471,794	9,721,794
2014	6,380,000	3,233,369	9,613,369
2015	6,510,000	2,946,006	9,456,006
2016-2020	34,753,900	10,721,024	45,474,924
2021-2025	26,805,000	3,646,176	30,451,176
2026-2029	<u>4,500,000</u>	<u>610,650</u>	<u>5,110,650</u>
Total	<u>\$ 97,283,900</u>	<u>\$ 32,136,908</u>	<u>\$ 129,420,808</u>

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C. Changes in General Long-Term Liabilities

During the year ended June 30, 2010, the following changes occurred in long-term liabilities (in thousands):

	Total Balance 7/1/09	Additions	Reductions	Total Balance 6/30/10	Less Current Portion	Equals Long-Term Portion 6/30/10
<u>Governmental Activities</u>						
General long-term obligation	\$ 30,715	\$ 29,988	\$ (3,618)	\$ 57,085	\$ (5,022)	\$ 52,063
Compensated absences	2,552	-	(10)	2,542	(127)	2,415
Bond premium	-	1,018	-	1,018	(73)	945
Accrued other post-employment benefits	4,961	4,952	-	9,913	-	9,913
Landfill closure costs	400	-	(20)	380	(20)	360
Totals	\$ <u>38,628</u>	\$ <u>35,958</u>	\$ <u>(3,648)</u>	\$ <u>70,938</u>	\$ <u>(5,242)</u>	\$ <u>65,696</u>

	Total Balance 7/1/09	Additions	Reductions	Total Balance 6/30/10	Less Current Portion	Equals Long-Term Portion 6/30/10
<u>Business-Type Activities</u>						
General long-term obligation	\$ 57,970	\$ 42,609	\$ (3,295)	\$ 97,284	\$ (5,950)	\$ 91,334
Compensated absences	254	32	-	286	(14)	272
Bond premium	1,463	1,324	(79)	2,708	(127)	2,581
Accrued other post-employment benefits	204	207	-	411	-	411
Totals	\$ <u>59,891</u>	\$ <u>44,172</u>	\$ <u>(3,374)</u>	\$ <u>100,689</u>	\$ <u>(6,091)</u>	\$ <u>94,598</u>

14. Advance and Current Refundings

Current Year

On February 19, 2010, the Town of Norwood issued general obligation bonds in the amount of \$ 7,825,000 with various interest rates ranging from 2.00% to 4.00% to advance refund \$7,690,000 of outstanding bonds with various interest rates ranging from 4.375% to 5.00%. The outstanding bonds mature on January 15 and are callable on January 15, 2011. The general obligation bonds were issued at 2.47% and, after paying issuance costs of \$ 121,540, the net proceeds were \$8,118,753. The net proceeds from the issuance of the general obligation bonds were used to purchase U.S. government securities and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the outstanding bonds are called on January 15, 2011. The advance refunding met the requirements of an in-substance debt defeasance and the term bonds were removed from the Town of Norwood's financial statements.

As a result of the advance refunding, the Town of Norwood reduced its total debt service cash flow requirements by \$ 655,857.29, which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$ 580,415.

Defeased debt still outstanding at June 30, 2010 is \$ 7,690,000.

15. Landfill Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at its landfill site for thirty years after closure.

The \$ 380,000 reported as landfill postclosure care liability at June 30, 2010 represents future monitoring costs of the landfill. These costs will be captured annually as part of the operating budget. Actual cost may be higher due to inflation, changes in technology, or changes in regulations.

16. Restricted Net Assets

The accompanying entity-wide financial statements report restricted net assets when external constraints from grantors or contributors are placed on net assets.

Permanent fund restricted net assets are segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

17. Reserves of Fund Equity

“Reserves” of fund equity are established to segregate fund balances which are either not available for expenditure in the future or are legally set aside for a specific future use.

The following types of reserves are reported at June 30, 2010:

Reserved for Encumbrances - An account used to segregate that portion of fund balance committed for expenditure of financial resources upon vendor performance.

Reserved for Expenditures - Represents the amount of fund balance appropriated to be used for expenditures in the subsequent year budget.

Reserved for Perpetual Funds - Represents the principal of the nonexpendable trust fund investments. The balance cannot be spent for any purpose; however, it may be invested and the earnings may be spent.

18. Post-Employment Health Care and Life Insurance Benefits

Other Post-Employment Benefits

The Town implemented GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the statement of revenues, expenses, and changes in net assets when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Assets over time.

A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment health care and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of January 1, 2008, the actuarial valuation date, approximately 819 retirees and 906 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

C. Funding Policy

Retirees pay a variable portion of their post-retirement medical costs ranging from 30% to 45%. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

D. Annual OPEB Costs and Net OPEB Obligation

The Town's fiscal 2010 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB

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Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2010, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of January 1, 2008.

Annual Required Contribution (ARC)	\$	8,314,251
Interest on net OPEB obligation		-
Adjustment to ARC		-
Annual OPEB cost		8,314,251
Contributions made		(3,155,909)
Increase in net OPEB obligation		5,158,342
Net OPEB obligation - beginning of year		5,165,225
Net OPEB obligation - end of year	\$	10,323,567

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

Fiscal year ended	Annual OPEB Cost	Percentage of OPEB Cost Contributed	Net OPEB Obligation
2010	\$ 8,314,251	38%	\$ 10,323,567
2009	\$ 7,936,816	34%	\$ 5,165,225

The Town's net OPEB obligation as of June 30, 2010 is recorded as a component of the "other long-term liabilities" line item.

E. Funded Status and Funding Progress

The funded status of the plan as of January 1, 2008, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$	132,031,024
Actuarial value of plan assets		-
Unfunded actuarial accrued liability (UAAL)	\$	132,031,024
Funded ratio (actuarial value of plan assets/AAL)		0%
Covered payroll (active plan members)	\$	42,589,133
UAAL as a percentage of covered payroll		310%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the January 1, 2008 actuarial valuation the projected unit credit cost method was used. The actuarial value of assets was not determined as the Town has not advance funded its obligation. The actuarial assumptions included a 3.5% investment rate of return and an initial annual healthcare cost trend rate of 9% which decreases to a 5% long-term rate for all healthcare benefits after ten years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4.5%.

19. Contributory Retirement System

A. Plan Description and Contribution Information

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norwood Contributory Retirement System (NCRS), a cost sharing, multiple employer defined benefit PERS. Eligible employees must participate in the NCRS. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the NCRS Retirement Board. Chapter 32 also establishes contribution percentages and benefits paid. The NCRS Retirement Board does not have the authority to amend

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benefit provisions. As required by Massachusetts General Laws, the system issues a separate report to the Commonwealth's Public Employee Retirement Administration Commission.

Membership of each plan consisted of the following at December 31, 2009:

Retirees and beneficiaries receiving benefits	354
Terminated plan members entitled to but not yet receiving benefits	73
Active plan members	<u>576</u>
Total	<u>1,003</u>
Number of participating employers	<u>2</u>

Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The percentage is determined by the participant's date of entry into the system. All employees hired after January 1, 1979 contribute an additional 2% on all gross regular earnings over the rate of \$ 30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

B. Summary of Significant Accounting Policies

Basis of Accounting - Contributory retirement system financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Method Used to Value Investments - Investments are reported in accordance with PERAC requirements.

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C. Funded Status and Funding Progress

The information presented below is from the Norwood Contributory Retirement System's most recent valuation.

Schedule of Funding Progress:

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
01/01/07	\$ 107,392	\$ 119,745	\$ 12,353	89.7%	\$ 25,566	48.3%

The Schedule of Funding Progress following the notes to the financial statements presents multi-year trend information about the actuarial value of plan assets relative to the actuarial accrued liability for benefits.

D. Actuarial Methods and Assumptions

The annual required contribution for the current year was determined as part of the actuarial valuation using the entry age normal actuarial cost method. Under this method an unfunded actuarial accrued liability of \$ 12,352,562 was calculated. The actuarial assumptions included an 8.5% investment rate of return and a projected salary increase of 4.5% per year. Liabilities for cost of living increases have been assumed at an annual increase of 3%, on the first \$ 12,000 of benefit payments. The actuarial value of assets is determined by projecting the market value of assets as of the beginning of the prior plan year with the assumed rate of return during that year (8.5%) and accounting for deposits and disbursements with interest at the assumed rate of return. An adjustment is then applied to recognize the difference between the actual investment return and expected return over a five-year period. As of the unfunded actuarially accrued liability is being amortized over 20 years using an open group method which assumes a 4.5% per year increase in payroll.

E. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible, and must participate in the MTRS.

ANNUAL FINANCIAL STATEMENTS

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participants date of entry into the system and gross earnings, up to \$ 30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7% *
January 1, 1984 - June 30, 1996	8% *
July 1, 1996 - June 30, 2001	9% *
Beginning July 1, 2001	11%

* Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11% contribute an additional 2% of salary in excess of \$ 30,000.

In fiscal year 2010, the Commonwealth of Massachusetts contributed \$ 9,275,211 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

20. Self Insurance

The Town self insures against claims for retired employees' health coverage and workers compensation. Annual estimated requirements for claims are provided in the Town's annual operating budget.

Worker's Compensation

The Town contracts with an insurance consultant for claims processing of the Town's worker's compensation policy, which has no excess liability coverage for any employees. The Worker's Compensation claims liability represents an estimate of future costs based on historical analysis of similar claims for all employees excluding public safety. The amount recorded as accrued liabilities at June 30, 2010 in the government-wide financial statements was \$ 371,000.

Health Insurance

The Town contracts with an insurance consultant for claims processing. The claims liability represents an estimate of claims incurred but unpaid at year end, based on past historical costs and claims paid subsequent to year end.

Changes in the aggregate liability for claims for the year ended June 30, 2010 are as follows:

ANNUAL FINANCIAL STATEMENTS

	Health Coverage
Claims liability, beginning of year	\$ 50,000
Claims incurred/recognized in fiscal year 2010	167,652
Claims paid in fiscal year 2010	<u>(167,652)</u>
Claims liability, end of year	<u>\$ 50,000</u>
Net assets, June 30, 2010	<u>\$ 23,189</u>

21. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

ANNUAL FINANCIAL STATEMENTS

**TOWN OF NORWOOD, MASSACHUSETTS
SCHEDULE OF FUNDING PROGRESS
REQUIRED SUPPLEMENTARY INFORMATION**

June 30, 2010

(Unaudited)

(Amounts Expressed in thousands)

Employees' Contributory Retirement System

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
01/01/07	\$ 107,392	\$ 119,745	\$ 12,353	89.7%	\$ 25,566	48.3%
01/01/05	\$ 94,751	\$ 107,756	\$ 13,005	87.9%	\$ 23,713	54.8%
01/01/04	\$ 85,399	\$ 106,026	\$ 20,627	80.5%	\$ 21,566	95.6%
01/01/02	\$ 86,804	\$ 92,332	\$ 5,528	94.0%	\$ 20,777	26.6%
01/01/01	\$ 87,599	\$ 86,111	\$ (1,488)	101.7%	\$ 19,810	-7.5%
01/01/00	\$ 85,512	\$ 81,500	\$ (4,012)	104.9%	\$ 19,087	-21.0%
01/01/99	\$ 77,389	\$ 74,690	\$ (2,699)	103.6%	\$ 16,924	-15.9%
01/01/97	\$ 64,094	\$ 63,025	\$ (1,069)	101.7%	\$ 15,969	-6.7%

Other Post-Employment Benefits

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
01/01/08	\$ -	\$ 132,031	\$ 132,031	0.0%	\$ 42,589	310.0%

See Independent Auditors' Report.

TOWN TREASURER

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Report of the Town Treasurer Town of Norwood

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Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8128	REAL ESTATE TAX 2007	-57,536.07
8824	PERSONAL PROPERTY TAX 2002	3,030.54
8866	PERSONAL PROPERTY TAX 2003	4,657.95
8898	PERSONAL PROPERTY TAX 2005	20,405.61
8955	PERSONAL PROPERTY TAX 2004	5,243.17
9000	REAL ESTATE TAX 2006	-32,860.00
9018	PERSONAL PROPERTY TAX 2006	6,528.62
9067	PERSONAL PROPERTY TAX 2007	5,349.00
9120	REAL ESTATE TAX 2008	-57,104.93
9121	PERSONAL PROPERTY TAX 2008	6,905.54
9126	REAL ESTATE TAX 2009	17,274.68
9141	TAX TITLE	206,233.97
9211	PERSONAL PROPERTY TAX 2009	11,930.20
9278	REAL ESTATE TAX 2010	48,202,351.85
9286	PERSONAL PROPERTY TAX 2010	2,023,989.30
9328	REAL ESTATE TAX 2011	59,842.70
9351	PERSONAL PROPERTY TAX 2011	15.68

100	PROPERTY TAXES	50,426,257.81
8081	PRIOR YEARS TAXES	37,010.83
9143	MOTOR VEHICLE EXCISE 2005	3,430.54
9144	MOTOR VEHICLE EXCISE 2006	4,124.95
9145	MOTOR VEHICLE EXCISE 2007	9,672.37
9190	MOTOR VEHICLE EXCISE 2008	40,853.54
9225	MOTOR VEHICLE EXCISE 2009	497,661.62
9320	MOTOR VEHICLE EXCISE 2010	2,592,115.95

201	LOCAL REC- VEH EXC.	3,184,869.80
8086	TCA-SUNDAY LICENSES	50.00
8186	SELECTMEN - LIQUOR LICENSE	132,800.00
8188	TCA- DOG LICENSE FEES	19,755.00
8189	TCA- BOWLING AND POOL LICENSE	1,745.00
8190	TCA - MISCELLANEOUS LICENSES	3,102.34
8192	TCA- JUNK COLLECTOR LICENSES	500.00
8234	TCA-COMMON VICTUAL LICENSE	9,250.00
8262	TCA-LODGING HOUSE LICENSES	650.00
8300	TCA-PINBALL MACHINE LICENSES	3,500.00
8324	TCA-CAR DEALERSHIP LICENSES	9,200.00
8393	TCA-1 DAY LIQUOR LICENSES	2,600.00
8444	TCA-TAXI LICENSES	3,600.00
8513	SELECTMEN-LIQUOR LIC APPL FEES	800.00

202	LOCAL REC-LICENSES	187,552.34

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8083	COSTS/DEMANDS MV, PP, RE	49,737.16
8238	INSUFFICIENT FUNDS CHARGE	537.23
8302	PARKING FINES	70,185.00
8304	COURT FINES & RESTITUTION	7,775.00
8307	REGISTRY OF M.V.-CIVIL FINES	60,950.00
8330	REGISTRY OF M.V. CLEARING FEES	28,705.00
8963	CONSTABLE FEES	13.50
9256	MARIJUANA FINES	1,700.00

203	LOCAL REC-FINES	219,602.89
9319	APPORTIONED FY10 STREET ASSMT	2,079.75
9321	APPORTIONED FY10 SEWER ASSMT	1,320.43

204	LOCAL REC-SPEC ASSMN	3,400.18
8127	GEN GOV'T PARKING PLACARDS	300.00
8152	CONSERV COMM HEARING FEES	702.50
8155	TCA- RECORDING/CERTIFYING FEES	79,336.00
8156	TCA-MARRIAGE INTENTIONS	4,590.00
8158	TCA-RAFFLE APPLICATION FEES	390.00
8159	TCA-STREET LISTING FEES	1,300.00
8164	ACCESS RD LEASE	0.00
8171	ASSESS SALE OF VAL BOOKS	785.50
8172	ENGINEERS SALE OF MAPS	24.00
8173	BD OF APPEAL HEARING-ZONE	12,356.00
8174	PLANNING BOARD SALES	8,155.50
8256	TCA- VIF GAS LICENSE	5,500.00
8354	CERTIFICATE OF LIENS	31,545.00
8361	TCA-PUB. AMUSE/MUSIC ENT LIC	6,585.00
8396	MBTA-PARKING RENTAL	3,000.00
8416	TAX TITLE RELEASE FEES	21,481.75
8438	GEN GOV - MISC RECEIPTS	13,619.35
8612	DEP REVENUE SALE OF EQUIP	6,415.00
8680	TREASURER-DUP. TAX RECORDS	1,066.00
8846	GEN MGR-BID PLAN MAILING FEES	690.00
8849	GENERAL GOVT-XEROX COPIES	92.95
8852	GEN MGR-BID PLAN SPEC DEPOSIT	12,350.00
9017	TREAS/COLL MISC RECEIPTS	165.57
9135	OLD COLONIAL CAFE RENTAL	38,283.32
9136	WATER TOWER RENTAL A/R	149,383.91
9329	REC-UTILITY CONVERSION REBATE	10,000.00
9344	ACCESS ROAD LEASE A/R	2,581.38
9363	FIRE INSURANCE RECOVERY	106,872.24
9364	POL/FIRE 111F MEDICAL REFUNDS	10,907.75

205	LOCAL REC- GEN'L GOV	528,478.72

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8150	PLUMBING & GAS FEES	29,507.00
8151	WEIGHTS & MEASURES FEES	3,650.00
8176	ANIMAL CNTRL OFC-DOGS	909.63
8178	BUILDING INSPECTOR-GAS PERMITS	17,667.00
8251	FIRE PERMITS	42,119.00
8252	BUILDING INSPECTORS PERMITS	353,873.27
8253	WIRING PERMITS	34,276.92
8441	ANIMAL CONTROL FEES	3,320.00
8638	FIRE ALARM MONITORING PERMITS	25,850.00
8853	POLICE-MISC RECEIPTS	8,736.93

206	LOCAL REC-PROTECTION	519,909.75

8009	BD OF HEALTH-TOBACCO PERMITS	4,050.00
8095	BOARD OF HEALTH-MISC PERMITS	6,267.75
8118	BOARD OF HEALTH RETAIL LIC	9,300.00
8124	BD OF HEALTH-WELL PERMITS	50.00
8125	BD OF HEALTH BURIAL PERMITS	5,970.00
8179	HEALTH DENTAL CLINICS	397.00
8254	BD OF HEALTH-FOOD/MILK PERMIT	25,955.00

207	LOCAL REC- HLTH/SANI	51,989.75

8813	HGWY FEE-CURB CUT PERMIT	7,350.00
8814	HGWY FEE-STREET OPENING PERMIT	46,850.00

208	LOCAL REC-HIGHWAYS	54,200.00

8135	SCHOOL MISC RECEIPTS	581.32

209	LOCAL REC-SCHOOL	581.32

8305	LIBRARY FINES	24,112.30

210	LOCAL REC-LIBRARIES	24,112.30

8087	CEMETERY SALE OF LOTS A/R	1,658.53
8120	CEMETERY INTERMENT FEES	161,400.00
8183	CEMETERY PRIVATE WORK	6,971.00
9043	CEMETERY-PERP CARE	9,550.00
9044	CEMETERY-GRAVE REMOVAL	2,450.00

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9045	CEMETERY-GRAVE MAINTENANCE	13,625.00
9046	CEMETERY-CREMATION	15,300.00
9134	CEMETERY SALES OF LOTS A/R	0.00

212	LOCAL REC-CEMET	210,954.53

8153	REC DEPT MBR FEES-CASH	17,236.00
8162	REC DEPT HALL RENTAL	4,770.00
8418	RECREATION-DAILY FEES	12,875.00
8459	REC DEPT-PLAY CAMP	197,442.44

213	LOCAL REC-RECREATION	232,323.44

8055	INTEREST ON SURPLUS REVENUE	392,147.96
8077	INTEREST ON PERS PROP TAX	409.44
8078	INT ON REAL ESTATE TAX	31,983.40
8079	INTEREST ON TAX TITLE	46,050.52
8080	INT ON MOT VEH EXCISE TAX	30,033.76

216	LOCAL REC-INTEREST	500,625.08

8102	LIGHT OVERHEAD COND 365	5,912.71
8106	LIGHT OPERATIONS 586	625.00
8107	LIGHT OPERATIONS 587	1,794.70
8108	LIGHT OPERATIONS 593	983.79
8109	LIGHT MAINT UNDERGRD LINE	4,593.80
8112	LIGHT OPERATIONS 920	102.47
8129	ELECT SERVICES #369	3,388.42
9105	LIGHT A/R RECEIPTS	45,943,747.35
9132	LIGHT CONSTRUCTION A/R	96,716.40
9224	LIGHT LIENS 2009	2,952.23
9314	LIGHT LIENS 2010	47,960.79

217	LOCAL REC-ELECTRIC	46,108,777.66

8373	LEASE SURCHARGE RETURNS FEES	19,488.00
8466	HOUSING FEE IN LIEU OF TAX	31,103.73
8978	PILOT-ELD TRANSMISSION	1,100,000.00

218	LOC. REC-IN LIEU TAX	1,150,591.73

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8075	AIRPORT REVENUES	330.00
8702	AIRPORT LONG TERM LEASES	115,249.36
8703	AIRPORT SHORT TERM LEASES	68,743.89
8704	AIRPORT PROPOSED FLOWAGE FEE	30,214.80
8706	AIRPORT TIE DOWNS	27,322.31
8884	AIRPORT-SECURITY PASSES	9,800.00

220	LOCAL REC-AIRPORT	251,660.36
8362	WATER SECOND METERS	3,225.00
8800	WATER FEE-NEW TAP 6-8"	750.00
8802	WATER FEE-SERVICE RENEWAL	2,850.00
8803	WATER FEE-FLOW TEST/HYDRANT	1,200.00
8808	WATER FEE-FROZEN METER REPLACE	1,060.00
8818	WATER FEES-1" WATER TAP	7,980.00
8819	WATER FEES-4" WATER TAP	2,000.00
9103	WATER A/R RECEIPTS	4,450,521.12
9221	SEWER LIENS 2009	6,461.70
9222	WATER LIENS 2009	6,555.91
9279	WATER OPER - BACKFLOW TESTING	12,745.00
9313	WATER LIENS 2010	113,140.29
9316	SEWER LIENS 2010	109,582.22

221	LOCAL REC- WATER	4,718,071.24
8809	SEWER FEE-CONNECT 6-10" MAIN	15,900.00
8810	SEWER FEE-CONNECT 10" & UP	4,210.00
8811	SEWER FEE-SERVICE RENEWAL	2,250.00
8812	SEWER FEE-OT CHG/CLEANING SVC	1,500.00
9102	SEWER A/R RECEIPTS	6,283,032.48

222	LOCAL REC - SEWER	6,306,892.48
8664	RECYCLING REVENUE	14,915.00

224	LOCAL REC-REFUSE REMOVAL	14,915.00
8974	BROADBAND-ADVERTISING INCOME	30,818.58
9111	CABLE RECEIPTS	4,200,089.44
9149	VOIP RECEIPTS	358,161.12
9223	CABLE LIENS 2009	217.17
9276	CABLE SUBSCRIBER FEES	1,808.00
9291	CABLE / VOIP BANK FEES	-10,634.05

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9315	CABLE LIENS 2010	2,949.56
226	LOCAL REC - CABLE	4,583,409.82
9079	AMBULANCE FEES	1,107,992.13
228	LOCAL REC-AMBULANCE	1,107,992.13
9317	NLD/NSTAR BORR MONTHLY PYMT	1,475,340.60
9347	NLD / NSTAR PROJECT LABOR	76,512.56
9348	NLD / NSTAR PROJ TRUCK/EQUIP	10,507.56
229	NLD/N STAR PROJECT	1,562,360.72
8134	CSI-CHARTER SCHOOL REIMB.	89,567.00
8229	CSI - REIMB QUINN BILL	56,426.00
8278	CSI C-14 ABATE TO THE ELDERLY	20,582.00
8281	CSI C-10: LOTTERY/GAMES	3,073,652.00
8285	CSI A-1: SCHOOL AID CH.70	5,079,889.00
8287	CSI A-2:ADD'L AID CITIES & TWN	1,024,550.00
300	ST CHERRY SHT REC	9,344,666.00
8015	MEDICARE REIMB/IMMUNIZATION	14,383.78
8098	VETERANS STATE REIMB	43,215.00
8299	STATE REIMB'T-POLLING HOURS	33,505.00
8610	JET FUEL OPTION	28,899.12
8693	COMM OF MASS - ROOM OCCUPANCY	623,085.00
9362	COMM OF MA ABANDONED PROP	6,961.15
310	OTHER STATE REIMB	750,049.05
9022	MEDICAID REIMB-TOWN	268,460.29
312	MEDICAID REIMB-TOWN	268,460.29
9001	COMM OF MA ABANDONED PROP	0.00
9288	INSURANCE RECOVERY	0.00
600	OTHER RECEIPTS	0.00

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Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9326	POL/FIRE 1 11F MEDICAL REFUNDS	0.00
650	REFUNDS	0.00
9324	2/10 GOB BOND PREMIUM	72,310.44
865	BORROWED RECEIPTS	72,310.44
00 01	GENERAL FUND	132,385,014.83

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Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 22 SCHOOL LUNCH REVLR

ASN	Account Description	YTD Receipts
8351	LUNCH REVOLV-STATE REIMB'TS	472,218.08
8422	SCHOOL LUNCH SALES-REVOLVING	748,273.23
800	LUNCH REVOLVING RCTS	1,220,491.31
00 22	SCHOOL LUNCH REVLR	1,220,491.31

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Town of Norwood

Fiscal Year: 2010 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 24 OTHER REVOLVING FDS

ASN	Account Description	YTD Receipts
9109	REV-CABLE SALES TAX REC	26,985.86
9110	REV-CABLE FRANCHISE FEES REC	4,755.85

226	LOCAL REC - CABLE	31,741.71
8092	SCH-SELF HELP RENT @ JHN	9,852.06
8208	SCH CUSTODIAL O T REVOLVING	26,787.60
8323	SCH-EXTENDED DAY PROGRAM	306,992.38
8372	SCHOOL ATHLETICS REVOLVING	48,222.50
8424	SUMMER SCHOOL REVOLVING FUND	69,529.52
8571	SCH-BUILDING RENTAL REVOLVING	29,918.97
8579	REVOLVING-INS REIMB MUNI BLDG	20,000.00
8581	LIBRARY RESTITUTION REVOLVING	3,615.65
8624	SCH-PRE-SCHOOL TUITION REVOLV	135,425.00
8627	CONSERVATION COMM WPA REVOLV	1,584.00
8684	INSURANCE REIMBURSEMENT-DPW	6,527.44
8692	SCH-EXT. DAY RENT/OPER @ JHN	29,660.04
8710	REVOLVING SCHOOL INS RECOVERY	12,927.52
8913	SCH EXTENDED DAY-SUMMER PROG	60,703.18
8915	SCH-ENABLE, INC. RENT @ JHN	61,898.04
8917	SCH-ED COOP(TEC) RENT@JHN	123,520.08
8918	SCH-METRO SO.WEST RENT@JHN	150,632.00
8919	SCH- JHN (SAVAGE BLDG) MISC.	3,056.29
8920	SCH-WEST N.E. COLL RENT@JHN	9,055.06
8935	SCH-REV.STUDENT ACT.-ELEMENTRY	5,330.00
8936	SCH-REV. BUS FEES	189,538.60
8985	SCH-REV.STUDENT ACT.-MIDDLE	12,305.00
8986	SCH-REV.STUDENT ACT.-S.H.S.	222.02
9026	SCH ATHLETIC USER FEES	73,055.00
9106	LIGHT SALES TAX RECEIPTS	1,473,508.39
9306	REV-COA REV PROGRAMS	18,382.15
9307	REV-COA REV LUNCH / FOOD	13,990.00
9308	REV- COA EXERCISE / CLASSES	15,542.00
9330	SCH EXT DAY-FOREIGN LANGUAGE	3,441.00
9339	REV-PERFORMANCE BD-SCH MASONRY	17,938.00

810	REVOLVING FUND RCTS.	2,933,159.49
8959	REV-SPED CIR BREAKER REVENUE	361,959.00

840	EGR RECEIPTS	361,959.00

00 24	OTHER REVOLVING FDS	3,326,860.20

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 25 FED/STATE GRANT FUND

ASN	Account Description	YTD Receipts
8619	MUNICIPAL EQUALIZATION-LIBRARY	27,907.74
9303	GRANT-LIBRARY LSTA	10,000.00

300	ST CHERRY SHT REC	37,907.74
8062	S.A.F.E. GRANT PROGRAM	4,900.00
8295	SPEC ED-EARLY CHILDHOOD GRANT	27,051.00
8402	SPEC ED HP GRANT PL94-142	912,482.00
8405	TITLE ONE PROGRAM	319,237.00
8409	SCH TITLE V	0.00
8685	SCH - MISC FED & STATE GRANTS	65.00
8686	SCH-SAFE & DRUG FREE SCHOOLS	11,765.00
8840	GRANT-POLICE TRAFF SAFETY ENF.	7,206.92
8855	GRANT-ACAD SUPPORT SERVICE 632	19,400.00
8900	GR-SCH #140- IMP ED QUALITY	84,282.00
8901	GRANT-SCH ENH PROJ. #160	4,356.00
8902	GRANT-SCH LEP SUPP PROJ #180	16,765.00
8949	GR-SCH #701 KINDERG'N ENHANCE	172,603.00
8968	GRANT-FIRE MDU TRAILER	2,000.00
8970	GRANT-BOH EMER PREPAREDNESS	50,362.03
9098	GRANT-PWED III UNIVERSITY AVE	45,671.99
9162	GRANT- AIP SRE - BLDG	131,228.21
9231	GR-SCH-MCC BIG YELLOW SCH BUS	1,400.00
9243	GRANT-BOH FY09 TAG	2,949.30
9273	GR-SCH ESHS MENTOR/PARTNERSHIP	3,895.00
9289	GR-SCH IDEA SPED #760-STIMULUS	519,587.00
9290	GR-SCH TITLE I #770-STIMULUS	104,704.00
9292	GR-POL STATE 911-SUPPORT&INCEN	55,565.48
9304	GR-SCH #237 CPC COORD FAM/COMM	30,424.00
9305	GR-SCH#395 CPC PROG& PRACTIT'N	9,981.00
9309	GRANT-C.O.A. FORMULA '10	32,824.00
9310	GR-MWRA 2009 TOILET RETROFIT	1,821.00
9322	GRANT-POLICE JAG	7,259.44
9342	GR-SCH IDEA SPED#762-EARLY CHD	40,408.00
9343	GR-POL STATE 911-FY10-SUP&INC	28,845.59
9345	GR-SCH-#391 PRESCH LEARN ENVIR	48,346.89
9346	GR-SCH #323 PROF DEV&TECH ASST	5,933.00

500	ST & FED. GRANTS	2,703,318.85
9349	GRANT-PWED III UNIV AVE BARR	1,000,000.00

865	BORROWED RECEIPTS	1,000,000.00

00 25	FED/STATE GRANT FUND	3,741,226.59

Report of the Town Treasurer

Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 26 REC'TS RES'D APPROPN

ASN	Account Description	YTD Receipts
9042	CEMETERY-SALE OF LOTS	133,000.00
212	LOCAL REC-CEMET	133,000.00
8431	TAXI TRANS FOR ELDERLY	9,930.00
8595	PROCEEDS-SALE OF TOWN LAND	126,024.70
820	RECEIPTS RSVD APPROP	135,954.70
00 26	REC'TS RES'D APPROPN	268,954.70

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
8678	DONATIONS REC COMM CALENDAR	3,850.00
213	LOCAL REC-RECREATION	3,850.00
8885	DONATIONS-SCH DEFIBRILLATORS	1,300.00
600	OTHER RECEIPTS	1,300.00
8044	DONATIONS-BETTERMENT OF POUND	106.63
8053	DONATIONS-ERNEST J BOCH FUND	30,000.00
8260	SCH-GIFTS/DONATIONS-BALCH	2,000.00
8273	DONATIONS-CULTURAL COUNCIL	789.07
8274	SCH-GIFTS/DONATIONS-JHS	2,439.00
8289	SCH-GIFTS/DONATIONS-SHS	19,910.00
8291	SCH-GIFTS/DONATIONS-SYSTEMS	10,875.00
8358	DONATIONS-COMPOSTING BD/HEALTH	1,634.00
8381	DONAT-NEP VAL HEALTH COALITION	-31.54
8387	DONATIONS - COA GIFT FUND	37,526.30
8428	DONATIONS-HOL. LIGHTING CELEB.	1,000.00
8450	DONATIONS-ENERGY ASSIST PROG	21,560.00
8451	DONATIONS-SCH MUSIC REVOLVING	35,584.93
8463	DONATIONS-E MONAHAN MEM FUND	16,843.34
8468	REC DEPT SPEC PROG REVOLVING	238,913.35
8470	FIRE DEPT GIFT ACCOUNT	400.00
8519	CONCERTS ON THE COMMON-DONATIO	18,510.00
8539	MORRILL MEM LIB GIFT FUND	8,785.80
8597	DONATIONS-SPRING PLANTING	4,490.00
8613	SEIZURE OF DRUG MONIES-STATE	4,065.00
8662	DONATIONS - JULY 4TH	28,025.00
8689	DONATION-INSTR CLASSES	6,762.00
8753	DONATIONS-KAZULIS CHRISTMAS FD	375.00
8781	DONATIONS-BOH RECYCLING DAY	9,299.00
8880	DONATIONS-POLICE HONOR GUARD	200.00
8923	DONATIONS-NORWOOD DAY	26,885.00
9015	DONAT-DPW 50/50 BURM PROGRAM	3,130.00
9019	DONATIONS-VETERANS MEM CORNER	500.00
9069	DONATION-TOWN OF NORWOOD FLAGS	50.00
9070	DONATION-FRIENDS OF HENNESSY F	1,600.00
9080	DONATIONS-SCH DRAMA OPERATIONA	17,463.00
9114	DONATIONS-ECONOMIC DEVELOPMENT	20,000.00
9122	DONATION-VETERANS FAMILY SUPP	1,675.00
9208	DONA-HELMET &SAFETY EQUIP PROG	735.00
9232	DONATIONS-SCH-CPC PROG TUITION	3,490.00
9234	DONATIONS-REFUSE CONTAINERS	2,720.00
9275	DONATIONS-PROSPECT ST/RTE 1A	75,000.00
9287	DONA-MUNI BLDG-GRDS IMPROVEM'T	3,000.00
9336	DONA-M. GEARY ARMOUR TOT LOT	15,980.00
830	DONATED FUNDS	672,289.88
00 27	DONATIONS FUND	677,439.88

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 45 BAN-NHS DESIGN&SR CTR ADDITION

ASN	Account Description	YTD Receipts
9281	INTERGOVERNMENTAL MSBA REIMB	0.00
9293	MSBA GRANT A/R RECEIPT	14,753,800.00

309	INTERGOVERNMENTAL - MSBA	14,753,800.00

00 45	BAN-NHS DESIGN&SR CTR ADDITION	14,753,800.00

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 51 FY10 CAPITAL PROJECTS

ASN	Account Description	YTD Receipts
9294	8/09 GOB PROCEEDS SALE OF BOND	46,000,000.00
9295	8/09 GOB N/STAR PROJ PROCEEDS	18,000,000.00
9296	8/09 GOB BOND PREMIUM	0.00
9297	8/09 GOB N-STAR PREMIUM	0.00
9301	FY10 10/09 GOB BOND PREMIUM	142,089.50
9302	10/09 GOB PROC. SALE OF BONDS	7,700,000.00
9333	8/09 GOB HIGH SCHOOL PREMIUM	1,017,721.18
9334	8/09 GOB LT SETTLEMENT PREMIUM	1,335,926.80
9335	8/09 GOB N'STAR PREMIUM	96,939.00

865	BORROWED RECEIPTS	74,292,676.48

00 51	FY10 CAPITAL PROJECTS	74,292,676.48

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 81 NON-EXPENDABLE TRUST

ASN	Account Description	YTD Receipts
9115	TR-VIOLA SASTAVICKAS PR.	0.00
709	TRUST DONATIONS	0.00
8440	INCOME-NORWOOD EDUC TRUST FUND	3.11
710	TRUST INTEREST REC'T	3.11
00 81	NON-EXPENDABLE TRUST	3.11

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 82 EXPENDABLE TRUSTS

ASN	Account Description	YTD Receipts
8672	STUDENT ACTIVITY FUND - SHS	56,926.59
8673	STUDENT ACTIVITY FUND - JHS	21,815.00
209	LOCAL REC-SCHOOL	78,741.59
8167	TRUST PR-ANNE M FRANCIS FD	359.00
709	TRUST DONATIONS	359.00
8043	CHARLES HAYDEN MEMORIAL-INCOME	97.17
8089	TRUST FD INC ANNE M FRANCIS FD	36.85
8445	INTEREST-STUDENT ACTIVITY-SHS	18.30
8446	INTEREST STUDENT ACTIVITY -JHS	1.41
8501	TRUST INTEREST-LANE FUND	51.49
8503	TRUST INTEREST-ENGLISH PRIZE	31.77
8505	TRUST INTEREST-WHEDON FUND	7.23
8506	TRUST INTEREST-PHILLIPS FUND	21.66
8507	TRUST INTEREST-SWAIN FUND	6.95
8509	TRUST INTEREST-CUDWORTH FUND	7.13
8511	TRUST INTEREST-MORSE FUND	7.70
8512	TRUST INTEREST-DAY CEMETERY FD	333.84
8514	TRUST INTEREST-POST WAR REHAB	26.75
8515	TRUST INTEREST-CUSHING FUND	2,504.76
8553	INT ON PERPETUAL CARE	3,065.77
9033	TRUST INTEREST-GALLANT FUND	51.31
9116	TRUST - VIOLA SASTAVICKAS-INC	559.41
9200	TRUST-LIB ENDOWMENT INCOME	1,112.17
710	TRUST INTEREST REC'T	7,941.67
00 82	EXPENDABLE TRUSTS	87,042.26

Report of the Town Treasurer
Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 83 OTHER TRUST FUNDS

ASN	Account Description	YTD Receipts
8141	TRUST INTEREST SEMA (SCC)	36,109.91
8858	TRUST INTEREST-ELEC CONSUMERS	6,009.82

216	LOCAL REC-INTEREST	42,119.73
8583	STABILIZATION FUND	1,792,000.00
9071	TRUST-SEMA (SCC) CHARGES	0.00
9087	TRUST-POST 12/08 RATE SHOCK	5,642,922.76

709	TRUST DONATIONS	7,434,922.76
8226	INT STABILIZATION FUND	0.00
8525	INCOME ELECTRIC RATE STAB FD	4,194.24

710	TRUST INTEREST REC'T	4,194.24

00 83	OTHER TRUST FUNDS	7,481,236.73

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Town of Norwood

Fiscal Year: 2010 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 84 SPECIAL REVENUE

ASN	Account Description	YTD Receipts
8355	SRF-SEP. INV. FED SEIZED PROP	2,419.20
8496	INTEREST-DPW CH 811 HGWY FD	52.28
8556	SRF-ARTS LOTTERY FUND INTEREST	8.00

216	LOCAL REC-INTEREST	2,479.48

8056	MWRA RAPS GRANT PORTION FY 98	1.36
8625	SRF - ARTS LOTTERY FUND	6,190.00
9112	SRF-HOUS.DEV.SUPP.PROG.-2006	136,550.00
9229	SRF-CDBG PROGRAM 2008	769,030.37

500	ST & FED. GRANTS	911,771.73

9194	SRF-CDBG RECAPTURE PROGRAM	14,392.49

600	OTHER RECEIPTS	14,392.49

9337	SRF-601 PLEASANT ST PRINCIPLE	2,502.38

610	PLANNING BOARD	2,502.38

8616	INTEREST - MWRA GRANT/LOAN	2,654.51
8976	SRF-MWRA PIPELINE INTEREST	2,497.87

710	TRUST INTEREST REC'T	5,152.38

8604	SRF-COMM DEV BLOCK INT	46.52
9195	SRF-CDBG RECAPTURE PROG. - INT	68.60

750	SPECIAL REVENUE-INTEREST	115.12

9298	SRF-MWRA 5/09 PIPELINE	513,963.00
9299	SRF MWRA SEWER I&I 5/09 STM	450,436.36

865	BORROWED RECEIPTS	964,399.36

00 84	SPECIAL REVENUE	1,900,812.94

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 87 CLAIMS TRUST FUND

ASN	Account Description	YTD Receipts
8516	TRUST INTEREST-CTF FUND	1,759.81
216	LOCAL REC-INTEREST	1,759.81
8244	EGR W/H	2,125.42
840	EGR RECEIPTS	2,125.42
00 87	CLAIMS TRUST FUND	3,885.23

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2010 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 89 AGENCY FUNDS

ASN	Account Description	YTD Receipts
8430	COMPOST BIN SALES TAX	86.00
207	LOCAL REC- HLTH/SANI	86.00
8228	TAILINGS	21,834.21
600	OTHER RECEIPTS	21,834.21
8094	AGENCY - FIRE DETAILS	1,452.37
8148	AGENCY-GUN LICENSE FEES-STATE	4,762.50
8378	AGENCY GROUP LIFE INS.	48,944.78
8385	AGENCY FD-GOV'T BOND DEDUCTION	11,250.00
8546	RETIREMENT P.R. W/H	144,351.06
8584	AGENCY-GTD.DEPOSIT-LIGHT RATES	28,021.04
8588	AGENCY-POLICE DETAIL REVOLVING	937,312.12
8630	AGENCY-OPTIONAL LIFE INS.	18,121.16
8762	GUAR DEP-POL DETAIL ADMIN FEE	95,423.98
8864	GUAR DEPOSIT-CABLE ACCESS CORP	514,354.62
8946	AGENCY-APPLIANCE PICK-UP	0.00
8998	GUAR DEPOSIT - CDBG DEPOSITS	-2,550.00
9048	GUAR DEP DENTAL - TOWN	143,901.07
9049	GUAR DEP- DENTAL - SCHOOLS	152,589.61
9050	GUAR DEP DENTAL - RETIREES	166,323.51
9051	GUAR DEP-HPHC- HMO-TOWN	-102.32
9053	GUAR DEP-HPHC- HMO -RETIREES	-1,958.77
9056	GUAR DEP-HPHC-PPO - RETIREES	-493.10
9081	GUAR DEP-TUFTS MEDI PREF HMO	-1,162.27
9236	GTD/DEP-GIC EMPLOYEE SHARE	2,941,020.39
9250	GTD/DEP-HPHC INDEPENDENCE	-571.21
9253	GTD/DEP- UNI INDEM WO CIC NON	8,248.75
9327	GUAR DEP-OCC @ 171 NAHATAN ST	2,056.40
9332	GUAR DEP-RESIDENT ELECTRIC DEP	200.00
835	AGENCY ACCTS(W/H,DEP)	5,211,495.69
00 89	AGENCY FUNDS	5,233,415.90

TOWN TREASURER

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Report of the Town Treasurer Town of Norwood

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Fiscal Year: 2010 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 99 MISC A/R

ASN	Account Description	YTD Receipts
9107	AUTOMATIC METER READER FUND	363,893.12
215	LOCAL REC-AMR	363,893.12
9255	CH 90 HGWY CONSTR REIMB FY09	20,764.18
9318	CH 90 HGWY CONSTR REIMB FY10	845,236.53
311	STATE REIMB-CH90	866,000.71
9280	MSBA- HIGH SCHOOL REIMB (TEMP)	0.00
500	ST & FED. GRANTS	0.00
9254	A/R GRANT-2009 HEALTH INS REIM	0.00
9340	A/R GRANT-2010 HEALTH INS REIM	159,400.18
846	A/R HEALTH INS REIMB GRANT	159,400.18
00 99	MISC A/R	1,389,294.01
		=====
		246,762,154.17

BOARD OF ASSESSORS

2010 BOARD OF ASSESSORS ANNUAL REPORT

The duties of the Assessors are complex and comply with Massachusetts General Law, Chapter 59.

The primary function of the Board is to assess property at full and fair cash market value for the purpose of taxation. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise. The department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property records and town owned property records, sub-division records and the apportioned street and sewer records. Other duties include the reviewing and maintenance of building permits, new business certificates, motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals, and Appellate Tax Board cases. The Board is responsible for Real Estate, Personal Property and Motor Vehicle tax commitments.

The Assessors do not determine property taxes. The Town itself determines the level of taxation through action of Town Meeting.

Timothy J. McDonough was appointed to the Board of Assessors on May 18, 2010.

The Fiscal Year 2010 residential and open space tax rate was \$9.33. The commercial, industrial and personal property tax rate was \$17.40.

CLASS	LEVY%	VALUATION	LEVY	PARCEL COUNT
Real Estate	55.5565	3,194,931,931	27,029,124.14	8,036
Commercial	30.3202	917,719,369	14,747,750.26	526
Industrial	10.3145	312,191,900	5,016,923.83	151
Personal Prop.	3.8088	115,283,020	1,852,598.13	1,228
Totals	100.0000	4,540,126,220	48,646,396.36	9,960

FISCAL YEAR 2010 TAX RATE SUMMARY

Total Amount To Be Raised	146,326,800.36
Total Estimated Receipts & Other Sources	97,680,404.00
Tax Levy	48,646,396.36

Average single family dwelling	\$368,872.00
Average single family dwelling tax bill	\$3,442.00

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2010 there were 29,452 Motor Vehicle and Trailer excise tax bills committed in the amount of \$3,409,496.49.

IN MEMORIAM



Joseph F. Palleiko was appointed to the Board of Assessors on April 1, 1987 and served as an Assessor until his death on April 19, 2010.

The Town wishes to acknowledge the dedication and conscientious service Joe has given to the Town of Norwood.

Joe was a graduate of the Norwood school system and Bentley College. He served as a 1st Lieutenant during World War II in the U.S. Army Air Corp. and flew over 65 missions during the Mediterranean Theatre of Operations. He was awarded the Distinguished Flying Cross in 1944.

The Town wishes to extend its deepest sympathy to his family.

Respectfully submitted,

Paul F. Wanecek, Chairman
Joseph T. Turner
Timothy J. McDonough

NORFOLK COUNTRY MOSQUITO CONTROL

2010 ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report. All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	6,050 feet
Culverts checked /cleaned	21 culverts
Intensive Hand Cleaning*/ Brush Cut	775 feet
Brush Cut	4,225 feet
Mechanized Cleaning	3,975 feet

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications	420 acres
Larval control - briquette & granular applications by hand	3.1 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	1,453 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks 6,183 acres

Respectfully submitted,

John J. Smith, Director

**Norfolk County Registry of Deeds
2010 Annual Report to the Town of Norwood
William P. O'Donnell, Register
649 High Street, Dedham, Massachusetts**

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information.

The Registry of Deeds has been a vital component of Norfolk County since 1793, the year Governor John Hancock signed legislation creating Norfolk County, also known as the County of Presidents – the birthplaces of John Adams, John Quincy Adams, John F. Kennedy and George H.W. Bush.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation the Registry's objectives have remained the same: accuracy, reliability and accessibility for the residents and communities of Norfolk County.

Improved technology, security and management of records and increased levels of customer service remain areas of major focus for the Registry of Deeds. Initiatives for 2010 include:

- The Community Outreach Program continued to bring the Registry to many of the County's Town Halls and Senior Centers during 2010. Register O'Donnell and staff were at the Norwood Senior Center on May 17th and Register O'Donnell was the guest speaker at the Nov. 10, 2010 Norwood Rotary Club meeting.
- The Registry's Informational Seminar's offer both the real estate professional and the general public the opportunity to learn how to research the Registry's land records.
- On January 20, 2010 the Registry processed its first electronic recording. Most documents can now be sent electronically to the Registry to be recorded.
- The internet accessible indexing system has been expanded back to include references from as early as 1900. Remote access over the internet for complete printing of Registry documents is steadily expanding among a growing number of account holders.
- The full service telephone and walk-in Customer Service & Copy Center provided thousands of Norfolk County residents with quality assistance in all areas of the Registry operations. The Customer Service & Copy Center can be reached at 781-461-6101.
- The Registry's internet website www.norfolkdeeds.org is regularly updated and enhanced to include recent news, trends, press information, and answers to frequently asked questions.
- Our Community Programs, Suits for Success, and the Annual Holiday Food and Toys for Tots Drives have been successful through the generosity of the Registry employee's and residents of Norfolk County.

Norwood was one of the few communities in Norfolk County to realize an increase in real estate activity in 2010. During 2010, 5449 documents were filed at the Registry related to Norwood real estate, a 1% climb from 2009. The number of land transfers, both for consideration and for nominal consideration, dipped slightly with the recording of 469 deeds this past year, 2% less than 2009. The average price of a Norwood real estate sale (greater than \$1000-residential and commercial properties combined) grew 19% and by the end of 2010 stood at \$490,260. The total dollar volume of all Norwood commercial and residential sales rose 27% and settled at \$125 million. As with many of the other Norfolk County communities, Norwood experienced a rise in the number of foreclosures with 26 foreclosure deeds being filed in 2010. This number may have been an adjustment in the market given past years' moratoriums on foreclosures. Norwood homeowners did take advantage of Massachusetts Homestead law by recording 324 Declarations. Norwood residents also took advantage of historically low interest rates in 2010 by filing 1,423 new mortgages, a 7% increase from 2009.

FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 243
Boston, MA 02133
Phone # 617-722-2990
Email: Rep.JohnRogers@house.state.ma.us

Michael Rush, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 213A
Boston, MA 02133
Phone # 617-722-1348
Email: Michael.Rush@MAsenate.gov

Stephen F. Lynch (D) 9th Congressional District

Boston Office: John Joseph Moakley Federal Courthouse
One Courthouse Way, St. 3110
Boston, MA 02210
Phone # 617-428-2000
Wash. Office: 319 Cannon House Office Building
Washington, D.C. 20515
Phone # 202-225-8273
Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

11 Beacon Street, Suite 1010
Boston, MA 02108
Phone # 617-742-7561
Fax # 617-742-4614
Email: mwra_ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Scott P. Brown (R)

Boston Office: 2400 JFK Federal Bldg.
Boston, MA 02203
Phone # 617-565-3170
Wash. Office: Senate House Office Bldg.
359 Dirksen Senate Office Bldg.
Washington, D.C. 20510
Phone # 202-224-4543
Email:
Website: scottbrown.senate.gov

John F. Kerry (D)

Boston Office: 1 Bowdoin Square, 10th Floor
Boston, MA 02114
Phone # 617-565-8519
Wash. Office: Senate House Office Building
218 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 204-224-2724
Email: john_kerry@kerry.senate.gov
Website: kerry.senate.gov

ELECTED OFFICIALS

ELECTED OFFICIALS

SELECTMEN – 3 YEARS

NORWOOD HOUSING AUTHORITY -

Helen Abdallah Donohue	2013
Gerard J. Kelleher	2011
Michael J. Lyons	2013
Thomas J. McQuaid	2011
William J. Plasko, Chairman	2012
John W. Hayes (state appt)	2011

5 YEARS

Mary Lou Fitzpatrick	2015
Phyllis A. McDonough	2013
Patricia Griffin Starr	2011
Anne White Scoble	2014

MODERATOR – ONE YEAR

David Hern, Jr.	2011
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REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2011
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BOARD OF HEALTH – 3 YEARS

Carolyn Riccardi	2013
Joan M. Jacobs, Chairwoman	2011
Kathleen F. Bishop	2012

SCHOOL COMMITTEE – 3 YEARS

John M. Badger	2013
Mark P. Joseph	2011
Richard W. Kief	2012
Courtney A. Rau	2013
William J. Plasko, Jr.	2011
Paul J. Samargedlis, Chairman	2012
Eleanor M. Travers	2013

FINANCE COMMISSION – 3 YEARS

John W. Hayes, V. Chairman	2012
Thomas F. Maloney	2013
Joseph P. Greeley	2012
Judith A. Langone	2011
Alan D. Slater, Chairman	2010

PLANNING BOARD – 5 YEARS

E. William Bamber	2011
Marco J. Brancato	2014
Paul J. Donohue, Chairman	2015
Ernest Paciorkowski	2013
Thomas J. Wynne	2012

MORRILL MEMORIAL

LIBRARY TRUSTEES – 3 YEARS

Sarah E. Begg	2012
Patricia J. Fanning,	2011
Arthur W. Gearty	2011
Susan Pipes	2013
Stuart R. Plumer	2012
Cashman Kerr Prince	2013

ELECTED CONSTABLES – 3 YEARS

James A. Perry	2013
Gerard A. Shea	2011

APPOINTED OFFICIALS

APPOINTED OFFICIALS

GENERAL MANAGER

John J. Carroll

ASSESSOR

Paul F. Wanecek

TOWN CLERK & ACCOUNTANT

Robert M. Thornton

TOWN TREASURER & TAX COLLECTOR

Robert McGuire

SUPT. OF PUBLIC WORKS

Mark P. Ryan

POLICE CHIEF

Bartley E. King, Jr.

FIRE CHIEF

Michael J. Howard

APPOINTED CONSTABLES

Agostino Dileo	2013
Sheila Joyce	2013
Julia Farah	2012
James Malia	2012
Sheryl I. Miller	2011
Thomas F. O'Toole	2013
Greg A. Pearce	2012
Donato C. Quattrocchi	2012
Donald S. Runnalls	2011
James E. Pepin	2013
Robert S. Winthrop	2013

BOARD OF REGISTRARS

Mary H. Hemman	2012
Marion Curran Boch	2011
Juliette A. Bugeau	2013

BOARD OF HEALTH

Sigalle Reiss, Superintendent
Karen Reagan, Public Health Nurse
Stacey Lane, Public Health Nurse

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Theodore J. Callahan, Chairman	2012
Daniel Gold	2011
William Kinsman	2011
Richard Kief	2012
Edward J. McKenna	2013
Paul F. Meyer	2011
Robert Silk	2013

COUNCIL ON AGING

Anthony Mastandrea	2013
Millie Farrell	2013
William Clifford	2012
Lois Judge	2011
Delia Bartucca	2013
Fredrick Piccard	2011
Frances J. Harwood	2013
Frances McDermott	2012

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2011
Peter Strano	2013
Paul J. McGee	2012
Al Fiske	2012
Richard M. Shay	2013

CULTURAL COUNCIL

Lee Leach	2011
Christine Carey	2012
Katie DiStolfo	2011
Meghan Kelleher	2012
Brenda Robinson	2012
Michele Perotti	2012
Nichole Powell	2012
Brian Sheehan	2012
Susan Welby	2012

CONSERVATION COMMISSION

Peter Bamber, Chairman	2012
Carol Fishman	2012
Joseph DiMaria	2012
Janice Sloan Riolo	2012
James Walker, Jr.	2012
Cheryl Rogers	2012
Seth Miller	2012

AIRPORT COMMISSION

Kevin Shaughnessy	2013
Martin E. Odstrchel	2013
Mark P. Ryan	2012
Leslie W. LeBlanc	2012
Thomas J. Wynne	2014

APPOINTED OFFICIALS

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

HISTORICAL COMMISSION

Matthew Carlton	2013
Dale Day	2012
Judith Howard	2012
Michael Moresco	2012
Caroline Pannes	2013
Brian Murphy	2013

BOARD OF APPEALS

ZONING

Barbara Kinter	2013
Philip W. Riley, Esquire	2012
Harry T. Spence	2013
Patrick J. Mulvehill, Chairman	2012
John R. Perry, Jr.	2014

ASSOCIATE MEMBERS

Paul Eysie	2012
Debbie Holmwood	2013
Mary Anderson	2013
Scott P. Murphy	2014
J. Rodger Griffin	2012

BUILDING CODE – BOARD OF APPEAL

Mary E. Coughlin	2014
James M. D'Espinosa	2012

ALTERNATES

John R. Perry, Jr.	2014
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TOWN OF NORWOOD

SERVE YOUR COMMUNITY – ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

Airport Commission	Fire Protection Committee
Industrial Development Financing Authority	Historical Commission
Board of Appeals – Bldg. Code	Housing Committee
Board of Appeals – Zoning	Permanent Building Construction Committee
Downtown Steering Committee	Personnel Advisory Board
Civil Defense	Council on Aging
Cultural Council	Conservation Commission
Recycling Committee	Commission on Disability
Economic Development Committee	Cable TV Advisory Committee
Open Space & Recreation Planning Comm.	

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.

TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing (Light & Water)	Light Department	762-5180
Birth Certificates	Town Clerk	762-1240
Broadband Cable.....	Light Department	948-1150
Building Permits	Building Inspector	762-1240
Burial Permits.....	Health Department	762-1240
Cemetery	Cemetery Department.....	762-1149
Civil Defense	Bernard Cooper.....	762-1240
Commission of Disabilities		762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer.....	Henry Cerqueira	762-3159
"Drains, Sewers, Streets, Rubbish".....	Public Works Department	762-1413
Elections.....	Town Clerk	762-1240
Entertainment Licenses.....	Selectmen	762-1240
Fuel Assistance	Veterans' Department	762-1240
Fuel Oil Storage	Fire Department.....	762-0080
General Manager.....	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Light Department.....	Light Department	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Parking Tickets.....	Veterans' Department	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits.....	Building Department	762-1240
Purchasing Department	General Manager.....	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal.....	Public Works Department	762-1413
Tax Collections.....	Tax Collector	762-1240
Veterans' Benefits	Veterans' Department	762-1240
Voting Registration.....	Town Clerk	762-1240
Water Service	Public Works Department	762-1413
Wiring Permits	Building Inspector	762-1240